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TREK BICYCLE CORPORATION LIMITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

**Company Registration Number 02355933** 

# **FINANCIAL STATEMENTS**

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# OFFICERS AND PROFESSIONAL ADVISERS

# YEAR ENDED 31 DECEMBER 2012

The board of directors

J Burke

J R Siefkes R Burns

Company secretary

R Burns

**Business address** 

9 Sherbourne Drive

Tilbrook Milton Keynes MK7 8HX

Registered office

9 Sherbourne Drive

Tilbrook Milton Keynes MK7 8HX

**Auditor** 

**RSM Tenon Audit Limited** 

Cedar House Breckland Linford Wood Milton Keynes MK14 6EX

**Solicitors** 

Devonshires Salisbury House London Wall London

EC2M 5QY

#### THE DIRECTORS' REPORT

# YEAR ENDED 31 DECEMBER 2012

The directors present their report and the financial statements of the company for the year ended 31 December 2012

#### Principal activities and business review

The principal activity of the company is the wholesale distribution of mountain, road, leisure and children's bicycles from the Trek brand and Bontrager parts and accessories, in the UK

The company is a wholly owned subsidiary of the Trek Bicycle Corporation which is registered in Wisconsin, USA

As shown in the company's profit and loss account on page 7, the company's sales increased by 10% over the prior year. Poor weather through April-June adversely affected sales. However the high profile focus on cycling in the summer positively influenced sales. Gross profit margin for the year increased to 23 7% (2011) 22 6%)

Operating Profit has increased significantly to £2,577,228 from £1,482,797 in 2011 Subsequently, our return on capital employed has also increased to 22 8% (2011 14 5%)

Return on capital employed is defined as Operating Profit divided by Shareholders Funds

#### Results and dividends

The profit for the year, after taxation, amounted to £2,019,299 It's pleasing to return to sales growth & improving profits following a year of transition in 2011

Particulars of dividends paid are detailed in note 9 to the financial statements

A dividend of £1,000,000 was paid during the year (2011 nil)

#### Directors

The directors who served the company during the year were as follows

J Burke J R Siefkes R Burns

# THE DIRECTORS' REPORT (continued)

#### YEAR ENDED 31 DECEMBER 2012

#### Principal risks and uncertainties

In the short to medium term it is not clear what impact the global economic climate and the other market challenges will have on 2013

However positive long term trends for cycling such as the rising cost of motoring, public environmental concerns and promotion of good health are all still present. Coupled with high profile exposure of cycling at events like the Olympics the outlook for future growth is still very good.

The introduction of new innovative products in continuous supply, have been essential in managing risk. The company is always looking for opportunities to strengthen relationships with customers and increase market share within the customer base. The company's purchases are made primarily in US dollars and euros and it is therefore exposed to currency exchange movements. The parent company takes out dollar foreign exchange contracts in its name to hedge some of these risks.

The company is financed by equity and has no third party debt and therefore has no interest rate exposure

#### **Opportunities**

We are planning to work more closely with our approved dealer base to improve their business and enhance consumer experience, in some cases this will lead to retail partnerships

We will continue to implement our retail management system called Ascend which we introduced in 2009. We aim to add a number of additional customers to this system in 2013.

The new premises significantly improved our office & warehouse storage capacity enabling growth. In addition it has improved facilities for customer meetings & training. Product training & Business development are essential elements of our customer offer going forwards.

During 2012 we have added supply of another European market into the business. This continues in 2013

#### **Environment**

The company recognises the importance of its environmental responsibilities, monitors its impact and designs and implements policies to reduce any damage that might be caused by the company's activities

Company vehicles are chosen with low CO2 emissions, cycling to work is promoted by giving staff discounts on cycling products and providing shower and bike storage facilities. All waste is collected by recycling agents. Our premises have been built to BREEAM standards.

# Directors' responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

# THE DIRECTORS' REPORT (continued)

# YEAR ENDED 31 DECEMBER 2012

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are, individually, aware

- there is no relevant audit information of which the company's auditor is unaware, and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

#### **Auditor**

RSM Tenon Audit Limited are deemed to be reappointed under section 487(2) of the Companies Act 2006

Signed on behalf of the directors

J R Siefkes

Director

Approved by the directors on 21413

Joseph R Scephes

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBER OF TREK BICYCLE CORPORATION LIMITED

#### YEAR ENDED 31 DECEMBER 2012

We have audited the financial statements of Trek Bicycle Corporation Limited for the year ended 31 December 2012 on pages 7 to 18 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's member, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's member those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's member as a body, for our audit work, for this report, or for the opinions we have formed

# Respective responsibilities of directors and auditor

As explained more fully in the Directors' Responsibilities Statement set out on pages 3 to 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### **Opinion on financial statements**

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2012 and of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

# Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBER OF TREK BICYCLE CORPORATION LIMITED (continued)

# YEAR ENDED 31 DECEMBER 2012

# Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- · certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

25M Tenon Audul Limited

Philip Gale, Senior Statutory Auditor For and on behalf of

RSM Tenon Audit Limited Statutory Auditors Cedar House Breckland Linford Wood Milton Keynes MK14 6EX

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# **PROFIT AND LOSS ACCOUNT**

# YEAR ENDED 31 DECEMBER 2012

	Note	2012 £	2011 £
Turnover	2	33,850,161	30,779,816
Cost of sales		(25,827,237)	(23,834,127)
Gross profit		8,022,924	6,945,689
Distribution costs		(952,657)	(1,194,294)
Administrative expenses excluding exceptional items Exceptional administrative expenses	6	( <del>4,509,278</del> ) –	(3,766,741) (501,857)
Administrative expenses		(4,509,278)	(4,268,598)
Other operating income	3	16,239	_
Operating profit	4	2,577,228	1,482,797
Interest receivable Interest payable and similar charges	7	133,048 (6,960)	92,929 (129,474)
Profit on ordinary activities before taxation		2,703,316	1,446,252
Tax on profit on ordinary activities	8	(684,017)	(460,390)
Profit for the financial year		2,019,299	985,862

All of the activities of the company are classed as continuing

The company has no recognised gains or losses other than the results for the year as set out above

The notes on pages 10 to 18 form part of these financial statements

Registered Number 02355933

# **BALANCE SHEET**

# **31 DECEMBER 2012**

		201	2	201	1
	Note	£	£	£	£
Fixed assets Tangible assets	10		1,139,531		1,233,810
Current assets					
Stocks	11	10,978,810		5,364,741	
Debtors	12	8,031,301		6,632,607	
Cash at bank and in hand		1,217,999		547,787	
		20,228,110		12,545,135	
Creditors: Amounts falling due within one year	13	(10,099,643)		(3,530,246)	
Net current assets			10,128,467		9,014,889
Total assets less current liabilities			11,267,998		10,248,699
Capital and reserves					
Called-up share capital	16		799,327		799,327
Profit and loss account	17		10,468,671		9,449,372
Shareholder's funds	18		11,267,998		10,248,699

These financial statements were approved by the directors and authorised for issue on 24413 and are signed on their behalf by

J R Siefkes Director Joseph R. Siefkes

The notes on pages 10 to 18 form part of these financial statements

# TREK BICYCLE CORPORATION LIMITED CASH FLOW STATEMENT

# YEAR ENDED 31 DECEMBER 2012

		2013	2	201	1
	Note	£	£	£	£
Net cash inflow from operating activities	19		2,158,192		1,955,267
Returns on investments and Servicing of finance Interest received		133,048		92,929	
Interest paid		(6,960)		(129,474) ———	
Net cash inflow/(outflow) from retuinvestments and servicing of finan			126,088		(36,545)
Taxation			(571,747)		(765,858)
Capital expenditure Payments to acquire tangible fixed as Receipts from sale of fixed assets	ssets	(47,955) 5,634		(1,240,480) 40,621	
Net cash outflow from capital expenditure			(42,321)		(1,199,859)
Equity dividends paid			(1,000,000)		_
Increase/(decrease) in cash	19		670,212		(46,995)

The notes on pages 10 to 18 form part of these financial statements

# NOTES TO THE FINANCIAL STATEMENTS

# YEAR ENDED 31 DECEMBER 2012

#### 1 Accounting policies

#### **Basis of accounting**

The financial statements have been prepared under the historical cost convention, and in accordance with applicable accounting standards

#### Turnover

The turnover shown in the profit and loss account represents the value of all goods sold during the period, less returns received, at selling price exclusive of Value Added Tax. Sales are recognised at the point at which the company has fulfilled its contractual obligations and the risks and rewards attaching to the product, such as obsolescence, have been transferred to the customer.

#### Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation 

Cost represents purchase price together with any incidental costs of acquisition

#### Depreciation

Depreciation is calculated so as to write off the cost of an asset, net of anticipated disposal proceeds, over the useful economic life of that asset as follows

Leasehold improvements

- over the remaining lease term

Fixtures & Fittings

20% - 33% per annum

#### **Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items

Cost is calculated using the first-in first-out method and includes the normal cost of transporting stock to its present location and condition. Cost represents materials, freight and duty, and net realisable value is based on selling prices less anticipated selling costs.

#### Leasing and hire purchase commitments

Assets held under finance leases, which are leases where substantially all the risks and rewards of ownership of the asset have passed to the company, and hire purchase contracts, are capitalised in the balance sheet at their fair value and are depreciated over their useful lives. The capital elements of future obligations under the leases and hire purchase contracts are included as liabilities in the balance sheet.

The interest elements of the rental obligations are charged in the profit and loss account over the periods of the leases and hire purchase contracts and represent a constant proportion of the balance of capital repayments outstanding

Rentals payable under operating leases are charged in the profit and loss account on a straight line basis over the lease term

#### Pension costs

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. The annual contributions payable are charged to the profit and loss account.

#### NOTES TO THE FINANCIAL STATEMENTS

# YEAR ENDED 31 DECEMBER 2012

#### 1 Accounting policies (continued)

#### **Deferred taxation**

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more tax, or a right to pay less tax, or a right to receive repayments of tax

Deferred tax assets are recognised only to the extent that the directors consider it more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted. Deferred tax assets and liabilities recognised have not been discounted.

Deferred tax is measured on a non-discounted basis at the average tax rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date

#### Foreign currencies

Transactions denominated in foreign currencies are recorded at the rates of exchange ruling at the dates of the transactions, or at an average rate for the period if the rates do not fluctuate significantly. Monetary assets and liabilities are translated at year end exchange rates or, where appropriate, at rates of exchange fixed under the terms of the relevant transaction. The resulting exchange rate differences are charged to the profit and loss account.

#### Financial instruments

Financial instruments are classified and accounted for as financial assets, financial liabilities or equity instruments, according to the substance of the contractual arrangement

Financial instruments which are assets are stated at cost less any provision for impairment Financial liabilities are stated at principal capital amounts outstanding at the period end. Issue costs relating to financial liabilities are deducted from the outstanding balance and are amortised over the period to the due date for repayment of the financial liability.

An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities. A financial liability is any contractual arrangement for an entity to deliver cash to the holder of the associated financial instrument.

If a financial instrument contains both an equity and a liability element, then the liability element is first established with any residual value being disclosed within equity shareholders' funds. The liability element is the present value of the future payments guaranteed to be made to the holders of the financial instrument.

# NOTES TO THE FINANCIAL STATEMENTS

# YEAR ENDED 31 DECEMBER 2012

2.	Tι	1 <b>7</b> 7	101	/er

The turnover and profit before tax are attributable to the one principal activity of the company

An analysis of turnover is given below

	An analysis of turnover is given below		
		2012 £	2011 £
	United Kingdom	30,791,946	28,254,949
	Overseas	3,058,215	2,524,867
		33,850,161	30,779,816
3	Other operating income		
		2012	2011
	Other operating income	£ 16,239	£
4.	Operating profit		
	Operating profit is stated after charging/(crediting)		
		2012 £	2011 £
	Depreciation of owned fixed assets	142,183	122,352
	Profit on disposal of fixed assets	(5,583)	(6,977)
	Operating lease costs -Plant and machinery	965	4,665
	-Other	698,403	725,217
	Net profit on foreign currency translation Auditor's remuneration - audit of the financial	(142,599)	(572,403)
	statements	19,250	19,000
	Auditor's remuneration - other fees	6,500	6,300
		2012	2011
	Auditor's remuneration - audit of the financial	£	£
	statements	19,250	19,000
	Auditor's remuneration - other fees		
	- Taxation services	6,500	6,300

# NOTES TO THE FINANCIAL STATEMENTS

# YEAR ENDED 31 DECEMBER 2012

# 5. Particulars of employees

The average number of staff employed by the company during the financial year amounted to

	2012	2011
	No	No
Number of distribution staff	27	28
Number of administrative staff	41	39
	68	67
	<del>-</del>	
The aggregate payroll costs of the above were		
	2012	2011
	£	£
Wages and salaries	2,929,249	2,696,748
Social security costs	320,662	282,169
	3,249,911	<del>2,978,917</del>

# **Directors' emoluments**

No emoluments were paid to the directors by the Company during the year (2011 £nil)

# 6. Exceptional items

	Recognised in arriving at operating profit Relocation costs	2012 £	2011 £ (501,857)
7.	Interest payable and similar charges		
	Other similar charges payable	<b>2012 £</b> 6,960	2011 £ 129,474

# NOTES TO THE FINANCIAL STATEMENTS

8.	Taxation on ordinary activities		
	(a) Analysis of charge in the year		
		2012 £	2011 £
	In respect of the year		
	UK Corporation tax Under provision in previous year	662,270 21,747	392,478 61,312
	Deferred tax	684,017	453,790
	Origination and reversal of timing differences	-	6,600
	Tax on profit on ordinary activities	684,017	460,390
	(b) Factors affecting current tax charge		
	The tax assessed on the profit on ordinary activities of corporation tax in the UK of 24 50% (2011 - 26%)		an the standard rate
		2012 £	2011 £
	Profit on ordinary activities before taxation	2,703,316	1,446,252
	Profit on ordinary activities by rate of tax	662,312	376,026
	Effects of Expenses not deductible for tax purposes Capital allowances for period in excess of	8,684	80,106
	depreciation Adjustments to tax charge in respect of previous	(6,134)	(39,242)
	periods Rounding on tax charge	21,747 (2,592)	61,313 (24,413)
	Total current tax (note 8(a))	684,017	453,790
9.	Dividends		
	Equity dividends	2012 £	2011 £
	Paid during the year Dividends on equity shares	1,000,000	<del></del>

# NOTES TO THE FINANCIAL STATEMENTS

10. Tangible	fixed assets
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		Leasehold improvement s £	Fixtures & Fittings £	Total £
	Cost At 1 January 2012 Additions Disposals	1,015,976 - (51)	497,563 47,955 (18,750)	1,513,539 47,955 (18,801)
	At 31 December 2012	1,015,925	526,768	1,542,693
	Depreciation At 1 January 2012 Charge for the year On disposals	45,296 67,731 —	234,433 74,452 (18,750)	279,729 142,183 (18,750)
	At 31 December 2012	113,027	290,135	403,162
	Net book value At 31 December 2012	902,898	236,633	1,139,531
	At 31 December 2011	970,680	263,130	1,233,810
11.	Stocks			
	Finished goods	2012 £ 10,978,810		2011 £ 5,364,741
12.	Debtors			
	Trade debtors VAT recoverable Other debtors Prepayments and accrued income	2012 £ 7,597,924 8,253 266,236 158,888 8,031,301		2011 £ 6,338,164 21,892 152,250 120,301 6,632,607
13.	Creditors: Amounts falling due within one year			
	Trade creditors Amounts owed to group undertakings Corporation tax PAYE and social security VAT Accruals and deferred income	2012 £ 517,632 7,067,789 272,270 217,011 402,271 1,622,670 10,099,643		2011 £ 147,760 1,647,059 160,000 166,277 501,969 907,181 3,530,246

# NOTES TO THE FINANCIAL STATEMENTS

# YEAR ENDED 31 DECEMBER 2012

# 14. Commitments under operating leases

At 31 December 2012 the company had annual commitments under non-cancellable operating leases as set out below

	2012		2012		2011	
	Land and buildings £	Other Items £	Land and buildings £	Other Items £		
Operating leases which expire	-					
Within 1 year	-	85,483	-	22,180		
Within 2 to 5 years	-	69,493	110,700	53,360		
After more than 5 years	490,020	-	483,795	-		
	490,020	154,976	594,495	75,540		

# 15. Related party transactions

The company has taken advantage of the exemption under Financial Reporting Standard No 8 "Related Party Transactions" from disclosing transactions with wholly owned group companies

# 16 Share capital

# Allotted, called up and fully paid.

	2012		2011	
	No	£	No	£
175,000 Redeemable Preference 'A'				
shares of £1 each	175,000	175,000	175,000	175,000
175,000 Redeemable Preference 'B'				•
shares of £1 each	175,000	175,000	175,000	175,000
175,000 Redeemable Preference 'C'		,	•	•
shares of £1 each	175,000	175,000	175,000	175,000
175,000 Redeemable Preference 'D'			·	•
shares of £1 each	175,000	175,000	175,000	175,000
99,327 Ordinary shares of £1 each	99,327	99,327	99,327	99,327
	799,327	799,327	799,327	799,327

Each of the classes of the redeemable preference shares are redeemable at par at any time at the discretion of the directors. Holders are entitled to preferential repayment of capital on liquidation. There are no rights to dividend or to vote at general meetings.

# 17. Profit and loss account

	2012 £	2011 £
Balance brought forward	9,449,372	8,463,510
Profit for the financial year	2,019,299	985,862
Equity dividends	(1,000,000)	_
Balance carried forward	10,468,671	9,449,372

# NOTES TO THE FINANCIAL STATEMENTS

18.	Reconciliation of movements in shareholder's	s funds		
		2012 £		2011 £
	Profit for the financial year Equity dividends Opening and closing shareholder's non-equity	2,019,299 (1,000,000)		985,862 —
	Premium	700,000		700,000
	Net addition to shareholder's funds	1,019,299		985,862
	Opening shareholder's funds	10,248,699		9,262,837
	Closing shareholder's funds	11,267,998		10,248,699
19.	Notes to the cash flow statement			
	Reconciliation of operating profit to net cash inflow from operating activities			
		2012 £		2011 £
	Operating profit	2,577,228		1,482,797
	Depreciation Page 1	142,183		122,352
	Profit on disposal of fixed assets (Increase)/decrease in stocks	(5,583) (5,614,069)		(6,977) 7,062,907
	Increase in debtors	(1,398,694)		(1,256,066)
	Increase/(decrease) in creditors	6,457,127		(5,449,746)
	Net cash inflow from operating activities	2,158,192		1,955,267
	Reconciliation of net cash flow to movement in net funds			
		2012		2011
	Increase/(degrees) in each in the period	£ 670.212		£
	Increase/(decrease) in cash in the period	670,212		(46,995)
	Movement in net funds in the period	670,212		(46,995)
	Net funds at 1 January 2012	547,787		<u>594,782</u>
	Net funds at 31 December 2012	1,217,999		<u>547,787</u>
	Analysis of changes in net funds			
		At 1 January	3.	At 1 December
		2012	Cash flows	2012
	Niek werk	£	£	£
	Net cash Cash in hand and at bank	547,787	670,212	1,217,999
	Net funds	547,787	670,212	1,217,999
				.,,,000

# NOTES TO THE FINANCIAL STATEMENTS

# YEAR ENDED 31 DECEMBER 2012

# 20. Ultimate parent undertaking and controlling party

In the opinion of the directors, the company's ultimate parent company and ultimate controlling party is Trek Bicycle Corporation, which is registered in the state of Wisconsin, USA. Trek Bicycle Corporation is the parent undertaking of the largest and smallest group, which includes the company and for which group financial statements are prepared.

In May 2009, 65% of the share capital of the company was pledged as security against group borrowing facilities

# TREK BICYCLE CORPORATION LIMITED MANAGEMENT INFORMATION YEAR ENDED 31 DECEMBER 2012

The following pages do not form part of the statutory financial statements which are the subject of the independent auditor's report on pages 5 to 6

# **DETAILED PROFIT AND LOSS ACCOUNT**

	20		20	
Turnover	£	<b>£</b> 33,850,161	£	£ 30,779,816
Cost of sales			//	
Purchases Direct costs	25,791,454 35,783		23,834,127 –	
		(25,827,237)		(23,834,127)
Gross profit		8,022,924		6,945,689
Overheads				
Distribution costs Administrative expenses	952,657 4,509,278		1,194,294 4,268,598	
		(5,461,935)		(5,462,892)
		2,560,989		1,482,797
Other operating income Other operating income		16,239		_
Operating profit		2,577,228		1,482,797
Bank interest receivable		133,048		92,929
		2,710,276		1,575,726
Interest payable to group undertakings		(6,960)		(129,474)
Profit on ordinary activities		2,703,316		1,446,252

# NOTES TO THE DETAILED PROFIT AND LOSS ACCOUNT

	2012	2	2011	1
	£	£	£	£
Distribution costs				
Repairs and maintenance		34,294		100,861
Warehouse costs		203,389		424,053
Delivery costs		546,172		549,329
Warranty costs		168,802		120,051
		952,657		1,194,294
Administrative expenses				
Personnel costs				
Wages and salaries	2,929,249		2,696,748	
Staff national insurance contributions	320,662		282,169	
		3,249,911		2,978,917
Establishment expenses		0,240,011		2,310,311
Rent	623,807		652,292	
Insurance	60,447		38,105	
Private medical insurance	9,070		10,670	
		000 004		704 007
General expenses		693,324		701,067
Motor expenses	54,492		68,045	
Travelling and entertaining	209,873		225,080	
Vehicle leasing charges	74,596		72,925	
Telephone	31,967		43,510	
Hire of plant and machinery	965		4,665	
Printing, stationery and postage	4,760		14,850	
Computer software and maintenance costs	. 7 <b>4</b>		10,286	
Staff training	9,178		9,558	
Staff welfare	22,222		10,973	
Recruitment costs	7,740		19,216	
Sundry expenses	18,718		32,308	
Marketing	1,153,779		783,807	
Trade subscriptions	4,645		4,917	
Management charges payable	(1,166,054)		(842,590)	
Legal and professional fees	42,050		(12,525)	
Accountancy fees	6,500		6,300	
Auditors remuneration	19,250		19,000 501,857	
Relocation costs Depreciation of long leasehold	67,731		501,857	
Depreciation of fixtures and fittings	74,452		47,182 75,170	
Profit on disposal of fixed assets	(5,583)		(6,977)	
Tront on disposar of fixed assets				
Financial costs		631,355		1,087,557
Financial costs Bad debts written off	38,542		34,251	
Bank charges	38,745		39,209	
Foreign currency gains/losses	(142,599)		(572,403)	
1 Creight outletby gamanosaes	(1-2,000)		(0,2,700)	
		(65,312)		(498,943)
		4,509,278		4,268,598
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# TREK BICYCLE CORPORATION LIMITED NOTES TO THE DETAILED PROFIT AND LOSS ACCOUNT YEAR ENDED 31 DECEMBER 2012

	2012 €	2011 £
Interest receivable Bank interest receivable	133,048	92,929