BURMAH CASTROL PENSION FUND TRUSTEE LIMITED REPORT & ACCOUNTS 31 MARCH 1996

Company No. 2539932



DIRECTORS' REPORT

Year Ended 31 March 1996

The directors submit their report for the year ended 31 March 1996 and the balance sheet at that date.

The sole activity of the Company during the year was to act as Trustee of the Burmah Castrol Pension Fund, a pension scheme established and sponsored by Burmah Castrol plc for the benefit of its UK employees. The Company has not traded for its own account and has made neither a profit nor a loss.

Burmah Castrol Pension Fund Trustee Limited is a company limited by guarantee. All directors are members and guarantors of the Company.

The Company is regarded as a related party with Burmah Castrol plc for the purposes of FRS8 (Related Party Disclosures). Accordingly, the personal interests of Directors in the share capital of the scheme's sponsoring employer are set out below.

	Ordinary shares of £1 each		Options to subscribe for ordinary shares of £1			
	Ordinary					
	As at 1.4.1995	As at 31.3.1996	As at 1.4.1995	Options granted	Options exercised/ cancelled	As at 31.3.1996
B Hardy	8,628	8,826	84,417	58,515	-	142,932
H S Mellor	631	-	-	-	-	-
J M J Prophet	15,109	11,666	20,399	42,133	(554)	61,978
M C Thomas	649	649	16,449	3,661	-	20,110

Under the terms of the Trust Deed neither Burmah Castrol plc nor any of its group companies has the ability to appoint or remove the directors of Burmah Castrol Pension Fund Trustee Limited. Each director is appointed as an individual to act in the best interests of Burmah Castrol Pension Fund.

Burmah Castrol Pension Fund Trustee Limited is a company limited by guarantee not having a share capital. All directors are members and guarantors of the Company.

Principal Activity

To act as trustee of the Burmah Castrol Pension Fund.

<u>Auditors</u>

Ernst & Young have expressed their willingness to continue in office as auditors and in accordance with S.385 of the Companies Act 1985 a resolution proposing their re-appointment will be put to the members at the annual general meeting.

By Order of the Board

∖S HEMVILLE

Secretary

11 September 1996

Burmah Castrol House Pipers Way Swindon Wilts SN3 1RE

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE ACCOUNTS

Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE AUDITORS

to the members of Burmah Castrol Pension Fund Trustee Limited

We have audited the accounts on pages 5 to 6 which have been prepared under the historical cost convention.

Respective Responsibilities of Directors and Auditors

As described on page 2, the company's directors are responsible for the preparation of the accounts. It is our responsibility to form an independent opinion, based on our audit, on these accounts and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

Opinion

In our opinion the accounts give a true and fair view of the state of the company's affairs as at 31 March 1996 and have been properly prepared in accordance with the Companies Act 1985.

Ernst & Young

Chartered Accountants

Registered Auditor

Reading

Date 11 September 1996

BALANCE SHEET AS AT 31 MARCH 1996

	<u>1996</u>	<u>1995</u>
	${f ilde{\bf t}}$	£
FIXED ASSETS		
Investments (Note 4)	2	2
CREDITORS:		
Amounts falling due within one year	(2)	(2)
TOTAL ASSETS LESS CURRENT LIABILITIES		
TOTAL AGGLTO LLGG GGINNLIAT LIADILITIES	-	-

Signed on Behalf of the Board

Director

11 September 1996

NOTES TO THE ACCOUNTS

Year Ended 31 March 1996

1. Activities

The Company did not trade during the year. No profit and loss account has been prepared.

2. Investments

The Company is the beneficial owner of the whole of the equity share capital of Burmah Castrol Pension Fund Investments Limited, a company registered in England and Wales

3. <u>Directors' Remuneration</u>

Mr H S Mellor received remuneration of £6,500 (1995 - £5,938) during the year in respect of services as a member of this trustee body. These costs were charged to the Burmah Castrol Pension Plan.

None of the other directors who served during the year received remuneration for their services to this Company (1995 - £Nil).

4. Creditors

Creditors represent the balance due by the Company to Burmah Castrol Pension Fund Investments Limited.

5. Share Capital

The Company is a company limited by guarantee not having a share capital.