Registered Office: 40, Queen Anne Street, London, W.1. Company number : 02348015



#### REPORT OF THE DIRECTORS

The directors submit their report and the audited accounts for the year ended 30th September, 1995.

#### Principal Activities and Review of Business

The company has continued to trade as insurance brokers achieving a 12% increase in revenue despite a reduction of both commercial insurance and interest rates during the period.

Layton Blackham are now recognised as one of the principal provincial insurance brokers and have developed a reputation in the commercial insurance market not only as innovators but also as being strategically placed to maximise future growth opportunities.

Emphasis during the period has been on restructuring to accommodate future growth and increased efficiency through streamlined Workflow and maximising the use of technology.

The net loss for the year after taxation was £10,536 which has been deducted from the surplus of £33,258 brought forward on the profit and loss account from the previous year, giving a total surplus of £22,722 to be carried forward. directors recommend that a final dividend is not proposed.

Both the development of the business and its year end financial position were satisfactory. The directors are confident that the company's portfolio will continue to grow.

The movements in fixed assets during the period are set out in notes 6 and 7 to the accounts.

During the year the company made donations of £220 (1994: £70).

#### Directors and their Interests

The directors of the company during the year and their interests in its shares were as follows:-

	No. of Ordin	nary £1 shares
	At	At
	30.9.1995	30.9.1994
C.L. Blackham		
(non-beneficial)	1	1
D.T. Hopwood	-	_
M.C. Evans	-	-
K. Graham		
(resigned 31.10.1994)	-	-

### REPORT OF THE DIRECTORS (continued)

### <u>Directors' Responsibilities</u>

Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. The directors are required to:-

- a) select suitable accounting policies and then apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps to prevent and detect fraud and other irregularities.

#### Auditors

The term of office of the auditors, Messrs. Lewis Golden & Co., Chartered Accountants & Registered Auditors, will expire at the forthcoming annual general meeting. The auditors, being eligible, have indicated their willingness to accept re—appointment.

By order of the board,

Secretary

40, Queen Anne Street, London, W.1.

22nd March 1996

### LEWIS GOLDEN & CO

Chartered Accountants and Registered Auditors
40 QUEEN ANNE STREET · LONDON WIM 0EL · TELEPHONE 0171 580 7313

N.W.Benson FCA

H.Guderley FCA

A.G.Moss ACA

D.C.Edwards ACA

G.G.Kinch

### REPORT OF THE AUDITORS TO THE MEMBERS

OF

### LAYTON BLACKHAM INSURANCE BROKERS LIMITED

We have audited the financial statements on pages 4 to 11 which have been prepared under the historical cost convention and the accounting policies set out on page 7.

### Respective responsibilities of directors and auditors

As described on pages 1 and 2, the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

#### Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in financial statements. It also includes assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance as to whether the financial statements are free from material misstatement. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### . Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 30th September, 1995, and of its loss and cashflow for the year then ended and have been properly prepared in accordance with the Companies Act, 1985.

22nd March. 1996

Registered Auditors

# PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30th SEPTEMBER, 1995

	<u>Note</u>	<u>1995</u> £	<u>1994</u> £
TURNOVER	1(b)	944,827	830,254
COST OF SALES		(141,590)	( <u>153,438</u> )
GROSS PROFIT		803,237	676,816
ADMINISTRATIVE EXPENSES		(822,207)	(662,499)
OTHER INCOME AND CHARGES			
Other income and interest receivable	2	12,803 ( <u>7,863</u> )	9,512 ( <u>10,762</u> )
(LOSS)/PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	3,4	( 14,030)	13,067
TAX ON ORDINARY ACTIVITIES	5	3,494	( <u>8,475</u> )
(LOSS)/PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION			
For the financial year Brought forward		( 10,536) <u>33,258</u>	4,592 28,666
Carried forward		22,722	33,258

There are no recognised gains and losses other than those passing through the profit and loss account.

## LAYTON BLACKHAM INSURANCE BROKERS LIMITED BALANCE SHEET AS AT 30th SEPTEMBER, 1995

	<u>Note</u>	<u> 199</u> !	-	199	94
		£	£	£	£
FIXED ASSETS					
Tangible assets Intangible assets		)	18,041		25,988 1
CURRENT ASSETS			18,042		25,989
Debtors	8 9	1,003,362 89,431		689,078 <u>170,834</u>	
		1,092,793		859,912	
CREDITORS: amounts due within one year	10	( <u>1,087,113</u> )		( <u>849,871</u> )	
NET CURRENT ASSETS			5,680		10,041
TOTAL ASSETS LESS CURRENT LIABILITIES			23,722		36,030
CREDITORS: amounts due after more than one year.	11			(	1,066)
PROVISIONS FOR LIABILITIES AND CHARGES	,				
Deferred taxation	1(d)				(706)
			23,722		34,258
CAPITAL AND RESERVES					
Called up share capital Profit and loss account	12		1,000 22,722	·	1,000 33,258
Equity shareholders' funds			23,722		34,258

And Ca Blear Directors.

### CASHFLOW STATEMENT FOR THE YEAR ENDED 30th SEPTEMBER, 1995

	<u>Note</u>	<u>199</u> £	9 <u>5</u> £	<u>1994</u> £ £
NET CASH (OUTFLOW)/INFLOW FROM OPERATING ACTIVITIES	13		(83,235)	80,350
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE				
Interest received Interest paid		11,505 ( <u>7,717</u> )		10,321 ( <u>11,560</u> )
NET CASH INFLOW/(OUTFLOW) FROM RETURNS ON INVESTMENTS AND SERVICING OF FINANCE			3,788	· (1,239)
TAXATION				
Corporation tax paid			-	(10,344)
INVESTING ACTIVITIES				
Purchase of tangible fixed assets Sale of tangible fixed assets		<del>-</del>		(10,965) 
NET CASH OUTFLOW FROM INVESTMENT ACTIVITIES			<del>-</del>	( 9,465)
FINANCING  Capital element of hire  purchase rental  payments			( <u>1,956</u> )	( <u>6,673</u> )
(DECREASE)/INCREASE IN CASH AND CASH EQUIVALENTS			(81,403)	52,629

#### NOTES ON ACCOUNTS FOR THE YEAR ENDED 30th SEPTEMBER, 1995

#### 1 ACCOUNTING POLICIES

- (a) The financial statements are prepared under the historical cost convention.
- (b) Turnover represents commission invoiced, and all relates to continuing operations.
- (c) Fixed assets are depreciated so as to write them off over their useful lives at the following rates:-

Fixtures and fittings - 25% per annum on cost Motor vehicles - 20% per annum on cost

- (d) Deferred taxation is provided at the relevant rates on timing differences likely to reverse within the foreseeable future.
- (e) Where assets are financed by hire purchase agreements that give rights approximating to ownership, the assets are treated as if they had been purchased outright. The amount capitalised is the present value of the minimum lease payments payable during the lease term. The corresponding leasing commitments are shown as amounts payable to the lessor. Depreciation on the relevant assets is charged to the profit and loss account.

The interest is charged to the profit and loss account equally over the term of the lease. The capital part of each payment reduces the amounts outstanding to the lessor.

1995

1994

(f) Purchased goodwill is eliminated by amortisation through the profit and loss account in the year of acquisition.

#### 2 INTEREST PAYABLE

	£	£
On loans repayable within		
5 years	7,863	10,762
		<del></del>

#### 3 (LOSS)/PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION

This is stated after charging:-

Staff costs (see note 4)	514,644	493,886
Auditors' remuneration	2,938	2,938
Depreciation	7,947	6,959

### NOTES ON ACCOUNTS FOR THE YEAR ENDED 30th SEPTEMBER, 1995

4	EMPLOYEE INFORMATION	1995 £	<u>1994</u> £
4.1	Staff costs: (including directors' emoluments)	£	£
	Wages and salaries	449,274 48,640 16,730	442,640 43,599 7,647
		514,644	493,886
4.2	Directors' emoluments (subject to confirmation by the members in general meeting)	44,583	67,500
4.3	Directors' emoluments fell within the following ranges:		
•		<u>Number c</u> 1995	of directors 1994
	£ 0 - 5,000 £ 5,001 - 10,000 £10,001 - 15,000 £20,001 - 25,000 £25,001 - 30,000	2 - 1 - 1	1 - 1 1
	The highest paid director received	£29,500 (1994	1: £29,500).
4.4	The average weekly number of employee (1994: 25).	es during the	year was 30
5	TAXATION	<u>1995</u> £	<u>1994</u> £
5.1	The tax (credit)/charge on the loss on ordinary activities for the year was as follows:-		
	U.K. Corporation tax at 25% (1994: 25%) Deferred taxation Overprovision in previous years Payment for group relief	- ( 706) (2,788) 	3,213 - - 5,262
		(3,494)	8,475

5.2 The company is a close company within the terms of the Income and Corporation Taxes Act, 1988.

### NOTES ON ACCOUNTS FOR THE YEAR ENDED 30th SEPTEMBER, 1995

#### TA 6

ANGIBLE ASSETS			
	Motor <u>Vehicles</u> £	Fixtures and <u>Fittings</u> £	<u>Total</u> £
Cost As at 1st October, 1994 and as at 30th September, 1995.	27,895	9,470	37,365
Depreciation As at 1st October, 1994 Charge for the period	10,084 <u>5,579</u>	1,293 2,368	11,377 _7,947
As at 30th September, 1995.	15,663	3,661	19,324
Net book value As at 30th September, 1994.	17,811	8,177	25,988
As at 30th September, 1995.	12,232	5,809	18,041
Included in the above totals as subject to hire purchase contra		ing assets, whic	h are
		£	
Cost as at 30th September, 19	995	12,000	
	-1-		

Cost as at 30th September, 1995	12,000
Accumulated depreciation as at 30th September, 1995	6,533
Net book value as at 30th September, 1995	5,467
Depreciation charge for the year	2,400

7 INTANGIBLE ASSETS		Purchased <u>Goodwill</u>	
		<u>1995</u> £	<u>1994</u> £
	Net book value as at 30th September, 1995	1	1

.3: "."

### NOTES ON ACCOUNTS FOR THE YEAR ENDED 30th SEPTEMBER, 1995

8	DEBTORS	<u>1995</u> £	<u>1994</u> £
	I.B.A. debtors Amounts owed by group undertakings Prepayments and accrued income	991,305 7,349 4,708	682,709 <u>6,369</u>
		1,003,362	689,078
9	CASH AT BANK		
	I.B.A. cash at bank	83,908 <u>5,523</u>	148,630 22,204
•		89,431	170,834
10,	CREDITORS: amounts falling due within one year		
	I.B.A. creditors	1,068,750 - 1,066 	821,954 10,441 1,956 15,520 849,871
			= ====
11	CREDITORS: amounts falling due after one year		
	Obligations under hire purchase contracts due within 1 to 2 years	-	1,066
12	SHARE CAPITAL		
	Authorised:- 1,000 ordinary shares of £1 each	1,000	1,000
	Allotted, issued and fully paid	1,000	1,000

### NOTES ON ACCOUNTS FOR THE YEAR ENDED 30th SEPTEMBER, 1995

13	RECONCILIATION OF OPERATING (LOSS)/PROFIT
	TO NET CASH INFLOW FROM OPERATING
	ACTIVITIES

	ACTIVITIES		
		<u>1995</u> £	<u>1994</u> £
	Operating (loss)/profit  Depreciation charges  Profit on disposal of fixed assets.  Increase in debtors	( 18,970) 7,947 - (310,198)	14,317 6,959 ( 74) (145,272)
	Increase in creditors	237,986	204,420
	Net cash (outflow)/inflow from operating activities	( 83,235)	80,350
14.	ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS DURING THE YEAR		
•	Balance at 1st October, 1995 Net cash (outflow)/inflow	170,834 ( <u>81,403</u> )	118,205 52,629
	Balance at 30th September, 1995	89,431	170,834
15	ANALYSIS OF THE BALANCES OF CASH AND CASH EQUIVALENTS AS SHOWN IN THE BALANCE SHEET		
		<u>1995</u> <u>1994</u> £ £	Change in <u>period</u> £
	Cash at bank and in hand	89,431 170,834	(81,403)
16	RECONCILIATION OF MOVEMENT IN EQUITY SHAREHOLDERS' FUNDS	1995 £	<u>1994</u> £
	Retained (loss)/profit for the financial year Opening shareholders' funds	(10,536) <u>34,258</u>	4,592 29,666
	Closing shareholders' funds	23,722	34,258

### 17 ULTIMATE HOLDING COMPANY

The company is a subsidiary undertaking of L.B. Elite Limited, which is incorporated in England.

4