No: of Company: 2376569

## RICARDO PENSION SCHEME (TRUSTEES) LIMITED

## RESOLVED THAT:

- (1) pursuant to section 252 of the Companies Act 1985 ("the Act") the Company dispenses with the laying of accounts and reports before members in general meeting.
- (2) pursuant to section 366A of the Act the Company dispenses with the holding of an annual general meeting in 1997 and subsequent years.
- (3) pursuant to section 386 of the Act the Company dispenses with the obligation to appoint auditors annually.

CERTIFIED COPY OF RESOLUTIONS DULY PASSED ON 9TH SEPTEMBER 1997.

(RONALD SEVERN)

DATE: 9th Sept., 199)

ROZ WA4SAFZOUW 641 COMPANIES ROUSE 11/09/97