REGISTERED COMPANY NUMBER: 02388397 (England and Wales) REGISTERED CHARITY NUMBER: 701896

Report of the Trustees and
Audited Financial Statements For The Year Ended 31 March 2012
for
GROUNDWORK BRIDGEND & NEATH PORT TALBOT

KTS OWENS THOMAS LIMITED
Chartered Accountants and Statutory Auditor
The Counting House
Celtic Gateway
Cardiff
CFII 0SN

WEDNESDAY



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COMPANIES HOUSE

#337

Groundwork Bridgend & Neath Port Talbot

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Report of the Trustees for the year ended 31 March 2012

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2012. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02388397 (England and Wales)

Registered Charity number

701896

Registered office

The Engine House

Parc Tondu Maesteg Road

Tondu

Bridgend

CF32 9TF

Trustees

M Gregory

- appointed 19/6/2012

E V Latham

- appointed 26/6/2012

D Lewis

- resigned 26/6/2012

H J Murdoch

B Rees

B Roberts

L Walker

- - -

J C Spanswick

- resigned 1/7/2011

HJ David

A N Marshall

C J Crowley

- resigned 26/6/2012

P J White

- appointed 7/9/2011

C Morgan

- appointed 26/6/2012

Patron

Kate Thomas Lord Lieutenant of Mid Glamorgan

Vice Patron & Honary Member

Bill Harries-Baker

Executive Director

M Evans

Company Secretary

M Evans

Report of the Trustees for the year ended 31 March 2012

REFERENCE AND ADMINISTRATIVE DETAILS

Auditors

KTS OWENS THOMAS LIMITED
Chartered Accountants and Statutory Auditor
The Counting House
Celtic Gateway
Cardiff
CF11 OSN

Advisers

Barclays Bank Plc Bridgend Business Centre PO Box 23 Bridgend

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure of the Charity

Groundwork Bridgend & Neath Port Talbot is a Charity and a company limited by guarantee. The governing documents are its Memorandum and Articles of Association. The guarantors are Groundwork UK, Bridgend. County Borough Council and Neath Port Talbot County Council. The liability in respect of the guarantee is limited to £1 per member company.

The Board of Trustees

The Board of Trustees comprise the trustees of the charity in accordance with the Charities Act 2011 who are also the directors of the company in accordance with the Companies Act 2006. The Board is made up of 6 elected and 3 co-opted members. Co-opted trustees are co-opted by the Board to broaden the skills base of the Board or to secure specialist expertise.

Terms of Office

Trustees stand down in rotation each year and are normally eligible for re-election for up to two terms of office. The Board may resolve to permit elected trustees to stand for a further term of office where it is desirable to preserve specialist skills or continuity. Co-opted trustees are co-opted for variable terms of office not exceeding three years, and may normally serve up to six years, but the Board may extend this in order to retain specialist skills or for continuity.

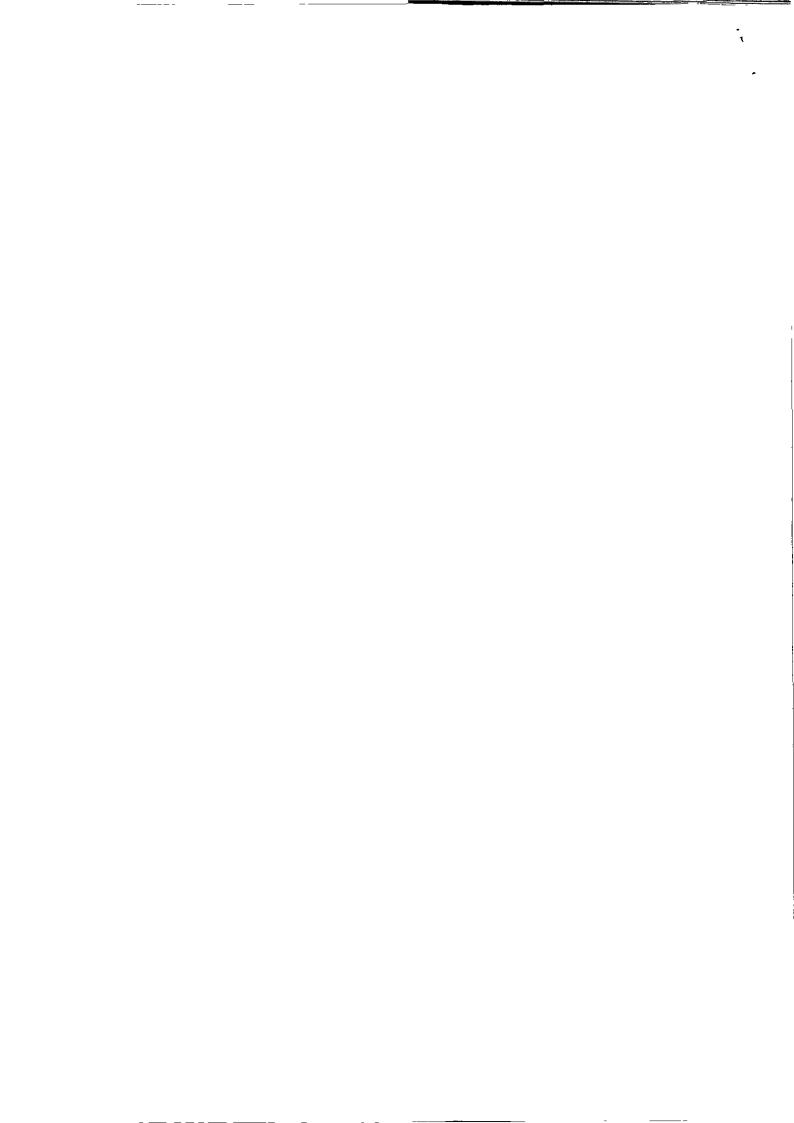
Induction and training of new trustees

New members of the Board of Trustees are provided with the Federation's Governance Handbook and other key documents and have an induction meeting with the Executive Director

Organisational structure

The Board of Trustees delegates certain decision-making powers to its main Executive Committees the Finance and Human Resources Sub Committee The Board retains authority for the overall strategy and policy of the Trust and approves the annual Business Plan

A Board Trustee chairs each of the Board committees and the members of each committee are appointed by the Board Terms of Reference for each of the committees set down their delegated authority



Report of the Trustees for the year ended 31 March 2012

STRUCTURE, GOVERNANCE AND MANAGEMENT

Relationships with the Network

The Trust is a member of The Groundwork Federation

Risk management

The Board fully accepts its responsibilities under the Charity Commission's Statement of Recommended Practice (SORP) for ensuring that the major risks to which the charity is exposed are identified and reviewed, and that there are systems in place to mitigate them. Major risks are those that have a high probability of occurring, and would if they occurred, have a severe impact on either operation performance or achievement of purposes, or could damage Groundwork's reputation.

A risk management strategy has been developed, which comprises of -

- An annual review of the risks that the charity may face
- The monthly monitoring of risks by the Executive Director and Management Team
- The implementation of procedures to mitigate any potential impact on the Charity should any of those risks materialise

Report of the Trustees for the year ended 31 March 2012

OBJECTIVES AND ACTIVITIES

Objectives and aims

The overall aim of Groundwork Bridgend and Neath Port Talbot is to provide a significant contribution to the economic, social and environmental regeneration and prosperity of the area, working through a multi-sectoral partnership approach. This was specifically stated in the original sponsor's agreement and the articles and memoranda of the charitable company as -

- (a) Promote the conservation, protection and improvement of the physical and natural environment.
- (b) Provide facilities in the interests of social welfare for recreation and leisure time occupation designed to improve the conditions of life for those living, working and visiting the area
- (c) Advance public education in environmental matters and the ways of better conserving, protecting and improving the environment

Our approach is to look at issues holistically, whereby, environmental, economic, social and cultural problems are tackled at the same time. Groundwork Bridgend and Neath Port Talbot enables an integrated, bottom up approach to regeneration and utilises sustainable development as a catalyst for action and through the excellence of the partnerships we establish

This approach engages with and embraces -

PEOPLE

Working with, empowering and enabling more people to engage and become committed to sustainable development and regeneration. Assisting people to implement their locally derived vision for the future

PLACES

Creating better, safer, healthier neighbourhoods by enhancing where people live, work and spend their leisure time Developing local distinctiveness - appreciating the past, by informing the present and encouraging thought and action for the future

The importance of place can be Archaeological Heritage, Natural Heritage, Built Environment, Customs and Traditions or our Industrial Heritage

PROSPERITY

Helping private companies and public bodies improve their environmental performance and competitiveness, creating training and employment opportunities, supporting community regeneration and building economic capital. The development of People and Places to provide a solid underpinning for the development of locally driven. Green Tourism. The creation of jobs for long term unemployed people and the development and delivery of projects that reduce CO2.

This integrated approach will help to engender new purpose and a local sense of 'can do', a sense of enterprise and a new sense of citizenship and partnership

PARTNERSHIP

Groundwork Bridgend and Neath Port Talbot works in partnership with the Welsh Government, The Local Authorities of Bridgend and Neath Port Talbot and many community and voluntary organisations within its area Groundwork Bridgend and Neath Port Talbot will look to work more with the Private Sector to improve the Economic, Social and Environmental needs of people

Report of the Trustees for the year ended 31 March 2012

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objectives for the year

Groundwork Bridgend and Neath Port Talbot delivers its Aims and Objectives under 3 key programmes

- PEOPLE
- PLACES
- PROSPERITY

PEOPLE

The key aim is to build individual, social and cultural capital whilst working with local people to provide physical facilities to match local need whilst finding creative solutions to the long-term revenue issues, to maintain centres/buildings/facilities of local importance

Some of the key tools will be -

- Training and mentoring
- Education & Life Long Learning and Youth Work
- Assistance in networking e.g. Community Environmental Network, Arts & Crafts/Societies Artwork etc
- Asset based Community Economic Regeneration

Renewable Energy

- Reduce CO2 emissions and alleviate climate change
- Reduce fuel poverty
- Contribute towards building the renewable energy economy in Wales
- Increase GDP and employment opportunities

PROSPERITY

Intermediate Labour Market

- Period of employment for unemployed people
- On the job training and support
- Job search

PLACES

The main aim is to make significant contribution to the physical environment of the area. There are two major programme areas that are managed by this Business Unit

- Green Tourism Programme
- Landscape Enhancement

The Trust has referred to the guidance contained in the Charity Commissions' general guidance on public benefit when reviewing current and future objectives and activities

Report of the Trustees for the year ended 31 March 2012

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Trust continues to support and be supported by the other Trusts in Wales in reaching the goals set out in the Groundwork in Wales Strategic Plan that are as a result of the Baker Report

The Trust continues to develop and implement projects in partnership with its local authorities and partners as outlined below

PEOPLE

Bettws

The Bettws LIFE Centre is a community building owned by Bridgend County Borough Council and leased by Groundwork Bridgend and Neath Port Talbot. The centre is a community hub providing an important venue for training, personal development and social cohesion

The Centre aims to continue the good work of the Healthy Living Initiative and become a Social Enterprise run by local people, supported by Groundwork.

A Friends group continues to assist in the development of the Social Enterprise and to determine its profit generating operations. They will also identify and consider the options regarding the long-term sustainability of the Life Centre

Youth Works

The overall aims of the programme are to

- Contribute to a 30-50% reduction in neighbourhood crime over 3 years
- Reduce arrest rates in the high risk target group by 60% over 3 years
- Involve local people so that the programme is integrated with other partnerships in the locality to sustain it long term
- Provide programmes and activities which develop the skills and potential of young people and which motivate them to become involved in their personal development and the regeneration of their local community

The priority aims for this year are to

- Continue to reduce alcohol and drug use among young people across Bridgend
- Promote our programme with a view to expansion into Neath Port Talbot
- Increase our evening provision by at least 2 projects
- Expand our daytime skills referral and complimentary educational programmes to full time for 15-18 year olds across the whole county borough
- Address the needs of 8-12 year olds through the provision of play programmes with YouthWorks play rangers
- Develop intervention programmes to address the needs of young people across the county borough of Bridgend suffering from emotional, health and well being problems and mental health issues

Report of the Trustees for the year ended 31 March 2012

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Rural Development Plan - Positive Energy

The Positive Energy Programme aims to deliver energy efficiency advice coupled with practical guidance and support to communities across Swansea Unitary Authority in line with the Welsh Assembly Governments commitment to addressing fuel poverty in Wales. Fuel poverty is a major issue for the Welsh Assembly Government and a commitment has been made for its elimination by 2012. This will not be an easy task, so it is vital that people experiencing fuel poverty are directly engaged with and the issue not treated in isolation as other social, economic and environmental problems are often experienced in tandem.

Using innovative strategies to reflect the needs of specific communities, the project focuses on reducing fuel poverty, introducing energy efficiency measures and providing advice and support to those that are the hardest to reach

The project will

- Promote sustainable energy usage
- Encourage new partnerships to be developed between the Local Authority and householders in hard to reach communities
- Reduce CO2 emissions from households and cut fuel bills
- Engage communities in renewable energy projects and assist with leverage of funding installations

The Programme will work within all RDP wards in Swansea over its 3-year duration, providing energy related advice whilst installing practical measures

The implementation of the Positive Energy project takes an holistic approach to the provision of energy efficiency measures for the community, bringing together a variety of suitable community based and focused organisations, creating events (energy surgeries) that are 'one-stop shops' for advice, support and practical help in addressing fuel poverty and health implementation of the project across a broader spectrum of community facilities, for example youth clubs, day centres, schools and scout and guide groups, encourages a wider range of people from local communities to become involved and helps foster strong roots in the community 'Energy Champions' or volunteers who have been involved in the organisation of events and are interested in further training and energy efficiency education will supported by the project officers

Energy efficiency advice is augmented with the provision of effective and easy to implement energy efficiency products, for example, low-energy light bulbs. This is further supported by home energy audits that enable the householder to make cost saving changes that do not require excessive capital expenditure.

PLACES

The landscape team is engaged in the development and implementation of sustainable regeneration projects and is committed to working in partnership across the County Boroughs of Bridgend and Neath Port Talbot

Report of the Trustees for the year ended 31 March 2012

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The landscape team's method of working engages with local people in a way that is relevant to them and their lifestyles and seeks to encourage them to participate in activities, which will be of value to themselves and their locality. The landscape team of landscape architects works closely with other groundwork staff with expertise in a range of disciplines, including environmental business advisors, youth workers, education officers and energy experts, this enables the development and delivery of integrated projects.

- We are looking to secure further funding from HLF to develop and deliver restoration and enhancement of Glanrhyd arboretum
- Developing a project to secure funding to enhance the site of a former woollen mill water falls and double viaduct
- Groundwork and Fairyland Communities First are working in partnership to develop a community training venue and community allotment project for the residents of Fairyland. The project will realise one of the main aims laid down in the Fairyland Action Plan in which residents highlighted the lack of communal facilities on the estate. The funding will allow us to recruit a dedicated project manager and trainee project officer who will work closely with the residents of Fairyland to take the project forward.

PROSPERITY

Employment Initiatives

Future Jobs

The Future Jobs Fund is the flagship initiative in the Government's Young Person's Guarantee, a programme of support being offered to unemployed young people (18-24) designed to provide temporary work or training in an attempt to combat rising levels of worklessness

The Fund was established jointly by the Department for Communities and Local Government (CLG) and the Department for Work and Pensions (DWP) and responds to the national review of worklessness led by Councillor Steve Houghton. The review concluded that local authorities and others should be engaged in a national programme of temporary employment to ensure that the long-term unemployed, in particular young people weren't further disadvantaged during a recession.

Report of the Trustees for the year ended 31 March 2012

FINANCIAL REVIEW

Reserves policy

The Trust Board and the Senior Management Team have set a revised Reserve Policy and the Board has agreed that a reasonable level of unrestricted reserves is required for the following reasons

- To absorb short term set backs such as loss or delays in funding
- To finance working capital needs, such as delays in receipts and to fund the time delays between developing projects, obtaining approval and funds being received
- To cover the working capital required to fund the usual retrospective nature of the programme funding which can result in considerable timing differences between expenditure and receipt of funds
- To cover the cost of investing in staff training and development to improve services and efficiency of the trust and to help retain professional employees
- To cover the costs of developing new services, such as communications, research, quality and business information systems

The above needs for reserves have to be balanced against the following factors

- The need to be seen to act as a responsible charity by Central Government, our sponsors and the Charity Commission
- The need to avoid the accusation of creating excessive surpluses and accumulating large surpluses for which there is no future planned requirement or that bear no relation to the charitable aims

In reviewing the above criteria the Board has determined that it should continue to aim for an unrestricted. General Fund of £375,000. This figure is reviewed annually to reflect the new staff structure which has been implemented, over the past few years through consolidation.

Principal Funding Sources

The total income for the year is £2,501,773 (2011 £3,008,662) The major sources of funding during the year are shown in note 3

FUTURE DEVELOPMENTS

The Board approved a business plan for 2012/13 in February 2012. The Operational Plan contained within this plan sets out Headline Targets and Performance Measures for the year with subsidiary targets and timescales. The Headline Targets for 2012/13 are

- People £270k income generation
- Places £680k income generation
- Prosperity £366k income generation
- Achieve surplus of funds for the year
- Review the Strategic Plan to re-evaluate the objectives set for the Trust for the next 5 years
- Review the Financial Action Plan to improve the financial performance of the Trust.

Report of the Trustees for the year ended 31 March 2012

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Groundwork Bridgend & Neath Port Talbot for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charity SORP,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, KTS Owens Thomas Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting

This report has been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies

Report of the Trustees for the year ended 31 March 2012

ON BEHALF OF THE BOARD

B Rees - Trustee

Date 20/11/12

Report of the Independent Auditors to the Trustees of Groundwork Bridgend & Neath Port Talbot



We have audited the financial statements of Groundwork Bridgend & Neath Port Talbot for the year ended 31 March 2012 on pages fourteen to twenty nine. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities)

This report is made solely to the charitable company's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006 Accordingly we have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with regulations made under Section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2012 and of its incoming
 resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Report of the Independent Auditors to the Trustees of GROUNDWORK BRIDGEND & NEATH PORT TALBOT



Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements, or
- the charitable company has not kept adequate accounting records, or
- the financial statements are not in agreement with the accounting records and returns, or
- we have not received all the information and explanations we require for our audit

3 Client Thomas Linwed

KTS OWENS THOMAS LIMITED

Chartered Accountants and Statutory Auditor

The Counting House

Celtic Gateway

Cardiff

CFII 0SN

Date \$2.11.12.

Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the year ended 31 March 2012

			2012	2011
Un			Total	Total
				funds
Notes	£	£	£	£
2	24,255	-	24,255	30,525
3				
	-	970,818		1,153,510
	-	-	•	123,974
	167,018	495,485	662,503	1,374,122
	<u> </u>	433,270	433,270	326,531
	611,200	1,899,573	2,510,773	3,008,662
4				
	89,842	1.053.960	1.143,802	1,036,181
	· -			174,965
		475,315	-	1,191,510
	=	•	•	298,986
6	•	7,138	7,138	9,250
	544,682	1,948,533	2,493,215	2,710,892
	66,518	(48,960)	17,558	297,770
17	(19,864)	19,864		
	46,654	(29,096)	17,558	297,770
	426,254	554,524	980,778	683,008
	472,908	525,428	998,336	980,778
	Notes 1s 2 3	2 24,255 3 91,620 328,307 167,018	funds funds Notes £ £ 2 24,255 - 3 91,620 970,818 328,307 - 167,018 495,485 - 433,270 611,200 1,899,573 4 89,842 1,053,960 307,855 - 144,508 475,315 2,477 412,120 6 - 7,138 544,682 1,948,533	Unrestricted funds funds funds Notes £ £ £ 2 24,255 - 24,255 3 91,620 970,818 1,062,438 328,307 - 328,307 167,018 495,485 662,503 - 433,270 433,270 611,200 1,899,573 2,510,773 4 89,842 1,053,960 1,143,802 307,855 - 307,855 144,508 475,315 619,823 2,477 412,120 414,597 6 - 7,138 7,138 544,682 1,948,533 2,493,215 66,518 (48,960) 17,558 17 (19,864) 19,864 - 46,654 (29,096) 17,558

The notes form part of these financial statements

Balance Sheet At 31 March 2012

		2012	2044
	Notes	2012 €	2011 £
FIXED ASSETS	140063	•	4
Tangible assets	10	863,169	889,605
Investments		•	
Investments	l l	l	1
Investment property	12	220,000	220,000
		1,083,170	1,109,606
CURRENT ASSETS			
Stocks		198,676	169,727
Debtors amounts falling due within one year	13	262,710	361,400
Cash at bank		99,265	194,206
		560,651	725,333
CREDITORS			
Amounts falling due within one year	14	(334,764)	(679,351)
NET CURRENT ASSETS/(LIABILITIES)		225,887	45,982
TOTAL ASSETS LESS CURRENT LIABILITIES		1,309,057	1,155,588
CREDITORS Amounts falling due after more than one year	15	(310,721)	(174,810)
NET ASSETS		998,336	980,778
FUNDS Unrestricted funds	17	472,908	426,254
Restricted funds		525,428	554,524
			980,778

The notes form part of these financial statements

Balance Sheet - continued At 31 March 2012

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2012

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company

These financial statements have been audited under the requirements of Section 144 of the Charities Act 2011

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008)

The financial statements were approved by the Board of Trustees on 20/11/2 behalf by:

and were signed on its

R Reas -Trustee

The notes form part of these financial statements

Notes to the Financial Statements for the year ended 31 March 2012

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities

Preparation of consolidated financial statements

The financial statements contain information about Groundwork Bridgend & Neath Port Talbot as an individual charity and do not contain consolidated financial information as the parent of a group. The charity has taken advantage of the exemption under FRS2 to exclude certain subsidiary undertakings from consolidation as their inclusion is not are not material for the purpose of giving a true and fair view.

Incoming resources

All incoming resources are included on the Financial Statements when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy

Where grants or other arrangements giving rise to income require the charity to provide services or which are linked to performance of particular services, these are recognised to the extent that the service has been provided or performance carried out.

Where conditions are attached to grants or donations, the charity recognises these as income to the extent that it is certain that the conditions imposed can be met

Government grants

Grants receivable from the Government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the charity will comply with the conditions attached thereto

Gifts in Kind

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Notes to the Financial Statements - continued for the year ended 31 March 2012

ACCOUNTING POLICIES - continued ı.

Resources expended

The charitable activities expenditure is comprised of expenditure and staff costs directly attributable to the activity Where costs cannot be directly attributed, they have been allocated to activities based on individuals employed on the project. This includes support costs, comprise all services supplied centrally identifiable as wholly or mainly in support of charitable expenditure and include an appropriate proportion of general overheads

Governance costs

Governance costs include items such as external audit and legal costs relating to the governance of the charity, as well as costs associated with the charity's strategic management.

Allocation and apportionment of costs

Central overheads are allocated based on their use with the aim of ensuring that those costs remaining within administration relate to the management of the Trust's assets, organisational administration and compliance with constitutional and statutory requirements

Fixed Assets

A capital item is any building, installation, item of plant or equipment, fixture, fitting, vehicle, land (whether leasehold or freehold) or any other item which:

- is bought or fabricated at a net of recoverable VAT cost of £1,000 or more, and
- has an estimated useful life of more than one year, and
- can be separately identified throughout its life

Depreciation

Depreciation is calculated so as to write off the cost of an asset less its estimated residual value, over the useful economic life of that asset as follows

Leasehold Property - 4%, 2% & 0 8% over the course of the lease

Freehold Property - 2% straight line

Equipment

- 33% and 20% straight line

Motor vehicles

- 20% straight line

No depreciation is provided on freehold land

Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in market value is transferred to a revaluation reserve

Work in progress

Work in progress is valued at the lower of cost and net realisable value

The charity is exempt from corporation tax on its charitable activities

Notes to the Financial Statements - continued for the year ended 31 March 2012

1. ACCOUNTING POLICIES - continued

Fund accounting

General funds are available for use at the discretion of the directors in furtherance of the general objectives of the company

Restricted funds are subject to specific restrictive conditions imposed by funders or by the purpose of the appeal. The purpose and use of restricted funds is set out in the notes to the financial statements

All income and expenditure is shown in the Statement of Financial Activities. Certain elements of restricted fund income may be deferred to future period in order to recognise the restrictions on the use of these funds.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate

Company Status

The trust is a company limited by guarantee The guarantors are the Federation of Groundwork trusts, Bridgend County Borough Council and Neath Port Talbot County Borough Council The liability in respect of the guarantee is limited to £1 per member of the company

2011

2. INVESTMENT INCOME

	2012	2011
	£	£
Rents received	24,151	30,445
Deposit account interest	104	80
		
	24,255	30,525

Notes to the Financial Statements - continued for the year ended 31 March 2012

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted	Restricted		
	Funds	Funds	2012	2011
	£	£	£	£
People	91,620	1,026,423	1,118,043	1,153,510
Places	328,307	•	328,307	123,974
Prosperity	167,018	495,485	662,503	1,374,122
Partnership	•	377,665	377,665	326,531
	586,945	1,899,573	2,486,518	2,978,137

Income f	from	projects	was	provid	led	pà.
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	Unrestricted Funds	Restricted Funds	2012	2011
	£	£	Ĺ	£
WAG- Projects	10,333	18,297	28,630	69,866
WAG- via GWales- Bridgend	-	227,000	227,000	88,353
WAG- via GWales- Neath	•	-	•	122,428
BCBC- Core	-	51,155	51,155	47,650
BCBC- Project	128,826	858,344	1,119,635	1,069,551
Neath Port Talbot CBC- Core	-	63,271	63,271	63,271
Other local authorities	157	18,680	18,837	41,679
ccw	1,276	36,665	37,941	40,817
Other Government Sources	-	-	-	1,970
Other Groundworks	85,394	62,371	147,765	520,961
National Lottery - BLF*	(215)	90,352	90,137	213,368
Other Private Sector	175,494	436,123	223,507	599,123
Health Authority	-	12,300	12,300	12,463
Internal Project Income	23,743	55,436	79,179	104,108
Movement in deferred income/				
work in progress	161,977	280,789	387,161	(17,471)
	586,945	1,899,573	2,486,518	2,978,137

^{*}During the year, Lottery Funding was received for the following projects
Youthworks £90,352 (2011 £167,196), Realising Resources £Nil (2011 £41,668), Fairy Allotments £(215) (2011 £4,504)

Notes to the Financial Statements - continued for the year ended 31 March 2012

4. CHARITABLE ACTIVITIES COSTS

				Support	
			Direct co	• •	Totals
				(See note 5)	
			£	£	£
People			1,042,9	772 100,830	1,143,802
Places			307,8	355 -	307,855
Prosperity			5 92 ,	98 27,625	619,823
Partnerships			158,6	255,920	414,597
			2,101,7	702 384,375	2,486,077
Expenditure o	n projects				
		Unrestricted	Restricted		
		Funds	Funds	2012	2011
		£	£	£	£
People		89,842	1,053,960	1,143,802	1,042,075
Places		307,855	•	307,855	168,465
Prosperity		144,508	475,315	619,823	1,191,510
Partnerships		2,477	412,120	414,597	299,592
		544,682	1,941,395	2,486,077	2,701,642
	Direct				
	Cost	Direct		Total	
	of	Salary	Support		
	Activities	Costs	Costs	2012	2011
		£	£	£	£
People	452,897	590,075	100,830	1,143,802	1,042,075
Places	263,307	44,548	•	307,855	168,465
Prosperity	273,972	318,226	27,625	619,823	1,191,510
Partnerships	28,126	130,551	255,920	414,597	299,592
	1,018,302	1,083,400	384,375	2,486,077	2,701,642

Included in expenditure on projects are the following amounts in respect of Lottery funded Projects Youthworks £105,524 (2011 £166,255), Realising Resources £21 (2011 £32,204) and Fairyland Allotments £278 (2011 £4,437)

Notes to the Financial Statements - continued for the year ended 31 March 2012

5. SUPPORT COSTS

	2012	2011
	£	£
Accommodation	27,753	40,354
Administration	29,669	33,770
Travel	3,583	2,997
Recruitment & Training	3,527	3,926
Communication	36,839	23,192
Professional Fees	5,636	633
Miscellaneous	34,240	13,839
Depreciation	37,913	40,355
Fundraising & Publicity	1,575	14,342
Groundwork Wales Expenditure	14,070	28,070
Finance Charges	14,901	7,664
Irrecoverable VAT	12,245	12,625
Salary Costs	162,424	143,292
	384,375	365,059

Support costs have been allocated to projects based on the number of individual employed on that project.

6. GOVERNANCE COSTS

	2012	2011
	£	£
Trustees' expenses	395	606
Trustee liability insurance	3,551	3,000
Meeting costs	817	1,344
Auditors' remuneration	2,375	4,300
	7,138	9,250

The company purchases indemnity insurance in respect of all the trustees and officers other than caused by wilful or criminal negligence. The cost of this insurance was £3,551 (2011 £3,000)

Notes to the Financial Statements - continued for the year ended 31 March 2012

7. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting)

	2012	2011
	£	£
Auditors' remuneration	2,375	4,300
Depreciation - owned assets	36,949	40,355

8. TRUSTEES' REMUNERATION AND BENEFITS

Trustees' Expenses

During the year I (2011 I) Trustee was remuneration for travel expenses in the year. See note 6

9. STAFF COSTS

	2012	2011
	£	£
Wages and salaries	1,138,961	1,584,776
Social security costs	69,925	99,889
Other pension costs	36,938	39,454
	1,245,824	1,724,119
The average monthly number of employees during the year was as follows.		
	2012	2011
Direct Charitable	54	112
Management & Support	11	9
	65	121

Direct charitable includes 21 (2011-103) employees under the Future Jobs Fund Programme employed for six months of the year - average 14 (2011, 70pa)

One employee earned more than £60,000 per annum (2011 None)

Notes to the Financial Statements - continued for the year ended 31 March 2012

10.	ТΔ	NG	BLE	FIXED	ASSETS

·			Furniture		
	Freehold	Project	and	Motor	
	property	assets	equipment	vehicles	Totals
	£	£	£	£	£
COST					
At I April 2011	963,020	111,204	119,587	87,172	1,280,983
Additions	•	5,088	5,425	•	10,513
Disposals		(18,418)	(54,485)	-	(72,903)
At 31 March 2012	963,020	97,874	70,527	87,172	1,218,593
DEPRECIATION					
At I April 2011	118,761	101,089	111,036	60,492	391,378
Charge for year	20,815	5,917	3,760	6,457	36,949
Eliminated on disposal	_	(18,418)	(54,485)		(72,903)
At 31 March 2012	139,576	88,588	60,311	66,949	355,424
NET BOOK VALUE					
At 31 March 2012	823,444 ————	9,286	10,216	20,223	863,169
At 31 March 2011	844,259	10,115	8,551	26,680	889,605

Land is included within freehold property at a value of £250,358 (2011 £250,358), it is not depreciated

II. FIXED ASSET INVESTMENTS

	Shares in
	group
	undertakings
	£
MARKET VALUE	
At 1 April 2011 and 31 March 2012	1
NET BOOK VALUE	
At 31 March 2012	1
At 31 March 2011	1
	===
There were no investment assets outside the UK.	

Notes to the Financial Statements - continued for the year ended 31 March 2012

11. FIXED ASSET INVESTMENTS - continued

The company's investments at the balance sheet date in the share capital of companies include the following

Sustainable Development Ltd

Nature of business Dormant subsidiary

Class of share holding
Ordinary £1 shares 100

The company is exempt from preparing consolidated accounts under FRS 2 as the inclusion of the subsidiary is not material to show a true and fair view

12. INVESTMENT PROPERTY

	Ĺ
MARKET VALUE	
At 1 April 2011 and 31 March 2012	220,000
NET BOOK VALUE	
At 31 March 2012	220,000
At 31 March 2011	220,000

The valuation of the Investment Property has been reviewed by the trustees and they do not consider the value of the property to have materially changed in value

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2012	2011
	£	£
Trade debtors	246,494	350,919
Prepayments and accrued income	16,216	10,481
		
	262,710	361,400

Notes to the Financial Statements - continued for the year ended 31 March 2012

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2012	2011
	£	£
Trade creditors	138,892	71,652
Social security and other taxes	43,274	60,011
Other creditors	4,691	3,508
Accruals and deferred income	147,907	544,180
	334,764	679,351

Included within Accruals and deferred income are the following deferred income balances

	2012	2011
	£	£
At 1 April 2011	488,528	350,482
Deferred in year	116,407	488,528
Released to SOFA in year	(488,528)	(350,482)
At 31 March 2012	116,407	488,528

All deferred income relates to ongoing projects

Included within other creditors is £4,691 (2011 £3,508) in relation to pensions

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2012	2011
	£	£
Bank and other loans	310,721	174,810

The Barclays loan and overdraft are secured against the Environment Centre and Engine House and a Debenture over the assets of the charity

Notes to the Financial Statements - continued for the year ended 31 March 2012

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

			2012	2011
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Fixed assets	18,129	845,040	863,169	889,605
Investments	220,001	•	220,001	220,001
Current assets	289,893	270,758	560,651	725,333
Current liabilities	(55,115)	(279,649)	(334,764)	(679,351)
Long term liabilities	•	(310,721)	(310,721)	(174,810)
	472,908	525,428	998,336	980,778

17. MOVEMENT IN FUNDS

	At 1/4/11 £	Net movement in funds £	Transfers between funds £	At 31/3/12
Unrestricted funds	L	E.	L	L
General fund	426,254	66,518	(19,864)	472,908
Restricted funds				
Project funding	•	(19,864)	19,864	-
Capital Project funding	554,524	(29,096)		525,428
	554,524	(48,960)	19,864	525,428
				
TOTAL FUNDS	980,778	17,558	•	998,336

Notes to the Financial Statements - continued for the year ended 31 March 2012

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows

	Incoming resources	Resources expended £	Movement in funds
Unrestricted funds		-	
General fund	611,200	(544,682)	66,518
Restricted funds			
Project funding	1,899,573	(1,919,437)	(19,864)
Capital Project funding		(29,096)	(29,096)
	1,899,573	(1,948,533)	(48,960)
TOTAL FUNDS	2,510,773	(2,493,215)	17,558

The capital project fund is made up of income received for the use of the purchase or construction of capital assets

Transfers between funds

The transfer from restricted to unrestricted funds is due to the fulfilment of the criteria on the restricted funds

18. CONTINGENT LIABILITIES

Groundwork Bridgend and Neath Port Talbot was a guarantor for Groundwork Wales, up until 18th May 2012, a company limited by guarantee and the guarantee is £1 There are no known contingent liabilities at 31 March 2012 (2011 £Nil)

Notes to the Financial Statements - continued for the year ended 31 March 2012

19. RELATED PARTY DISCLOSURES

The transactions with related parties in the year were as follows

- I Mr D Lewis, who served as a director throughout the year, is a Cabinet Member of Neath Port Talbot County Borough Council "NPTCBC" In the year ended 31st March 2012, NPTCBC provided funding to the charity to the value of £227,753 (2011 £220,063), and at the balance sheet date £39,984 (2011 £16,318) was owed from them In addition the charity purchased goods and service from NPTCBC to the value of £1,333 (2011 £6,242) and at the balance sheet date £Nil (2011 Nil)
- 2 Mr H David, who served as a director throughout the year, is a member of the Cefn Cribw Community Council "CCCC" In the year ended 31st March 2012, CCCC provided funding to the charity to the value of £Nil (2011 £5,085), and at the balance sheet date £Nil (2011 £6,102) was owed from them
- 3 Mr H David, and Mr P White, who both served as directors throughout the year, were Councillors for Bridgend County Borough Council "BCBC" In the year ended 31st March 2012, BCBC provided funding to the charity to the value of £272,044 (2011 £967,626), and at the balance sheet date £77,897 (2011 £141,863) was owed from them
- 4 Mr H David, and Mr P White, who both served as directors throughout the year, are Directors for Valleys 2 Coast "V2C" In the year ended 31st March 2012, V2C provided funding to the charity to the value of £27,185 (2011 £315), and at the balance sheet date £Nil (2011 £Nil) was owed from them
- 5 Mr B Rees, who served as a director throughout the year, is a director of the Groundwork Wales "GW" In the year ended 31st March 2012, GW provided funding to the charity to the value of £372,895 (2011 £269,760), and at the balance sheet date £119,910 (2011 £Nil) was owed from them in addition the charity purchased goods and service from GW to the value of £15,497 (2011 £29,316) and at the balance sheet date £Nil (2011 Nil)

20. PENSION SCHEME

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund amounting to £39,454 (2010 £35,641).

21. COMPANY LIMITED BY GUARANTEE

The trust is a company limited by guarantee. The guarantors are the Federation of Groundwork trusts, Bridgend County Borough Council and Neath Port Talbot County Borough Council. The liability in respect of the guarantee is limited to £1 per member of the company.