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### GREATER NOTTINGHAM GROUNDWORK

TRUST LIMITED

(a company limited by guarantee)

**DIRECTORS' REPORT** 

AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2000

BLYTHENS

Chartered Accountants
Nottingham

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#### **COMPANY INFORMATION**

#### **COMPANY NUMBER**

2556957

#### **CHARITY REGISTRATION NUMBER**

1003426

#### **DIRECTORS**

T.G. Richardson (Chairman)
Councillor S. Doo
Councillor M. Hall
Councillor E. Higgins
N. Horsley
J. Houghton
Councillor M. Walton
S.J. Harrison
K. Stanyard
Councillor C. Preston
Councillor W.H. Golland

#### **SECRETARY**

Mrs. S. Clarson

#### REGISTERED OFFICE

35-37 St. Mary's Gate Nottingham NG1 1PU

#### **AUDITORS**

Blythens Haydn House 309-329 Haydn Road Sherwood Nottingham NG5 1HG

#### **BANKERS**

National Westminster Bank plc Nottingham Smiths Branch Nottingham

## REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31ST MARCH 2000

The above is registered as a company, limited by guarantee, having no share capital and was registered with the Charity Commission under its Memorandum and Articles of Association dated 12th November 1990.

The directors have pleasure in presenting their report, together with the audited financial statements of the company for the year ended 31st March 2000.

#### **OBJECTS**

To promote the conservation, protection, and improvement of the physical and natural environment anywhere in the area of benefit. To provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of them improving the conditions of life in the area of benefit. To advance public education in environmental matters.

#### **DIRECTORS**

The Board meets bi-monthly to oversee the projects programme, and other matters which may arise during the year.

The directors who served during the year were:-

T.G. Richardson (Chairman)

Councillor S. Doo

Councillor M. Hall

Councillor E. Higgins

N. Horsley

J. Houghton

Councillor M. Walton

S.J. Harrison

K. Stanyard

Councillor C. Preston

Councillor W.H. Golland (appointed 21.7.1999)

#### **DIRECTORS' RESPONSIBILITIES**

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that year. In preparing those financial statements the directors are required to:-

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31ST MARCH 2000

#### **VOLUNTARY HELP AND DONATIONS IN KIND**

Projects benefit from donated materials and the provision of machinery. In addition, the directors recognise the significant contribution made by the trustees and other volunteers who give freely of their time. The financial statements do not incorporate any value attributed to these contributions as this is considered to be impracticable, but the directors anticipate that such information will be available in future years.

#### FINANCIAL REVIEW

During the year, project and core funding of £392,962 (1999: £296,795) has been used towards project expenditure of £323,723 (1999: £210,868), and surpluses of £7,756 (1999: £28,519) have been retained. Fund balances are considered to be sufficient to meet future obligations.

#### YEAR 2000 ISSUES

The directors recognise the reliance of the business on its own computer systems as well as those of its customers and suppliers, and of the commercial risks of computer failure due to the impact of the Year 2000. The directors and members of senior management have attempted to identify such issues and the means to address them, and believe that the costs expected to be incurred in this respect, including those already incurred, are unlikely to be material to the company.

#### **REVIEW OF DEVELOPMENTS**

Groundwork Greater Nottingham has assisted with the environmental, economic and social regeneration of areas across Greater Nottingham. 1999/2000 has been a year of great change for the Trust. The new management team is now in place and taking on the day to day management of the Trust.

The Trust has gone a long way to re-establishing confidence with partners. This is clearly reflected in the 2000/2001 work programme. The Trust still needs to develop its programmes further if it is to reach its financial goal of building up its reserves and working capital.

In a move to improve efficiency the Trust, together with Groundwork Ashfield and Mansfield and Groundwork Newark and Sherwood has started to look at restructuring to develop an integrated staff structure. These restructuring proposals will be introduced in 2000/2001.

The scale of the Trust work programme remains small, but the quality has increased. The size of the programme will increase as the Trust's capacity grows.

The Trust's key successes for 1999/2000 have been:

- re-establishing landscape design team;
- continuing to work with Gedling Borough Council developing a landscape programme for Newstead Village:
- securing funding to establish a Food Futures project in Nottingham;
- establishing a presence within a number of partnerships across Greater Nottingham.

On a more specific note the following projects give a taste of some of the highlights of our work in 1999/2000.

## REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31ST MARCH 2000

#### **GREEN CONNECTION**

The programme's second year saw continued growth and demand. The initial plan was for three years, however we are now looking to extend the project by a further three years and on an increased scale.

#### **EDUCATION PROGRAMME**

This programme has now significantly diversified to include projects such as "Walking Bus" and "Young Carers".

#### **HEALTH AND THE ENVIRONMENT**

The food initiatives project is now under way with a dedicated part-time member of staff.

Other health initiatives include aspects such as exercise and the environment, healthy eating and community health volunteering programmes.

#### <u>ARTS</u>

Funding was secured for three environmental arts projects involving parish maps reflecting past and present time. This project will overlap into 2000/01.

#### **IONA SCHOOL**

A major landscaping project worth £160,000 has been designed during this year and will be implemented in 2000/01.

#### **BRAMCOTE HILLS WALLED GARDEN**

A formal garden in the Bramcote Hills Park was recreated on a derelict part of the park incorporating sensory areas, a human sundial and formal paths.

#### **NEWSTEAD TEENAGE ACTIVITY AREA**

As part of our work to improve the facilities for "youth" in the area an activity area was created incorporating a climbing net, a zip-wire slide, skateboard ramps and a mobilus.

#### **AUDITORS**

The auditors, Blythens, have indicated their willingness to accept re-appointment under Section 385(2) of the Companies Act 1985 and a resolution for their reappointment will be proposed at the Annual General Meeting.

By Order of the Board

Susan MC Las

MRS. S. CLARSON

Secretary

17th January 2001

## AUDITORS' REPORT TO THE MEMBERS OF GREATER NOTTINGHAM GROUNDWORK TRUST LIMITED

We have audited the financial statements on pages 6 to 14 which have been prepared under the historical cost convention and the accounting policies set out on pages 9 and 10.

#### RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As described on page 2, the company's directors are responsible for the preparation of the financial statements. It is our responsibility to form an independent opinion, based on our audit, on those financial statements and to report our opinion to you.

#### **BASIS OF OPINION**

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### **OPINION**

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31st March 2000 and of its incoming resources and application of resources, including its income and expenditure for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

BLYTHENS Chartered Accountants

Haydn House, 309-329 Haydn Road, Sherwood, Nottingham. NG5 1HG

25th January 2001

# STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2000

INCOME AND EXPENDITURE	<u>Note</u>	Unrestricted Funds £	Restricted Funds £	Totals 2000 £	Totals 1999 £
INCOME THAT EXILENDITORE					
INCOMING RESOURCES					
Grant Income - Core Funding		10,500	4,750	15,250	25,500
Grant Income - Project Funding		- 25 272	377,712	377,712	271,295
Rental and other income Donations and gifts		25,373	_	25,373	16,986
Investment income		2,231	<b>J</b> ac	2,231	1,507
TOTAL INCOMING RESOURCES	2	38,104	382,462	420,566	315,288
RESOURCES EXPENDED					
Direct Charitable Expenditure					
Improving the environment		-	152,169	152,169	83,831
- Exceptional costs	13	-	-	· -	(8,266)
Education and community	40	-	120,414	120,414	42,646
- Exceptional costs Integration of environmental and economy	13	-	51,140	51,140	(4,201) 96,858
Other Expenditure			·		·
Management and Administration of the Charity		38,104	50,983	89,087	75,901
TOTAL RESOURCES EXPENDED	3	38,104	374,706	412,810	286,769
NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS Carried forward	4	-	7,756	7,756	28,519

# STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2000

	Unrestricted Funds £	Restricted Funds £	2000 £	<u>1999</u> £
NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS Brought forward	<u>-</u>	7,756	7,756	28,519
TRANSFERS BETWEEN FUNDS	7,756	(7,756)	<b>-</b>	-
NET INCOMING/(OUTGOING) RESOURCES FOR THE YEAR	7,756	-	7,756	28,519
NET MOVEMENTS IN FUNDS	7,756	-	7,756	28,519
FUND BALANCES BROUGHT FORWARD AT 1.4.1999	41,998	<u>-</u>	41,998	13,479
FUND BALANCES CARRIED FORWARD AT 31.3.2000	49,754	<u>-</u>	49,754	41,998

#### **BALANCE SHEET AS AT 31ST MARCH 2000**

	Note	£	<u>2000</u> £	£	<u>1999</u>
FIXED ASSETS		£	L	£	£
Tangible Assets	7		4,144		3,810
CURRENT ASSETS					
Debtors Cash at Bank and in Hand	8	89,830 90,934	_	93,081 72,586	
<u>CREDITORS</u> : Amounts falling due		180,764		165,667	
within one year	9	135,154		127,479	
NET CURRENT ASSETS			45,610		38,188
NET ASSETS			49,754 	=	41,998
<u>FUNDS</u>					
Unrestricted Funds Restricted Funds			49,754 -		41,998 -
TOTAL FUNDS	12	-	49,754	-	41,998

The financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies, and in accordance with the Financial Reporting Standard for Smaller Entities (effective March 2000).

The financial statements were approved by the Board on 17" January 2001 and signed on its behalf by:

NEIL HORSLEY

Director

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2000

#### 1. ACCOUNTING POLICIES

#### **Basis of Preparation**

The financial statements have been prepared under the historical cost convention. The financial statements, incorporating a Statement of Financial Activities, have been prepared in accordance with the Statement of Recommended Practice (SORP) - Accounting by Charities and applicable Accounting Standards.

#### Format of Accounts

Greater Nottingham Groundwork Trust Limited is Groundwork Greater Nottingham incorporated as Greater Nottingham Groundwork Trust Limited and is a company limited by guarantee. The guarantors are the Groundwork Foundation. The liability in respect of the guarantee, as set out in the memorandum is limited to £1 per member of the company. The Trust has availed itself of Paragraph 3(3) of Schedule 4 of the Companies Act 1985 and adapted the Companies Act formats to reflect the special nature of the company's activities. As permitted by Section 226(4) of the Companies Act, information additional to that required by Schedule 4 of the Act has been shown in the financial statements to provide a true and fair view of the results for the year.

#### Fund Accounting

General Funds are available for use at the discretion of the directors in furtherance of the general objective of the Trust.

Restricted funds are funds subject to specific restrictive conditions imposed by funders or by the purpose of the grant. Any surplus made on restricted projects is available to transfer to unrestricted funds.

All income and expenditure is shown in the Statement of Financial Activities.

#### Resources Arising

#### Income

Income or grants received in advance are held in deferred income, and carried forward to future accounting periods to be released when the measurable stages of work have been completed, approved or certified. Any grants restricted to future accounting periods are deferred and recognised in those accounting periods.

#### Gifts in Kind

Gifts in kind are not valued in the financial statements.

#### Resources Expended

The cost headings comprise expenditure, including staff costs, directly attributable to the activity. Where costs cannot be directly attributed they have been allocated to activities on a consistent basis in relation to staff costs.

Support costs comprise all services supplied centrally identifiable as wholly or mainly in support of charitable expenditure and include an appropriate proportion of general overheads.

Central overheads are allocated on the basis of their use with the aim of ensuring that those costs remaining within the administration relate to the management of the Trust's assets, organisational administration and compliance with constitutional and statutory requirements.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2000

#### 1. ACCOUNTING POLICIES (Continued)

#### Government Grants

Grants that relate to specific capital expenditure are treated as deferred income and released to the credit of the income and expenditure account over the related asset's useful life.

#### **Depreciation**

Depreciation is calculated so as to write off the cost of tangible fixed assets (less estimated residual value) in equal annual instalments over their useful lives as follows:

Computer Equipment

33.3% - 50%

Fixtures and Fittings

10% - 20%

Leasehold Improvements

Written off over anticipated length of lease - now estimated at 2 years

#### **Leasing Commitments**

Operating lease rentals are charged to the profit and loss account.

#### Pension Contributions

The company contributes to the Nottinghamshire County Council Pension Scheme on behalf of the staff. These contributions are charged to the financial statements as they fall due.

#### 2. TOTAL INCOMING RESOURCES

Total incoming resources can be analysed as being received from the following sources

	<u>2000</u>	<u> 1999</u>
	£	£
Central Government	122,094	134,757
Regional Offices	-	-
Public Agencies	-	-
Local Government	99,750	41,813
European Union	-	14,837
Private Sector	141,118	75,388
Interest Received	2,231	1,507
Rent Received and Other Income	25,373	16,986
National Lotteries Charity Board	30,000	30,000
	420,566	315,288

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2000

3.	TOTAL RESOURCES EXPENDED					
			Other	Other		
		Staff	direct	allocated	Total	Total
		costs £	<u>costs</u>	costs £	2000 £	<u>1999</u> £
	Improving the environment	38,276	104,256	9,637	152,169	75,565
	Education and Community involvement	59,820	52,229	8,365	120,414	38,445
	Integration of environment and economy	22,100	24,355	4,685	51,140	96,858
	Management and administration of					•
	the charity	33,130	78,644	(22,687)	89,087	75,901
		153,326	259,484		412,810	286,769
	Management and administration costs can	be analysed	as follows:			
					2000	<u>1999</u>
					<u>2000</u> £	£
	Salaries				33,130	37,520
	Office costs				36,786	21,486
	Insurance				4,493	3,531
	Professional fees				7,897	9,000
	Depreciation				2,580	1,922
	Publicity and hospitality				600	991
	Bank charges and finance				495	176
	Sundry expenses			_	3,146	1,275
					89,087	75,901
	No grants are made to individuals.			-	·	
<u>4.                                    </u>	NET INCOMING/(OUTGOING) RESOU	RCES BEFC	<u>DRE TRANS</u>	<u>FERS</u>	2000	1000
					2000 £	<u>1999</u> £
	Net outgoing resources before transfers is a	after charging	g/crediting:		£	T.
	Depreciation of owned assets				2,580	2,272
	Release of capital grants				-	(350)
	Auditors' remuneration				950	925
	Operating lease payments					
	- Leasehold property				8,000	8,000
	Directors' remuneration				-	-
	Trustees' remuneration				-	<b>=</b>
	Trustees' expenses				146	233

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2000

#### 5. EMPLOYMENT COSTS

	<u>2000</u>	<u> 1999</u>
	£	£
Salaries	137,277	102,058
Social Security costs	9,769	5,762
Pension costs	6,280	4,242
Management charge	12,000	21,000
	<del></del>	
	165,326	133,062

The average number of persons (excluding non-executive directors) employed during the year was 8 (1999: 7). All staff were employed in an administrative capacity.

Employers of the company are eligible for membership of the Nottinghamshire County Council Pension Scheme. The scheme is a defined benefit scheme; its assets are held in a separately administered fund. Contributions are made by employees at the rate of 6% of salary. The company's contributions are 125% of employee contributions. At 31st March 2000 £Nil (1999: £Nil) was outstanding in relation to these transactions and the Income and Expenditure charge for the year was £6,280 (1999: £4,242).

#### TAXATION

The company is a registered charity and as such is exempt from corporation tax.

#### 7. FIXED ASSETS

COST	Leasehold improvements £	Computer equipment £	Office fixtures and fittings	<u>Total</u> ₤
At 1st April 1999 Additions	3,693	22,165	16,496 2,914	42,354 2,914
At 31st March 2000	3,693	22,165	19,410	45,268
DEPRECIATION				
At 1st April 1999 Charge for the year	1,890 ———	22,165	16,379 690	38,544 2,580
At 31st March 2000	1,890	22,165	17,069	41,124

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2000

7.	FIXED ASSETS (	(Continued)

NET BOOK VALUE At 31st March 2000	1,803	-	2,341	4,144
At 1st April 1999	3,693	-	117	3,810

All fixed assets are used for direct charitable purposes.

At 31st March 2000 the company had capital commitments which were authorised and contracted for amounting to £Nil (1999: £Nil).

#### 8. DEBTORS

<u>u.                                    </u>	Other debtors and prep Accrued income	payments	2000 £ 89,830	1999 £ 85,581 7,500
			89,830 ————	93,081
<u>9.</u>		ounts falling due nin one year		
			<u>2000</u>	<u>1999</u>
			£	£
	Other creditors		84,249	51,980
	Other tax and social se	<del></del>	5,088	10,620
	Accruals and deferred	income	45,817	64,879
			135,154	127,479

Corresponding amounts have been restated to ensure comparability.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2000

#### 10. OBLIGATIONS UNDER OPERATING LEASES

	20 <u>Land</u>	000 Other	1999 £
At 31st March 2000 the company had annual commitments under non-cancellable operating leases as follows:-	i.	r.	ı.
Expiring within two to five years	6,000	4,800	6000

The above relates to leasehold property and computer equipment.

#### 11. SHARE CAPITAL

The company is limited by guarantee with no share capital. The equity in the company is owned by the members each of whom has undertaken to contribute such amount not exceeding £1 as may be required under certain circumstances. At 31st March 2000 there were 6 members (1999: 6).

#### 12. ANALYSIS OF MOVEMENT OF FUNDS

		Net	Transfers	
	Balance	incoming	between	Balance
	<u>1.4.1999</u>	resources	funds	31.3.2000
	£	£	£	£
Restricted funds	-	7,756	(7,756)	-
Unrestricted funds	41,998	_	7,756	49,754
		····		
	41 000	7756		40.754
	41,998	7,756	-	49,754

Incoming resources include amounts provided for running costs of the Trust. In the opinion of the directors this is appropriately disclosed as a transfer from restricted funds to cover the management and administration costs of the Trust, which are charged out on projects.

#### 13. EXCEPTIONAL ITEMS

Direct charitable expenditure includes exceptional items which have arisen due to the successful appeal against a VAT assessment for overclaimed input tax in 1997.

#### 14. CONTROL RELATIONSHIPS

There is no ultimate controlling party.

# DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2000

	2000 £	<u>1999</u> £
<u>INCOME</u>	£	£
Public Sector		
Gedling Borough Council Broxtowe Borough Council	6,500 4,000	6,500 4,000
	10,500	10,500
Department of the Environment	_	78,499
Project income <u>Less</u> Project expenditure	382,462 (180,840)	207,796 (109,933)
	201,622	97,863
Rent received and management charge Bank interest Other income	23,568 2,231 1,805	16,986 1,507
	239,726	205,355

# DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2000

	2000 £	<u>1999</u> £
<u>EXPENDITURE</u>		
Employment costs		
Salaries and other employment costs Recruitment expenses	165,326 5,956	131,545 1,517
	171,282	133,062
Office costs		
Rent and room hire (including light and heat) Printing, stationery and general expenses Telephone, fax and postage		13,603 4,206 3,677
	25,516	21,486
Other administrative costs		
Insurance including indemnity insurance Professional fees Depreciation <u>less</u> grants received Travel and motor Publicity and hospitality Sundry expenses Bank charges	4,493 9,052 2,580 8,846 4,337 5,369 495	3,531 9,000 1,922 5,393 991 1,275 176
	35,172	22,288
	231,970	176,836