

Company Number 2349713

THE COMPANIES ACT 1985 TO 1989

Company Limited by Shares

WRITTEN RESOLUTION
of
FIDELITY INVESTMENT MANAGEMENT LIMITED

Passed 12 September 1997

The following Written Resolution was deemed to have been passed as a Special Resolution of the Company:

Resolution

THAT the existing Articles of Association be and are hereby amended by the insertion of the following new regulation as Article 12c:

All or any of the members of the board or any committee of the board may participate in a meeting of the board or that committee by means of a conference telephone or any communication equipment which allows all persons participating in the meeting to speak to and hear each other. A person so participating shall be deemed to be present in person at the meeting and shall be entitled to vote or be counted in a quorum accordingly. Such a meeting shall be deemed to take place where the largest group or those participating is assembled, or, if there is no such group, where the chairman of the meeting then is.

SIGNED for and on behalf of
FIDELITY INTERNATIONAL LIMITED

..... *B. Baber* (Director)

..... *J. Williams* (~~Director~~/Secretary)

..... *M. P. Cambridge*
MARTIN P CAMBRIDGE

