# REPORT AND ACCOUNTS COLIN STEWART MINCHEM LIMITED

(Registered Number 2347184)

**31 DECEMBER 2000** 

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#### DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2000

The directors present their annual report and the audited financial statements for the year ended 31 December 2000.

#### **ACTIVITIES**

The principal activity of the Company is the processing, supply and distribution of industrial minerals and chemicals.

#### REVIEW OF DEVELOPMENTS IN THE YEAR AND FUTURE PROSPECTS

The results for the year are set out on page 5.

Turnover for the year ended 31 December 2000 was £18,548,000 compared with an amount of £6,951,000 for the year ended 31 December 1999. Operating profit for the year was £894,000 (year ended 31 December 1999 - £685,000 loss).

The directors do not propose a dividend (1999: £Nil).

#### RESEARCH AND DEVELOPMENT

Development of the manufacturing facilities and processing techniques of the Company continues. The Company is also seeking to extend the range of its product and processing activities by internal development work and sponsored research.

#### DIVIDENDS AND TRANSFERS TO RESERVES

No dividend is proposed. The profit for the year of £187,000 (1999 loss:£760,000) has been transferred to reserves.

#### DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2000 (CONTINUED)

#### DIRECTORS AND THEIR INTERESTS

The directors during the year and to the date of this report were as follows:

J I Waddicor

R C Queen

A K McClellan

D M Smith

D P Stuart

N Telfer

S Bowden

(Resigned 21 December 2000)

The directors have no interest in the company.

The interests of the directors' and their immediate family in Torday & Carlisle PLC, the ultimate holding company during the year were as follows:

|               | 31 December 2000 | 1 January 2000 |
|---------------|------------------|----------------|
|               | No               | No             |
| J I Waddicor  | 76,000           | -              |
| D P Stuart    | 2,117            | -              |
| N Telfer      | 8,717            | -              |
| A K McClellan | 1,924            | -              |

R C Queen is also a director of the ultimate holding company Torday & Carlisle PLC and his holdings are disclosed in the Torday & Carlisle Group accounts. D M Smith does not hold any Torday & Carlisle PLC shares.

Options to subscribe for ordinary shares in Torday & Carlisle PLC, the ultimate holding company, held by the Directors of the Company were as follows. These share options were originally granted to the Directors on the dates shown in Meristem plc and were transferred to Torday & Carlisle PLC at the date of acquisition on 14 March 2000:

| Share Options | Grant Date | Number | Exercise<br>Price | Exercise Date           |
|---------------|------------|--------|-------------------|-------------------------|
| A K McClellan | 16.04.96   | 22,000 | 88.18p            | 16.04.99 - 16.04.2006   |
|               | 23.04.98   | 11,000 | 62.27p            | 23.04.2001 - 23.04.2008 |
| D M Smith     | 06.05.97   | 22,000 | 60.91p            | 06.05.2000 - 06.05.2007 |
|               | 23.04.98   | 11,000 | 59.09p            | 23.04.2001 - 23.04.2008 |
| J I Waddicor  | 23.04.98   | 33,000 | 59.09p            | 23.04.2001 - 23.04.2008 |

#### DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2000 (CONTINUED)

#### STATEMENT OF DIRECTOR'S RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company as at the end of the year and of the profit or loss of the Company for that period. In preparing those financial statements, the directors are required to:

- select appropriate accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for ensuring that the Company keeps proper accounting records which disclose with reasonable accuracy the financial position of the company at any time and which enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for taking such steps as are reasonably open to them to safeguard the assets of the Company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **AUDITORS**

The auditors, PricewaterhouseCoopers, have expressed their willingness to continue in office and a resolution to re-appoint them will be proposed at the Annual General Meeting.

D R Mackness Secretary

29 March 2001

Registered Office

West Chirton Industrial Estate Gloucester Road North Shields Tyne and Wear NE29 8RQ

#### AUDITORS' REPORT TO THE MEMBERS OF COLIN STEWART MINCHEM LIMITED

We have audited the financial statements on pages 5 to 18.

#### Respective responsibilities of directors and Auditors

The directors are responsible for preparing the Annual Report. As described on page 3 this includes responsibility for preparing the financial statements in accordance with applicable United Kingdom accounting standards. Our responsibilities, as independent auditors, are established in the United Kingdom by statute, the Auditing Practices Board, and our profession's ethical guidance.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the United Kingdom Companies Act. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions is not disclosed.

We read the other information contained in the Annual Report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements.

#### Basis of audit opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs at 31 December 2000 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Price water house Coopers

89 Sandyford Road Newcastle upon Tyne NE99 1PL

Chartered Accountants and Registered Auditors 29 March 2001

#### PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2000

|  | Note | Year ended<br>31 December<br>2000<br>£'000 | Year ended<br>31 December<br>1999<br>£'000 |
|--|------|--|--|
| TURNOVER – continuing operations                             | 2    | 18,548                                     | 6,951                                      |
| Cost of sales before exceptional items                       |      | (16,700)                                   | (6,169)                                    |
| Exceptional items  | 3    | (0)  | (850)                                      |
| Cost of sales  |      | (16,700)                                   | (7,019)                                    |
| CD OCC DD ODDT / // OCC)                                     |      | 1.0.10                                     |  |
| GROSS PROFIT / (LOSS)  |      | 1,848                                      | (68)                                       |
| Administrative expenses                                      | 4    | (1,719)                                    | (1,426)                                    |
| Other operating income                                       | 4    | 765<br>———                                 | 809  |
| OPERATING PROFIT/(LOSS) - continuing operations              | 3    | 894  | (685)                                      |
| Net interest payable   | 6    | (649)                                      | (600)                                      |
| PROFIT/(LOSS) BEFORE TAXATION Taxation                       | 7    | 245<br>(58)                                | (1,285)<br>525                             |
| PROFIT/(LOSS) ON ORDINARY ACTIVITIE AFTER TAXATION Dividends | S    | 187  | (760)                                      |
| RETAINED PROFIT/<br>(LOSS) FOR THE YEAR                      | 17   | 187  | (760)                                      |

The Company has no recognised gains or losses other than its profit for the period shown above. There is no difference between the results disclosed above and the results on an unmodified historical cost basis.

## BALANCE SHEET AS AT 31 DECEMBER 2000

|                                | Note     | £'000   | 2000<br>£'000 | £'000   | 1999<br>£'000 |
|--------------------------------|----------|---------|---------------|---------|---------------|
| FIXED ASSETS                   |          |         |               |         |               |
| Tangible assets                | 8        |         | 10,185        |         | 10,885        |
| Investments                    | 9        |         | 420           |         | 420           |
|                                |          |         | 10,605        |         | 11,305        |
| CURRENT ASSETS                 |          |         |               |         | ,             |
| Stocks                         | 10       | 1 5 4 4 |               | 1.054   |               |
| Debtors                        | 10<br>11 | 1,544   |               | 1,054   |               |
| Cash at bank and in hand       | 11       | 4,185   |               | 2,385   |               |
| Cash at bank and in hand       |          | 3,062   |               | 1,211   |               |
|                                |          | 8,791   |               | 4,650   |               |
| CREDITORS (amounts due within  |          |         |               |         |               |
| one year)                      | 12       | (5,331) |               | (1,707) |               |
| NET CURRENT ASSETS             | `        |         | 3,460         |         | 2,943         |
| TOTAL ASSETS LESS CURRENT      |          |         |               |         |               |
| LIABILITIES                    |          |         | 14,065        |         | 14,248        |
| CREDITORS (amount due after    |          |         |               |         |               |
| more one year)                 | 13       |         | (9,864)       |         | (9,642)       |
| PROVISIONS FOR LIABILITIES     |          |         | (2,001)       |         | (2,042)       |
| AND CHARGES                    | 14       |         | (118)         |         | (-)           |
| DEFERRED INCOME                | 15       |         | (1,551)       |         | (2,261)       |
|                                |          |         | <del></del>   |         |               |
| NET ASSETS                     |          |         | 2,532         |         | 2,345         |
| CAPITAL AND RESERVES           |          |         |               |         | ===           |
| Called up equity share capital | 16       |         | _             |         | -             |
| Profit and loss reserves       | 17       |         | 2,532         |         | 2,345         |
|                                |          |         | <u> </u>      |         |               |
| EQUITY SHAREHOLDERS' FUNDS     |          |         | 2,532         |         | 2,345         |
| all the second second          |          |         | <del></del>   |         |               |
| n C O                          |          |         |               |         |               |

R C Queen

Approved by the Board on 29 March 2001

## STATEMENT OF MOVEMENT IN SHAREHOLDERS' FUNDS FOR THE YEAR ENDED 31 DECEMBER 2000

|   | Year ended<br>cember 2000<br>£'000 | Year ended<br>31 December 1999<br>£'000 |
|---|------------------------------------|---|
| Profit/(Loss) on ordinary activities after taxation | 187                                | (760)                                   |
|   |                                    |   |
|   | 187                                | (760)                                   |
| SHAREHOLDERS' FUNDS AT 1 JANUARY                    | 2,345                              | 3,105                                   |
|   | <del></del>                        |   |
| SHAREHOLDERS' FUNDS AT 31 DECEMBER                  | 2,532                              | 2,345                                   |
|   | <del></del>                        | ===                                     |

#### NOTES TO THE ACCOUNTS - YEAR ENDED 31 DECEMBER 2000

#### 1. ACCOUNTING POLICIES

The financial statements are prepared in accordance with applicable accounting standards. The particular accounting policies adopted by the directors are described below.

#### (a) Accounting convention

The financial statements are prepared under the historical cost convention.

Group accounts are not submitted as the Company is a wholly owned subsidiary of the Torday & Carlisle PLC group.

#### (b) Depreciation

Depreciation is provided on all tangible fixed assets, except freehold land, on a straight line basis at rates calculated to write down the cost to residual value over the estimated useful lives of the assets. The estimated average useful lives are as follows:

Buildings between 25 and 45 years

Plant and machinery, contract

plant, fixtures and fittings between 2 and 20 years

Motor vehicles 4 years

#### (c) Research and development

Expenditure on research and development costs is written off to the profit and loss account as incurred.

#### (d) Stock and work in progress

Stocks are stated at the lower of cost and net realisable value. Cost includes an appropriate proportion of overheads.

#### (e) Deferred taxation

Deferred taxation is provided at the anticipated tax rates on differences arising from the inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in the financial statements to the extent that it is probable that a liability or asset will crystallise in the foreseeable future.

#### NOTES TO THE ACCOUNTS - YEAR ENDED 31 DECEMBER 2000 (CONTINUED)

#### 1. ACCOUNTING POLICIES (CONTINUED)

#### (f) Currency translation

Currency assets and liabilities are translated at exchange rates ruling at the date of the balance sheet to the extent that such transactions are not covered by forward exchange contracts.

Exchange differences arising on currency transactions and on translation of currency assets and liabilities are dealt with in the profit and loss account.

#### (g) Pensions

Pension costs are charged to the profit and loss account over the period during which the company derives benefit from the employees' services.

#### (h) Leased assets

Assets held under finance leases and the related lease obligations are recorded in the balance sheet at the fair value of the leased assets at the inception of the leases. The amounts by which the lease payments exceed the recorded lease obligations are treated as finance charges which are amortised over each lease term to give a constant rate of charge on the remaining balance of the obligations.

Rental costs under operating leases are charged to the profit and loss account in equal amounts over the periods of the lease.

#### (i) Deferred income

Customer contributions to the cost of fixed assets and related expenditure are credited to deferred income. These amounts are released to the profit and loss account over a relevant period linked to the expected useful lives of the fixed assets to which they relate and the nature of the related expenditure involved.

#### (j) Cash flow statement and related party disclosures

The Company is a wholly owned subsidiary in the Torday & Carlisle PLC group and is included in the consolidated financial statements of Torday & Carlisle PLC which are publicly available. Consequently, the Company has taken advantage of the exemption from preparing a cash flow statement under the terms of Financial Reporting Standard 1 (Revised 1996). The Company is also exempt under the terms of Financial Reporting Standard 8 from disclosing related party transactions (but not balances) with entities that are part of the Torday & Carlisle PLC group.

#### NOTES TO THE ACCOUNTS - YEAR ENDED 31 DECEMBER 2000 (CONTINUED)

#### 2. ANALYSIS OF TURNOVER

The turnover and profit before taxation is attributable to the processing and marketing of industrial minerals and chemicals. The analysis of turnover by geographical area is as follows:

|                          | Year ended<br>31 December 2000<br>£'000 | Year ended<br>31 December 1999<br>£'000 |
|--------------------------|---|---|
| United Kingdom           | 5,406                                   | 2,617                                   |
| Other European Countries | 11,566                                  | 3,381                                   |
| Rest of World            | 1,576                                   | 953                                     |
|                          |   |   |
|                          | 18,548                                  | 6,951                                   |
|                          |   | <del></del>                             |

#### 3. OPERATING PROFIT

Operating profit is stated after charging:

|                                      | Year ended<br>31 December 2000<br>£'000 | Year ended<br>31 December 1999<br>£'000 |
|--------------------------------------|---|---|
| Depreciation                         |   |   |
| - leased and hire purchase assets    | 390                                     | 47                                      |
| - owned assets                       | 1,240                                   | 889                                     |
| Auditors' remuneration               |   |   |
| - audit                              | 18                                      | 18                                      |
| - non-audit                          | -                                       | -                                       |
| Operating lease payments - hire of p | lant and                                |   |
| machinery                            | 63                                      | 75                                      |
| Research and development expendit    | ure 65                                  | 59                                      |
|                                      |   | <del></del>                             |

Exceptional items in 1999 comprise:

Provisions for obsolete stocks (£ 710,000) and writing off plant and equipment no longer used by the business (£140,000).

#### 4. OTHER OPERATING INCOME

Other operating income comprises the release of deferred income of £710,000 (1999:£746,000) and management fees from a related company of £55,000 (1999:£63,000).

## NOTES TO THE ACCOUNTS - YEAR ENDED 31 DECEMBER 2000 (CONTINUED)

#### 5. DIRECTORS AND EMPLOYEES

The aggregate emoluments of the directors were as follows:

|  | £'000       | £,000 |
|--|-------------|-------|
| Aggregate emoluments   | 393         | 332   |
| Company contributions to money purchase pension schemes      | 35          | 40    |
|  |             |       |
|  | 428         | 372   |
| Highest paid director  | <del></del> | ===   |
| Aggregate emoluments Company contributions to money purchase | 114         | 80    |
| pension schemes  | 12          | 9     |
|  |             | ===== |

Retirement benefits are accruing to five (1999: six) directors; five (1999:five) under the defined contribution schemes and none (1999:one) under a defined benefit schemes.

The average weekly number of employees including directors during the year was as follows:

|                                  | Year ended<br>31 December 2000<br>Number                     | Year ended<br>31 December 1999<br>Number |
|----------------------------------|--|--|
| Production                       | 40   | 39                                       |
| Sales and distribution           | 6  | 6  |
| Office and management            | 25   | 24                                       |
|                                  | - <del></del>  |  |
|                                  | 71   | 69                                       |
|                                  | ===  | ===                                      |
| Aggregate payroll costs of these | persons were as follows:  Year ended  31 December 2000 £'000 | Year ended<br>31 December 1999<br>£'000  |
| Wages and salaries               | 1,739  | 1,250                                    |
| Social security costs            | 184  | 158                                      |
| Other pension costs              | 155  | 97                                       |
|                                  | <del></del>  |  |
|                                  | 2,078  | 1,505                                    |
|                                  |  | ====                                     |

## NOTES TO THE ACCOUNTS - YEAR ENDED 31 DECEMBER 2000 (CONTINUED)

## 6. NET INTEREST PAYABLE

7.

|   | Year ended<br>31 December 2000<br>£'000 | Year ended<br>31 December 1999<br>£'000 |
|---|---|---|
| Intra group interest payable                          | 594                                     | 682                                     |
| Finance lease and hire purchase inter                 | est 59                                  | 15                                      |
| Other interest payable                                | 6                                       | 3                                       |
|   | 659                                     | 700                                     |
|   | 000                                     | 700                                     |
| Bank interest received                                | (10)                                    | -                                       |
| Intra group interest receivable                       | -<br>-                                  | (100)                                   |
|   |   |   |
|   | 649                                     | 600                                     |
|   | <del></del>                             | <del></del>                             |
| TAXATION  | Year ended<br>31 December 2000<br>£'000 | Year ended<br>31 December 1999<br>£'000 |
| Corporation tax at 30% (1999:30.2 Current year charge |   |   |
| Prior year credit                                     | (60)                                    | (49)                                    |
|   | <del></del>                             |   |
|   | (60)                                    | (49)                                    |
| Deferred taxation                                     |   |   |
| Current year charge                                   | 91                                      | -                                       |
| Prior year charge /(credit)                           | 27                                      | (476)                                   |
|   |   |   |
|   | 58                                      | (525)                                   |
|   |   |   |

## NOTES TO THE ACCOUNTS - YEAR ENDED 31 DECEMBER 2000 (CONTINUED)

#### 8. TANGIBLE FIXED ASSETS

|   | Freehold<br>land and<br>buildings<br>£'000 | Plant equipment fixtures, fittings and vehicles £'000 | Total<br>£'000         |
|---|--|---|------------------------|
| Cost  |  |   |                        |
| At 1 January 2000<br>Additions<br>Disposals                             | 3,335                                      | 14,391<br>931<br>(24)                                 | 17,726<br>931<br>(24)  |
| At 31 December 2000   | 3,335                                      | 15,298  | 18,633                 |
| Depreciation  |  |   |                        |
| At 1 January 2000 Charge for the year Written off in the year Disposals | 1,146<br>113                               | 5,695<br>1,517<br>(23)                                | 6,841<br>1,630<br>(23) |
| At 31 December 2000   | 1,259                                      | 7,189   | 8,448                  |
| Net book amount   |  |   |                        |
| At 31 December 2000   | 2,076                                      | 8,109   | 10,185                 |
| At 31 December 1999   | 2,189                                      | 8,696   | 10,885                 |

Tangible fixed assets include labour costs capitalised in the year of £77,000 (1999:£303,000) as part of capital expenditure projects.

## NOTES TO THE ACCOUNTS - YEAR ENDED 31 DECEMBER 2000 (CONTINUED)

#### 9. INVESTMENTS

|                          | quity<br>terest | Principal activities                             | Country of incorporaton and operation |
|--------------------------|-----------------|--|---------------------------------------|
| Silgel Packaging Limited | 100%            | Packaging and sale of desiceant products         | UK                                    |
| Baker Sillavan           | 50%             | Importation and distribution of tale and barytes | UK                                    |

Colin Stewart Minchem's share of Baker Sillavan's net assets at 31 December 2000 was £10,130. This amount has been provided against in previous accounting periods. The company's share of Baker Sillavan profit after taxation for the period ended 31 December 2000, after a management charge of £55,000 (1999: £63,000), was £ Nil (1999: £ Nil).

#### 10. STOCKS

|     |   | At<br>31 December 2000<br>£'000 | At<br>31 December 1999<br>£'000 |
|-----|---|---------------------------------|---------------------------------|
|     | Raw materials                                 | 913                             | 748                             |
|     | Finished goods                                | 631                             | 306                             |
|     |   |                                 |                                 |
|     |   | 1,544                           | 1,054                           |
|     |   | <del>====</del>                 |                                 |
| 11. | DEBTORS                                       |                                 |                                 |
|     |   | At<br>31 December 2000          | At<br>31 December 1999          |
|     |   | £'000                           | £'000                           |
|     | Trade debtors                                 |                                 |                                 |
|     | Trade debtors Amounts owed by group companies | 2,170                           | <b>£'000</b><br>1,255<br>945    |
|     |   | 2,170                           | 1,255                           |
|     | Amounts owed by group companies               | 2,170<br>1,860                  | 1,255<br>945                    |
|     | Amounts owed by group companies Other debtors | 2,170<br>1,860<br>111           | 1,255<br>945<br>78              |
|     | Amounts owed by group companies Other debtors | 2,170<br>1,860<br>111           | 1,255<br>945<br>78              |

## NOTES TO THE ACCOUNTS - YEAR ENDED 31 DECEMBER 2000 (CONTINUED)

## 12. CREDITORS (amounts due within one year)

| 3                                      | At<br>1 December 2000<br>£'000 | At<br>31 December 1999<br>£'000 |
|--|--------------------------------|---------------------------------|
| Trade creditors                        | 3,294                          | 813                             |
| Other creditors                        | 90                             | 97                              |
| Corporation tax                        | _                              | 60                              |
| Other tax and social security          | 109                            | 95                              |
| Accruals                               | 1,335                          | 394                             |
| Finance lease and hire purchase obliga | tions 503                      | 248                             |
|  | -                              |                                 |
|  | 5,331                          | 1,707                           |
|  |                                |                                 |

## 13. CREDITORS (amount due after one year)

| 3  | At<br>1 December 2000<br>£'000 | At<br>31 December 1999<br>£'000 |
|--|--------------------------------|---------------------------------|
| Hire purchase loans Amounts owed to parent undertaking | 864<br>9,000                   | 642<br>9,000                    |
|  | <del></del>                    |                                 |
|  | 9,864                          | 9,642                           |
|  | <del></del>                    | ===                             |

Net obligations under finance leases and hire purchase contracts are repayable by instalments as follows:

|                          | £'000       | £'000       |
|--------------------------|-------------|-------------|
| Within two years         | 904         | 496         |
| Within two to five years | 463         | 394         |
|                          | 1,367       | 890         |
| Within one year          | (503)       | (248)       |
|                          | <del></del> |             |
|                          | 864         | 642         |
|                          | <del></del> | <del></del> |

15.

## NOTES TO THE ACCOUNTS - YEAR ENDED 31 DECEMBER 2000 (CONTINUED)

## 14. PROVISIONS FOR LIABILITIES AND CHARGES

| Deferred taxation  |   | £'000                                       |
|--|---|---|
| At 1 January 2000<br>Charged in the year   |   | 118   |
| At 31 December 2000  |   | 118   |
| The amounts of deferred tax pro  | ovided which represent the full                       | potential liability are:                    |
|  | At<br>31 December 2000<br>provided<br>£'000           | At<br>31 December 1999<br>provided<br>£'000 |
| Capital allowances in excess of depreciation Other short term timing differences | . 400<br>(282)<br>——————————————————————————————————— | -<br>-<br>-<br>-                            |
| DEFERRED INCOME  |   |   |
|  |   | £'000                                       |
| At 1 January 2000<br>Released to profit and loss acco                            | ount  | 2,261<br>(710)                              |
| At 31 December 2000  |   | 1,551                                       |

## NOTES TO THE ACCOUNTS - YEAR ENDED 31 DECEMBER 2000 (CONTINUED)

#### 16. CALLED UP EQUITY SHARE CAPITAL

|                                   | At<br>31 December 2000 | At<br>31 December 1999 |
|-----------------------------------|------------------------|------------------------|
|                                   | £                      | £                      |
| Authorised shares of 1 pence eacl | h                      |                        |
| 2270 Ordinary shares              | 22.70                  | 22.70                  |
|                                   | <del></del>            |                        |
|                                   |                        |                        |
| Issued shares of 1 pence each     |                        |                        |
| 1,449 Ordinary shares             | 14.49                  | 14.49                  |
|                                   | =                      | <del></del>            |

#### 17. RESERVES

|  | Profit and loss account £'000 |
|--|-------------------------------|
| At 1 January 2000<br>Profit for the year | 2,345<br>187                  |
| At 31 December 2000                      | 2,532                         |
|  | <del></del>                   |

#### 18. CONTINGENT LIABILITIES

The bank overdraft of Baker Sillavan Limited, an associated company, and its subsidiaries has been guaranteed jointly and severally by both the Company and the other joint venture partner. At 31 December 2000 there was no overdraft (31 December 1999: £19,476).

#### NOTES TO THE ACCOUNTS - YEAR ENDED 31 DECEMBER 2000 (CONTINUED)

#### 19. OPERATING LEASE COMMITMENTS

The company had annual commitments under cancellable operating leases at 31 December 2000 as follows:

|  | Year ended<br>31 December 2000<br>£'000 | Year ended<br>31 December 1999<br>£'000 |
|--|---|---|
| Expiring within one year Expiring within two to five years | 12                                      | 9 8                                     |
|  |   | <del>.</del>                            |
|  | 12                                      | 17                                      |
|  |   |   |

#### 20. PENSION COSTS

The pension cost of £155,000 includes £100,000 in respect of defined contribution schemes and £55,000 in respect of the defined benefit scheme.

Pension costs in relation to the defined benefit scheme are assessed in accordance with the advice of professionally qualified actuaries using the projected unit cost method. The most recent valuation of the defined benefit scheme performed on 31 March 2000 revealed that the value of the scheme's assets was sufficient to cover 93.9% of the accrued benefit allowing for expected future salary increases up to normal pension date.

Contributions have been made to the defined benefit scheme at the regular cost rate of pensionable from 1 April 2000 of 25.9% split 20.9% from the employer and 5% from the employee. The company is providing payment to the insured scheme of £350 each month to meet minimum funding requirements. This has been calculated to fully provide for the expected benefits over the anticipated service lives of employees.

#### 21. RELATED PARTY TRANSACTIONS

The company has taken advantage of the exemption available under the terms of Financial Reporting Standard 8, from disclosing transactions (but not balances) with other group companies.

#### 22. ULTIMATE PARENT COMPANY

The ultimate holding company and ultimate controlling party is Torday & Carlisle PLC, a company incorporated in Great Britain.

Copies of the accounts for Torday & Carlisle PLC may be obtained from the address noted on page 4 of these accounts.