

(LI)

001546/15

— for the record ——
Company Name

F.D.M. GROUP PLC

363s Annual Return 00

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.

Company Type
Public Limited Company

Company Number 2542980 Information extracted from Companies House records on

See notes for guidance for list of activity codes.

2nd August 2003

Section 1: Company details



R	ef: 2542980/03/10	Current	details	Amended details		
>	Registered Office Address If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	6/7 Lovers Brighton BN1 6AH	Walk	Address UK Postcoo	le	
>	Register of Members If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	6/7 Lovers Brighton	where the Register is held Walk ex BN1 6AH	Address UK Postcoo	le	
>	Register of Debenture Holders If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	6/7 Lovers Brighton East Suss	Walk ex BN1 6AH	Address UK Postcoo	le	
>	Principal Business Activities If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	SIC Code 7450 7220 7260	Description Labour recruitment Software consultancy and supply - Other computer related activities	sic code 7222	Other Software Consultancy AND, SAPOLY.	
>	Please enter additional principal activity code(s) in "Amended details" column.	:				

Company	Number -	2542980
---------	----------	---------

Section 2: Details of Officers of the Company

		Current details	Amended details
>	Company Secretary If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Jacqueline FLAVELL Address Appledown Old Willingdon Road, Friston Eastbourne	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.
	Particulars of a new Company Secretary must be notified on form 288.	East Sussex BN20 0AT	UK Postcode / / Date of change / / Date Jacqueline FLAVELL ceased to be secretary (if applicable)
	Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name April DENNEY Address 1 Wooton House 94 Old London Road Brighten East Sussex BN1 8YA Date of birth 22/01/1965	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address 253 RESTON DROVE BYGHTOM COST SUSDEX BYGHTOM GFL
	Particulars of a new Director must be notified on form 288.	Nationality British Occupation Management Accountant	UK Postcode BNI_ GFL Date of birth/_// Nationality Occupation Date of change// Date April DENNEY ceased to be director (if applicable)

•	Current details	Amended details
Director If any of the details for this person are wrong, strike	Name Brian Ross DIVETT	Name
them through and fill in the correct details in the "Amended details" column.	Address Hooke House Nightingale Road East Horsley Leatherhead Surrey	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723 of the Companies Act 1985.
	KT24 5DU	Address
	Date of birth 03/10/1937	
	Nationality British	UK Postcode
Particulars of a new Director must be notified on form	Occupation Chairman	Date of birth / / Nationality
288.		Occupation
		Date of change / /
		Date Brian Ross DIVETT ceased to be director (if applicable)
		/ /
Director If any of the details for this person are wrong, strike	Name Julian DIVETT	Name
them through and fill in the correct details in the "Amended details" column.	Address 2 West Drive Brighton East Sussex	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723 of the Companies Act 1985.
	BN2 0GD	Address
	Date of birth 14/06/1967	
	Nationality British	UK Postcode
Particulars of a new Director must be notified on form 288.	Occupation Manager	Date of birth / _ /
		Date of change / /
	: : : : : : : : : : : : : : : : : : : :	Date Julian DIVETT ceased to be director (if applicable)

Company Number - 2542980		Section 2: Details of Officers of the Com Current details	pany (continued) Amended details		
>	Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Roderick Neil FLAVELL Address Appledown Old Willingdon Road Friston Eastbourne East Sussex BN20 0AT	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address		
		Date of birth 09/04/1958			
	Particulars of a new Director must be notified on form 288.	Nationality British Occupation Managing Director An Sales Di	UK Postcode		
			Date of change / / Date Roderick Neil FLAVELL ceased to be director (if applicable)		
<u> </u>	Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Thomas Robert SPOUSE	Name		
		Address 4909 Timber Oaks Drive Rateigh North Carolina NC27606 United States	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address 1227 3310 STREET NW		
		Date of birth 09/07/1971	GEORGETOWN, WASHINGTON DC 20007 USK		
		Nationality British	UK Postcode		
	Particulars of a new Director must be notified on form 288.	Occupation Sales Manager	Nationality Occupation Date of change / / Date Thomas Robert SPOUSE ceased to be director (if applicable)		

Company Number - 2542980		Section 3: Share Capital			
		Current details	Amended details		
>	Issued Share Capital This table shows the total	Class of share Ordinary	Class of share		
	number of shares that have been issued by your company and their Nominal	Nominal value of each share £0.01	Nominal value of each share		
	Value. If any of the details are wrong, please fill in the correct details.	Number of shares issued 25,000,000	Number of shares issued		
		Aggregate Nominal Value of issued	Aggregate Nominal Value of issued shares		

Value
If any of the details are wrong,
strike them through and fill in
the correct details in the

"Amended details" column.

> Total shares issued and

Total number of shares issued 25,000,000

Total number of shares issued

Total Nominal value of share £250,000.00

£250,000.00

Total Nominal value of shares issued Total Nominal value of shares issued

> At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at www.companieshouse.gov.uk or by ringing 0870 3333636.

Company Number - 2542980

Section 4: Details of Shareholders

- > The details we hold on your company's shareholders and their shareholdings are printed below. These are based on your last Annual Return.
- > If any details have changed, or if any shares have been transferred, please fill in the details in the "Amended details" or "Shares transferred" column.
- > Please give details of any other shareholders in Section 5.

Cı	urrent details		Amended details		Shares	transferr	ed
>	Shareholder Name B.R. DIVETT		Name				
			Address				
	Address Hooke House Nightingale Road East Horsley			4	Shares tra B.R. DIVI	ansferred I ETT	by
	Leatherhead Surrey		UK Postcode	· :			
	KT24 5DU Shares held Class	Number	Shares held Class				Date of transfer
	Ordinary	3760900	- OKO NINCY				//
>	Shareholder Name J.N. DIVETT		Name				
			Address	·			
	Address 2 West Drive Brighton BN2 2GD				Shares tra	ansferred ETT	by
			UK Postcode	- Anna Anna			
	Shares held Class Ordinary	Number 1250000	Class OKDINARY	Number	Class	,	Date of transfer
							//
>	Shareholder Name R.N. FLAVELL		Name				
			Address				
	Address Appledown Old Willingdon Road F Eastbourne	riston			Shares tr R.N. FLA	ansferred VELL	by
	East Sussex BN20 0AT		UK Postcode				
	Shares held Class Ordinary	Number 7500000	Shares held Class OLDINGU	Number <u>%250,06</u> 0	Class		Date of transfer
	VIUSINAI J	, ~~~~	Charle Adam				//

Company Number - 2542980

Section 5: Details of Other Shareholders

- > Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4.
- > Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- > Please copy this page if there is not enough space to enter all the company's other shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	
Name		okainnky &unees 8,329,000	8/07/2002
Name PURCELLIMNESTMENTS Address HOLDING LTD BOX 92 ROAD TOWN TORTULA, BRITISM VIRGIN IDLANDS UK Postcode UK Postcode	ORDINAXY SHINKES 4,500,000		
Name . NIK THOENELEY Address KUE MIXE THERESE ID STRASSEN, LUXEMBOURG UK Postcode	ORDINING SHINES 250,000		·
Name ANDREW BROWN Address THE GRANNAY, GREENWAYS OVING DOWN, EVET SUSSEX UK Postcode BN2_7BA	OKDINNKY SHINKES 333, 333		

C	urrent details		Amended details		Shares	transferr	ed
>	Shareholder Name PALOMA TRADIN	NG INC.	Name				
			Address				
	Address Po Box 3174 Road Town Tortol British Virgin Islar			:		transferred i MA TRADING	
			UK Postcode				
	Shares held Class	Number	Shares held Class	Number	Class	Number	Date of transfer
	Ordinary	12075000 EKROL MASS SEE MASS KETWI	ORIGINAKY	3,750,000			
>	Shareholder Name T.R. SPOUSE	ZVIDV) (CSIVA	Name	:			
			Address				

	British Virgin Islands				PALON	IA THADING INC.
	Ordinary #	Number 2075000 RLOL SEE 5 (CETW)	UK Postcode Shares held Class ORDINAKY	Number 3,350,000		Number Date of transfer
>	Shareholder Name T.R. SPOUSE		Name	:		
	Address 4909 Timber Oaks Driv Raleigh North Carolina NC2760 United States Of Ameri	6	Address UK Postcode		Shares t	ransferred by OUSE
	Shares held Class Ordinary	Number 425000	Shares held Class	Number	Class	Number Date of transfer

Company Number - 2542980

Section 5: Details of Other Shareholders

- > Please fill in details of any persons or corporate bodies who are shareholders the company at the date of this return, but whose details are not printed in Section 4.
- > Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- Please copy this page if there is not enough space to enter all the company's other shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	
Name BEN PATTISON Address	OKDIMACI		
FLAT 13, 8 DATON GARDENS, HOLE, EAST SUSSEX UK Postcode BN3 31 P	125,000		
Name PINDA INVESTMENTS LTD Address	ORDININKY		
Bricops Chrometers MILL MALL ROYD TOWN, TOKTOLA UK Postcode BVI	825,000		
Name FOM GROUP TRUSTFES Address	ORDINARY		
BRIGHTOW: EVAST SUSSEX: UK Postcode BNI_6AH	875,000		
Name			
Address			
UK Postcode			



363s Annual Return Declaration

- > When you have checked all the sections of this form, please complete this page and sign the declaration below.
- > If you want to change the made up date of this annual return, please complete 2 below.

1. Declaration

\overline{M}	I confirm that the details in this annual return are correct as at the made-up-date
((shown at 2 below). I enclose the filing fee of £15.

Signature

Date

18 / 09 / 2003

This date must not be earlier than the return date at 2 below

declaration to the address shown at 4 below. 2. Date of this return

This AR is made up to	If you are making this return up to an earlier date,
26/8/2003	please give the date here

Complete this page then send the whole of the Annual Return and the

Note: The form must be delivered to CH within 28 days of this date

__/__/__

3. Date of next return

\Box	If you wish to change your next return to a date earlier than 26th August 2004
	please give the new date here:

4. Where to send this form

-	Please return this form to:	-	
	Registrar of Companies Companies House Crown Way Cardiff CF14 3UZ	OR	For members of the Hays Document Exchange service DX 33050 Cardiff

Have you enclosed the filing fee with the company number written on the reverse of the cheque?

Contact Address

You do not have to give any contact information below, but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

information that you give will be visible to searchers of the public record.		
Contact Name	Telephone number inc code	
APRIL DONNE	01273888977	
Address	DX number if applicable	
6-7 LOUDES WALK		
BRIGHTON	DX exchange	
CAST SUSSEX		
Dall Anti		

Postcode BNI_ 6AH.