



Please complete in typescript,
or in bold black capitals.

NW
218

384544

363a

Annual Return

Company Number

2366661

Company Name in full

THAMES WATER UTILITIES LIMITED



* F363AD40 *

Date of this return (See note 1)

The information in this return is made up to

Day	Month	Year
23	07	1996

Date of next return (See note 2)

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Day	Month	Year
23	07	1997

Registered Office (See note 3)

Show here the address at the date of this return.

Any change of
registered office
must be notified
on form 287.

Post town

County / Region

Postcode

NUGENT HOUSE

VASTERN ROAD

READING

BERKSHIRE

RG1 8DB

Principal business activities

(See note 4)

Show trade classification code number(s) for the principal activity or activities.

6030	

If the code number cannot be determined, give a brief description of principal activity.

WATER AND SEWERAGE SERVICES



A21 *ANW0ZNS7* 42
COMPANIES HOUSE 03/08/96

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff
for companies registered in England and Wales

or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh

Register of members (See note 5)
If the register of members is not kept at the registered office, state here where it is kept.

Post town
County / Region

NUGENT HOUSE	
VASTERN ROAD	
READING	
BERKSHIRE	Postcode RG1 8DB

Register of Debenture holders
(See note 6)
If there is a register of debenture holders and it is not kept at the registered office, state here where it is kept.

Post town
County / Region

NUGENT HOUSE	
VASTERN ROAD	
READING	
BERKSHIRE	Postcode RG1 8DB

Company type (See note 7)

Public limited company

Private company limited by shares

Private company limited by guarantee without share capital

Private company limited by shares exempt under section 30

Private company limited by guarantee exempt under section 30

Private unlimited company with share capital

Private unlimited company without share capital

☐☒☐☐☐☐☐

Please mark the appropriate box

Company Secretary (see notes 1-5)

Details of a new company secretary must be notified on form 288a.

(Please photocopy this area to provide details of joint secretaries).

Name

* Style / Title

MR

*Honours etc

Forename(s)

DAVID

Surname

BADCOCK

* Voluntary details.

Previous forename(s)

Previous surname(s)

Address

PERRY GREEN COTTAGE

Usual residential address must be given. In the case of a corporation, give the registered or principal office address.

Post town

CHARLTON

County / Region

MALMESBURY

WILTS

Postcode

SN16 9DP

Country

Directors (see notes 1 to 5)

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a

Name	* Style / Title	MR	Day	Month	Year	
	* Honours etc		Date of birth	15	02	1947
Forename(s)	WILLIAM JOHN					
Surname	ALEXANDER					
Previous forename(s)						
Previous surname(s)						
Address	ROUGHWOOD CROFT, THE FAIR MILE					
Post town	HENLEY ON THAMES					
County / Region	OXFORDSHIRE	Postcode	RG9 2JX			
Country		Nationality	BRITISH			
Business occupation	COMPANY DIRECTOR					
Other directorships	See attached list					
* Voluntary details.						

Name	* Style / Title	MR	Day	Month	Year	
	* Honours etc		Date of birth	16	10	1944
Forename(s)	DAVID					
Surname	BADCOCK					
Previous forename(s)						
Previous surname(s)						
Address	PERRY GREEN COTTAGE, CHARLTON					
Post town	MALMESBURY					
County / Region	WILTS	Postcode	SN16 9DP			
Country		Nationality	BRITISH			
Business occupation	DIRECTOR					
Other directorships	See attached list					

Directors (see notes 1-5)

Please list directors in alphabetical order

Details of new directors must be notified on form 288a.

Name	* Style / Title	MR	Day	Month	Year	
	* Honours etc		Date of birth	28	05	1948
Forename(s)	JAMES KENDALL					
Surname	BOUDIER					
Previous forename(s)						
Previous surname						
Address	19 WOODHURST LANE					
Post town	WOKINGHAM					
County / Region	BERKS	Postcode	RG11 1JQ			
Country						
Nationality	BRITISH					
Business occupation	DIRECTOR					
Other directorships	See attached list					

Usual residential

address must be given. In the case of a corporation, give the registered or principal office address.

Name	* Style / Title	MR	Day	Month	Year	
	* Honours etc		Date of birth	21	06	1941
Forename(s)	JOHN					
Surname	HURCOM					
Previous forename(s)						
Previous surname						
Address	BISHOPS FAIR, NORTHBROOK AVENUE					
Post town	WINCHESTER					
County / Region	HANTS	Postcode	SO23 8JW			
Country						
Nationality	BRITISH					
Business occupation	DIRECTOR					
Other directorships	See attached list					

Usual residential

address must be given. In the case of a corporation, give the registered or principal office address.

* Voluntary details.

Directors (see notes 1-5)

Please list directors in alphabetical order

Details of new directors must be notified on form 288a.

Name	* Style / Title	MR	Day	Month	Year	
	* Honours etc		Date of birth	14	12	1944
Forename(s)	DAVID JOHN					
Surname	LUFFRUM					
Previous forename(s)						
Previous surname						
Address	2 BLUEBELL DRIVE					
Post town	BURGHFIELD COMMON					
County / Region	BERKS	Postcode	RG7 3EF			
Country						
Nationality	BRITISH					
Business occupation	DIRECTOR					
Other directorships	See attached list					

Usual residential

address must be given. In the case of a corporation, give the registered or principal office address.

Name	* Style / Title	MR	Day	Month	Year	
	* Honours etc		Date of birth	27	09	1943
Forename(s)	RICHARD JOHN					
Surname	MARSHALL					
Previous forename(s)						
Previous surname						
Address	PARSONAGE GREEN					
Post town	ALDWORTH					
County / Region	BERKS	Postcode	RG8 9RL			
Country						
Nationality	BRITISH					
Business occupation	DIRECTOR					
Other directorships	See attached list					

Usual residential

address must be given. In the case of a corporation, give the registered or principal office address.

* Voluntary details.

Directors (see notes 1-5)

Please list directors in alphabetical order

Details of new directors must be notified on form 288a.

Name	* Style / Title	MR	Day	Month	Year	
	* Honours etc		Date of birth	17	04	1953
Forename(s)	GORDON WALKER					
Surname	MAXWELL					
Previous forename(s)						
Previous surname						
Address	39 GINGELLS FARM ROAD, CHARVIL					
Usual residential address must be given. In the case of a corporation, give the registered or principal office address.	Post town	READING				
	County / Region	BERKSHIRE	Postcode	RG10 9DJ		
	Country					
Nationality	BRITISH					
Business occupation	OPERATIONS DIRECTOR					
Other directorships	THAMES WATER PENSION TRUSTEES (MIS) LIMITED					
Name	* Style / Title	MRS	Day	Month	Year	
	* Honours etc		Date of birth	10	06	1956
Forename(s)	JANE VERONICA					
Surname	MAY					
Previous forename(s)						
Previous surname						
Address	WELLHURST, THE PITCHENS					
	WROUGHTON					
Usual residential address must be given. In the case of a corporation, give the registered or principal office address.	Post town	SWINDON				
	County / Region	WILTSHIRE	Postcode	SN4 0RU		
	Country					
Nationality	BRITISH					
Business occupation	CUSTOMER SERVICES DIRECTOR					
Other directorships	THAMES WATER PENSION TRUSTEES LIMITED					
* Voluntary details.						

Directors (see notes 1-5)

Please list directors in alphabetical order

Details of new directors must be notified on form 288a.

Name	* Style / Title	MR	Day	Month	Year	
	* Honours etc		Date of birth	28	06	1945
Forename(s)	MICHAEL GEORGE					
Surname	RIBBINS					
Previous forename(s)						
Previous surname						
Address	157 UPPER WOODCOTE ROAD, CAVERSHAM					
Post town	READING					
County / Region	BERKS	Postcode	RG4 7JR			
Country						
Nationality	BRITISH					
Business occupation	DIRECTOR					
Other directorships	NO OTHER DIRECTORSHIPS					

Usual residential

address must be given. In the case of a corporation, give the registered or principal office address.

Name	* Style / Title	MR	Day	Month	Year	
	* Honours etc		Date of birth	28	08	1948
Forename(s)	JOHN RICHARD					
Surname	SEXTON					
Previous forename(s)						
Previous surname						
Address	CLEVE MOUNT, 30 CLEVEDON ROAD					
	TILEHURST					
Post town	READING					
County / Region	BERKSHIRE	Postcode	RG3 6RL			
Country						
Nationality	BRITISH					
Business occupation	SCIENTIST					
Other directorships	THAMES WATER PENSION TRUSTEES (MIS) LIMITED					

* Voluntary details.

Directors(see notes 1-5)

Please list directors in alphabetical order

Details of new directors must be notified on form 288a.

Name	* Style / Title	DR		
		Day	Month	Year
* Honours etc	BSC,PHD	Date of birth		
		29	03	1958
Forename(s)	STEPHEN CHARLES ALEXANDER			
Surname	WALKER			
Previous forename(s)				
Previous surname				
Address	19 MAGNUS DRIVE, HATCH WARREN			
Post town	BASINGSTOKE			
County / Region	HAMPSHIRE	Postcode	RG22 4TX	
Country				
Nationality	BRITISH			
Business occupation	ENGINEERING DIRECTOR			
Other directorships	BINNIE THAMES WATER LIMITED			
	THAMES WATER INTERNATIONAL CONSULTANCY LIMITED			

Usual residential

address must be given. In the case of a corporation, give the registered or principal office address.

Name	* Style / Title			
		Day	Month	Year
* Honours etc		Date of birth		
Forename(s)				
Surname				
Previous forename(s)				
Previous surname				
Address				
Post town				
County / Region		Postcode		
Country				
Nationality				
Business occupation				
Other directorships				

Usual residential

address must be given. In the case of a corporation, give the registered or principal office address.

* Voluntary details.

Other relevant directorships

Company Number

2366661

Company Name

THAMES WATER UTILITIES LIMITED

Directors Name

ALEXANDER WILLIAM JOHN

† Directors only.

† Other directorships

BINNIE THAMES WATER LIMITED

CONNECT 2020 LIMITED

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.

- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded to it.

THAMES WATER INTERNATIONAL CONSULTANCY LIMITED

THAMES WATER OVERSEAS LIMITED

THAMES WATER PLC

THAMES WATER UTILITIES FINANCE PLC

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant

- a parent company which wholly owned the company making the return, or

- another wholly owned subsidiary of the same parent company.

Other relevant directorships

Company Number 2366661

Company Name THAMES WATER UTILITIES LIMITED

Directors Name BADCOCK DAVID

† Directors only.

† Other directorships

KENNET PROPERTIES LIMITED

MANOR FARM MANAGEMENT COMPANY LIMITED

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ST JAMES HOMES LIMITED

THAMES WATER DEVELOPMENTS (RAMMEY MARSH SCIENCE PARK) LIMITED

THAMES WATER DEVELOPMENTS LIMITED

THAMES WATER INVESTMENTS LIMITED

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant

- a parent company which wholly owned the company making the return, or

- another wholly owned subsidiary of the same parent company.

THAMES WATER NOMINEES LIMITED

THAMES WATER PENSION TRUSTEES (MIS) LIMITED

THAMES WATER PROPERTY LIMITED

THAMES WATER SHARE SCHEME TRUSTEES LIMITED

UK WATER INDUSTRY RESEARCH LIMITED

Other relevant directorships

Company Number **2366661**

Company Name **THAMES WATER UTILITIES LIMITED**

Directors Name **BOUDIER JAMES KENDALL**

† Directors only.

† Other directorships

CONNECT 2020 LIMITED

MANOR FARM MANAGEMENT COMPANY LIMITED

NOTES

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THAMES WATER BUILDING SERVICES LIMITED

THAMES WATER UTILITIES FINANCE PLC

WATER SERVICES ASSOCIATION

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

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Other relevant directorships

Company Number **2366661**

Company Name **THAMES WATER UTILITIES LIMITED**

Directors Name **HURCOM JOHN**

† Directors only.

† Other directorships

BROPHY GROUP PLC

BROPHY PLC

NOTES

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CONNECT 2020 LIMITED

FLOW-TECHNICAL SERVICES LIMITED

FLOWTECHNICS LIMITED

JMA LIMITED

Other directorships.

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- dormant

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- another wholly owned subsidiary of the same parent company.

MIDLAND T.V. SURVEYORS LIMITED

MORGAN COLLIS GROUP LIMITED

PENETRYN LIMITED

SUBTERRA LIMITED

THAMES TANKERING SERVICES LIMITED

THAMES WASTE MANAGEMENT LIMITED

THAMES WATER DRAINAGE SERVICES LIMITED

THAMES WATER ENVIRONMENTAL SERVICES LIMITED

Other relevant directorships

Company Number **2366661**

Company Name **THAMES WATER UTILITIES LIMITED**

Directors Name **LUFFRUM DAVID JOHN**

† Directors only.

† Other directorships

BINNIE THAMES WATER LIMITED

KENNET PROPERTIES LIMITED

METRO ROD PLC

PWT OVERSEAS LIMITED

ST JAMES HOMES LIMITED

SUBTERRA HOLDINGS LIMITED

SUBTERRA LIMITED

THAMES WATER DEVELOPMENTS (RAMMEY MARSH SCIENCE PARK) LIMITED

THAMES WATER DEVELOPMENTS LIMITED

THAMES WATER DRAINAGE SERVICES LIMITED

THAMES WATER ENVIRONMENTAL SERVICES LIMITED

THAMES WATER INTERNATIONAL SERVICES HOLDINGS LIMITED

THAMES WATER INTERNATIONAL SERVICES LIMITED

THAMES WATER INVESTMENTS LIMITED

THAMES WATER NOMINEES LIMITED

THAMES WATER OVERSEAS CONSULTANCY LIMITED

THAMES WATER OVERSEAS LIMITED

NOTES

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Other directorships.

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You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant

- a parent company which wholly owned the company making the return, or

- another wholly owned subsidiary of the same parent company.

Other relevant directorships

Company Number **2366661**

Company Name **THAMES WATER UTILITIES LIMITED**

Directors Name **LUFFRUM DAVID JOHN**

† Directors only.

† Other directorships

THAMES WATER PLC

THAMES WATER PRODUCTS & SERVICES LIMITED

THAMES WATER PROPERTY LIMITED

THAMES WATER SHARE SCHEME TRUSTEES LIMITED

THAMES WATER UTILITIES FINANCE PLC

NOTES

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Other directorships.

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You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant

- a parent company which wholly owned the company making the return, or

- another wholly owned subsidiary of the same parent company.

Other relevant directorships

Company Number

2366661

Company Name

THAMES WATER UTILITIES LIMITED

Directors Name

MARSHALL RICHARD JOHN

† Directors only.

† Other directorships

MITCHELL INDUSTRIAL EQUIPMENT LIMITED

THAMES WATER ENVIRONMENTAL SERVICES LIMITED

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:
- for a married woman, the name by which she was known before marriage need not be given.

- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded to it.

THAMES WATER NOMINEES LIMITED

THAMES WATER PENSION TRUSTEES (MIS) LIMITED

THAMES WATER PENSION TRUSTEES LIMITED

THAMES WATER SENIOR EXECUTIVE PENSION TRUSTEES LIMITED

Other directorships.

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You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant

- a parent company which wholly owned the company making the return, or

- another wholly owned subsidiary of the same parent company.

THAMES WATER SHARE SCHEME TRUSTEES LIMITED

Issued share capital (see note 9)
Enter details of all the shares in issue at the date of this return.

Class (e.g. Ordinary/Preference)	Number of shares issued	Aggregate Nominal Value (i.e. Number of shares issued multiplied by nominal value per share)
ORDINARY £1	760,050,000	£ 760,050,000.00
Totals	760,050,000	£ 760,050,000.00

List of past and present members
(Use attached schedule where appropriate)

A full list is required if one was not included with either of the last two returns.

(see note 10)

There were no changes in the period

☐

on paper in another format

A list of changes is enclosed

☐
☐

A full list of members is enclosed

☒
☐

Elective resolutions
(Private companies only)
(See note 11)

If at the date of this return an election is in force to dispense with annual general meetings, mark this box

☐

If at the date of this return an election is in force to dispense with laying accounts in general meetings, mark this box

☐

Certificate

I certify that the information given in this return is true to the best of my knowledge and belief

Signed

David Sadler

Date

23 July 1996

† Please delete as appropriate.

† a director/secretary

When you have signed the return send it with the fee to the Registrar of Companies. Cheques should be made payable to Companies House.

This return includes

(enter number)

continuation sheets.

Please give the name, address, telephone number, and if available, a DX number and Exchange, for the person Companies House should contact if there is any query.

MRS E A THORPE, THAMES WATER GROUP SECRETARIAT, NUGENT HOUSE 13, VASTERN ROAD,	
READING, RG1 8DB	
Tel 01734 593567	
DX number	DX exchange



Please complete in typescript,
or in bold black capitals.

List of past and present members Schedule to form 363a, 363b

Company Number

2366661

Company Name in full

THAMES WATER UTILITIES LIMITED

Number of shares
or amount of
stock held by
existing members
at date of this
return.

Particulars of shares or stock transferred since
the date of the last return (or in the case of the
first return, since the incorporation of the
company) by
(a) persons who are still members, and
(b) persons who have ceased to be members.

Name and address	Number or amount currently held	Number or amount Transferred	Date of registration of transfer	Remarks
THAMES WATER PLC 14 CAVENDISH PLACE, LONDON, W1M ONU	Ordinary £1 760,049,999			
THAMES WATER NOMINEES LIMITED 14 CAVENDISH PLACE, LONDON, W1M ONU	Ordinary £1 1			