TPS CONSULT LIMITED ("the Company")

Minutes of a Meeting of Directors held at Birch Street On Tuesday 21 December 2004

Present: P Reeder in the Chair S Foskett

1. Increase in Share Capital

It was noted that the application had been made to increase the share capital of the company:

£2,500,000 beyond the share capital of £51,868,002

The meeting considered the matter and IT WAS RESOLVED THAT the authorised share capital be increased to £54,368,002 by the creation of an additional 2,500,000 Ordinary Shares of £1 each.

2. Allotment of new Shares

IT WAS RESOLVED THAT the 2,500,000 Ordinary Shares of £1 each be allotted to Carillion Construction Limited.

The sealing and issue of the new share certificate is hereby approved.

CHAIRMAN

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