703326



— for the record —— Company Name

NOBEL INDUSTRIES SWEDEN (UK) 363s Annual Return EMPLOYEE BENEFIT MANAGERS

LIMITED

Company Type
Private Company Limited By
Shares

2579110 Information extracted from Companies House records on 29th August 2001

See notes for guidance for list of activity codes.

Company Number

> Please check the details printed in blue on this statement.

- If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.

Section 1: Company details



Ref: 2579110/03/10 **Current details** Amended details Registered Office 304 Worle Parkway Address Worle Address **Weston Super Mare** If any of the details are Somerset BS22 6WA wrong, strike them through and fill in the correct details in the "Amended details" UK Postcode column. Address where the Register is held Address Register of Members If any of the details are At Registered Office wrong, strike them through and fill in the correct details in the "Amended details" column. UK Postcode _ _ _ _ _ _ _ > Register of Debenture Address Holders Not Applicable If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" UK Postcode column. > Principal Business SIC Code Description SIC CODE Description **Activities** If any of the details are 7499 Non-trading company wrong, strike them through and fill in the correct details in the "Amended details" column. Please enter additional principal activity code(s) in "Amended details" column.

Section 2: Details of Officers of the Company

		Current details	Amended details
>	Company Secretary If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column. Particulars of a new Company Secretary must	Name Trevor Gordon NEWMAN B SC FCA	Name
		Address Glaramara Hillcote	Address
		Bleadon Hill Weston-Super-Mare Somerset	
		BS24 9JR	UK Postcode
			Date of change / / Date Trevor Gordon NEWMAN B SC FCA
	be notified on form 288.		ceased to be secretary (if applicable)
>	Director If any of the details for this	Name Trevor Gordon NEWMAN B SC FCA	Name
	person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address	Address
		Glaramara Hillcote	
		Bleadon Hill Weston-Super-Mare	
	Particulars of a new Director must be notified on form 288.	Somerset	
		BS24 9JR	UK Postcode
			Date of birth / /
		Date of birth 13/07/1955	Nationality
		Nationality British Occupation Company Secretary	Occupation
			Date of change / /
			Date Trevor Gordon NEWMAN B SC FCA ceased to be director (if applicable)
>	Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Peter Tibor OTWAY BSC	Name
		Address	Address
		5 Dovecote Drive	
		Corsham Wiltshire	
		SN13 9BN	
			UK Postcode
			Date of birth / /
		Date of birth 20/11/1953	Nationality
		Nationality British	Occupation DIRECTOR
		•	Date of change / /
	Particulars of a new Director must be notified on form	Occupation Managing Director	Date Peter Tibor OTWAY BSC ceased to be director (if applicable)

Company Number - 2579110	Section 2: Details of Officers of the Company (continued)		
<u> </u>	Current details	Amended details	
> Director If any of the details for this	Name John David UPTON	Name	
person are wrong, strike them through and fill in the correct details in the	Address	Address	
"Amended details" column.	19 Earsndale Avenue Darwen Lancashire BB3 1JU		
		UK Postcode	
		Date of birth / /	
	Date of birth 27/08/1961	Nationality	
	Nationality British	Occupation	
		Date of change / /	
Particulars of a new Director	Occupation Site Manager	Date John David UPTON ceased to be director (if applicable)	
288.			

Section 3: Share Capital

		Current details	Amended details
>	Issued Share Capital This table shows the total number of shares that have been issued by your company and their Nominal Value. If any of the details are wrong, please fill in the correct details.	Class of share Ordinary	Class of share
		Nominal value of each share £1.00	Nominal value of each share
		Number of Shares Issued	Number of shares issued
		Aggregate Nominal Value of issued shares £2.00	Aggregate Nominal Value of issued shares
>	Total shares issued and value	Total number of shares issued 2	Total number of shares issued
	If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Total Nominal value of shares issued £2.00	Total Nominal value of shares issued

> At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at www.companieshouse.gov.uk or by ringing 0870 3333636.

Section 4: Details of Shareholders

- > The details we hold on your company's shareholders and their shareholdings are printed below. These are based on your last Annual Return.
- > If any details have changed, or if any shares have been transferred, please fill in the details in the "Amended details" or "Shares transferred" column.
- > Please give details of any other shareholders in Section 5.

Current details	Amended details	Shares transferred
 Shareholder Name AKZO NOBEL HOLDINGS LTD 	Name	
· · ·	Address	-
Address 1-5 Queens Road Hersham Walton-On-Thames		-
Surrey		Shares transferred by
KT12 5NL	UK Postcode	AKZO NOBEL HOLDINGS
Shares held	Shares held	
Class Numbe	Class Numbe	
Ordinary	1 ORDINANT 2	
	:	
> Shareholder Name Ian Leonard MARSHALL	Name	
	Address	- : : :
Address 12 Wrensfield		-
Hemel Hempstead		: - !
Hertfordshire		Shares transferred by
HP1 1RN	UK Postcode	Ian Leonard MARSHALL
Shares held	Shares held Class Number	er Class Number Date of transfer
Class Numbe	er :	
Ordinary	1 OBDINARY NONE	DEDIWARY -1 06/11/1998*

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Section 5: Details of Other Shareholders

- > Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4.
- > Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- Please copy this page if there is not enough space to enter all the company's other shareholders.

Shareholders details	Class and number of shares or amount of stock transferred (If appropriate)	
Name		
Address		
UK Postcode		
Name		
Address		
UK Postcode		
Name		
Address		i
UK Postcode		
Name		
Address		
Address		
UK Postcode		



363s Annual Return Declaration

- When you have checked all the sections of this form, please complete this page and sign the declaration below.
- If you want to change the made up date of this annual return, please

complete 2 below.	p date of this armual retain, prouse
1. DeclarationI confirm that the details in this ann (shown at 2 below). I enclose the f	nual return are correct as at the made-up-date filing fee of £15.
Signature (Director / Secretary	Date 12/09/2001 This date must not be earlier than the return date at 2 below
	whole of the Annual Return and the at 4 below.
2. Date of this return	
,	are making this return up to an earlier date, give the date here
	/ /
Note: Th	ne form must be delivered to CH within 28 days of this date
3. Date of next return	
If you wish to change your next ret 2002 please give the new date her	urn to a date earlier than 12th September e: / /
4. Where to send this form	
Please return this form to: Registrar of Companies Companies House	For members of the Hays Document Exchange service DX 33050 Cardiff
Have you enclosed the filing fee with the company number written on the reverse of the cheque?	
Cheque Postal Order	Cheque / Postal Order Number <u>703326</u>
(Please complete as appropriate)	
Contact Address	
Please give the name and address of the there are any queries about this form.	he person who should be contacted if
Contact Name TREVOR NEWMAN	Telephone number <i>inc code</i> <u>Q1934529408</u>
Address Eka (HEMICALS LTP	DX number if applicable
304 WORLE PARKWAY, WORLE	, DX exchange
WESTON-SUPER-MARE	<u> </u>

BS 22 GWA

Postcode