A company limited by guarantee

Reports and Financial Statements

For the year ended

31st March 2007



24/11/2007 A15 **COMPANIES HOUSE**

KIMBERS

Chartered Accountants

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For the year ended 31st March 2007

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Company Information

Directors and Trustees:

All Directors are members of the Executive Committee

P D. McIlwraith A R Baird

th - Chairman - Treasurer

Ms K. Hammond I H.O MacLeod S F Parker

Chief Executive and

Company Secretary:

R G J. Bowden

Company Number:

2513757

Charity Number:

803697

Registered Office:

Felbury House Holmbury St. Mary

DORKING

Surrey RH5 6NL

Auditors:

KIMBERS Chartered Accountants

25 Cardwells Keep

GUILDFORD

Surrey GU2 9PD

Bankers:

Barclays Bank PLC 19 North Street GUILDFORD

Surrey GU1 4AG

Solicitors:

Thomas Eggar Chatham Court Lesbourne Road

REIGATE

Surrey RH2 7FN

Directors' and Trustees' Report and Financial Statements For the year ending 31st March 2007

REPORT OF THE TRUSTEES

The Directors and Trustees present their report together with the audited financial statements of the Company and Group for the year ending 31st March 2007. The Board have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in October 2000, in preparing the annual report and financial statements of the charity.

Structure, Governance, and Management

The Lifetrain Trust is an independent charity originally established in 1950 Until 31st March 2002 the Charity was known as Surrey Association of Youth Clubs and Surrey Phab Limited. It registered with the Charity Commission in July 1990 having been incorporated as a Company, limited by guarantee, in June of that year.

Board of Trustees

As set out in the Articles of Association there shall be a minimum of 5 and maximum of 20 Trustees; up to 3 may be co-opted by the elected Trustees. The Trustees have powers to make appointments to the Executive Committee (Board of Trustees). These are ratified by a vote of the Membership at the Annual General Meeting Directors retire by rotation, with one third of the Board retiring each year in the order of those who have served longest since last being voted onto the Board. All those retiring are eligible for re-election

New Trustees are provided with a comprehensive induction pack and are invited to attend a number of Board of Trustee meetings prior to agreeing to the appointment. Trustees are encouraged to attend the work of the charity to increase their knowledge of that work

The Board of Trustees meets six times each year, and at other times as may be considered appropriate. The Board delegates responsibility for the day to day operation of the Charity through the Chairman to the Chief Executive and the Management Team.

The Charity is organised into five operating units:

- 1. Youth Work Services is the county arm of the country's largest non-uniformed youth organisation UKYouth, and provides support to affiliated youth groups across Surrey through fieldworkers, and a number of nationally accredited training courses for both the young people and their youth workers
- 2. <u>Disability Services</u> similarly supports a number of disability groups across the county through fieldworker visits, a number of accredited training courses, and through residentials in this country and abroad. The team provides training for disabled and non-disabled people in disability and inclusion issues. We are affiliated to Phab England.

Directors' and Trustees' Report and Financial Statements For the year ending 31st March 2007

REPORT OF THE TRUSTEES - continued

- The Felbury Centre is the charity's residential centre at Holmbury St. Mary with modern accommodation for 45 people and day visitors, which is used for a variety of training courses by ourselves and other community groups from the UK and abroad. The facilities specialise in outdoor activities as a means of training life skills
- 4. <u>Fundraising and Marketing</u> is charged with raising unrestricted funds for the core operations of the charity and restricted funds for the charity's various projects and programmes. It runs a series of events during the year to raise funds as well as the profile of the charity. It also prepares and produces a number of informative leaflets and newsletters each year and maintains the charity's web sites.
- 5. <u>Central Services undertakes the administrative and accounts functions of the charity</u>

Employee Involvement and Staffing Polices

The Lifetrain Trust is an equal opportunities employer, which welcomes applications from all sections of the community. Since 1998 Lifetrain has been an *Investor In People* certified employer and acknowledges the value of having well trained staff to achieve its charitable objectives effectively

The Charity has a number of documented policies in relation to personnel matters including

- Equal Opportunities
- Volunteers
- Health and Safety

- Child & Vulnerable People Protection
- Recruitment and Selection
- Employment of Ex-offenders

Working with young people and vulnerable adults, the charity meets the requirements of section 4 (2) of the Rehabilitation of Offenders Act 1974 in respect of exempt questions

The Charity is a Registered Umbrella Body with the Criminal Records Bureau and is able to facilitate the obtaining of Disclosures of its own staff, and the workers and volunteers of our affiliated clubs.

The Lifetrain Trust seeks the staff's involvement in the running and future of the Charity. The management team meets on a monthly basis and all the staff meet together six times each year

Volunteers

The charity is ever mindful of the unstinting, and usually unsung, efforts of the hundreds of volunteers that week by week manage and run the clubs that are affiliated to us and that are our Members. Without their hard work there would be no clubs and very little non-uniformed youth work in the county and thus no platform for our work.

Directors' and Trustees' Report and Financial Statements For the year ending 31st March 2007

REPORT OF THE TRUSTEES - continued

We are also grateful for all those marvellous volunteers that support us more directly, either as committee members or who help in our fundraising efforts.

It is fortunate that many local businesses support their employees volunteering for charities. During the last year teams from Unum Provident have spent time at Felbury House undertaking a range of maintenance tasks.

Trading Company

The Charity's trading company was set up to enable the charity to maximise the use of the residential centre with groups outside the charity's remit at times when it is not being used by core groups. The trading company Holmbury Enterprise Limited was incorporated in April 1995 as Felbury House Limited. It changed its name in February 2000.

Risk Management and Internal Control

The Board is aware of its Third Party responsibilities and maintains insurance at a level of £5,000,000 per annum and Employers Liability at £10,000,000 per annum.

The Board acknowledges the high regard that the charity's Staff and training projects have within the voluntary and statutory sectors and it highly values the work that the staff have put in to achieve this status. It therefore takes steps to ensure that its staff are adequately rewarded and trained to ensure continuity and a high level of professionalism.

The Board recognises the physical risks to staff and clients associated with much of its work and has in place appropriate Health and Safety Policies. Risk assessments have been undertaken in all areas of its work to minimise risk

Primary Objectives of the Charity

Mission Statement

Empowering young people and disabled people to make positive changes for themselves and the community through learning, equality of opportunity and inclusion, and to offer opportunities to those who wish to support them

Objectives

The primary objectives of the charity are.-

A) To help young people especially but not exclusively through their leisure-time activities to develop their physical, mental and spiritual capacities that they may grow to full maturity as individuals and fully contributing members of society.

Directors' and Trustees' Report and Financial Statements For the year ending 31st March 2007

REPORT OF THE TRUSTEES - continued

- B) To relieve the needs of disabled persons by bringing such persons into closer association with non-disabled people and the provision of facilities for recreation or other leisure-time occupation, to advance education by bringing disabled people into closer association and integration with non-disabled people.
- C) In the interests of social welfare to provide, or assist in the provision of, facilities for recreation or other leisure-time occupation with the objects of improving the conditions of life for the persons for whom such facilities are primarily intended being persons who have need of such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, provided nevertheless that such facilities shall be available to members of the public at large.

Review of Activities and Performance

The Charity's core work of supporting its affiliated clubs and groups, both for young people and disabled people continued with our Field Workers visiting, as requested by the clubs, and advising on local issues. 29 Clubs affiliated in 2006-2007

We continue to facilitate 'police checks' on club workers as part of our affiliation package which has put an added load on our staff as we act as an Umbrella Body for the Criminal Records Bureau. We have also been undertaking a similar role for members of Surrey CVYS where they have no other source for obtaining checks. Regrettably we have been advised by the CRB that we will be forced to stop this service in the near future as the Bureau have decided to de-register all the Bodies whose annual throughput is less than 100.

The main work of the <u>Youth Work Team</u> continues to be the training of young people and their youth workers which is undertaken in a variety of situations across the county and beyond.

Lifetrain continues to be the Operating Authority for the Youth Achievement Awards (YAA) programme in Surrey which we use to great effect to accredit young people's skills in informal settings. We again registered over 20 operating units during the year, training the local workers to carry on facilitating the programme within their club. We have had to limit the numbers supported due to limitations in staffing however we have run 2 training events for workers to enable more local units to be run by club leaders. Some 350 plus young people committed themselves to the scheme during the year with over 77 achieving accreditation at Bronze to Gold standard and one at Platinum level. We ran two intensive YAA residential courses during the year at our training centre, Felbury House

The Right Trax project, working in three particular schools in Surrey with its work with disaffected and 'at risk' young people and those with low self esteem was 'put on hold' at the beginning of

Directors' and Trustees' Report and Financial Statements For the year ending 31st March 2007

REPORT OF THE TRUSTEES - continued

the year following the resignation of our worker. Whilst 'hard' outcomes are very difficult to measure with such work, it is clear that attitudes have changed and there has been a dramatic reduction of exclusions, and significant changes in behaviour and self esteem. Towards the year-end we managed to re-establish the project in Magna Carta School with a newly appointed worker

At the same time with funding from Connexions, who also part fund Right Trax, we were able to start up a new project working to support Young Parents. Our new staff member is working in the Guildford and Waverley areas to help young people through this difficult and sometimes traumatic time

We were again contracted in partnership with the Surrey's Youth Development Service to train Surrey County Council's youth workers in the National Vocational Qualification (NVQ) in Youth Work at level 3. This ran in parallel with training workers from the voluntary sector During the year we presented certificates to 14 students who had started in the previous year

Over the year we ran the programme for the new Vocationally Related Qualification (VRQ) at level 2 for 13 workers who included 8 personnel from Surrey's Police. The Learning and Skills Council funded the course through SurreyCVYS.

We also ran the Vocationally Related Qualification (VRQ) level 2 programme in partnership with Surrey Youth Development Service, supporting their sessional workers to achieve the qualification over two years. Three courses were run during the year for a total of 25 students.

We continued to support the Coldingley Prison Crime Diversion Scheme by training offenders in youth work skills so that they can effectively work with the 'at risk' young people who come into the prison to take part in the scheme. We worked with 32 inmates using 2 units of our VRQ level 2 programme. Also 5 inmates trained at NVQ level 3. As certain offenders moved to lower category prisons we continued to support them at HMP Stamford Hill and HMP Ford. The diversion programme is seen as a very effective deterrent to young people's risk of offending. Due to its success, HMP Latchmere is proposing to run a similar programme and, subject to funding, is seeking our support in a similar training role.

The Disability Services Team has run numerous accredited training courses during the year, including Inclusive Practice, Pathways, The Personal Assistant Programme and the Disability Equality Education programme accredited via the University of Surrey We were also contracted to provide Disability Equality and Inclusive Practice training to various organisations, including UK Youth, Coventry Youth Service, Ability Housing, Ataxia UK and Enhanceable.

We moved into the third and final year of our Pathways to Independence programme with 24 students, 14 of whom achieved accreditation through the Open College during the year. In

Directors' and Trustees' Report and Financial Statements For the year ending 31st March 2007

REPORT OF THE TRUSTEES - continued

addition we piloted the Youth Achievement Award programme within Pathways thus providing an additional pathway to accreditation

Following the pilot and then marketing research in 2005 we ran two Personal Assistant (PA) Programmes in 2006-7. This programme provides the necessary skills for young disabled people to become successful employers of their PAs under the Direct Payments Scheme Despite the fact that Social Services are committed to every disabled person being on the Direct Payment Scheme, we have had difficulty moving the programme forward due to the lack of their funding. However with funding from Henry Smiths Charity we delivered the programme twice in the year with accreditation through the Open College.

Our Disability Equality in Education course at the University of Surrey suffered through lack of support from the University who by the year end had closed their Department of Work Based Learning. Despite this we ran the course and two students achieved a Foundation Diploma at Level 2 Higher Education. We are looking to an alternative source of support for the future of this course and we have already had encouraging meetings with Roehampton University

The fourth year of our Sustainability Project contracted by Surrey County Council has continued to be difficult. However we have continued to work with the Council's administration to get an inclusive County youth provision, and to encourage the County at worker level to adopt the inclusive practice statement that Surrey County Council developed with us some years ago. This has continued to be extremely difficult, and despite considerable time and effort on our part the results have been very unsatisfactory. With agreement of our client and following last year's change of direction, it has changed again and we have been working with some success with Spelthorne Borough Council's youth work team.

Continuing our philosophy of providing a range of everyday experiences not normally available to disabled people, we took a group of 34 people to Chichester for our usual pre Christmas weekend – enabling disabled people in the group to get gifts for their parents and carers, and enjoy an early Christmas party and dinner

Following our substantial involvement in the creation of the residential home Diana Francis House at Caterham, which is a stepping stone for disabled young people to independence, we have provided support managerial and personal advice to the staff and the Management Committee. We have also provided a supervision and Performance Appraisal service for the staff We have continued to provide managerial support and advice to the Bletchingley Skills Centre, a training centre for young disabled people.

In the wider voluntary sector we have continued to be involved in Regional Action and Involvement South East (RAISE), and their role in representing the voluntary and community sector within regional government and the Assembly. We have also been involved in the

Directors' and Trustees' Report and Financial Statements For the year ending 31st March 2007

REPORT OF THE TRUSTEES – continued

Compact Working Group and the Communications Code being developed as part of the series of Codes required to establish a robust Compact environment.

The <u>Felbury Centre</u> continued to provide an excellent facility for residential work as well as day conferences. A range of groups took advantage of the facility and its training opportunities. Schools and The Prince's Trust Volunteer programme were, perhaps, our most frequent visitors The Centre achieved a total of 3600 'bednights' somewhat short of its target. The Challenge course on land opposite Felbury House, by kind permission of Patrick Evelyn and Monika Saunders, continues to be a firm favourite; with our other outdoor activities it is an essential training tool for many groups.

Through volunteering days from staff at Unum Provident, together with the efforts of our own staff, we have been able to maintain the properties and facilities to a reasonable standard. The replacement of the original timber windows of the 'old school house' is a maintenance priority for the future.

Financial Activities

Following the surplus of £36,161 in 2005-2006, the year 2006-2007 has been particularly difficult, with income down some £105,000 on the previous year (2005-2006: £627,876, 2006-2007 £522,399). The Budget had been set at a surplus of £36,458 but unfortunately a change of policy at last year's corporate sponsor meant that their significant contributions ceased, and despite the strenuous efforts of our fundraising team, it proved impossible to find replacements. Other corporate sponsorship, anticipated when the budget was prepared, failed to materialise. During the year substantial continuation funding for our longer-term projects was secured with actual cash advances of £27,768, being received

The coming year will be financially challenging and the Trustees may be called on to make some difficult decisions.

Fundraising & Marketing

Fundraising for unrestricted funds to cover core costs continues to be one of major concern as funders, understandably, continue to be more interested in project funding rather than supporting the intrinsic need to cover the vital core costs such as accommodation, administration and insurance's etc Without these none of the project work would be possible

Income from events, which could cover core costs, has become a much less efficient income stream as the numbers of volunteers with the time to support the charity has reduced and events have to be organised by staff. However such events have a considerable value in terms of public relations and marketing the worth of the Charity and thus often, as well as producing

Directors' and Trustees' Report and Financial Statements For the year ending 31st March 2007

REPORT OF THE TRUSTEES - continued

unfettered income, have an important secondary function of introducing us to potential supporters.

Sponsors

Major supporters during the year included:

- Abinger Fair
- Adınt Charitable Trust
- · Assured Indemnities Ltd
- Awards for All
- Biwater Group plc
- Beckwith-Smith Charitable Trust
- Brook Charitable Trust
- Community Fund
- Connexions Surrey
- Equitable Trust
- Evelyn Charitable Trust
- · Felbury Golf Society
- Furness Family
- Gatwick Airport Community Trust
- Gerald Bentall Charitable Trust
- Guildford Borough Council
- Hale Trust
- Handa Bray
- Henry Smith's Charity
- Holmbury Bonfire Boys
- Hotel Wayfairer
- Ingram Trust
- Learning and Skills Council
- Linklaters
- Longley Trust
- Loseley & Guildway Charitable Trust

- M J Gleeson Group pic
- Major Coleman Charitable Trust
- Morgan Stanley Quilter
- R Richard Margee
- O'Hea Charitable Trust
- Peacock Trust
- Peter Harrison Foundation
- Pfizer Pharmaceutical
- Rio Tinto plc
- Royal Institution of Chartered Surveyors
- Sheikh Ahmed Zaki Yamani
- Sir Edward Lewis Foundation
- St Faiths
- Strutt and Parker
- Surrey County Council
- Surrey Police
- Thales Charitable Trust
- Thompson Corporation
- Tomkins
- Unum Provident
- VT Group plc
- Waitrose
- Andrew Wates
- Watson Wyatt
- Wilkinsons
- Wines Select

We are most grateful to those friends and volunteers who help us organise fundraising events throughout the year. They are very much key to our success. We would particularly thank Rod Sewell and his committee who ran the Annual Golf Tournament and who again produced a substantial

Directors' and Trustees' Report and Financial Statements For the year ending 31st March 2007

REPORT OF THE TRUSTEES - continued

donation for the charity. We are grateful to the owners of Gatton Manor Golf Club, Patrick and Belinda Kiely for continuing to support us. Following the success of our Dinner Dance in 2005 we are most grateful to Strutt and Parker, Reside Developments, The Promotional Edge and Wines Select who sponsored a Ball in February 2007 at Denbies Wine Estate Virginia and Richard Lloyd and friends kindly allowed the use of their tennis courts for our Tennis Tournament.

Some of the events in the past year were

- · Tennis Tournament
- Golf Tournament & Felbury Golf Society
- Dinner Dance
- Quizzical Quandary
- London Marathon
- Race night

Changes in Reserves

The Board of Trustees continues to be concerned at the problems related to cash flow occasioned in an organisation that relies for much of its income on fund raising, and remain mindful of the urgent need to create a reserve fund to ensure the financial stability and future of the charity—The long-term objective is to create a reserve equivalent to three months' total expenditure.

Fixed Assets

These are set out in note 7 of the Financial Statements.

Directors' and Trustees' Report and Financial Statements For the year ending 31st March 2007

REPORT OF THE TRUSTEES - continued

Statement of Trustees' Responsibilities

The Trustees are required by law to prepare financial statements for each financial year, which give a true and fair view of the state of affairs to the Charity and of the profit and loss of the Charity for that year. In preparing those financial statements, the Trustees are required to-

- Select suitable accounting policies and then apply them consistently,
- Make judgements and estimates that are reasonable and prudent,
- Prepare the financial statements on the going concern basis, unless it is inappropriate to assume that the Charity will continue in operation
- Keeping proper accounting records, which disclose with reasonable accuracy at any time, the financial position of the Charity, and enable them to ensure that the financial statements comply with the Companies Act, 1985.
- Safeguarding the assets of the Charity and hence, for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This report was approved by the board of directors and trustees on 6th August, 2007 and signed on its behalf.

P.D Mcliwr (Chairman)

Independent Auditors' Report

To the members of The Lifetrain Trust

We have audited the financial statements of The Lifetrain Trust for the year ended 31st March 2007 on pages 14 to 26 which have been prepared under the historical cost convention and the accounting policies set out on pages 16 and 17.

This report, including the opinion, is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective Responsibilities of Directors and Auditors

As described on page 11, the company's directors, are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland). We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion the Report of the Trustees is consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed. We read the Report of the Trustees and consider the implications for our report if we become aware of any apparent misstatements within it

Basis of Audit Opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by directors in preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

We have undertaken the audit in accordance with the requirements of APB Ethical Standards including APB Ethical Standard - Provisions Available to Small Entities, in the circumstances set out in note twenty two to the financial statements

Independent Auditors' Report

To the members of The Lifetrain Trust - continued

Opinion

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, of the state of the charitable company and group affairs as at 31st March 2007 and of the group's incoming resources and resources expended, including its income and expenditure, for the year then ended; and
- have been properly prepared in accordance with the Companies Act 1985

KIMBERS

Chartered Accountants and

Registered Auditor

25 Cardwells Keep

Guildford

Surrey

GU2 9PD

Date 12th September, 2007

Consolidated Statement of Financial Activities (Incorporating a group income and expenditure account)

For the year ended 31st March 2007

| Notes | Incoming Resources | Endowment & Restricted Funds | Unrestricted Funds £ | Total 2007 <u>£</u> | Total 2006 <u>£</u> |
|--------|---|------------------------------|----------------------------|---------------------------|---------------------------|
| 2 | Voluntary income | | 118,700 | 118,700 | 167,330 |
| 4 | Activities for generating funds | | 10,727 | 10,727 | 21,156 |
| 5 | Investment income | 120 | 2,350 | 2,470 | <u> 1,581</u> |
| • | Incoming resources from generated funds | 120 | 131,777 | 131,897 | 190,067 |
| 3 | Incoming resources from charitable activities | 170,780 | 219,722 | 390,502 | 437,809 |
| Ū | Total incoming resources | 170,900 | 351,499 | 522,399 | 627,876 |
| 4 | Resources expended Cost of generating voluntary income Trading activities | | 10,227 | 10,227 | 18,533 |
| 4 6 | Fund-raising & marketing activities | | 48,993 | 48,993 | 53,732 |
| U | Fulld-falsing & marketing delivings | | 59,220 | 59,220 | 72,265 |
| 6 | Charitable expenditure Costs of charitable activities The Felbury Centre | 16,040 | 156,821 | 172,861 | 152,273 |
| | Disability Services | 70,704 | 77,968 | 148,672 | 158,974 |
| | Youth Work Services | 86,279 | 72,080 | 158,359 | 172,174 |
| | Governance Costs | | 18,403 | 18,403 | 36,030 |
| | Total resources expended | 173,023 | 384,492 | 557,515 | 591,715 |
| | Net incoming resources/(resources expended) before transfers Transfers between funds | (2,123) 8,311 | (32,993) (8,311) | (35,116) | 36,161 |
| | | | | | |
| | Net incoming/(outgoing) resources | 6,188 | (41.204) | (35,116) | 36,161 |
| | for the year | 0,100 | (41,304) | (55,110) | 30,101 |
| | Other recognised gains and losses Revaluation of tangible fixed assets | | 100,000 | 100,000 | |
| | Net movement in funds | 6,188 | 58,696 | 64,884 | 36,161 |
| | Funds brought forward at 1st April 2006 | 1,161 | 307,907 | 309,068 | 272,907 |
| | Funds carried forward at 31st March 2007 | £ 7,349 | £ 366,603 | £ 373,952 | £ 309,068 |

The above results are derived from continuing activities. All gains and losses recognised in the year are included above. The surplus for the year for Companies Act purposes comprises the net incoming resources for the year of £64,884 (2006 £36,161).

Balance Sheets at 31st March 2007

| | | Group | o | Charitable | Company |
|-------|--|-----------|-----------|------------|------------------|
| Notes | | 2007 | 2006 | 2007 | 2006 |
| | | £ | £ | £ | £ |
| | Fixed Assets | | | | |
| 7 | Tangible Fixed Assets | 511,746 | 404,530 | 510,178 | 401,386 |
| 8 | Investments | 971 | 971 | 973_ | 973_ |
| | | 512,717 | 405,501 | 511,151 | 402,359 |
| | Current Assets | | | | |
| | Stocks | 1,728 | 1,769 | 1,728 | 1,769 |
| 9 | Debtors | 47,161 | 39,829 | 45,969 | 39,748 |
| | Cash at Bank and in hand | 43,023 | 79,676 | 40,756_ | 76,1 <u>25</u> _ |
| | | 91,912 | 121,274 | 88,453 | 117,642 |
| | Creditors: Amounts falling due within | | | | |
| 10 | one year | 182,487 | 153,076 | 178,075 | 148,417 |
| | | | | | (20.775) |
| | Net Current Assets/(Liabilities) | (90,576) | (31,802) | (89,622) | (30,7 <u>75)</u> |
| | Total Assets Less Current Liabilities | 422,141 | 373,699 | 421,529 | 371,584 |
| | Creditors: Amounts falling due after | 40 400 | 64.630 | 47,814 | 62,753 |
| 11 | more than one year | 48,189 | 64,629 | 47,014 | 02,733 |
| | | £ 373,952 | £ 309,068 | £ 373,715 | £ 308,831 |
| 14 | Funds | | | | |
| | Endowment Fund | 1,000 | 1,000 | 1,000 | 1,000 |
| | Restricted Funds | 6,349 | 161 | 6,349 | 161 |
| | Unrestricted Funds | | | | |
| | - revaluation reserve | 200,000 | 97,000 | 200,000 | 97,000 |
| | other unrestricted funds | 166,603 | 210,907_ | 166,366 | 210,670 |
| | | £ 373,952 | £ 309,068 | £ 373,715 | £ 308,831 |

Approved by the board of Directors and Trustees on 6th August, 2007 and signed on its behalf

P D McIwraith Chairman Director and Trustee A R Baird - Treasurer Director and Trustee

Notes to the Financial Statements for the year ended 31st March 2007

1 Accounting Policies

Basis of Preparation

The financial statements have been prepared in accordance with applicable UK accounting standards, the Companies Act 1985 and in compliance with the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005

The Statement of Financial Affairs (SOFA) and balance sheet consolidate the financial statements of the charity and its subsidiary company, Holmbury Enterprise Limited The results of the subsidiary are consolidated on a line by line basis

The charity has availed itself of paragraph 3(3) of Schedule 4 of the Companies Act 1985 and adapted the Companies Act formats to reflect the special nature of the charity's activities. A separate Statement of Financial Activities and income and expenditure account are not presented for the charity alone as permitted by Section 230 of the Companies Act 1985 and paragraph 397 of the SORP

Financial Reporting Standard Number 1

Exemption has been taken from preparing a cash flow statement on the grounds that the Charity qualifies as a small company

Company Status

The charity is a company limited by guarantee. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. All the directors of the company are also members.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for any other purpose

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

Incoming resources

Incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind and donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Fund raising and marketing costs are those incurred in seeking voluntary contributions, grants, arranging events and the preparation of marketing and publicity material in support of the charity's activities

Notes to the Financial Statements for the year ended 31st March 2007

1 Accounting policies continued

Support costs include central functions and have been allocated to charitable activity cost categories on a basis consistent with the use of resources

Governance costs are those incurred in connection with the governance of the charity and compliance with constitutional and statutory requirements

Tangible Fixed Assets

Items with an initial value or cost of less than £750 each are written off as an expense in the year of purchase

Depreciation is provided on all assets, other than freehold land, at the following annual rates calculated to write off the cost of each asset over its estimated useful life, or if held under a finance lease, over the lease term, whichever is the shorter Freehold land is not depreciated

Freehold buildings - 2% - straight line

Equipment - 25% - reducing balance and

- 33¹/₃% - straight line

Motor Vehicles - 25% - reducing balance basis

Stocks

Stocks are valued at the lower of cost and net realisable value. Cost represents the expenditure of purchase

Investments

Investments are stated at cost. Recognised realised and unrealised gains and losses on investments are dealt with in the Statement of Financial Activities

Hire Purchase and Leasing Commitments

Assets obtained under hire purchase contracts or finance leases are capitalised in the balance sheet. Those held under hire purchase contracts are depreciated over their estimated useful lives. Those held under finance leases are depreciated over their estimated useful lives or the lease term, whichever is the shorter. The interest element of these obligations is charged to the SOFA over the relevant period. The capital element of the future payments is treated as a liability.

Notes to the Financial Statements for the year ended 31st March 2007

Incoming Resources Voluntary income:

2 Donations & gifts

| <u> </u> | <u> 2007</u> | <u>2006</u> |
|--|--------------|-------------|
| | <u>£</u> | £ |
| Individuals | 44,698 | 36,788 |
| Companies | 32,236 | 101,914 |
| Charitable Trusts | 43,338 | 32,500 |
| Gifts in kind | 2,023 | 2,803 |
| | 122,295 | 174,005 |
| Less Donations received in advance of events | 3,595 | 6,675 |
| | 118,700 | 167,330 |

Incoming Resources

3 Incoming resources from charitable activities

| | Restricted £ | <u>Unrestricted</u> <u>£</u> |
|---|----------------------------|---------------------------------|
| The Felbury Centre | 22,228 | 150,513 |
| Disability Services Principal activities Grant - Big Lottery Fund | 13,117 57,236 70,353 | 23,975 23,975 |
| Less Funds received in respect of future periods | 70,353 | 23,975 |
| Youth Work Services Core activities Grant - European Social Fund Grant - Big Lottery Fund | 78,199 78,199 | 63,884 63,884 |
| Less Funds received in respect of future periods | 78,199 | 18,650 45,234 |

Notes to the Financial Statements for the year ended 31st March 2007

4 Trading activities

| | | | Donated Goods & Services for resale £ | Holmbury Enterprise Limited £ | Total 2007 £ | Total 2006 £ |
|---|--|--|---|--|---|--|
| | Income | | | 10,727 | 10,727 | 21,156 |
| | Cost of sales Administrative expenses Trading expenses Surplus/(Deficit) | | | 4,499 5,728 10,227 £500 | 4,499 5,728 10,227 £500 | 11,111 7,422 18,533 £2,623 |
| 5 | Investment income Income from listed investments Interest received | | | | 2007 £ 120 2,350 £ 2,470 | 2006 £ 120 1,461 £ 1,581 |
| 6 | Total resources expended | Staff Costs £ | Other Direct Costs £ | Support costs allocated to activities | Total 2007 £ | Total 2006 £ |
| | Fund raising & marketing costs The Felbury Centre Disability Services Youth Work Services Trading costs | 7,043 48,440 61,233 94,444 150 | 33,139 65,910 52,839 50,026 4,349 | 8,811 58,511 34,600 13,889 5,728 | 48,993 172,861 148,672 158,359 10,227 | 53,732 152,273 158,974 172,174 18,533 |
| | Governance costs | 14,302 | 4,101 | | 18,403 | 36,030 |
| | Total resources expended | £ 225,613 | £ 210,363 | £ 121,537 | £ 557,514 | £ 591,716 |
| | Governance costs comprise Auditors' remuneration Audit fees Accountancy, taxation and other Depreciation Finance charges and loan interest Legal and professional fees | | | | 2007 £ 3,700 7,130 (8,792) 4,856 15 11,494 | 2006 £ 3,000 3,000 7,166 5,861 633 16,369 |
| | General office | | | | 11,494 | 16,36 |

Notes to the Financial Statements for the year ended 31st March 2007

| 7 | Tangible Fixed Assets - Group | | | | |
|---|--|---|------------------------------|---|--|
| • | rungial of mountain | Freehold | Equipment | Motor | Total |
| | | Property | | Vehicles | |
| | | £ | £ | £ | £ |
| | Cost or valuation | | | | |
| | At 1st April 2006 | 400,000 | 59,236 | 31,138 | 490,374 |
| | Additions | | | | |
| | Disposals | | | (11,138) | (11,138) |
| | Revaluation | 100,000 | | | 100,000 |
| | At 31st March 2007 | 500,000 | 59,236_ | 20,000 | 579,236 |
| | Depreciation | | | | |
| | At 1st April 2006 | 12,000 | 44,835 | 29,009 | 85,844 |
| | Charge for year | 4,000 | 4,251 | 533 | 8,784 |
| | On disposals | -, | | (11,138) | (11,138) |
| | On revaluation | (16,000) | | | (16,000) |
| | At 31st March 2007 | | 49,086 | 18,404 | 67,490 |
| | Net Book Value 31st March 2007 | £ 500,000 | £ 10,150 | £ 1,596 | £ 511,746 |
| | Net Book Value 31st March 2006 | £ 388,000 | £ 14,401 | £ 2,129 | £_404,530 |
| | | _ | | | |
| | Tangible Fixed Assets - Charitable (| Company Freehold Property | Equipment | Motor Vehicles | Total |
| | Tangible Fixed Assets - Charitable (| Freehold | Equipment £ | | Total £ |
| | Tangible Fixed Assets - Charitable (Cost or valuation | Freehold Property £ | £ | Vehicles £ | £ |
| | | Freehold Property | • • | Vehicles £ 31,138 | |
| | Cost or valuation | Freehold Property £ | £ | Vehicles £ 31,138 | £ 478,696 |
| | Cost or valuation At 1st April 2006 Additions Disposals | Freehold Property £ 400,000 | £ | Vehicles £ 31,138 | £ 478,696 (11,138) |
| | Cost or valuation At 1st April 2006 Additions | Freehold Property £ 400,000 100,000 | £ 47,558 | Vehicles £ 31,138 (11,138) | £ 478,696 (11,138) 100,000 |
| | Cost or valuation At 1st April 2006 Additions Disposals | Freehold Property £ 400,000 | £ | Vehicles £ 31,138 | £ 478,696 (11,138) |
| | Cost or valuation At 1st April 2006 Additions Disposals Revaluation | Freehold Property £ 400,000 100,000 500,000 | £ 47,558 | Vehicles £ 31,138 (11,138) 20,000 | £ 478,696 (11,138) 100,000 567,558 |
| | Cost or valuation At 1st April 2006 Additions Disposals Revaluation At 31st March 2007 | Freehold Property £ 400,000 100,000 500,000 | £ 47,558 47,558 36,301 | Vehicles £ 31,138 (11,138) 20,000 | £ 478,696 (11,138) 100,000 567,558 |
| | Cost or valuation At 1st April 2006 Additions Disposals Revaluation At 31st March 2007 Depreciation | Freehold Property £ 400,000 100,000 500,000 | £ 47,558 | Vehicles £ 31,138 (11,138) 20,000 29,009 533 | £ 478,696 (11,138) 100,000 567,558 77,309 7,209 |
| | Cost or valuation At 1st April 2006 Additions Disposals Revaluation At 31st March 2007 Depreciation At 1st April 2006 | Freehold Property £ 400,000 100,000 500,000 12,000 4,000 | £ 47,558 47,558 36,301 | Vehicles £ 31,138 (11,138) 20,000 | £ 478,696 (11,138) 100,000 567,558 77,309 7,209 (11,138) |
| | Cost or valuation At 1st April 2006 Additions Disposals Revaluation At 31st March 2007 Depreciation At 1st April 2006 Charge for year | Freehold Property £ 400,000 100,000 500,000 | £ 47,558 47,558 36,301 2,676 | Vehicles £ 31,138 (11,138) 20,000 29,009 533 (11,138) | £ 478,696 (11,138) 100,000 567,558 77,309 7,209 (11,138) (16,000) |
| | Cost or valuation At 1st April 2006 Additions Disposals Revaluation At 31st March 2007 Depreciation At 1st April 2006 Charge for year On disposals | Freehold Property £ 400,000 100,000 500,000 12,000 4,000 | £ 47,558 47,558 36,301 | Vehicles £ 31,138 (11,138) 20,000 29,009 533 | £ 478,696 (11,138) 100,000 567,558 77,309 7,209 (11,138) |
| | Cost or valuation At 1st April 2006 Additions Disposals Revaluation At 31st March 2007 Depreciation At 1st April 2006 Charge for year On disposals On revaluation | Freehold Property £ 400,000 100,000 500,000 12,000 4,000 | £ 47,558 47,558 36,301 2,676 | Vehicles £ 31,138 (11,138) 20,000 29,009 533 (11,138) | £ 478,696 (11,138) 100,000 567,558 77,309 7,209 (11,138) (16,000) |

Freehold property was valued in April 2007 by Messrs. White & Sons, Independent Estate Agents & Surveyors of Dorking, at an open market value of £500,000, as at 31st March 2007.

| Historical cost information | Freehold |
|--|-----------|
| | Property |
| | £ |
| Historical cost at 31st March 2007 | 300,000 |
| Accumulated historical depreciation | 16,000 |
| Net historical cost at 31st March 2007 | £ 284,000 |

Notes to the Financial Statements for the year ended 31st March 2007

7 Tangible Fixed Assets continued

The following fixed assets, included in the above, are held under finance leases

| | | Equipment Charitable | |
|---|---|-------------------------------------|--|
| | | Group £ | Company £ |
| | Cost or valuation At 1st April 2006 Additions Disposals At 31st March 2007 | 20,008 | 8,330 8,330 |
| | Depreciation At 1st April 2006 Charge for year On disposals At 31st March 2007 Net Book Value 31st March 2007 | 9,645 3,242 12,887 £ 7,121 | 1,111 1,666 2,777 £ 5,553 |
| 8 | Net Book Value 31st March 2006 Fixed Asset Investments | £10,363 | £ 7,219 |
| | Cost or valuation At 1st April 2006 and 31st March 2007 Net Book Value 31st March 2007 Net Book Value 31st March 2006 | | 973 £ 973 £ 973 |
| | Investments listed on a recognised stock exchange Unlisted investment | 2007 £ 971 2 £ 973 | 2006 £ 971 2 £ 973 |

The listed investment comprises £1,000 12% Exchequer Stock 2013-2017 The middle market value of which at 31st March 2007 was £1,401 (2006 £1,507)

The unlisted investment represents the cost of two £1 Ordinary shares in the wholly owned subsidiary company Holmbury Enterprise Limited, the trading company of the charity. The aggregate capital and reserves of Holmbury Enterprise Limited at 31st March 2007 was £237 (2006 £237)

Notes to the Financial Statements for the year ended 31st March 2007

9 Debtors

| | Group | | Charitable Company | |
|-------------------------------|----------|----------|--------------------|----------|
| | 2007 | 2006 | 2007 | 2006 |
| | £ | £ | £ | £ |
| Trade debtors | 26,972 | 31,808 | 26,128 | 30,353 |
| Other debtors | | 1,344 | | 768 |
| Holmbury Enterprise Limited | | | | 1,950 |
| Value added tax | • | 6,677 | | 6,677 |
| Prepayments | 20,189 | | 19,841 | <u></u> |
| · · - F - · , · · · · · · · · | £ 47,161 | £ 39,829 | £ 45,969 | £ 39,748 |
| | | | | |

10 Creditors Amounts falling due within one year

| | Group | | Charitable | e Company |
|-------------------------------------|-----------|-----------|--------------|-----------|
| | 2007 | 2006 | 2007 | 2006 |
| | £ | £ | £ | £ |
| Bank Loans and Overdrafts (Note 12) | 66,890 | 16,788 | 66,890 | 16,788 |
| Finance leases (Note 13) | 3,167 | 3,348 | 1,666 | 1,666 |
| Trade creditors | 13,600 | 11,128 | 13,565 | 11,128 |
| Other creditors | 8,098 | 9,442 | 8,077 | 8,525 |
| Value added tax | 6,391 | | 6,391 | |
| Funds received in advance | 58,494 | 80,685 | 58,494 | 80,685 |
| Holmbury Enterprise Limited | | | 126 | |
| Deposits received | 16,170 | 25,185 | 14,690 | 24,625 |
| Corporation & income tax | | | | |
| Accrued expenses | 9,677 | 6,500 | <u>8,177</u> | 5,000 |
| | £ 182,487 | £ 153,076 | £ 178,076 | £148,417 |

Funds received in advance include £9,357 unspent funds from Big Lottery Fund

11 Creditors Amounts falling due after more than one year

| one year | Group | | Charitable Company | |
|--------------------------|----------|----------|--------------------|----------|
| | 2007 | 2006 | 2007 | 2006 |
| | £ | £ | £ | £ |
| Bank Loans (Note 12) | 44,066 | 57,339 | 44,066 | 57,339 |
| Finance leases (Note 13) | 4,123 | 7,290_ | 3,748_ | 5,414 |
| | £ 48,189 | £ 64,629 | £ 47,814 | £ 62,753 |

Notes to the Financial Statements for the year ended 31st March 2007

12 Loans and overdrafts

An analysis of the maturity of loans and overdrafts is given below

| | Group | | Charitable Company | |
|---|-----------------------|---------|--------------------|-----------------|
| | 2007 | 2006 | 2007 | 2006 |
| | £ | £ | £ | £ |
| Amounts falling due within one year or on dem | and | | | |
| Bank overdrafts | 52,629 | 2,288 | 52,629 | 2,288 |
| Bank loan | 14,261_ | 14,500_ | <u> 14,261</u> | 14,500_ |
| | £66,890 | £16,788 | £ 66,890 | £_16,788_ |
| Amounts falling due between one and two yea Bank loan | rs <u>£ 15,300</u> | £14,000 | £ 15,300 | £ 14,000 |
| Amounts falling due between two and five yea Bank loan | f 28,766 | £43,339 | £ 28,766 | <u>£</u> 43,339 |
| Amounts falling due in more than five years Bank loan | £ | £ | <u>f</u> | <u>f</u> |

The bank loan is secured on the charity's freehold property

13 Obligations under leasing arrangements

| | Finance Leases | | | |
|----------------------------|------------------|---------|--------------------|---------|
| | Group | | Charitable Company | |
| | 2007 2006 | | 2007 | 2006 |
| | £ | £ | £ | £ |
| Gross obligations payable | | | | |
| Within one year | 4,109 | 4,337 | 2,205 | 2,205 |
| Between one and five years | 5,437 | 9,546 | 4,961 | 7,166 |
| between one and mo years | £ 9,546 | £13,883 | £ 7,166 | £ 9,371 |
| Finance charges payable | | | | |
| Within one year | 942 | 989 | 539 | 539 |
| Between one and five years | 1,314 | 2,256 | 1,213_ | 1,752_ |
| Between one and mo yours | £ 2,256 | £ 3,245 | £ 1,752 | £ 2,291 |
| Net obligations payable | | | | |
| Within one year | 3,167 | 3,348 | 1,666 | 1,666 |
| Between one and five years | 4,123 | 7,290 | 3,748 | 5,414 |
| between one and mo your | £ 7,290 | £10,638 | £ 5,414 | £ 7,080 |

Notes to the Financial Statements for the year ended 31st March 2007

| 14 | Statement of funds | At 1st April 2006 | Income | Expenditure | Transfers | At 31st March 2007 |
|----|------------------------------------|----------------------|---------------------|-------------|-----------|-----------------------|
| | | £ | £ | £ | £ | £ |
| | Endowment Fund Cass Sewell Fund | 1,000 | 120 | 120 | | 1,000 |
| | Restricted Funds | | | | | |
| | The Felbury Centre | | 22,228 | 16,040 | | 6,188 |
| | Disability Services | 161 | 13,117 | 30,254 | 7,538 | (9,438) |
| | Youth Work | | 78,199 | 78,973 | 774 | |
| | European Social Fund | | | | | |
| | Big Lottery Fund | | 57,236 | 47,637 | | 9,599 |
| | Unrestricted Funds | | | | | |
| | General | 210,907 | 351,49 9 | 387,492 | (8,311) | 166,603 |
| | Property revaluation | 97,000 | 107,000 | 4,000 | | 200,000 |
| | Total Funds | £309,068 | £629,399 | £564,516 | <u>£</u> | £373,952 |

The Cass Sewell fund represents a legacy from the estate of Cass Sewell, the income from which is to be spent on the work of Disability Services

The General Fund represents the free funds of the charity which are not designated for particular purposes

15 Analysis of funds between group net assets

| | Restricted Funds £ | Designated Funds £ | General Funds £ | Total £ |
|--|--------------------------|--------------------------|-----------------------|------------|
| Tangible fixed assets Investments Current Assets Current Liabilities Long term liabilities | | | 511,746 | 511,746 |
| | 971 | | | 971 |
| | 36,960 | | 54,952 | 91,912 |
| | | | (182,487) | (182,487) |
| | • | | (48,189) | (48,189) |
| | £37,931 | | £336,022 | £373,952 |

Notes to the Financial Statements for the year ended 31st March 2007

16 Subsidiary company

The charity owns the whole of the issued share capital of Holmbury Enterprise Limited, a company registered in England. The subsidiary is used for non primary purpose trading activities, namely the provision of residential and non-residential training courses. It also operates the village Post Office, incorporating a small shop selling stationery and cards, as a service to the local community All activities have been consolidated on a line by line basis in the SOFA. The whole of the annual net profit is gifted to the charity, losses remain with the subsidiary A summary of the results of the subsidiary is shown below.

| | A summary of the results of the subsidiary is snown below | | | | | |
|----|---|----------------------------|----------------------------|------------------------------------|------------------------------------|--|
| | Holmbury Enterprise Limited | Residential Centre £ | Post Office & Shop £ | Total 2007 £ | Total 2006 £ | |
| | Turnover | 10,523 | 204 | 10,727 | 21,156 | |
| | Cost of sales | 4,102 | 397 | 4,499 | 11,111 | |
| | Gross profit/(loss) | 6,421 | (193) | 6,228 | 10,045 | |
| | Administrative expenses | 5,619 | 109 | 5,728 | 7,422 | |
| | Taxation | | | | | |
| | Net profit/(loss) | 802 | (302) | £ 500 | £ 2,623 | |
| | The aggregate of the assets, liabil Assets Liabilities Net Funds | ities and funds | was | 8,722 (8,485) 237 | 8,722 (8,485) 237 | |
| 17 | Staff costs | | | 2007 | 2006 | |
| | Wages and salaries Social security costs | | | £ 279,831 26,184 £306,015 | £ 273,980 25,700 £299,680 | |
| | No employee earned in excess of | £49,999 | | | | |
| | The average number of employees, calculated on a full time equivalent basis, analysed by function was | | | | | |
| | | | | 2007 | 2006 | |
| | | | | Number | Number | |
| | Charitable activities | | | 11 | 11 | |
| | Cost of generating funds | | | 1 | 2 | |
| | Management and administration o | f the charity | | 3 | 3 | |
| | | | | 15 | 16 | |
| | | | | | | |

Notes to the Financial Statements for the year ended 31st March 2007

18 Trustees' remuneration

Except as shown in Note 21, the trustees neither received nor waived any emoluments during the year (2006 £Nil) Trustees expenses are only reimbursed exceptionally, and with the prior approval of the Chairman No expenses were paid to Trustees in the year (2006 £Nil)

19 Voluntary help and donations in kind

The trustees are especially grateful for the substantial benefits received from the many voluntary hours contributed by the voluntary supporters. They are also most appreciative of the kind generosity of many local businesses and individuals who donate goods and services. The value of donated goods and services in the year was £2,023 (2006 £2,803). Only the value of donated goods and services has been included as incoming resources in the SOFA.

20 "Big Lottery Fund"

The charity has received £57,236 of funding during the year from the Big Lottery Fund towards the cost of employing a project co-ordinator, project workers, training and running costs in respect of the Disability Services "Pathways" project

21 Related party transactions

Mrs Catherine McIlwraith, the wife of the Chairman of Trustees, is employed, part time, as a fundraiser for the charity. Her employment costs to the Charity for this work were £7,043 (2006 £7,503)

22 APB Ethical standard - provisions available for small entities

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements