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COMPANIES FORM No. 12

12**Statutory Declaration of compliance
with requirements on application
for registration of a company**Please do not
write in
this margin

Pursuant to section 12(3) of the Companies Act 1985

To the Registrar of Companies

For official use

For official use

Please complete
legibly, preferably
in black type, or
bold block lettering

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2388397

* insert full
name of Company

Name of company

* OGWR GROUNDWORK TRUST

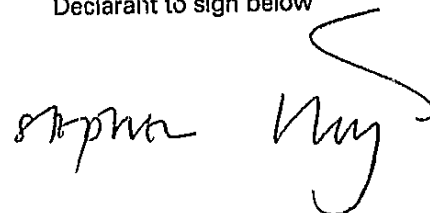
I, STEPHEN THOMAS LLOYD
of 61 CHARTERHOUSE STREET.
LONDON.
EC1 6HA† delete as
appropriate

do solemnly and sincerely declare that I am a [Solicitor engaged in the formation of the company]†
~~person named as director or secretary of the company in the statement delivered to the registrar under~~
~~section 10(2)†~~ and that all the requirements of the above Act in respect of the registration of the above
company and of matters precedent and incidental to it have been complied with,

And I make this solemn declaration conscientiously believing the same to be true and by virtue of the
provisions of the Statutory Declarations Act 1835

Declared at Granville Road
London E.C.1

Declarant to sign below

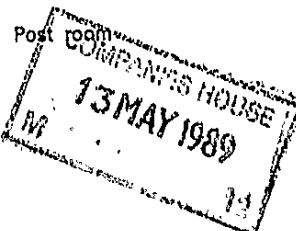
the 2nd day of May
One thousand nine hundred and eighty nine
before me Jeremy Blain

A Commissioner for Oaths or Notary Public or Justice of
the Peace or Solicitor having the powers conferred on a
Commissioner for Oaths.

Presentor's name address and
reference (if any):

BATES, WELLS &
BRAITHWAITE.
61 Charterhouse Street,
London. EC1 6HA

STL.GC.0805.20

For official Use
New Companies Section

G

COMPANIES FORM No. 30(5)(a)

Declaration on application for the registration of a company exempt from the requirement to use the word "limited" or its Welsh equivalent

30(5)(a)

Please do not write in this margin

Pursuant to section 30(5)(a) of the Companies Act 1985

Please complete legibly, preferably in black type, or bold block lettering

Note

This declaration should accompany the application for the registration of the company

* insert full name of company

† delete as appropriate

For official use

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Company number

--

Name of company

* OGWR GROUNDWORK TRUST

I, STEPHEN THOMAS LLOYD

of 61 CHARTERHOUSE STREET. LONDON. EC1 6HA

a [Solicitor engaged in the formation of the above-named company] ~~person named as director or~~

~~secretary of the above company in the statement delivered under section 19 of the above Act~~ do

solemnly and sincerely declare that the company complies with the requirements of section 30(3) of the above Act.

And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835.

Declared at Greenhill's Rents
London EC1

Declarant to sign below

the 2nd day of May
One thousand nine hundred and eighty nine
before me Wesley Blain

Stephen Lloyd

A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor having the powers conferred on a Commissioner for Oaths

Presentor's name address and reference (if any):

BATES, WELLS &
BRAITHWAITE.
61 Charterhouse Street,
London. EC1 6HA

STL.GC.0805.20

For official Use
New Companies Section

Post room



G

COMPANIES FORM No. 10

10

Statement of first directors and secretary and intended situation of registered office

Please do not
write in
this margin

Pursuant to section 10 of the Companies Act 1985

Please complete
legibly, preferably
in black type, or
bold block lettering

To the Registrar of Companies
(Address overleaf - Note 8)

For official use

Name of company

* insert full name
of company

* OGWR GROUNDWORK TRUST

The intended situation of the registered office of the company on incorporation is as stated below

CHARTER HOUSE . 46/48 COLTY RD .	Postcode	CF31 1LR
BRIDGEND . MID GLAMORGAN		

If the memorandum is delivered by an agent for the subscribers of the memorandum please mark 'X' in the box opposite and insert the agent's name and address below

☐

	Postcode	

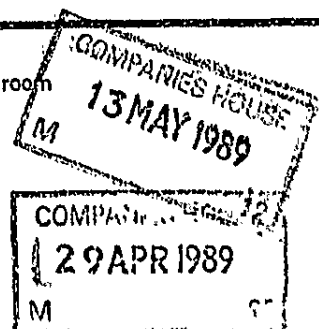
Number of continuation sheets attached (see note 1)

☐

Presentor's name address and
reference (if any):

For official Use
General Section

Post room



The name(s) and particulars of the person who is, or the persons who are, to be the first director or directors of the company (note 2) are as follows:

Please do not write in this margin

Name (note 3) <u>KING.</u>		Business occupation <u>DIRECTOR</u>	
Previous name(s) (note 3) <u>KENNETH FRANCIS</u>		Nationality <u>BRITISH</u>	
Address (note 4) <u>14 HEOL CROSTY,</u>		Date of birth (where applicable)	
<u>PENCOED</u>		(note 6)	
<u>MID GLAM</u>	Postcode <u>CF35 5LR.</u>		
Other directorships † <u>NIL</u>			
I consent to act as director of the company named on page 1			
Signature <u>R. F. King.</u>		Date <u>21/3/89.</u>	

† enter particulars of other directorships held or previously held (see note 5) if this space is insufficient use continuation sheet

Name (note 3)		Business occupation	
Previous name(s) (note 3)		Nationality	
Address (note 4)		Date of birth (where applicable)	
		(note 6)	
Postcode			
Other directorships †			
I consent to act as director of the company named on page 1			
Signature		Date	

Name (note 3)		Business occupation	
Previous name(s) (note 3)		Nationality	
Address (note 4)		Date of birth (where applicable)	
		(note 6)	
Postcode			
Other directorships †			
I consent to act as director of the company named on page 1			
Signature		Date	

Please do not
write in
this margin.

Please complete
legibly, preferably
in black type, or
bold block lettering

The name(s) and particulars of the person who is, or the persons who are, to be the first secretary
secretaries, of the company are as follows:

Name (notes 3 & 7) <i>Michael John CLAY</i>	
Previous name(s) (note 3) <i>n/a</i>	
Address (notes 4 & 7) <i>CHARTER HOUSE, 46/48 CITY RD, BRIDGEND, MID GLAMORGAN</i>	
Postcode	<i>CF31 1LR</i>
I consent to act as secretary of the company named on page 1	
Signature <i>[Signature]</i>	Date <i>16/3/89</i>

Name (notes 3 & 7)	
Previous name(s) (note 3)	
Address (notes 4 & 7)	
Postcode	
I consent to act as secretary of the company named on page 1	
Signature	Date

delete if the form is
signed by the
subscribers

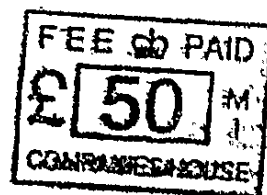
BWB.
Signature of agent on behalf of subscribers
Date *21/4/89*

delete if the form is
signed by an agent on
behalf of the
subscribers.

All the subscribers
must sign either
personally or by a
person or persons
authorised to sign
for them.

Signed <i>[Signature]</i>	Date <i>21/3/89</i>
Signed	Date
Signed	Date
Signed	Date
Signed	Date
Signed	Date

The Companies Act, 1985
COMPANY LIMITED BY GUARANTEE AND
NOT HAVING A SHARE CAPITAL



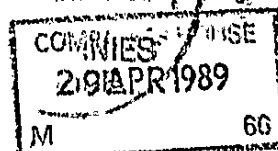
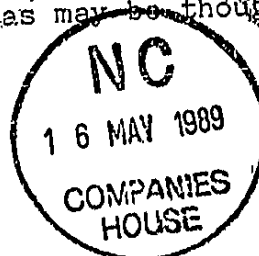
MEMORANDUM OF ASSOCIATION

of

2388397

OGWR GROUNDWORK TRUST

1. The name of the Company (hereinafter called "the Company") is Ogwr Groundwork Trust
2. The registered office of the Company will be situated in Wales.
3. (a) The objects of the Company are to promote firstly the conservation, protection and improvement of the physical and natural environment anywhere in the area of the Borough of Ogwr and secondly to provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving the conditions of life for those living or working or resorting in the area of the Borough of Ogwr and thirdly to advance public education in environmental matters and of the ways of better conserving, protecting and improving the same wheresoever.
(b) In furtherance of these objects or any of them but not further or otherwise the Company shall have the following further powers (which shall nonetheless not affect the generality of the objects).
 - (i) To educate the public regarding the use and abuse of the environment and promote awareness regarding the conservation and improvement of the physical and natural environment.
 - (ii) To procure, promote and effect the achievement of the objects (or any of them) by bringing together all human and material resources of whatsoever kind and the giving of such advice and practical assistance as shall be considered appropriate for that purpose.
 - (iii) To organise or procure the organisation of seminars, courses, conferences, colloquia, schools or other meetings for the furtherance of the said objects or any of them.
 - (iv) To employ, engage or retain the services of such persons (as may be necessary for the attainment of the objects) on such terms as may be thought fit.



£50 PAID
184056

- (v) To raise voluntary funds and receive and accept contributions by way of donations and grants and otherwise and accept and receive gifts or property of any description whether subject to any special trust or not PROVIDED THAT the Company shall not undertake any permanent trading activities (save in furtherance of its main objects) in raising funds for its charitable objects.
- (vi) To purchase, take on lease or in exchange hire or otherwise acquire any real and personal estate which may be necessary for any of the purposes of the Company.
- (vii) To publish or distribute books, pamphlets, reports, leaflets, journals, films, tapes, video tapes and instructional matter and to organise lectures, broadcasts and courses of instructions.
- (viii) Subject to such consents as may be required by law to borrow or raise money for the purposes of the Company on such terms and on such security as may be thought fit including making reasonable charges for any services provided hereunder (whether to beneficiaries or not).
- (ix) To establish and support or aid in the establishment and support or to amalgamate with any other charitable associations or institutions and to subscribe lend or guarantee money for charitable purposes in any way connected with the purposes of the Company or calculated to further the said objects.
- (x) To undertake and execute any charitable trusts which may lawfully be undertaken by the Company and may be necessary to further the said objects.
- (xi) To invest the moneys of the Company not immediately required for its own purposes in or upon such investments, securities, or property as may be thought fit in the absolute discretion of the Board subject nevertheless to such conditions (if any) and such consents (if any) as may for the time being be imposed or required by law and subject also as hereinafter provided.
- (xii) To provide or procure the provision of counselling and guidance in furtherance of the said objects or any of them.
- (xiii) To pay out of the funds of the Company the costs of forming and registering the Company.

(xiv) Subject to such consents as may be required by law to sell, let, mortgage, dispose of or otherwise turn to account all or any of the property or assets of the Company.

(xv) To do all such other lawful things as may be necessary for the attainment of the said objects or any of them.

PROVIDED THAT

(i) If the Company shall take or hold any property which may be subject to any trusts, the Company shall only deal with or invest the same in the manner allowed by law, having regard to such trusts.

(ii) The Company objects shall not extend to the regulation of relations between workers and employers or organisations of workers and organisations of employers.

(iii) If the Company shall take or hold any property subject to the jurisdiction of the Charity Commissioners for England and Wales, the Company shall not sell, mortgage, charge or lease the same without any authority, approval or consent as may be required by law, and as regards any such property the Board of the Company shall be chargeable for any such property that may come into their hands and shall be answerable and accountable for their own acts, receipts, neglects and defaults, and for the due administration of such property in the same manner and to the same extent as such Board would have been if no incorporation had been effected, and the incorporation of the Company shall not diminish or impair any control or authority exercisable by the Chancery Division or the Charity Commissioners over such Board but as regards any such property they shall be subject jointly and separately to such control or authority as if the Company were not incorporated.

4. The income and property of the Company from whatever source derived, shall be applied solely towards the promotion of the said objects as set forth in this Memorandum of Association, and no portion thereof shall be paid or transferred directly or indirectly by way of dividend, bonus, or otherwise howsoever, by way of profit to the Members of the Company (and no member of its Board shall be appointed to any office of the Company paid by salary or fees or receive any remuneration or other benefit in money or money's worth from the Company.)

PROVIDED THAT nothing herein shall prevent any payment in good faith by the Company:

- (a) of reasonable and proper remuneration to any Members, officer or servant of the Company (not being a member of the Board) for any services rendered to the Company.
 - (b) of interest on money lent by any member of the Company (or of its Board) at 2% less than the Base Rate for the time being of the Company's Bankers or 3% whichever is the greater.
 - (c) of any reasonable and proper rent for premises demised or let by any member of the Company (or of its Board).
 - (d) of fees, remuneration or other benefits in money or money's worth to a company of which a member of the Board may be a member holding not more than 1/100th part of the capital of the company and
 - (e) to any member of its Board of reasonable out of pocket expenses.
5. The liability of the members is limited.
6. Every Member of the Company undertakes to contribute to the assets of the Company if it is wound up during the time that he is a member, or within one year afterwards, for payment of the debts and liabilities of the Company contracted before the time at which he ceases to be a member and of the costs, charges and expenses of winding up the same, and for the adjustment of the rights of the contributaries among themselves such amount as may be required not exceeding £1.
7. If upon the winding-up or dissolution of the Company there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the members of the Company, but shall be given or transferred to some other charitable institution or institutions having objects similar to the objects of the Company, and which shall prohibit the distribution of its or their income and property among its or their members to an extent at least as great as is imposed on the Company under or by virtue of clause 4 hereof, such institution or institutions to be determined by the members within three months of the members resolution passed initiating the winding-up failing which, and if and so far as effect cannot be given to such provision, then to such other charitable object as the Board shall resolve upon.

We the several persons whose Names, Addresses and Descriptions are subscribed are desirous of being formed into a company in pursuance of this Memorandum of Association.

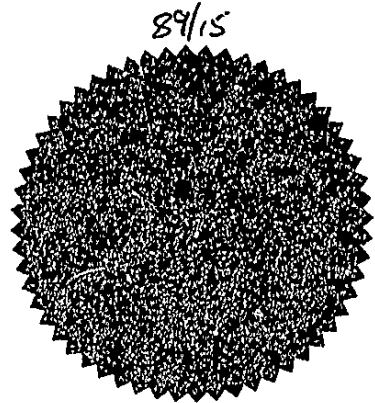
NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS.

The COMMON SEAL OF THE GROUNDWORK FOUNDATION
Bennetts Court, 6 Bennetts Hill, Birmingham, B2 5ST
was hereunto affixed in the presence of:

[Signature]

[Signature]

Witness to the signatures:

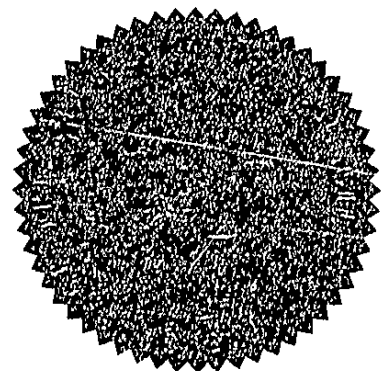


The COMMON SEAL OF OGWR BOROUGH COUNCIL
P.O. Box 4, Civic Offices, Angel Street, Bridgend,
Mid Glamorgan was hereunto affixed by order of the
Council:

Mayor: *[Signature]*

[Signature]

Chief Executive Officer:



Witness: *Stephen Lloyd*
61, Charterhouse Street

-5- London EC1M 6HA

Solicitor

2 MAY 1989

The Companies Act, 1985
COMPANY LIMITED BY GUARANTEE AND
NOT HAVING A SHARE CAPITAL

ARTICLES OF ASSOCIATION

OF

OGWR GROUNDWORK TRUST

1. Interpretation

In these Articles if not inconsistent with the subject or context the words set out in the first column of the table below shall bear the meanings set opposite to them respectively in the second column thereof.

<u>Words</u>	<u>Meanings</u>
the Groundwork Foundation	The Company No. 1900511 or any organisation which succeeds to the function of the Groundwork Foundation.
the Company	Ogwr Groundwork Trust
the Statutes	The Companies Act 1985 and very other Act for the time being in force concerning Companies and affecting the Company.
these Articles	These Articles of Association as originally framed or as from time to time altered by Special Resolution.
the Board	The Board of Directors for the time being of the Company.
Director	A member of the Board of Directors.
the Office	The registered office of the Company.
the Seal	The Common Seal of the Company.
the Area	The Borough of Ogwr

MEMBERSHIP

2. The number of Members with which the Company proposes to be registered is two but the Company may from time to time register an increase in Members. All Members shall sign a written consent to become a Member or sign the Register of Members on becoming a Member.
3. The Members of the Company shall be the Groundwork Foundation, Ogwr Borough Council (hereinafter known as the Founder Members) and/or such other persons as the board shall admit to membership from time to time.
4. The Board shall admit to membership such persons as it shall think fit and the Board may from time to time by resolution prescribe (and vary) criteria for membership. The Board need not give reasons for declining to accept any person as a Member.
5. The Board may also admit to honorary membership such persons and subject to such rights and obligations as it shall resolve upon from time to time. Such honorary members shall not be Members for the purposes of these Articles or the Statutes. The Board may not bestow upon any honorary member the right of voting on any matter.
6. Membership shall not be transferable. A Member shall cease to be a Member:-
 - (a) if by notice in writing to the Secretary he resigns his membership
 - (b) if, at a Meeting of the Board at which not less than half of the Directors are present, a Resolution shall be passed resolving that the Member be expelled. A Resolution as aforesaid shall not be passed unless the Member has been given not less than fourteen days' notice in writing of the Meeting at which the matter is to be considered specifying the conduct or circumstances alleged as a ground for the expulsion and has been afforded a reasonable opportunity of being heard by or of making written representation to the Board. Provided that the provisions of Article 6 (b) shall not apply to Founder Members
 - (c) when any such resolution as is referred to in sub-clause (b) of this clause is passed, then the Member shall forthwith cease to be a Member.

GENERAL MEETINGS

7. First Annual General Meeting

The first Annual General Meeting shall be held at such time not being more than 18 months after the incorporation of the Company and at such place as the Directors may determine.

8. Annual General Meetings

Subject to Article 7 the Company shall in each year hold an annual general meeting in addition to any other meetings in that year, and shall specify the meeting as such in the notices calling it; and not more than fifteen months shall elapse between the date of one annual general meeting of the Company and that of the next.

9. Extraordinary General Meeting

The Directors may whenever they think fit and shall on requisition in accordance with the Statutes convene an extraordinary general meeting.

NOTICE OF GENERAL MEETINGS

10. Notices

An annual meeting and any extraordinary general meeting called for the passing of a Special Resolution shall be called by twentyone days' notice in writing at the least and any other general meeting by fourteen days notice in writing at the least exclusive in either case of the day on which it is served or deemed to be served and of the day for which it is given PROVIDED that a meeting of the Company shall notwithstanding that it is called by a shorter notice than that specified in this Article be deemed to have been duly called if it is so agreed:

- a) if a meeting is called as the annual general meeting by all the Members entitled to attend and vote thereat and
- b) in the case of any other meeting by a majority in number of the Members having a right to attend and vote at the meeting being a majority together representing not less than 95% of the total voting rights at that meeting of all the Members.

11. Contents of Notices

Every notice calling a general meeting shall specify the place, the day and the hour of meeting and if other than routine business is to be transacted the general nature of that business and shall be given in manner herein mentioned or in such other manner if any as may be prescribed by the Company in general meeting to such persons as are under these Articles entitled to receive such notices from the Company. If any resolution is to be proposed as an Extraordinary Resolution or a Special Resolution the notice shall contain a statement to that effect.

12. Routine Business

Routine business shall mean and include only business transacted at an annual general meeting of the following classes, that is to say

- a) reading, considering and adopting the balance sheet and income and expenditure account and reports of the Board and the auditors and other related documents and
- b) appointing auditors and determining their remuneration and
- c) matters in connection with membership of the Board and officers of the Company.

PROCEEDINGS AT GENERAL MEETINGS

13. Quorum

No business shall be transacted at any general meeting unless a quorum is present when the meeting proceeds to business. A quorum shall consist of one half of the Members or not less than two whichever shall be the greater. If within fifteen minutes from the time appointed for the meeting a quorum is not present the meeting shall stand adjourned to the same day in the next week at the same time and place or to such other day and at such other time and place as the Board may determine and if at the adjourned meeting a quorum is not present within fifteen minutes from the time appointed for the meeting the members present shall be a quorum.

14. Chairmanship

The Chairman, if any, of the Board shall preside at every general meeting of the Company or if he shall not be present within five minutes after the time appointed for the holding of the meeting or if he is unable to act the Members present shall elect one of their members to be the chairman of the meeting.

15. Adjournment

The Chairman may with the consent of any meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the meeting from time to time and from place to place but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. It shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting except where the meeting has been adjourned for thirty days or more when notice of the adjourned meeting shall be given as in the case of an original meeting.

16. At any General Meeting a resolution put to the vote of the meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded:-

- (a) by the Chairman; or
- (b) by at least two Members present in person or by proxy; or
- (c) by any Member of Members present in person or by proxy and representing not less than one tenth of the total voting rights of all the Members having the right to vote at the meeting.

Unless a poll be so demanded a declaration by the Chairman that a resolution has on a show of hands been carried or carried unanimously, or by a particular majority, or lost and an entry to that effect in the book containing the Minutes of proceedings of the Company shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution.

The demand for a poll may be withdrawn.

17. Except as provided in Article 19 if a poll is duly demanded it shall be taken in such manner as the Chairman directs, and the result of the poll shall be deemed to be the resolution of the meeting at which the poll is demanded.
18. In the case of an equality of votes whether on a show of hands or on a poll, the Chairman of the meeting at which the show of hands takes place or at which the poll is demanded, shall be entitled to a second or casting vote.
19. A poll demanded on the election of a Chairman, or on a question of adjournment, shall be taken forthwith. A poll demanded on any other question shall be taken at such time as the Chairman of the Meeting directs, and any business other than that upon which a poll has been demanded may be proceeded with pending then taking of the poll.

20. Subject to the provisions of the Statutes a resolution in writing signed by all the members for the time being entitled to receive notice of and to attend and vote at general meetings (or being corporations or unincorporated associations by their duly authorised representatives) shall be as valid and effective as if the same had been passed at a meeting of the Company duly convened and held.

VOTES OF MEMBERS

21. Informality

The proceedings of any meeting shall not be invalidated by reason of any accidental informality or irregularity in the convening thereof or otherwise or any want of qualification in any of the persons present or voting thereat.

22. Votes

No Member shall have more than one vote. In any case of equality of votes the Chairman shall have a second, or casting, vote.

23. Restriction on Voting

No person shall vote on any matter in which he is personally interested pecuniarily or otherwise or debate on such matter without the permission of the majority of the persons present and voting such permission to be given or withheld without discussion.

24. A member of unsound mind, or in respect of whom an order has been made by any Court having jurisdiction in lunacy, may vote, whether on a show of hands or on a poll, by his committee, receiver, curator bonis or other person in the nature of a committee, receiver, or curator bonis appointed by that Court and any such committee, receiver, curator bonis or other person may, on a poll, vote by proxy.

25. No Member shall be entitled to vote at any general meeting unless all monies presently payable to him by the Company have been paid.

26. On a poll votes may be given either personally or by proxy.

27. The instrument appointing a proxy shall be in writing and at the hand of the appointer or his attorney duly authorised in writing, or, if the appointer is a corporation either under seal or under the hand of any officer or attorney general duly authorised. A proxy need not be a Member of the Company.

28. The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a notarially certified copy of that power or authority shall be deposited at the Office or at such other place within the United Kingdom as is specified for that purpose in the notice convening the meeting not less than 48 hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposed to vote or, in the case of a poll, not less than 24 hours before the time appointed for the taking of the poll, and in default the instrument of proxy shall not be treated as valid.
29. An instrument appointing a proxy shall be in the following form or a form as near thereto as circumstances admit, or in any other form which is usual or which the Board may approve:-

Ogwr Groundwork Trust

I/We _____ of _____ in the Borough of _____, being a member/members of the above named Company hereby appoint _____ of _____ or failing him _____ as my/our proxy to vote for me/us on my/our behalf at the (annual or extraordinary, as the case may be) general meeting of the Company to be held on the _____ day of 19 _____ and at any adjournment thereof.

Signed this _____ day of _____ 19 _____."

30. Where it is desired to afford members an opportunity of voting for or against a resolution the instrument appointing a proxy shall be in the following form or a form as near thereto as the circumstances admit:

Ogwr Groundwork Trust

I/We _____ of _____ in the Borough of _____, being a member/members of the above named Company hereby appoint _____ of _____ or failing him _____ as my/our proxy to vote for me/us on my/our behalf at the (annual or extraordinary, as the case may be) general meeting of the Company to be held on the _____ day of 19 _____ and at any adjournment thereof.

Signed this _____ day of _____ 19 _____.

This form is to be used *in favour/against the resolution. Unless otherwise instructed, the proxy will vote as he thinks fit.

*Strike out whichever is not desired"

31. The instrument appointing a proxy shall be deemed to confer authority to demand or join in demanding a poll.

32. A vote given in accordance with the terms of an instrument of proxy shall be valid notwithstanding the previous death or insanity of the principal or revocation of the proxy or of the authority under which the proxy was executed, provided that no intimation in writing of such death, insanity or revocation as aforesaid shall have been received by the Company at the Office before the commencement of the meeting or adjourned meeting at which the proxy is used.

33. Corporate or Unincorporate Members

Any person which is a Member may by authorisation of its directors or other governing body authorise such individual as they think fit to act as its representative at any meeting of the Company and the individual so authorised shall be entitled to exercise as if it were an individual Member of the Company all rights of Membership thereat.

THE BOARD

34. Directors of the Board

The Board shall comprise not more than fourteen Directors of whom not more than five shall be nominated Directors and not more than nine co-opted Directors.

35. Nominated Directors

(a) The Founder Members of the Company may appoint Directors as follows:-

The Groundwork Foundation	- 2
Ogwr Borough Council	- 3
Co-opted Directors	- 9

(b) If any of the institutions specified in sub-clause (a) of this Article shall be superseded, reconstituted or renamed then the same right shall accrue to any successor institution provided that it substantially succeeds to its function.

(c) Any nominating institution shall have the power at any time to withdraw a nomination and make a replacing nomination and all such nominations and withdrawals of nominations shall be in writing to the Office signed by someone authorised for the purpose.

(d) The member institution having right of nomination to the Board may nominate anyone for that purpose without qualification.

(e) Nominations of Directors shall be for a fixed or indeterminate period provided however that no such fixed period shall exceed three years and any indeterminate appointment shall automatically lapse at the end of three years but so that the nominated Board Member concerned shall be eligible for renomination.

- (f) For the purposes of making the co-options permitted by the foregoing Article the nominated Directors and institutions nominating them shall consult together and seek so far as possible a representative and balanced co-option reflecting the main interest groups of all kinds in the Area and giving representation where appropriate to individuals with special interests in the objects of the Company.
- (g) In the event of removal of any nominated Director by the Company in general meeting after notice given in pursuance of Section 303 of the 1985 Act the institutions which nominated the removed Director shall have a right of renomination provided that in his case the person so removed shall not be renominated without the consent of the Board.

36. Co-opted Directors

- (a) The nominated Directors shall have the power of co-option and termination of any co-option.
- (b) No co-option or termination of any co-option shall be valid unless at least half the Directors shall approve the same either on a resolution put to the Board to that effect or by subscribing to a written resolution circulated amongst all the nominated members of the Board outside a Board meeting.
- (c) Co-option shall last for two years from the date thereof unless terminated earlier in the manner foregoing.
- (d) It shall be permissible for a co-opted Director whose period of co-option has expired or been the subject of early termination to be re co-opted.
- (e) Subject to the foregoing and to any other express provision of these Articles co-opted Directors shall otherwise have all the powers of the Board Members.
- (f) Co-opted Board Directors may not appoint alternates without the consent of the majority of the nominated Board Directors which consent may be withdrawn by them by a similar majority.

37. Alternate Directors

- (a) Nominated Directors shall have the right to appoint alternates to act in their stead in the event of disability or absence preventing attendance of Board Meetings.

- (b) The person so appointed need have no qualification provided that if they come from outside the area (that is to say do not live or work within the Area) the consent of the Board shall beforehand be obtained before any such appointment shall be effective.
- (c) Any person appointed as an alternate may be removed by the person making the appointment who shall thereupon have powers of appointment of some other person.
- (d) All appointments and removals from the appointment under this Article shall be under the hand of the person making the appointment or revoking the same such instrument being delivered to the Office or to the Chairman of the meeting concerned before taking effect.
- (e) Any alternate Director shall have all the powers and duties of the person making the appointment provided however that this state of affairs shall only prevail whilst the appointment lasts and the person making the appointment is not present at any Board Meeting where the alternate is present.

38. Vacancies

The Board may act for all purposes notwithstanding any vacancy on its membership and all proceedings at any meeting of the Board shall be valid and effectual notwithstanding that it may be afterwards discovered that any Director of the Board has been informally nominated elected or co-opted or is not otherwise properly qualified.

PROCEEDINGS OF THE BOARD

39. Meetings

The Board may meet for the dispatch of business adjourn and otherwise regulate its meetings as it may think fit. Notice of every meeting of the Board stating the general particulars of all business to be considered at such meeting shall be sent by post to each Director at least seven days (excluding Saturdays, Sundays and Bank holidays) before such meeting unless urgent circumstances require shorter notice but the proceedings of any meeting shall not be invalidated by any irregularity in respect of such notice or by reason of any business being considered which is not comprised in such general particulars.

40. Summoning of Meetings

Three Directors may at any time and the Secretary shall upon the request in writing of three Directors summon a meeting of the Board.

41. Quorum

The quorum necessary for the transaction of the business of the Board may be fixed by the Board and unless so fixed at any other number shall be not less than one third of the membership of the Board of whom at least two must be nominated Directors.

42. Voting

- (a) All questions shall be decided by the votes of the majority of the Directors present and voting thereon at a meeting of the Board and on the request by any Director the chairman shall direct that a question shall be decided by poll.
- (b) The Directors may nonetheless pass resolutions other than at meetings by all Directors subscribing to and signing a written resolution, and may consist of several documents in like form each signed by one or more Directors.

43. Minutes

The Board shall cause Minutes to be kept of the proceedings at General Meetings of the Company and at Meetings of the Board and shall cause entries to be made therein of all resolutions put to the vote and of the result of the voting and any such Minutes of the Meetings signed by the Chairman or by a Director present at the meeting shall be sufficient evidence of the due passing of any resolution and of the amount of the majority voting in favour thereof.

44. Chairman

- (a) The Board of Directors shall elect the Chairman at the first meeting following each Annual General Meeting provided that no person shall be elected Chairman unless the nominated Directors all vote in favour of such person.
- (b) Unless the Chairman is already one of the nominated Board Members the person so appointed shall be one of the co-opted Board Members. As such the person concerned shall be subject to all the other provisions of these Articles.
- (c) The Chairman shall have a second or casting vote in the event of an equality of votes.
- (d) In the event of the absence from any meeting of the Board of the elected or appointed Chairman those present shall elect one from their number to serve in that capacity for that meeting.

45. Sub-Committees

- (a) The Board may delegate any of its powers or the implementation of any of its resolutions to any sub-committee.
- (b) The resolution making that delegation shall specify those who shall serve or be asked to serve on such sub-committee (though the resolution may allow the committee to make co-options up to a specified number).
- (c) The composition of any such sub-committee shall be entirely in the discretion of the Board and may comprise such of their number (if any) as the resolution may specify.
- (d) The deliberations of any such committee shall be reported regularly to the Board and any resolution passed or decision taken by any such sub-committee shall be reported forthwith to the Board and for that purpose every sub-committee shall appoint a secretary for the purpose.
- (e) All delegations under this Article shall be recoverable at any time.
- (f) The Board may make such regulations and impose such terms and conditions and give such mandates to any such sub-committee or sub-committees as it may from time to time think fit.
- (g) For the avoidance of doubt the Board may delegate all financial matters to any sub-committee or sub-committees and shall be empowered to resolve upon the operation of any bank account according to such mandate as it shall think fit from time to time whether or not requiring a signature of any Board Member.

46. Proceedings of Committees

The meetings and proceedings of any committee shall be governed by the provisions of these Articles regulating the meetings and proceedings of the Board so far as the same are applicable and are not superseded by any regulations made by the Board.

- 47. All acts done by any meeting of the Board or a committee thereof or by any person acting as a Director or member of the sub-committee, shall as regards all persons dealing in good faith with the Company notwithstanding that there was some defect in the appointment or continuance in office of any director or member or person acting as such or that any such member or person was disqualified or had vacated office or was not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a Director or member of the committee and had been entitled to vote.

POWERS OF THE BOARD

48. Borrowing Powers

The Board may exercise all the powers of the Company to borrow money, and to mortgage or charge its undertaking and property, or any part thereof, and to issue debentures, debenture stock and other securities, whether outright or as a security for any debt, liability or obligation of the Company or of any third party in all cases without limit.

49. General Powers

The affairs of the Company shall be managed by the Board who may pay all expenses incurred in forming and registering the Company and may exercise all such powers of the Company as are not by the Statutes or by these Articles required to be exercised by the company in general meeting and without prejudice to the generality of the foregoing may exercise the powers of entering into contracts expending or investing the funds of the Company and acquiring managing or disposing of real and personal property subject to any regulations prescribed by the Company in general meeting but no such regulation so made by the Company shall invalidate any prior act of the Board which would have been valid if such regulation had not been made.

50. Regulations

The Board shall have power from time to time to make, repeal or alter regulations as to the management of the Company and the affairs thereof as to the duties of any officers or servants of the Company and as to the conduct of the business by the Board or any committee and as to any of the matters or things within the powers or under the control of the Board provided that the same shall not be inconsistent with the Memorandum or these Articles.

OFFICERS, ETC.

51. The Company may from time to time resolve upon the creation of other classes of member of the company provided that their rights do not extend to voting at General Meetings. Such categories of membership may be under whatever title or nomenclature the resolution may specify and bestow upon the person concerned such rights privileges duties and obligations (subject as aforesaid) as may be specified therein.
52. The Board may appoint or engage on such terms (subject to the Memorandum) to discharge such duties as they may think fit Treasurer and Secretary and such other officers and servants as they shall see fit and may dismiss any officer or servant so appointed or engaged.

THE SEAL

53. The Board shall provide for the safe custody of the Seal which shall only be used with the authority of the Board or a committee authorised in that behalf by the Board. Every instrument to which the Seal is affixed shall be signed by a Director and countersigned by the Secretary or a second Director.

ACCOUNTS

54. Accounting records sufficient to show and explain the Company transactions and otherwise complying with the Statutes shall be kept at the Office or such other place within Great Britain as the Directors think fit.
55. The Company may at a general meeting impose reasonable restrictions as to the time and manner at and in which the books and accounts of the Company may be inspected by the members and subject thereto the books and accounts shall be open to inspection by the members at all reasonable time during the usual business hours.
56. The Board shall lay before the annual general meeting of the Company in each year an income and expenditure account of the Company and a balance sheet for the year ending on the previous 31st March. Such account and balance sheet shall be accompanied by a report of the Board as to the state of affairs of the Company and a report of the auditors and balance sheet shall comply with the provisions of the Statutes. A copy of every balance sheet together with copies of the said reports shall, not less than twenty-one clear days before the date of the meeting before which such balance sheet and reports are to be laid, be sent to all persons entitled to receive notices of general meetings of the Company.

AUDIT

57. Auditors shall be appointed and their duties regulated in accordance with the Statutes.

NOTICES

58. A notice may be served upon any member of the Company either personally or by sending it through the post in a prepaid letter, addressed to such member at his registered address for service, if any. In the latter case it shall be deemed to have been served at the time when the letter containing the same would have been delivered in the ordinary course of post, except in the case of a notice of a meeting when it shall be deemed to have been served at the expiration of twenty-four hours after the posting of such notice and in proving such service it shall be sufficient to prove that the letter containing the notice was properly addressed stamped and posted.

59. If a member has not a registered address for service, any notice shall be sufficiently served on him by posting up in the office such notice addressed generally to the member. A member who has no registered address in the United Kingdom and has not supplied an address within the United Kingdom for the giving of notices to him shall not be entitled to have a notice served on him.
60. The accidental omission to give notices of a meeting to or the non-receipt of a notice of a meeting by the person entitled to receive notice shall not invalidate the proceedings at that meeting.
61. Subject to the provisions of the Statutes and of the Memorandum of Association every Director, Auditor, Secretary or other officer of the Company shall be entitled to be indemnified by the Company against all costs, charges, losses, expenses or liabilities incurred by him in the execution and discharge of his duties or in relation thereto.
62. The provisions of Clauses 6 and 7 of the Memorandum of Association relating to the winding up or dissolution of the Company shall have effect and be observed as if the same were repeated in these Articles.
63. Any of the provisions hereof may be changed by a special resolution for the purposes of obtaining and thereafter maintaining charitable status for the Company.

PATRONS

64. The Board may in its discretion appoint and remove any person to be a Patron of the Company and on such terms as they shall think fit.
65. A Patron shall have the right to attend and speak (but not vote) at any general meeting of the Company and to be given notice thereof as if a member and shall also have the right to receive accounts of the Company when available to members.

WE, the several persons whose names, addresses and descriptions are subscribed are desirous of being formed into a Company in pursuance of these Articles of Association.

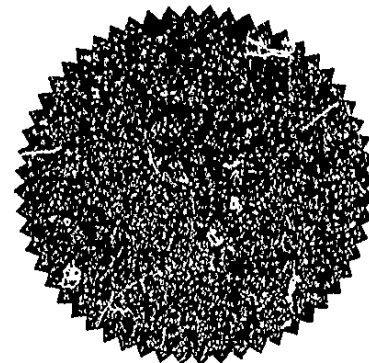
Names, Addresses and Description of Subscribers

The COMMON SEAL OF THE GROUNDWORK FOUNDATION
Bennetts Court, 6 Bennetts Hill, Birmingham, B2 5ST
was hereunto affixed in the presence of:

89/16

[Handwritten signatures]

Witness to the signatures:



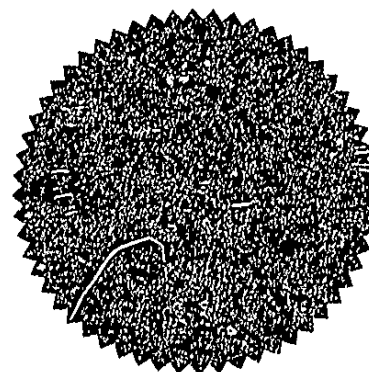
The COMMON SEAL OF OGWR BOROUGH COUNCIL
P.O. Box 4, Civic Offices, Angel Street,
Bridgend, Mid Glamorgan was hereunto
affixed by order of the Council:

Mayor:

[Handwritten signature: Thomas]

Chief Executive Officer:

[Handwritten signature]



Witness: *Stephen Lloyd*
61, Chatterhouse St.
Lundmeckingham

-16-

Solicitor.

2 MAY 1989

FILE COPY



**CERTIFICATE OF INCORPORATION
OF A PRIVATE LIMITED COMPANY**

No. 2388397

I hereby certify that

OGWR GROUNDWORK TRUST

is this day incorporated under the Companies Act 1985 as
a private company and that the Company is limited.

Given under my hand at the Companies Registration Office,
Cardiff the 24 MAY 1989

F. A. Joseph.

F. A. JOSEPH

an authorised officer