

MR01(ef)

Registration of a Charge

Company Name:INDEPENDENT TRUSTEE SERVICES LIMITEDCompany Number:02567540

Received for filing in Electronic Format on the: 07/02/2023

Details of Charge

- Date of creation: 02/02/2023
- Charge code: 0256 7540 0020
- Persons entitled: HSBC UK BANK PLC
- Brief description:

Contains fixed charge(s).

Contains floating charge(s) (floating charge covers all the property or undertaking of the company).

Contains negative pledge.

Authentication of Form

This form was authorised by: a person with an interest in the registration of the charge.

Authentication of Instrument

Certification statement: I CERTIFY THAT SAVE FOR MATERIAL REDACTED PURSUANT TO S.859G OF THE COMPANIES ACT 2006 THE ELECTRONIC COPY INSTRUMENT DELIVERED AS PART OF THIS APPLICATION FOR REGISTRATION IS A CORRECT COPY OF THE ORIGINAL INSTRUMENT.

Certified by: EVERSHEDS SUTHERLAND (INTERNATIONAL) LLP



CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 2567540

Charge code: 0256 7540 0020

The Registrar of Companies for England and Wales hereby certifies that a charge dated 2nd February 2023 and created by INDEPENDENT TRUSTEE SERVICES LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 7th February 2023.

Given at Companies House, Cardiff on 8th February 2023

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006





Eversheds Sutherland (International) XXP Date: 06/02/2023 EVERSHEDS SUTHERLAND (INTERNATIONAL) LLP

Security Accession Deed

This Deed is made on2 February 2023between:

- (1) **INDEPENDENT GOVERNANCE GROUP LIMITED** (a company incorporated in England and Wales with registered number 12031956);
- (2) **INDEPENDENT TRUSTEE SERVICES LIMITED** (a company incorporated in England and Wales with registered number 02567540);
- (3) **LEADENHALL INDEPENDENT TRUSTEES LIMITED** (a company incorporated in England and Wales with registered number 02303944); and
- (4) **INDEPENDENT TRUSTEE LIMITED** (a company incorporated in England and Wales with registered number 02473669)
- (5) **CLARK BENEFIT CONSULTING LTD** (a company incorporated in England and Wales with registered number 08235483)

(each a "New Chargor" and together the "New Chargors"); and

- (6) **ENSCO 1375 LIMITED**, (a company incorporated in England and Wales with registered number 12717414) (the "**Original Chargor**")
- (7) **HSBC UK BANK PLC**, (the "**Security Agent**") as security trustee for the Secured Parties appointed under the Intercreditor Agreement.

1. **INTERPRETATION**

- 1.1 In this Deed:
 - 1.1.1 the "**Debenture**" means a debenture dated 18 November 2020 and entered into between, amongst others, the Original Chargor and the Security Agent; and
 - 1.1.2 the "**Trust Accounts**" means any bank account maintained by any of the New Chargors as trustee, in respect of which that New Chargor is not beneficially entitled to monies standing to the credit of such account, including any listed in the schedule to this Deed.
- 1.2 Unless a contrary indication appears:
 - 1.2.1 terms defined in the Debenture will have the same meaning in this Deed; and
 - 1.2.2 the principles of construction in clause 1.2 (*Construction*) of the Debenture apply also to this Deed as if set out in full in this Deed, except that references to the Debenture shall be construed as references to this Deed.
- 1.3 Unless expressly provided to the contrary in this Deed, a person who is not a party to this Deed has no right under the Contracts (Rights of Third Parties) Act 1999 to enforce or enjoy the benefit of any term of this Deed. Notwithstanding any term of this Deed, the consent of any person who is not a party to this Deed is not required to rescind or vary this Deed at any time.

2. ACCESSION

2.1 Agreement to accede

Each New Chargor agrees to accede and become a party to the Debenture and to be bound by the terms of the Debenture as a Chargor with effect from the date of this Deed.

2.2 Effect of accession

With effect from the date of this Deed, the Debenture will be read and construed for all purposes as if each New Chargor had been an original party to it in the capacity of Chargor (but so that the Security created as a result of such accession is created on the date of this Deed). The Debenture will continue in full force and effect and the Debenture and this Deed will be read as one and construed so that references in the Debenture to "**this Deed**" and similar phrases will be deemed to include this Deed of Accession.

3. SECURITY

3.1 Grant of Security

Without limiting the generality of Clause 2 (*Accession*) above, each New Chargor grants Security on terms set out in Clause 3 (*Grant of Security*) of the Debenture as if such terms were set out in full in this Deed.

3.2 Mortgage

Without limiting the generality of Clause 3.1 (*Grant of Security*) above or the Debenture, each New Chargor charges by way of first legal mortgage:

- 3.2.1 all its Real Property listed in the schedule to this Deed; and
- 3.2.2 all its other Real Property (if any) as at the date of this Deed.

3.3 Fixed charges

Without limiting the generality of Clause 3.1 (*Grant of Security*) above or the Debenture, each New Chargor charges by way of first fixed charge:

- 3.3.1 all its Specified Shares listed in the schedule to this Deed; and
- 3.3.2 all its accounts, including any listed in the schedule to this Deed, maintained with a Secured party and all monies (including interest) at any time standing to the credit of each such account.

3.4 Assignment

Without limiting the generality of Clause 3.1 (*Grant of Security*) above or the Debenture, each New Chargor assigns by way of security to the Security Agent:

- 3.4.1 all its Insurances, including any listed in the schedule to this Deed; and
- 3.4.2 all its Specified Contracts listed in the schedule to this Deed; and
- 3.4.3 all its Specified IPR listed in the schedule to this Deed.

3.5 Real Property Restriction

Each New Chargor shall ensure that a restriction in the following terms is entered on the register of the title of its Real Property at the Land Registry:

"No disposition of the registered estate by the proprietor of the registered estate is to be registered without a written consent signed by the proprietor for the time being of the charge dated [DATE] in favour of HSBC UK Bank plc as security trustee referred to in the charges register, or its conveyancer."

together with, where applicable, notice of any obligation on the Secured Parties to make further advances under the terms of the Debt Documents. Each New Chargor shall pay,

when due and payable, all fees, costs and expenses incurred in connection with such applications.

3.6 No avoidance of Security

The Security created as a result of this Deed will not in any way be avoided, discharged, released or otherwise adversely affected by any ineffectiveness or invalidity of the Debenture or of any other party's execution of the Debenture or any other Deed of Accession, or by any avoidance, invalidity, discharge or release of any Security contained in the Debenture or in any other Deed of Accession.

3.7 Trust Accounts

The Security Agent acknowledges that the New Chargors are not beneficially entitled to monies standing to the credit of the Trust Accounts. Accordingly, the Security Agent agrees that, in respect of the Trust Accounts:

- 3.7.1 such accounts are excluded from the fixed charge in clause 3.3.2; and
- 3.7.2 no notice of charge is required to be served pursuant to the Debenture.

4. COUNTERPARTS

This Deed may be executed in any number of counterparts, and this has the same effect as if the signatures on the counterparts were on a single copy of the Deed.

5. GOVERNING LAW

This Deed and any non-contractual obligations arising out of or in connection with it are governed by the law of England and Wales.

6. JURISDICTION

- 6.1 The courts of England and Wales have exclusive jurisdiction to settle any dispute arising out of or in connection with this Deed (including a dispute regarding the existence, validity or termination of this Deed) and any non-contractual obligations arising out of or in connection with it (a "**Dispute**").
- 6.2 The parties to this Deed agree that the courts of England and Wales are the most appropriate and convenient courts to settle any Dispute and accordingly no party to this Deed will argue to the contrary.
- 6.3 Clause 6.1 is for the benefit of the Secured Parties only. As a result, no Secured Party will be prevented from taking proceedings relating to a Dispute in any other court with jurisdiction. To the extent allowed by law, each Secured Party may take concurrent proceedings in any number of jurisdictions.

This Deed is executed as a deed and delivered on the date stated at the beginning of this Deed.

Schedule to Accession Deed

Part I **Real Property**

Registered Land

Name of Chargor(s) Address/description of the Real Property **Title Number**

None at the date of this Deed

Part II **Specified Shares**

| Name of Chargor | Name of company whose shares are held | Company number of company whose shares are held | Number and class of shares |
|--|---|--|----------------------------|
| Ensco 1375 Limited | Clark Benefit Consulting Ltd | 08235483 | 2 ordinary shares |
| Ensco 1375 Limited | Independent Governance Group Limited | 12031956 | 87,800 A ordinary shares |
| Independent Governance Group Limited | Independent Trustee Services Limited | 02567540 | 100 ordinary shares |
| Independent Governance Group Limited | Leadenhall Independent Trustees Limited | 02303944 | 5,000 ordinary shares |
| Independent Governance Group Limited | Independent Trustee Limited | 02473669 | 2 ordinary shares |

Part III **Bank** accounts

| Name of Chargor | Account type | Account number | Name of institution and branch at which account held |
|--|--------------------|-------------------|--|
| Clark Benefit Consulting Ltd | Current Account | | Lloyds Bank plc |
| Clark Benefit Consulting Ltd | Savings Account | | Lloyds Bank plc |
| Independent Trustee Services Limited | Current Account | | National Westminster Bank Plc |
| Leadenhall Independent Trustees Limited | Current Account | | National Westminster Bank Plc |

| Independent Trustee Limited | | | Current Account | Nationa |
|-----------------------------|---------|----------|--------------------|---------|
| Independent Limited | Trustee | Services | Deposit Account | Nationa |
| Independent Limited | Trustee | Services | Current Account | The Ro |

National Westminster Bank Plc National Westminster Bank Plc The Royal Bank of Scotland plc

Part IV Insurances

| Name of Chargor | Brief description of policy, including policy number | Policy Expiry Date | Insurance company or underwriter |
|--|---|-----------------------|---|
| Independent Governance Group Limited | 970SP3227475 | 9 June 2023 | Aviva Insurance Limited |
| Independent Trustee Services Limited | | | |
| Leadenhall Independent Trustees Limited | | | |
| Independent Governance Group Limited | 86505348ENP | 9 June 2023 | Aviva Insurance Limited |
| Independent Trustee Services Limited | | | |
| Leadenhall Independent Trustees Limited | | | |
| Independent Governance Group Limited | CYS992214375 | 9 June 2023 | Munich Re Speciality Insurance (UK) |
| Independent Trustee Services Limited | | | Limited |
| Leadenhall Independent Trustees Limited | | | |
| Independent Trustee Limited | | | |

Part V Specified Contracts

| Name of Chargor Brief | description of | Parties to agreement |
|-----------------------|----------------|----------------------|
| agreer | nent | |
| | | service of notices) |
| | | |
| | | |

None at the date of this Deed

Part VI Specified IPR

| Name of Brief description of right | Registration Date of |
|------------------------------------|-----------------------------|
| Chargor | number (if any) renewal (if |
| | any) |
| | |
| | |
| | |

None at the date of this Deed

Part VII Trust Accounts

| Name of Chargor | Account type | Account number | Name of institution and branch at which account held |
|--|--------------------------|-------------------|--|
| Independent Trustee Services Limited as trustee appointed by The Pensions Regulator | Current account | | The Royal Bank of Scotland plc |
| Independent Trustee Services Limited as trustee of the Aztec Cables Limited Pension Scheme | Current account | | The Royal Bank of Scotland plc |
| Leadenhall Independent Trustees Limited as trustee of the Bardwell Heights Ltd Pension Scheme | Current account | | The Royal Bank of Scotland plc |
| Independent Trustee Services Limited as trustee of the Beach Villa Holidays 1992 Pension Scheme | Current account | | The Royal Bank of Scotland plc |
| Leadenhall Independent Trustees Limited as trustee of The Beausale Ltd Pension Scheme | Current account | | The Royal Bank of Scotland plc |
| Leadenhall Independent Trustees Limited as trustee of the Berkeley Securities Ltd Pension Scheme | Current account | | The Royal Bank of Scotland plc |
| Leadenhall Independent Trustees Limited as trustee of the Halfords Assets Ltd Pension Scheme | Current account | | The Royal Bank of Scotland plc |
| Independent Trustee Services Limited as trustee appointed by The Pensions Regulator | Current account | | The Royal Bank of Scotland plc |
| Independent Trustee Services Limited as a trustees of the HSBC Life Assurance Scheme | Current account | | The Royal Bank of Scotland plc |
| Independent Trustee Services Limited as a trustees of the HSBC Life Assurance Scheme | Current account | | The Royal Bank of Scotland plc |
| Independent Trustee Services Limited as trustee of the Carlson and Life Pension Scheme | Client deposi account | | The Royal Bank of Scotland plc |

Independent Trustee Services Business Limited as trustee appointed by current The Pensions Regulator account The Royal Bank of Scotland plc

EXECUTION OF DEED OF ACCESSION

The New Chargors

Executed as a deed by) **INDEPENDENT GOVERNANCE GROUP**) LIMITED) acting by one director in the presence of: Director Name: Anthony Livingstone Witness signature Witness name: Carly Dewey Witness address: Executed as a deed by) INDEPENDENT SERVICES TRUSTEE) LIMITED) acting by one director in the presence of: Director Name: Anthony Livingstone Witness signature Witness name: Carly Dewey Witness address: Executed as a deed by) LEADENHALL INDEPENDENT TRUSTEES) LIMITED) acting by one director in the presence of: Director Name: Anthony Livingstone Witness signature Witness name: Carly Dewey Witness address:

| Executed as a deed by INDEPENDENT TRUSTEE LIMITED acting by one director in the presence of: |))) Director |
|--|---------------------------|
| Witness signature: | Name: Anthony Livingstone |
| Witness name: Carly Dewey | |
| Witness address: | |
| Executed as a deed by CLARK BENEFIT CONSULTING LTD acting by one director in the presence of: |))) Director |
| Witness signature: | Name: Anthony Livingstone |
| Witness name: Carly Dewey | |
| Witness address: | |
| | |
| | |
| The Original Chargor | |
| Executed as a deed by ENSCO 1375 LIMITED acting by one director in the presence of: |))) Director |
| Witness signature: | Name: Anthony Livingstone |

Witness name: Carly Dewey

Witness address:

The Security Agent

Executed as a deed by

_/

Graham Young

as attorney for HSBC UK BANK PLC, in the presence of:



))))))

.....

as attorney for **HSBC UK BANK PLC**

Witness signature:

Witness name: Elaine Young

Witness address: