Registered No: 02343599

Zeon Chemicals Europe Limited

Report and Financial Statements

31 December 2008

23/10/2009 COMPANIES HOUSE Registered No: 02343599

Directors

Y Kuroda

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Secretary

K S Gallon

Auditors

Ernst & Young LLP One Bridewell Street Bristol BS1 2AA

Bankers

HSBC plc 33 Holton Road Barry South Glamorgan

Mizuho Corporate Bank Limited Bracken House One Friday Street London

The Bank of Tokyo - Mitsubishi Limited Finsbury Circus House 12-15 Finsbury Circus London

Solicitors

Bird and Bird 15 Fetter Lane London EC4A 1JP

Registered Office

Sully Moors Road Vale of Glamorgan CF64 5ZE

Directors' report

The directors present their report and financial statements for the year ended 31 December 2008.

Results and dividends

The profit for the year after taxation amounted to £1,777,000 (2007: loss of £1,123,000).

The directors do not recommend the payment of a dividend (2007: £nil).

Principal activities and review of business

The company's principal activities during the year continued to be the manufacture and sale of synthetic rubber. The company's key financial performance indicators during the year were as follows:

	2008	2007	Change
	£'000	£'000	%
Turnover	33,585	31,766	6%
Total operating profit/(loss) before exceptionals	1,981	(1,008)	296%
Profit/(loss) after tax	1,777	(1,123)	258%
Shareholders' funds	14,343	14,500	-1%
Current assets as % of current liabilities	239%	179%	60%

Company turnover increased by 6% (2007: 10%). The company continues to expand the sales of new speciality rubber products and this has resulted in the growth in turnover, and improvement in profitability.

The operating profit before exceptional items for 2008 compares to an operating loss in 2007, an improvement of 296% (2007: 44%). This improvement was as a result of greater operational efficiency and the improved contribution from the speciality rubber products.

Shareholders' funds decreased by 1% (2007: decrease 4%).

Financial risk management objectives and policies

The principal areas of financial risk to which the company is exposed continue to be in the areas of foreign exchange rate fluctuation and credit.

Foreign exchange risk is primarily managed by the means of purchasing as well as selling in the same foreign currency. The result is an offset rather a complete elimination of exchange rate risk.

Credit risk is the risk that one party to a financial instrument will cause a financial loss for that other party by failing to discharge an obligation. Company policies are aimed at minimising such losses, and require that payment terms are only granted to customers who demonstrate an appropriate payment history and satisfy credit worthiness procedures. Credit insurance cover is also a counter measure that is in place to offset this risk. Details of the group's debtors are shown in note 11 to the financial statements.

Future developments

The directors aim to continue to promote the emphasis on the recently introduced speciality rubber products and to grow that area of the business.

Fixed assets

The changes in fixed assets during the year are summarised in note 8 to the financial statements.

Directors' report (continued)

Directors

The directors who served during the year were as followed:

Y Kuroda

T Saya (resigned 16 July 2008)

Directors' qualifying third party indemnity provision

The company has granted an indemnity to one or more of its directors against liability in respect of proceedings brought by third parties, subject to the conditions set out in the Companies Act 1985. Such qualifying third party indemnity provision remains in force as at the date of approving the directors' report.

Disabled employees

The company gives full consideration to applications for employment from disabled persons where the candidate's particular aptitudes and abilities are consistent with adequately meeting the requirements of the job. Opportunities are available to disabled employees for training, career development and promotion.

Where existing employees become disabled, it is the company's policy to provide continuing employment wherever practicable in the same or alternative position and to provide appropriate training to achieve this aim.

Employment involvement

The company operates a framework for employee information and consultation which complies with the requirements of the Information and Consultation of Employees Regulations 2004. During the year, the policy of providing employees with information about the company is achieved by means of a monthly newsletter.

Regular communications meetings are also held and all employees are invited and encouraged to attend

Directors' statement as to disclosure of information to auditors

The directors who were members of the board at the time of approving the directors' report are listed on page 1. Having made enquires of fellow directors and of the company's auditors, each of these directors confirm that:

- to the best of each director's knowledge and belief, there is no information relevant to the preparation of their report of which the company's auditors are not aware; and
- each director has taken all the steps a director might reasonably be expected to have taken to be aware of relevant audit information and to establish that the company's auditors are aware of that information.

Creditor payment policy and practice

It is the company's policy that payments to suppliers are made in accordance with those terms and conditions agreed between the company and its suppliers, provided that all trading terms and conditions have been complied with.

Directors' report (continued)

At 31 December 2008, the company had an average of 64 days outstanding in trade creditors (2007: 63 days).

Auditors

A resolution to reappoint Ernst & Young LLP as auditors will be put to the members at the Annual General Meeting.

By order of the Board

Y Kuroda Director

Date: 27.05.2009

Statement of directors' responsibilities in respect of the financial statements

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Independent auditors' report

to the members of Zeon Chemicals Europe Limited

We have audited the financial statements of Zeon Chemicals Europe Limited for the year ended 31 December 2008 which comprise the Profit and Loss Account, the Statement of Total Recognised Gains and Losses, the Balance Sheet and the related notes 1 to 21. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the Annual Report and the financial statements in accordance with applicable United Kingdom law and Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the directors' report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Independent auditors' report

to the members of Zeon Chemicals Europe Limited (continued)

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 December 2008 and of its profit for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act 1985;
- the information given in the directors' report is consistent with the financial statements.

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Ernst & Young LLP Registered Auditor Bristol

Date: 5 June 2009

Profit and loss account

for the year ended 31 December 2008

		2008	2007
	Note	£000	£000
Turnover	2	33,585	31,766
Cost of sales		(29,439)	(29,498)
Gross profit		4,146	2,268
Distribution costs		(853)	(938)
Administration expenses		(1,444)	(2,338)
Operating Profit/(loss)	3	1,849	(1,008)
Profit on disposal of fixed asset investments		132	-
Profit//loan) an audinory activities before interest and toyeties		1,981	(1.009)
Profit/(loss) on ordinary activities before interest and taxation Interest receivable	5	36	(1,00 8) 12
Interest payable	6	(282)	(195)
Net finance income on pension scheme obligations	14	148	213
Profit/(loss) on ordinary activities before taxation		1,883	(978)
Taxation on profit/(loss)on ordinary activities	7	(106)	(145)
Retained profit/(loss) for the financial year	18	1,777	(1,123)
		=======================================	

Statement of total recognised gains and losses

for the year ended 31 December 2008

	2008	2007
	£000	£000
Profit/(loss) for the year	1,777	(1,123)
Actuarial (loss)/gain relating to pension scheme obligations (note 14(d))	(2,685)	702
Deferred tax relating to actuarial gain (note 7(c))	751	(197)
Total recognised gains and losses for the year	(157)	(618)
	=====	

Balance sheet

at 31 December 2008

		2008	2007
	Note	£000	£000
Fixed assets			
Tangible assets	8	9,417	10,287
Investments	9	16	27
		9,433	10,314
Current assets	10	6 6 4 2	6 770
Stocks Debtors	10	6,643 3,039	5,772 3,780
Cash at bank and in hand	11	1,594	428
		11,276	9,980
Creditors: amounts falling due within one year	12	(4,719)	(5,576)
Net current assets		6,557	4,404
Total assets less current liabilities		15,990	14,718
Creditors: amounts falling due after more than one year	13	-	(231)
Net assets excluding pension (liabilities)/assets		15,990	14,487
Pension (liabilities)/assets	14	(1,647)	13
Total net assets		14,343	14,500
		 =	
Capital and reserves			
Called up share capital	17	23,300	23,300
Profit and loss account	19	(8,957)	(8,800)
Equity shareholders' funds	18	14,343	14,500
		====	====

Approved by the Board

Y Kuroda Director

Date: 27.05. 2009

at 31 December 2008

1. Accounting policies

Accounting convention

The financial statements are prepared under the historical cost convention and in accordance with applicable accounting standards.

Depreciation

Depreciation is provided on all tangible fixed assets, other than freehold land and capital work in progress. Depreciation rates are calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings

over 50 years

Leasehold land and buildings

over the lease term

Plant and machinery

over 3 to 20 years

The carrying value of tangible fixed assets are reviewed for impairment if events or changes in circumstances indicate that the carrying value may not be recoverable.

Stocks and work in progress

Stocks are stated at the lower of cost and net realisable value as follows:

Cost incurred in bringing each product to its present location and condition:

Raw materials and goods for re-sale

purchase cost on a first-in, first-out basis

Work in progress and finished goods

cost of direct materials and labour plus attributable overheads

based on the normal level of activity

Net realisable value is based on estimated selling price less further costs expected to be incurred to completion and disposal.

Research and development

Research and development expenditure is written off as incurred.

Taxation

The charge for taxation is based on the loss for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events that result in an obligation to pay more, or a right to pay less, tax in the future have occurred at the balance sheet date.

Deferred tax assets are recognised only to the extent that the directors consider that it is more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax is measured on a non-discounted basis at the tax rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date.

at 31 December 2008

1. Accounting policies (continued)

Pensions

Zeon Chemicals Europe Limited operates a defined benefit pension scheme. Contributions are made by the company and the employees to a separately administered fund.

In accordance with FRS 17 'Retirement Benefits', the service cost of the pension provision relating to the period, together with the cost of any benefits relating to past service, is charged to the profit and loss account. A charge equal to the increase in the present value of the scheme liabilities (because the benefits are closer to settlement) and a credit equivalent to the company's long-term expected returns on assets (based on the market value of the scheme assets at the start of the period), are included in the profit and loss account under "net finance charge on pension scheme obligations".

The difference between the market value of the assets of the scheme and the present value of the accrued pension liabilities is shown as an asset or liability on the balance sheet net of deferred tax. Any difference between the expected return on assets and that actually achieved is recognised in the statement of total recognised gains and losses along with differences arising from experience or assumption changes.

Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the balance sheet date. All differences are taken to the profit and loss account.

Leasing commitments

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Cash flow statement

The company has taken advantage of FRS 1 (Revised) and not prepared a cash flow statement.

2. Turnover

Turnover comprises the invoice value of goods and services supplied by the company stated net of value added tax, and is attributable to the continuing activity of the manufacture and sale of synthetic rubber.

The geographical split of turnover can be analysed as follows:

	2008	2007
	£000	£000
United Kingdom	9,529	12,873
Other European countries	19,614	15,833
Rest of the World	4,442	3,060
	33,585	31,766

3.	Operating	Profit/(loss)
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This is stated	after	charging/	(crediting):

		2008	2007
		£000	£000
	Auditors' remuneration - audit services	39	39
	- non-audit services	50	33
	Depreciation of owned asset	1576	1,539
	Operating lease rentals - plant hire	57	62
	Foreign exchange gain	(690)	(59)
	Directors' remuneration	-	<u>=</u>
	Difference and	2008	2007
		£000	£000
	Emoluments	60	111
			
4.	Staff costs		
		2008	2007
		£000	£000
	Wages and salaries	2,863	2,811
	Social security costs	206	19 9
	Other pension costs	282	277
		3,351	3,287
	The average weekly number of employees during the year was made up as follows:	ows:	
		2008	2007
		No.	No.
	Office management	15	15
	Production	71	68
	Technical service	5	5
		91	88
5.	Interest receivable	2000	2007
		2008 £000	2007 £000
		LUUU	£000
	Bank interest receivable	36	12

6.	Interest payable		
		2008	2007
		£000	£000
	Bank loans and overdrafts	33	52
	Group interest payable	161	92
	Suppliers	88	51
		282	195
7.	Taxation		
	(a) Tax on profit/loss on ordinary activities		
	The tax charge is made up as follows:		
		2008	2007
		£000	£000
	Current tax		
	UK corporation tax	-	-
	Total current tax		•
	Deferred tax		
	Origination and reversal of timing differences (note 7(c))	(106)	(145)
		(106)	(145)
	(b) Factors affecting the current tax position for the year		
	The tax assessed on the profit on ordinary activities for the year differs from the corporation tax in the UK. The differences are explained below:	standard rate of	f
	corporation talk in the case the case when the case we	2008	2007
		£000	£000
	Profit/(loss)Loss on ordinary activities before tax	1,883	(978)
	Profit/(loss) on ordinary activities multiplied by the standard rate of corporation		
	tax in the UK of 28% (2007: 30%)	527	(293)
	Effect of: Disallowed expenses and non-taxable income	4	80
	Depreciation in excess of capital allowances	(88)	(416)
	Other timing differences	(Ì06)	(132)
	Unrelieved tax losses carried forward	-	761
	Losses brought forward utilised in the year	(337)	-
	Current tax charge for the year	-	
			======

at 31 December 2008

7. Taxation (continued)

(c) Deferred taxation

The company has a deferred tax liability relating to its pension scheme surplus, which is shown net in the balance sheet (note 14). The movements in this deferred tax are as follows:

	2008	2007
	£000	£000
At beginning of year	(5)	337
Amounts charged to the profit and loss account	(106)	(145)
Amounts charged to the statement of total recognised gains and losses	751	(197)
At end of year	640	(5)
(d) Factors that may affect future tax charges		
In addition, the company has an unrecognised deferred tax asset at the year end	as follows:	
	2008	2007
	£000	£000
Accelerated capital allowances	131	236
Other timing differences	-	•
Tax losses	2,085	2,421
Unrecognised deferred tax asset	2,216	2,657
·		

The deferred tax has not been recognised as the recognition criteria set out in FRS 19 have not been met. The tax losses would be eligible for relief against future trading profits arising from the same trade in which the losses arose.

Under the 2007 Finance Act, the rate of UK corporation tax reduced from 30% to 28% with effect from 1 April 2008.

The effect on the company of these proposed changes to the UK tax system has been fully reflected in these financial statements.

8.	Tangi	ible	fixed	assets
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v.	rangible likea access					
		Freehold			Capital	
		land and	Short	Plant and	work in	
		buildings	leasehold	machinery	progress	Total
		£000	£000	£000	£000	£000
	Cost:					
	At 1 January 2008	145	3,608	25,980	446	30,179
	Additions	-		35	771	806
	Transfers	(22)	51	979	(1,008)	_
	Disposals	(123)	-	•	-	(123)
	At 31 December 2008		3,659	26,994	209	30,862
	Depreciation:					
	At 1 January 2008	28	1,775	18,089	-	19,892
	Provided during the year	_ (5)	184	1,392	-	1,576
	Transfers Disposals	(5)	5	-	-	(23)
	Disposais	(23)				(23)
	At December 2008	-	1,964	19,481	-	21,445
	Net book value: At 31 December 2008	-	1,695	7,513	209	9,417
	At 31 December 2007	117	1,833	7,891	446	10,287
9.	Investments				2008 £000	2007 £000
	Other investments - unlisted				16	27
					=======================================	
10.	Stocks					
					2008	2007
					£000	£000
	Raw materials				1,797	1,383
	Work in progress				151	73
	Finished goods				4,695	4,316
					6,643	5,772

at 31 December 2008

Accruals and other creditors

11. Debtors

	£000	£000
Trade debtors	1,771	2,723
Amounts owed by group undertakings	1,083	717
Prepayments and accrued income	185	340
	3,039	3,780
12. Creditors: amounts falling due within one year	2008 £000	2007 £000
Bank loans and overdrafts	231	902
Trade creditors	3,309	3,104
Amounts owed to group undertakings	250	774
Other taxes and social security costs	76	56

2008

853

4,719

2007

56 740

5,576

13.	Creditors: amounts falling due after more than one year		
		2008	2007
		£000	£000
	Loans repayable:		
	- between one and two years	-	231
	- between two and five years	•	•
		-	231

at 31 December 2008

14. Pension commitments

The company operates a defined benefit pension scheme which is funded by the payment of contributions to a separately administered trust fund. In addition the company operates an unfunded arrangement for certain employees working overseas.

Company contributions of £514,000 (2007: £503,000) were paid during the year.

The basis rate of employer contribution remains at 13.5% of pensionable pay.

The valuation used for accounting under FRS 17 has been based on the most recent actuarial valuation at 31 December 2004, updated to 31 December 2008.

The pension scheme assets are stated at their market values at the respective balance sheet dates, and the main assumption used by the actuary were:

	2008	2007	2006
	%	%	%
Inflation rate	2.7	3.2	3.0
Salary increase rate	2.7	4.1	3.9
Pension increase rate	2.7	3.2	3.0
Discount rate	6.3	5.9	5.2
Long-term rate of return	6.0	6.6	7.1

(a) The assets in the scheme and the expected rates of return were as follows:

	Long-term te of return	ra	Long-term te of return	ra	Long-term te of return	
, 44	expected	Value at	expected	Value at	expected	Value at
	2008	2008	2007	2007	2006	2006
	%	£000	%	£000	%	£000
Equities and property	7.0	10,537	7.0	15,667	7.1	14,684
Bonds	4.6	4,037	5.0	3,061	4.8	2,608
Cash	2.0	1,309	5.5	729	5.0	1,112
Total market value of ass Present value of scheme	sets	15,883		19,457		18,404
liabilities		(18,170)		(19,439)		(19,527)
Scheme (deficit)/surplus Related deferred tax asse		(2,287) 640		18 (5)		(1,123)
Net pension (liability)/as	set	(1,647)		13		(786)

(b)	Amounts	charged t	o operating prof	it:
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(b) Amounts charged to operating profit.	2008 £000	2007 £000
Current service costs	282	277

4.	Pension commitments (continued) (c) Amounts charged/(credited) to other finance costs:		
	(b) Thioding charge we content that we costs.	2008	2007
		£000	£000
	Expected return on pension scheme assets	1,293	1,222
	Interest on pension scheme liabilities	(1,145)	(1,009)
	Net finance income	148	213
	(d) Amounts recognised in the statement of total recognised gains and losses (S	TRGL) 2008 £000	2007 £000
		(4.066)	(124)
	Actual return less expected return on pension scheme assets	(4,966)	(134)
	Experience gains and losses arising on the scheme liabilities	(316)	285
	Changes in assumptions underlying the present value on scheme liabilities	2,597	551
	Actuarial (loss)/gain recognised in the STRGL	(2,685)	702
	(e) The movement in the deficit during the year is analysed as follows:		
		2008	2007
		£000	£000
	Surplus/(deficit) in scheme at 1 January	18	(1,123)
	Current service cost	(282)	(277)
	Contributions	514	503
	Other finance income	148	213
	Actuarial gain	(2,685)	702
	(Deficit)/surplus in scheme at 31 December	(2,287)	18

at 31 December 2008

14. Pension commitments (continued)

(f) History of experience gains and losses:

	2008	2007	2006	2005	2004
Difference between the expected and a return on scheme assets:	ctual				
Amount (£'000)	(4,966)	(134)	146	2,002	373
Percentage of scheme assets (%)	(31.3)	(0.7)	0.8	12.1	2.8
Experience gains and losses on scheme liabilities;	?	 =			
Amount (£'000)	(316)	285	1,494	1,462	(1)
Percentage of the present value of					
scheme liabilities (%)	(1.7)	1.5	7.7	7.4	(0.0)
				=====	====
Total amount recognised in STRGL:					
Amount (£'000)	(2,685)	702	1,721	(486)	(226)
Percentage of the present value of					
scheme liabilities (%)	14.8	3.6	8.8	(2.5)	(1.4)
			====	=====	

15. Capital commitments

The company had capital commitments contracted for but not provided for in the financial statements of £95,000 at 31 December 2008 (2007: £62,000).

16. Obligations under operating leases

Operating leases which expire:	2008 £000	2007 £000
- within one year	17	23
- in two to five years	29	54
	46	77

17 .	Share capital				
					Allotted,
					led up and
			Authorised		fully paid
		2008	2007	2008	2007
		£000	£000	£000	£000
	23,300,000 ordinary shares of £1 each	23,300	23,300	23,300	23,300
18.	Reconciliation of movements in sharehol	ders' fui	nds		
				2008	2007
				£000	£000
	Profit/(Loss) for the financial year			1,777	(1,123)
	Other recognised gains and losses relating to the year			(1,934)	505
	Net decrease in shareholders' funds			(157)	(618)
	Opening shareholders' funds			14,500	15,118
	Closing shareholders' funds			14,343	14,500
19.	Reserves			Profit and lo	ss account
	At beginning of year Decrease in shareholders' funds (note18)				(8,800) (157)
	At end of year			=======================================	(8,957)
				2008	2007
				£000	£000
	Profit and loss reserve (excluding pension deficit)			(7,310)	(8,813)
	Pension (deficit)/surplus			(1,647)	13
	Profit and loss reserve			(8,957)	(8,800)
				=======================================	

at 31 December 2008

20. Related party transactions

The company has taken advantage of the exemption within FRS 8 which allows related party transactions with other group companies not to be disclosed on the basis that greater than 90% of the company's voting rights are held within the group and that group consolidated financial statements are publicly available.

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21. Ultimate parent undertaking

The directors regard Zeon Corporation, a company incorporated in Japan, as being the ultimate parent undertaking and controlling party.

Group financial statements are prepared by Zeon Corporation, copies of which can be obtained from 2-6-1 Shin Maranouchi, 6-2 Maranouchi, Chiyoda-ku, Tokyo 100-8246, Japan.