INITIAL CATERING SERVICES LIMITED (FORMERLY BET CATERING SERVICES LIMITED) REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1997

REGISTERED NUMBER: 2505731



INITIAL CATERING SERVICES LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1997

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REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

DIRECTORS' REPORT

The directors submit their report and audited financial statements for the year ended 31 December 1997.

BUSINESS AND FINANCIAL REVIEW

The Company's principal activity continues to be the provision of catering services and the directors do not envisage any change in the activity of the Company during the next financial year.

RESULTS AND DIVIDEND

A summary of the results for the period is given in the profit and loss account on page 5. No dividend is proposed in respect of the financial year and £3,235,000 has been transferred to reserves (1996: £2,286,000 transferred from reserves).

CHANGE OF COMPANY NAME

On 10th March 1997 the name of the Company was changed from BET Catering Services Limited to Initial Catering Services Limited.

CREDITORS PAYMENT POLICY

It is Rentokil Initial's policy to settle the terms of payment with those with whom Rentokil Initial companies do business when agreeing the terms of a transaction, to ensure that the terms of payment are clear and to abide by the agreed terms. At the year end the balance owing to trade creditors represented 51 days of the total invoiced supplies for the year (1996: 55 days).

POST BALANCE SHEET EVENTS

There are no material post balance sheet events between the period end and the date the financial statements are signed.

DIRECTORS

The directors who served during the year were:-

Mr J.H.N. Gibson Mr J.K. Walker Mr P. Griffiths Mr I.J. Carruthers Mr S.J. Fretwell

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

<u>DIRECTORS' REPORT</u> (continued)

DIRECTORS' INTERESTS

None of the directors had any beneficial interest in the share capital of the Company.

The beneficial interest of the directors in the ordinary shares of Rentokil Initial Public Limited Company at 31 December 1996 and 31 December 1997 were:-

		<u>inary</u> ires	Executive Sche		<u>Sharo</u> Scho	
	31 Dec 1997	31 Dec 1996	31 Dec 1997	31 Dec 1996	31 Dec 1997	31 Dec 1996
Mr J.H.N. Gibson	nil	nil	nil	nil	nil	nil
Mr J.K. Walker	nil	nil	18,000	nil	nil	nil
Mr P. Griffiths	27	27	20,000	nil	nil	nil
Mr I.J. Carruthers	nil	nil	nil	nil	nil	nil
Mr S.J. Fretwell	nil	nil	140,000	36,000	11,051	3,783

None of the directors exercised any options during the year.

Mr J.K. Walker was granted 18,000 options during the year.

Mr P. Griffiths was granted 20,000 options during the year.

Mr S.J. Fretwell was granted 68,000 options during the year. The balance of the movement in his executive options results from a share split during 1997.

EMPLOYMENT POLICIES

Initial Catering Services Limited makes its employees aware of the economic and financial factors affecting the Company via memorandums and management briefings. Managers enhance motivation and commitment of their workforce by providing opportunities for involvement and participation at a unit level.

The Company provides equal opportunities regardless of gender, marital status, ethnic origin or nationality. Wherever possible equal consideration is given to the employment of disabled persons.

In order to ensure the health and safety of employees, Initial Catering Services Limited maintains a policy of providing secure working conditions and appropriate training standards at all locations.

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

<u>DIRECTORS' REPORT</u> (continued)

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

The auditors, Price Waterhouse, have indicated their willingness to continue in office and a resolution concerning their re-appointment will be proposed at the Annual General Meeting.

BY ORDER OF THE BOARD

J.K. WALKER DIRECTOR

DATE: 17, 2-98

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

AUDITORS' REPORT TO THE MEMBERS OF

INITIAL CATERING SERVICES LIMITED

We have audited the financial statements on pages 5 to 18 which have been prepared under the historical cost convention and the accounting policies set out on pages 8 & 9.

Respective responsibilities of directors and auditors

As described on page 3 the Company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion, the financial statements give a true and fair view of the state of the Company's affairs as at 31 December 1997 and of its profit and cash flows for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Price Waterhouse Chartered Accountants and Registered Auditors Windsor

Date: 17 February 1998

Price Watchouse

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1997

		Year ended 31.12.97 £000	9 months to 31.12.96 £000
	<u>Notes</u>		
Turnover	1b), 2	89,345	62,412
Cost of Sales	3	(80,849)	(60,851)
Gross Profit		8,496	1,561
Administrative Expenses	3	(4,469)	(2,891)
Distribution Costs		<u>(557)</u>	(674)
Operating Profit/(Loss)		3,470	(2,004)
Interest receivable	4	<u> 177</u>	
Profit/(Loss) on ordinary			
activities before taxation	5	3,647	(2,004)
Tax on profit/(loss) on ordinary activities	7	<u>(412)</u>	(282)
Profit/(Loss) for the financial year/period	16	<u>3,235</u>	<u>(2,286)</u>

All the Company's trading and results are in respect of continuing activities.

There are no recognised gains or losses other than those included in the profit and loss account above and, therefore, no separate statement of total recognised gains and losses has been presented.

The notes on pages 8 to 18 form part of these financial statements.

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

	<u></u>	31.12.97 £000	31.12.96 £000
Fixed Assets:	Notes		
Tangible Assets	8	<u>1,464</u>	<u>1,652</u>
Current Assets:			
Stock	9	1,555	1,760
Debtors Cash at bank and in hand	10	11,554 <u>5,436</u>	11,339 <u>3,344</u>
Current Liabilities :		18,545	16,443
Creditors: Amounts falling due within one year	11	(14,682)	(16,094)
Net Current Assets		3,863	349
Total Assets Less Current Liabilities		5,327	2,001
Creditors: Amounts failing due after more than one year	12	_(342)	(251)
Net Assets		<u>4,985</u>	<u>1,750</u>
Capital and Reserves :			
Called up Share Capital Profit and loss account	15 16	100 <u>4,885</u>	100 <u>1,650</u>
Equity Shareholders' Funds	17	<u>4,985</u>	<u>1,750</u>

The financial statements were approved by the Directors and signed on their behalf by:

J.K. WALKER DIRECTOR

DATE: 17,2.98

The notes on pages 8 to 18 form part of these financial statements.

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

CASH FLOW STATEMENT YEAR ENDED 31 DECEMBER 1997

	<u>Notes</u>	Year ended 31.12.97 £000	9 months to 31.12.96 £000
Net cash inflow from operating activities	18	3,106	288
Returns on investments and servicing of finance: Interest received Interest paid on finance leases		191 (27)	18 (18)
		<u>164</u>	-
Taxation: UK corporation tax paid		(921)	<u></u>
Capital expenditure and financial investment: Payments to acquire tangible fixed assets Receipts from sales of fixed assets		(202) 39	(371) 53
		<u>(163)</u>	(318)
Financing: Repayment of principal under finance leases		_(94)	_(66)
Increase/(Decrease) in cash	19	<u>2,092</u>	<u>(96)</u>

The notes on pages 8 to 18 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with applicable Accounting Standards in the United Kingdom. A summary of the more important accounting policies, which have been applied consistently, is set out below.

- a) Basis of preparation of financial statements The financial statements are prepared according to the historical cost convention.
- b) Turnover Turnover represents amounts receivable for goods and services supplied to customers by the Company, excluding value added tax and net of trade discounts. Turnover includes amounts receivable for goods and management fees where the Company acts as agent.
- c) Fixed assets and depreciation Fixed assets are depreciated on a straight line basis by reference to cost, the anticipated useful lives of the assets concerned, and residual value. The following rates have been used:

Motor vehicles - 25% on cost Plant and Machinery - 20% on cost Fixtures and Fittings - 20% on cost

- d) Stocks Stocks are valued at latest purchase prices, which are not materially different from the lower of cost and net realisable value.
- e) Pensions The Company participates in group pension schemes operated by Rentokil Initial plc. Most of the pension schemes are of the defined benefit type and the assets are held in separate trustee administered independent funds. The funds are valued every three years by a professionally qualified independent actuary, the rates of contribution being determined by the actuary. In the intervening years, the actuary reviews the continuing appropriateness of the rates. Pension costs are accounted for on the basis of charging the expected cost of providing pensions over the period during which the company benefits from the employees' services. The effect of variations from regular costs is spread over the expected remaining working lifetime of members of the scheme after making suitable allowances for further withdrawals. The latest actuarial assessment of the scheme was at 5 April 1996. Particulars of the valuation of the group schemes are contained in the financial statements of Rentokil Initial plc.
- f) Deferred taxation The charge for corporation tax is based on the profit for the twelve months and takes into account taxation deferred because of differences between the treatment of certain items for taxation and accounting purposes. Provision is made for other timing differences to the extent that it is probable that a liability or asset will crystallise.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

1. ACCOUNTING POLICIES (CONTINUED)

- g) Finance and Operating leases Operating leases are charged to the profit and loss account on a straight line basis irrespective of when the payments are due. Leasing agreements which transfer substantially all the benefits and risks of ownership of an asset are treated as if the asset had been purchased outright. The assets are included in fixed assets and the capital element of the leasing commitments is shown as obligations under finance leases. The lease rentals are treated as consisting of capital and interest elements. The capital element is applied to reduce the outstanding obligations and the interest element is charged against profit in proportion to the reducing capital element outstanding. Assets held under finance leases are depreciated over the shorter of the lease terms and the useful lives of equivalent owned assets.
- h) Group Accounts The company has not prepared consolidated accounts on the basis that it is exempt from having to do so under Section 228 of the Companies Act 1985 as it is a majority owned subsidiary of Rentokil Initial plc, a company registered in England and Wales. These financial statements present information about the company as an individual undertaking and not about its group.

2. TURNOVER

Turnover is atttibutable to catering services provided in the United Kingdom.

3. EXCEPTIONAL ITEMS

The following items included within operating profit qualify as exceptional by virtue of their size:	£000	£000
Included in cost of sales:		
Ill health retirement costs	-	(348)
Industrial relations costs	••	(388)
Cost of writing off irrecoverable debtors	-	(492)
Rephased labour cost	-	(112)
Stock revaluation	-	(221)
Adjustment to release of legal claim receipts	-	(905)
Included in administrative expenses:		
Legal fees incurred in the previous year	<u>=</u>	<u>(150)</u>

Year ended 31.12.97

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

4. INTEREST RECEIVABLE

	Year ended 31.12.97 £000	9 Months to 31.12.96 £000
Interest receivable Finance lease charges	204 (27)	18 <u>(18)</u>
Interest receivable	<u>177</u>	

5. PROFIT/(LOSS) ON ORDINARY ACTIVITIES BEFORE TAXATION

Profit/(Loss) on ordinary activities before taxation is stated after charging the following:-

	Year ended 31.12.97 £000	9 Months to 31.12.96 £000
Operating lease payments:		
Hire of plant & machinery	11	23
Other operating leases	255	201
Depreciation - owned assets	510	355
- leased assets	94	59
Auditors' remuneration	48	47
Profit on sale of fixed assets	<u>17</u>	<u>_6</u>

Non-audit fees paid to the auditors in the year amounted to £23,000 (1996: £2,000).

6. <u>DIRECTORS AND EMPLOYEES</u>

The average number of persons (including directors) employed by the Company during the period was:-

	<u>Year ended 31.12.97</u> Number	9 Months to 31.12.96 Number
By activity:		
Catering Administration	11,948 23	11,912 53
		
	<u>11,971</u>	<u>11,965</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

6. DIRECTORS AND EMPLOYEES (CONTINUED)

The aggregate payroll of these persons was as follows:

	Year ended 31.12.97	9 Months to 31.12.96
	£000	£000
Wages and salaries	41,495	30,354
Social security costs	1,402	912
Other pension costs	632	352
	<u>43,529</u>	<u>31,618</u>
Directors' emoluments:		
	Year ended 31.12.97 £000	9 Months to 31.12.96 £000
Aggregate emoluments	101	83
Company contributions paid to money purchase pension scheme	1	4
	102	<u>87</u>

Retirement benefits are accruing for one director (1996: one) under both a money purchase and a defined benefit pension scheme.

7. <u>TAXATION</u>

The taxation charge based on the profit for the year comprises:

	Year ended 31.12.97 £000	9 Months to 31.12.96 £000
UK corporation tax at 31.5% (1996: 33%)		
- current period	(746)	(282)
- prior period	334	-
	<u>(412)</u>	<u>(282)</u>

INITIAL CATERING SERVICES LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1997

8. TANGIBLE FIXED ASSETS

	Motor Vehicles £000	Plant & Machinery £000	Fixtures & Fittings £000	<u>Total</u> <u>£000</u>
Cost			<u> </u>	<u> </u>
At 31 December 1996 Additions	893 236	1,570 191	290 11	2,753 438
Disposals	(108)	(14)	(3)	(125)
At 31 December 1997	<u>1,021</u>	<u>1,747</u>	<u>298</u>	<u>3,066</u>
Depreciation				
At 31 December 1996 Charge for the period Disposals	326 202 (91)	644 345 (10)	131 57 (2)	1,101 604 (103)
-				
At 31 December 1997	<u>437</u>	<u>979</u>	<u>186</u>	<u>1,602</u>
Net Book Value				
At 31 December 1997	<u>584</u>	<u>768</u>	<u>112</u>	<u>1,464</u>
At 31 December 1996	<u>567</u>	<u>926</u>	<u>159</u>	<u>1,652</u>

The net book value of tangible fixed assets includes an amount of £492,907 (1996: £351,801) in respect of assets held under finance leases.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

9. STOCK

	31.12.97 £000	31,12.96 £000
Raw materials and consumables	1,472	1,685
Garments in use	83	41
Work in progress		34
	<u>1,555</u>	<u>1,760</u>

10. <u>DEBTORS</u>

Amounts falling due within one year:

	<u>31.12.97</u>	<u>31.12.96</u>
	£000	£000
Trade debtors	8,118	8,169
Amounts owed by group companies	532	248
Other debtors	1,924	1,822
Prepayments and accrued income	980	1,100
	<u>11,554</u>	<u>11,339</u>

11. <u>CREDITORS</u>

Amounts falling due within one year:

	<u>31.12.97</u>	<u>31.12.96</u>
	£000	£000
Trade creditors	6,104	6,371
Amounts owed to group companies	1,056	701
Corporation tax	746	1,255
Other taxation and social security	2,759	3,302
Accruals	3,866	4,365
Obligations under finance leases	151	100
	14,682	<u>16,094</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

12. <u>CREDITORS</u>

Amounts falling due after more than one year:

·	31.12.97 £000	31.12.96 £000
Obligations under finance leases	<u>342</u>	<u>251</u>

The net finance lease obligations to which the Company is committed are:

	<u>31.12.97</u>	<u>31.12.96</u>
	£000	£000
Repayable:		
In one year or less	151	100
Between one and five years	<u>342</u>	_251
	<u>493</u>	<u>351</u>

13. OPERATING LEASES

At 31 December 1997 the Company had annual commitments under non-cancellable operating leases as follows:

	31.12.97 Land & Buildings	31.12.96 Land & Buildings	31.12.97 Other	31.12.96 Other
	£000	£000	£000	£000
Leases expiring:				
Within one year	49	6	7	6
Between two and five years	<u>201</u>	<u>234</u>	2	<u>7</u>
	<u>250</u>	<u>240</u>	<u>9</u>	<u>13</u>

14. <u>DEFERRED TAXATION</u>

	<u>Amount</u> Provided		<u>Total Potential</u> Asset	
	31.12.97 £000	31.12.96 £000	31.12.97 £000	31.12.96 £000
Tax effect of timing differences:				
Excess of depreciation over				
capital allowances	-	_	28	(20)
Other		_	<u>166</u>	<u>948</u>
	<u></u>	<u></u>	<u>194</u>	<u>928</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

15. SHARE CAPITAL

SHARE CALITAD	31.12.97 £000	31.12.96 £000
Authorised		
75,000 "B" Ordinary Shares of £1 each 25,000 "A" Ordinary Shares of £1 each	75 <u>25</u>	75 <u>25</u>
	<u>100</u>	<u>100</u>
Allotted called up and fully paid:		
75,000 "B" Ordinary Shares of £1 each 25,000 "A" Ordinary Shares of £1 each	75 <u>25</u>	75 <u>25</u>
	<u>100</u>	<u>100</u>

[&]quot;A" and "B" ordinary shares rank equally in respect of dividend rights, voting rights and priority on winding up.

The number of shares held by the immediate parent undertaking BET Developments Limited is 75,000 "B" ordinary shares.

16. PROFIT AND LOSS ACCOUNT

	£000
At 31 December 1996	1,650
Profit for the financial year	<u>3,235</u>
At 31 December 1997	<u>4,885</u>

17. RECONCILIATION OF MOVEMENTS IN EQUITY SHAREHOLDERS' FUNDS

	31.12.97 £000	31.12.96 £000
Profit/(Loss) for the financial year/period	3,235	(2,286)
Opening equity shareholders' funds	<u>1,750</u>	<u>4,036</u>
Closing equity shareholders' funds	<u>4,985</u>	<u>1,750</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

18. RECONCILIATION OF OPERATING PROFIT/(LOSS) TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	12 Months to 31.12.97 £000	9 Months to 31.12.96 £000
Operating profit/(loss)	3,470	(2,004)
Depreciation	604	414
Profit on disposal of tangible fixed assets	(17)	(6)
Decrease in stocks	205	131
(Increase)/Decrease in debtors	(202)	967
(Decrease)/Increase in creditors	<u>(954)</u>	<u>786</u>
Net cash inflow from operating activities	<u>3,106</u>	<u>288</u>

19. RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS

	31.12.97 £000	31.12.96 £000
Increase/(decrease) in cash in the period Cash flow from movement in lease financing	2,092 94	(96) <u>66</u>
Change in net funds resulting from cash flows	2,186	(30)
New finance leases	(236)	(163)
Movement in net funds in the period	1,950	(193)
Net funds at 1 January 1997	2,993	<u>3,186</u>
Net funds at 31 December 1997	<u>4,943</u>	<u>2,993</u>

20. ANALYSIS OF CHANGES IN NET FUNDS

	<u>31.12.96</u>	<u>Cash</u> Flow	Other non-cash movements	<u>31.12.97</u>
	£000	£000	£000	£000
Cash	3,344	2,092	-	5,436
Finance leases	(351)	<u>94</u>	(236)	<u>(493)</u>
	<u>2,993</u>	<u>2,186</u>	<u>(236)</u>	<u>4,943</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

21. SUBSIDIARY UNDERTAKING

The Company's subsidiary, BET Catering Limited, which is 100% owned is registered in England and Wales. The principal activity of BET Catering Limited is the provision of administrative and other services.

In the opinion of the directors, the value of the Company's interest in the subsidiary is not less than the £100 of share capital disclosed in the BET Catering Limited financial statements. The amount, due to its size, is not stated on the face of the balance sheet of the Company.

Financial information in respect of BET Catering Limited at 31 December 1997 is as follows:

	£000
Capital and reserves Profit for the year	449 <u>206</u>

22. <u>CAPITAL COMMITMENTS</u>

As at 31 December 1997 there were no capital commitments.

23. <u>CONTINGENT LIABILITIES</u>

America C. I. I.	31.12.97 £000	31.12.96 £000
Amount of bonds, guarantees and indemnities for contract performance	<u>694</u>	<u>550</u>

24. <u>RELATED PARTY TRANSACTIONS</u>

The Company provides catering services for a fellow subsidiary undertaking, Initial Healthcare Services Limited. The amount credited in respect of the year was £860,092 (9 months ended 31.12.96: £1,614,341). The amount due from the related party as at 31 December 1997 was £91,696 (31.12.96: £172,424).

The Company receives payroll services from a fellow subsidiary undertaking, Initial Contract Services Limited. The amount charged in respect of the year was £140,354 (9 months ended 31.12.96: £134,351). The amount due to the related party as at 31 December 1997 was £10,360 (31.12.96: £nil).

The Company receives insurance services from its ultimate parent undertaking, Rentokil Initial plc. The amount charged in respect of the year was £609,658 (9 months ended 31.12.96: £487,031). The amount due to the related party as at 31 December 1997 was £nil (31.12.96: £nil).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

24. RELATED PARTY TRANSACTIONS (CONTINUED)

The Company receives administration and other services from its subsidiary undertaking, BET Catering Limited. The amount charged in respect of the year was £2,369,387 (9 months ended 31.12.96: £1,665,107). The amount due to the related party as at 31 December 1997 was £1,019,107 (31.12.96: £668,623).

25. <u>ULTIMATE PARENT UNDERTAKING</u>

The Company's immediate parent undertaking is BET Developments Limited. The Company's ultimate parent undertaking is Rentokil Initial plc, a company registered in England and Wales and copies of their financial statements may be obtained from:- The Secretary, Rentokil Initial plc, Felcourt, East Grinstead, West Sussex RH19 2JY.