

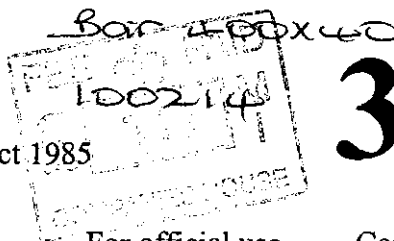
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COMPANIES FORM No. 395
Particulars of a charge

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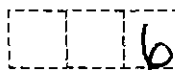
Pursuant to section 395 of the Companies Act 1985

To the Registrar of Companies

**395**

For official use

Company number

**2459997**

Name of company

PROFESSIONAL STAFF PLC

Date of creation of the charge

28TH JANUARY 2000Description of the instrument (*if any*) creating or evidencing the charge**DEED OF CHARGE OVER CREDIT BALANCES**

Amount secured by the mortgage or charge

All monies now due or hereafter to become due or from time to time accruing due from
the Company to the Bank upon any account and in any manner whatsoever.

Short particulars of all the property mortgaged or charged

The attached Schedule contains certain covenants by and restrictions on the Chargor
which protect and further define the Charge and which must be read as forming part of
the Security.

PLEASE SEE ATTACHED 2 CONTINUATION SHEETS

Names and addresses of the mortgagees or persons entitled to the charge

BARCLAYS BANK PLC
54 LOMBARD STREET
LONDON EC3P 3AH

Presentor's name, address and
reference (*if any*): **20 - -**
WM LSC B57407-7271310
BARCLAYS LOAN SERVICING CENTRE
COMPANY REGISTRATIONS
P.O. BOX 299
BIRMINGHAM B1 3PF

Time critical reference

For official use

Mortgage section

Post room


BIR
COMPANIES HOUSE
0255
16/02/00

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Continuation Sheet No: 1

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Particulars of a charge continued

Company number

2459997

Name of company

PROFESSIONAL STAFF PLC

SHORT PARTICULARS OF ALL THE PROPERTY MORTGAGED OR CHARGED

THE CHARGE CREATES A FIXED CHARGE OVER ALL THE "DEPOSIT(S)" REFERRED TO IN THE SCHEDULE (INCLUDING ALL OR ANY PART OF THE MONEY PAYABLE PURSUANT TO SUCH DEPOSIT(S) AND THE DEBTS REPRESENTED THEREBY), TOGETHER WITH ALL INTEREST FROM TIME TO TIME ACCRUING THEREON. IT ALSO CREATES AN ASSIGNMENT BY THE CHARGOR, FOR THE PURPOSES OF AND TO GIVE EFFECT TO THE SECURITY, OVER THE RIGHT OF THE CHARGOR TO REQUIRE REPAYMENT OF SUCH DEPOSIT(S) AND INTEREST THEREON.

SCHEDULE

DETAILS OF THE CHARGED DEPOSIT(S)

IN THE SECURITY THE EXPRESSION "DEPOSIT(S)" IS DEFINED TO MEAN ALL SUMS OF MONEY IN ANY CURRENCY:

(A) DEPOSITED OR PAID BY THE CHARGOR WITH OR TO THE BANK OR HELD BY THE BANK ON BEHALF OF THE CHARGOR PURSUANT TO THE DEPOSIT CONTRACT(S), SHORT PARTICULARS OF WHICH ARE GIVEN BELOW; AND

(B) DEPOSITED OR PAID BY THE CHARGOR WITH OR TO THE BANK OR HELD BY THE BANK ON BEHALF OF THE CHARGOR (WHETHER IN AN ACCOUNT OR OTHERWISE) NOW OR AT ANY TIME DURING THE CURRENCY OF THE SECURITY, UNLESS THE BANK AGREES IN WRITING BEFORE SUCH DEPOSIT OR PAYMENT IS MADE THAT IT SHALL NOT BE SUBJECT TO THE SECURITY (PROVIDED THAT THIS PARAGRAPH SHALL NOT EXTEND TO ANY MONEY IN ANY CURRENT ACCOUNT); AND

(C) REPRESENTING THE RENEWAL OR REPLACEMENT OF OR FOR ANY SUMS DEPOSITED OR PAID OR HELD AS SET OUT IN THE FOREGOING PARAGRAPH(S).

DETAILS OF CHARGED DEPOSIT CONTRACT(S)

BARCLAYS BANK PLC RE PROFESSIONAL STAFF PLC
GTS BID DEPOSIT
BID NUMBER 83124100

CONTINUED

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Continuation Sheet No: 2

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Particulars of a charge continued

Company number

2459997

Name of company

PROFESSIONAL STAFF PLC

SHORT PARTICULARS OF ALL THE PROPERTY MORTGAGED OR CHARGED CONT.

COVENANTS AND RESTRICTIONS

THE CHARGOR HAS AGREED, UNDER CLAUSE 3 OF THE SECURITY, THAT DURING THE CURRENCY OF THE SECURITY AND NOTWITHSTANDING ANY TERM (EXPRESS OR IMPLIED) PURSUANT TO WHICH ANY OF THE DEPOSIT(S) IS OR MAY BE DEPOSITED WITH THE BANK OR PAID TO IT OR HELD BY IT, SUCH DEPOSIT(S) SHALL ONLY BE REPAYABLE UPON WRITTEN REQUEST OR DEMAND AND THE CHARGOR SHALL NOT BE ENTITLED TO MAKE ANY REQUEST OR DEMAND UPON THE BANK FOR REPAYMENT OF SUCH DEPOSIT(S) OR FOR PAYMENT OF INTEREST THEREON, UNLESS THE BANK SHALL FIRST HAVE AGREED TO RELEASE THE SECURITY INSOFAR AS IT CONCERNS SUCH DEPOSIT(S).

THE CHARGOR IS PROHIBITED UNDER CLAUSE 6 OF THE SECURITY FROM ASSIGNING, TRANSFERRING, CHARGING OR OTHERWISE ALIENATING, DEALING WITH OR ENCUMBERING ANY OR ALL MONEY OR INTEREST SUBJECT TO THE SECURITY OR ITS RIGHT, TITLE OR INTEREST THEREIN, OR AGREEING SO TO DO.

WITHOUT PREJUDICE TO THE BANK'S OTHER RIGHTS AND AS A SEPARATE AND INDEPENDENT STIPULATION, THE CHARGOR HAS AGREED, UNDER CLAUSE 9 OF THE SECURITY, THAT THE BANK MAY AT ANY TIME OR TIMES WITHOUT NOTICE TO THE CHARGOR COMBINE OR CONSOLIDATE ANY OR ALL SUMS OF MONEY (OR PART(S) THEREOF) NOW STANDING OR AFTER THE DATE OF THE CHARGE FROM TIME TO TIME STANDING TO ITS CREDIT UPON CURRENT ACCOUNT, DEPOSIT ACCOUNT OR ANY OTHER ACCOUNT OR OTHERWISE IN WHATEVER CURRENCY IN ANY PART OF THE WORLD (WHETHER OPENED WITH THE BANK OR OPENED BY IT ON BEHALF OF THE CHARGOR WITH SOME THIRD PARTY AND WHETHER OPENED IN THE CHARGOR'S NAME OR IN THE BANK'S NAME OR OTHERWISE) WITH ALL OR SUCH PART OF THE SECURED SUMS AS THE BANK MAY DETERMINE (WHETHER PRESENTLY PAYABLE OR NOT).

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Particulars of a charge continued

Company number

2459997

Name of company

PROFESSIONAL STAFF PLC

Particulars as to commission, allowance or discount (NOTE 3)

FOR **BARCLAYS BANK PLC**

Signed



Date

15 FEB 2000
0006 831 511

MANAGER

Designation of position in relation to the company: BARCLAYS LOAN SERVICING CENTRE

Notes

1. The original instrument (if any) creating or evidencing the charge, together with these prescribed particulars correctly completed must be delivered to the Registrar of Companies within 21 days after the date of creation of the charge (section 395). If the property is situated and the charge was created outside the United Kingdom delivery to the Registrar must be effected within 21 days after the date on which the instrument could in due course of post, and if dispatched with due diligence, have been received in the United Kingdom (section 398). A copy of the instrument creating the charge will be accepted where the property charged is situated and the charge was created outside the United Kingdom (section 398) and in such cases the copy must be verified to be a correct copy either by the company or by the person who has delivered or sent the copy to the registrar. The verification must be signed by or on behalf of the person giving the verification and where this is given by a body corporate it must be signed by an officer of that body. A verified copy will also be accepted where section 398(4) applies (property situate in Scotland or Northern Ireland) and Form No. 398 is submitted.
2. A description of the instrument, eg "Trust Deed", "Debenture", "Mortgage" or "Legal charge", etc, as the case may be, should be given.
3. In this section there should be inserted the amount or rate per cent. of the commission, allowance or discount (if any) paid or made either directly or indirectly by the company to any person in consideration of his ;
 - (a) subscribing or agreeing to subscribe, whether absolutely or conditionally, or
 - (b) procuring or agreeing to procure subscriptions, whether absolute or conditional,or any of the debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.
4. If any of the spaces in this form provide insufficient space the particulars must be entered on the prescribed continuation sheet :
5. The address of the Registrar of Companies is:-

Companies House, Crown Way, Cardiff CF4 3UZ

FILE COPY



CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 401(2) of the Companies Act 1985

COMPANY No. 02459997

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT DEED OF CHARGE OVER CREDIT BALANCES DATED THE 28th JANUARY 2000 AND CREATED BY PROFESSIONAL STAFF PLC FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO BARCLAYS BANK PLC ON ANY ACCOUNT WHATSOEVER WAS REGISTERED PURSUANT TO CHAPTER 1 PART XII OF THE COMPANIES ACT 1985 ON THE 16th FEBRUARY 2000.

GIVEN AT COMPANIES HOUSE, CARDIFF THE 18th FEBRUARY 2000.

A handwritten signature in black ink, appearing to be 'J. K.' or similar, written over a large, faint 'C'.



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES



C O M P A N I E S H O U S E