



**Companies House**

for the record

Company Name

**HEADS, TEACHERS AND  
INDUSTRY LIMITED**

Company Type

**Private Company Limited By  
Guarantee Without Share Capital**

Company Number

**2308265**

Information extracted from  
Companies House records on  
**13th November 2001**

## 363s Annual Return

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.



A34  
COMPANIES HOUSE

\*AHSEH676\*

0769  
30/11/01

### Section 1: Company details

Ref: 2308265/15/42

	Current details	Amended details																		
> Registered Office Address <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>8 Vanguard Centre Sir William Lyons Road Coventry West Midlands CV4 7EZ</b>	Address _____ _____ _____ UK Postcode    _ _ _ _ _																		
> Register of Members <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Address where the Register is held  At Registered Office</b>	Address _____ _____ _____ UK Postcode    _ _ _ _ _																		
> Register of Debenture Holders <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Not Applicable</b>	Address _____ _____ _____ UK Postcode    _ _ _ _ _																		
> Principal Business Activities <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<table border="1"> <thead> <tr> <th>SIC Code</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td><b>9305</b></td> <td><b>Other service activities</b></td> </tr> </tbody> </table>	SIC Code	Description	<b>9305</b>	<b>Other service activities</b>	<table border="1"> <thead> <tr> <th>SIC CODE</th> <th>Description</th> </tr> </thead> <tbody> <tr><td>_____</td><td>_____</td></tr> <tr><td>_____</td><td>_____</td></tr> <tr><td>_____</td><td>_____</td></tr> <tr><td>_____</td><td>_____</td></tr> <tr><td>_____</td><td>_____</td></tr> <tr><td>_____</td><td>_____</td></tr> </tbody> </table>	SIC CODE	Description	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____
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> <i>Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes.</i>																				

L/TSB

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EIS

"002281"

	Current details	Amended details
<b>&gt; Company Secretary</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.  Particulars of a new Company Secretary must be notified on form 288.	<b>Name</b> David John CRAMP  <b>Address</b> 2 Ellenor Drive Alderton Tewkesbury Glos GL20 8NZ	<b>Name</b> _____ <b>Address</b> _____ _____ _____ <b>UK Postcode</b> _ _ _ _ _ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date David John CRAMP</b> <b>ceased to be secretary (if applicable)</b> _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.  Particulars of a new Director must be notified on form 288.	<b>Name</b> Raymond John CAMPSIE  <b>Address</b> Madison House Parsonage Lane Farnham Common Slough Buckinghamshire SL2 3NZ  <b>Date of birth</b> 04/09/1947  <b>Nationality</b> British  <b>Occupation</b> Senior Executive	<b>Name</b> _____ <b>Address</b> _____ _____ _____ <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date Raymond John CAMPSIE</b> <b>ceased to be director (if applicable)</b> _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.  Particulars of a new Director must be notified on form 288.	<b>Name</b> Ian Robert DOUGLAS  <b>Address</b> Springfield Chollacott Lane Tavistock Devon PL19 9DD  <b>Date of birth</b> 16/08/1951  <b>Nationality</b> British  <b>Occupation</b> Company Director	<b>Name</b> _____ <b>Address</b> _____ _____ _____ <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date Ian Robert DOUGLAS</b> <b>ceased to be director (if applicable)</b> _ _ / _ _ / _ _ _ _

	Current details	Amended details
<b>&gt; Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.  Particulars of a new Director must be notified on form 288.	<b>Name</b> James FAIRLIE  <b>Address</b> 12 Meyrick Park Crescent Bournemouth Dorset BH3 7AQ  <b>Date of birth</b> 02/10/1944  <b>Nationality</b> British  <b>Occupation</b> Managing Director	<b>Name</b> _____  <b>Address</b> _____ _____ _____  <b>UK Postcode</b> _____ <b>Date of birth</b> ____ / ____ / ____ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> ____ / ____ / ____ <b>Date</b> James FAIRLIE ceased to be director (if applicable) 23, 10, 2001
<b>&gt; Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.  Particulars of a new Director must be notified on form 288.	<b>Name</b> Angela Jane FROST  <b>Address</b> 4 Heathview Gardens Putney Heath London SW15 3SZ  <b>Date of birth</b> 14/07/1957  <b>Nationality</b> British  <b>Occupation</b> Company Director	<b>Name</b> _____  <b>Address</b> _____ _____ _____  <b>UK Postcode</b> _____ <b>Date of birth</b> ____ / ____ / ____ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> ____ / ____ / ____ <b>Date</b> Angela Jane FROST ceased to be director (if applicable) ____ / ____ / ____
<b>&gt; Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.  Particulars of a new Director must be notified on form 288.	<b>Name</b> Peter George LAMBERT  <b>Address</b> 20 Middleton Road Sutton Coldfield West Midlands B74 3EU  <b>Date of birth</b> 12/12/1950  <b>Nationality</b> British  <b>Occupation</b> Business/Community Link	<b>Name</b> _____  <b>Address</b> _____ _____ _____  <b>UK Postcode</b> _____ <b>Date of birth</b> ____ / ____ / ____ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> ____ / ____ / ____ <b>Date</b> Peter George LAMBERT ceased to be director (if applicable) ____ / ____ / ____

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Peter John MAYDON</b>  <b>Address</b> <b>White Cottage North Heath</b> <b>Chieveley</b> <b>Newbury</b> <b>Berkshire</b> <b>RG20 8UA</b>  <b>Date of birth</b> 17/03/1942  <b>Nationality</b> British  <b>Occupation</b> Company Director	<b>Name</b>  <b>Address</b>    <b>UK Postcode</b> _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Peter John MAYDON ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Kevin Marie MCCOY</b>  <b>Address</b> <b>123 Whitefields Road</b> <b>Solihull</b> <b>West Midlands</b> <b>B91 3NY</b>  <b>Date of birth</b> 11/07/1950  <b>Nationality</b> British  <b>Occupation</b> Personnel Director	<b>Name</b>  <b>Address</b>    <b>UK Postcode</b> _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Kevin Marie MCCOY ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>James William OATRIDGE</b>  <b>Address</b> <b>Clopton House Farm</b> <b>Clopton Park</b> <b>Stratford Upon Avon</b> <b>Warwickshire</b> <b>CV37 0QR</b>  <b>Date of birth</b> 01/05/1944  <b>Nationality</b> British  <b>Occupation</b> Dir Of Corporate Communication	<b>Name</b>  <b>Address</b>    <b>UK Postcode</b> _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> James William OATRIDGE ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Name</b> <b>Amin Haji RAJAN</b>  <b>Address</b> <b>2 Holly Hill Vauxhall Lane</b> <b>Southborough</b> <b>Tunbridge Wells</b> <b>Kent</b> <b>TN4 0XD</b>  <b>Date of birth</b> 01/12/1942  <b>Nationality</b> British  <b>Occupation</b> Chief Executive	<b>Name</b>  <b>Address</b>    <b>UK Postcode</b> _____ <b>Date of birth</b> ____ / ____ / ____ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> ____ / ____ / ____ <b>Date</b> Amin Haji RAJAN ceased to be director (if applicable) 23, 10, 2001
<i>Particulars of a new Director must be notified on form 288.</i>		
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Name</b> <b>Frank THOMAS</b>  <b>Address</b> <b>Stradbroke Ford</b> <b>Mells</b> <b>Somerset</b> <b>BA11 3QG</b>  <b>Date of birth</b> 07/05/1951  <b>Nationality</b> British  <b>Occupation</b> Head Teacher	<b>Name</b>  <b>Address</b>    <b>UK Postcode</b> _____ <b>Date of birth</b> ____ / ____ / ____ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> ____ / ____ / ____ <b>Date</b> Frank THOMAS ceased to be director (if applicable) ____ / ____ / ____
<i>Particulars of a new Director must be notified on form 288.</i>		
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Name</b> <b>Teresa WILLIAMS</b>  <b>Address</b> <b>8 Hyburn Close</b> <b>Bricket Wood</b> <b>St Albans</b> <b>Hertfordshire</b> <b>AL2 3QX</b>  <b>Date of birth</b> 21/09/1946  <b>Nationality</b> British  <b>Occupation</b> Teacher	<b>Name</b>  <b>Address</b>    <b>UK Postcode</b> _____ <b>Date of birth</b> ____ / ____ / ____ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> ____ / ____ / ____ <b>Date</b> Teresa WILLIAMS ceased to be director (if applicable) 23, 10, 2001
<i>Particulars of a new Director must be notified on form 288.</i>		



Companies House

— for the record —

**363s Annual Return Declaration**

- > When you have checked all the sections of this form, please complete this page and sign the declaration below.
- > If you want to change the made up date of this annual return, please complete 2 below.

**1. Declaration**

- ☐ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.

Signature

  
(Director / Secretary)

Date

29 / 11 / 2001

*This date must not be earlier than the return date at 2 below*

**What to do now**

*Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.*

**2. Date of this return**

- ☐ This AR is made up to **28/11/2001** If you are making this return up to an earlier date, please give the date here

\_\_ / \_\_ / \_\_\_\_

*Note: The form must be delivered to CH within 28 days of this date*

**3. Date of next return**

- ☐ If you wish to change your next return to a date earlier than **28th November 2002** please give the new date here:

\_\_ / \_\_ / \_\_\_\_

**4. Where to send this form**

- ☐ Please return this form to:

Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

OR

For members of the Hays Document  
Exchange service  
DX 33050 Cardiff

**Have you enclosed the filing fee with the company number written on the reverse of the cheque?**

Cheque ☒ Postal Order ☐

~~Cheque / Postal Order~~

Number 002281

*(Please complete as appropriate)*

**Contact Address**

Please give the name and address of the person who should be contacted if there are any queries about this form.

Contact Name

D. J. CRAMP

Telephone number inc code

02476 410104

Address

VANGUARD CENTRE  
SIR WILLIAM LYONS ROAD  
COVENTRY

DX number if applicable

DX exchange

Postcode

CV4 7EZ