

NO. 2557730

THE COMPANIES ACTS 1985 TO 1989

SPECIAL RESOLUTION OF

HOSPITALITY TRAINING FOUNDATION

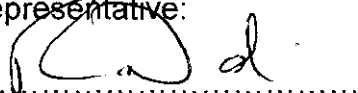
I the undersigned, being a Member for the time being of the above named Company entitled to receive notice of and attend and vote at General Meetings hereby pass the following resolution as a Special Resolution and agree that the said resolution shall, pursuant to Article 18 of the Articles of Association of the Company or pursuant to any applicable rule of law, for all purposes be as valid and effective as if the same had been passed at a General Meeting of the Company duly convened and held.

It is resolved that:

The Articles of Association of the Company be amended by deleting Article 27 and substituting therefor the following:-

"No person is capable of being appointed a member of the Board if at the time of his appointment he has attained the age of 70 unless otherwise agreed by the Board."

Signed for and on behalf of the Restaurant Association by its authorised representative:

 RICCARDO NARDI

Date: 9/9/03

Signed for and on behalf of ABTA by its authorised representative:



NO.2557730

THE COMPANIES ACTS 1985 TO 1989
SPECIAL RESOLUTION OF

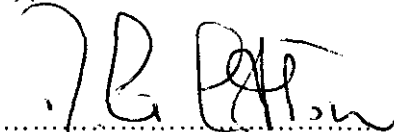
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It is resolved that:

The Articles of Association of the Company be amended by deleting Article 27 and substituting therefor the following:-

"No person is capable of being appointed a member of the Board if at the time of his appointment he has attained the age of 70 unless otherwise agreed by the Board."



Date: 10.9.03

Signed for and on behalf of the Restaurant Association by its authorised representative:

NO. 2557730

THE COMPANIES ACTS 1985 TO 1989

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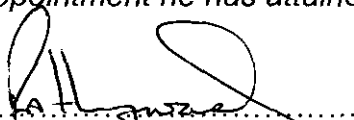
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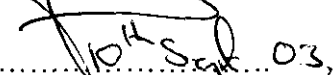
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.....


Date:.....
 10th Sept 03,

Signed for and on behalf of the British Beer and Pub Association by its authorised representative:

NO.2557730

**THE COMPANIES ACTS 1985 TO 1989
SPECIAL RESOLUTION OF**

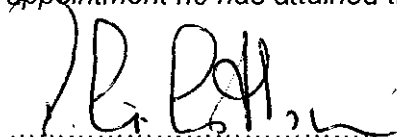
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It is resolved that:

The Articles of Association of the Company be amended by deleting Article 27 and substituting therefor the following:-

"No person is capable of being appointed a member of the Board if at the time of his appointment he has attained the age of 70 unless otherwise agreed by the Board."

A handwritten signature in dark ink, appearing to be 'J. B. Brown', written over a dotted line.

Date: 10.9.03.....

Signed for and on behalf of the British Hospitality Association by its authorised representative: