



Companies House

for the record

Company Name

**HEADS, TEACHERS AND  
INDUSTRY LIMITED**

Company Type

**Private Company Limited By  
Guarantee Without Share Capital**

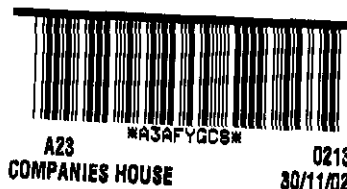
Company Number

**2308265**

Information extracted from  
Companies House records on  
**9th November 2002**

## 363s Annual Return

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.



### Section 1: Company details

Ref: 2308265/15/42

Current details	Amended details																								
<p><b>&gt; Registered Office</b> Address <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p> <p><b>8 Vanguard Centre Sir William Lyons Road Coventry West Midlands CV4 7EZ</b></p>	<p>Address</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>UK Postcode    _ _ _ _ _</p>																								
<p><b>&gt; Register of Members</b> <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p> <p><b>Address where the Register is held</b>  <b>At Registered Office</b></p>	<p>Address</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>UK Postcode    _ _ _ _ _</p>																								
<p><b>&gt; Register of Debenture Holders</b> <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p> <p><b>Not Applicable</b></p>	<p>Address</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>UK Postcode    _ _ _ _ _</p>																								
<p><b>&gt; Principal Business Activities</b> <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p>	<table border="1"> <thead> <tr> <th>SIC Code</th> <th>Description</th> <th>SIC CODE</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td><b>9305</b></td> <td><b>Other service activities</b></td> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> <td>_____</td> <td>_____</td> </tr> </tbody> </table>	SIC Code	Description	SIC CODE	Description	<b>9305</b>	<b>Other service activities</b>	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____
SIC Code	Description	SIC CODE	Description																						
<b>9305</b>	<b>Other service activities</b>	_____	_____																						
_____	_____	_____	_____																						
_____	_____	_____	_____																						
_____	_____	_____	_____																						
_____	_____	_____	_____																						
<p><b>&gt;</b> Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes.</p>	<p>_____</p> <p>_____</p> <p>_____</p>																								

## Section 2: Details of Officers of the Company

## Current details

## Amended details

> **Company Secretary**

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

Particulars of a new Company Secretary must be notified on form 288.

## Name

David John CRAMP

## Address

2 Ellenor Drive  
Alderton  
Tewkesbury  
Glos  
GL20 8NZ

## Name

✓

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

## Address

UK Postcode \_ \_ \_ \_ \_

Date of change \_ \_ / \_ \_ / \_ \_ \_ \_

Date David John CRAMP  
ceased to be secretary (if applicable)

\_ \_ / \_ \_ / \_ \_ \_ \_

> **Director**

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

Particulars of a new Director must be notified on form 288.

## Name

Raymond John CAMPSIE

## Address

Madison House Parsonage Lane  
Farnham Common  
Slough  
Buckinghamshire  
SL2 3NZ

Date of birth 04/09/1947

Nationality British

Occupation Senior Executive

## Name

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

## Address

UK Postcode \_ \_ \_ \_ \_

Date of birth \_ \_ / \_ \_ / \_ \_ \_ \_

Nationality \_ \_ \_ \_ \_

Occupation \_ \_ \_ \_ \_

Date of change \_ \_ / \_ \_ / \_ \_ \_ \_

Date Raymond John CAMPSIE ceased  
to be director (if applicable)

\_ \_ / \_ \_ / \_ \_ \_ \_

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>     <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Ian Robert DOUGLAS</b>  <b>Address</b> <b>Springfield</b> <b>Chollacott Lane</b> <b>Tavistock</b> <b>Devon</b> <b>PL19 9DD</b>  <b>Date of birth</b> 16/08/1951  <b>Nationality</b> British  <b>Occupation</b> Company Director	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _ _ _ _ _ <b>Occupation</b> _ _ _ _ _ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Ian Robert DOUGLAS ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>     <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Angela Jane FROST</b>  <b>Address</b> <b>4 Heathview Gardens</b> <b>Putney Heath</b> <b>London</b> <b>SW15 3SZ</b>  <b>Date of birth</b> 14/07/1957  <b>Nationality</b> British  <b>Occupation</b> Company Director	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _ _ _ _ _ <b>Occupation</b> _ _ _ _ _ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Angela Jane FROST ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>     <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Peter John HONEY</b>  <b>Address</b> <b>10 Linden Avenue</b> <b>Maidenhead</b> <b>Berkshire</b> <b>SL6 6HB</b>  <b>Date of birth</b> 15/08/1937  <b>Nationality</b> British  <b>Occupation</b> Psychologist	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Peter John HONEY ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>     <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Lucinda HUNT</b>  <b>Address</b> <b>52 Glendale Drive</b> <b>Wimbledon</b> <b>London</b> <b>SW19 7BG</b>  <b>Date of birth</b> 08/06/1960  <b>Nationality</b> British  <b>Occupation</b> Teacher	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Lucinda HUNT ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>            <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Peter George LAMBERT</b>  <b>Address</b> <b>20 Middleton Road</b> <b>Sutton Coldfield</b> <b>West Midlands</b> <b>B74 3EU</b>  <b>Date of birth</b> 12/12/1950  <b>Nationality</b> British  <b>Occupation</b> Business/Community Link	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b> <hr/> <hr/> <hr/> <b>UK Postcode</b> _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Peter George LAMBERT ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>            <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Peter John MAYDON</b>  <b>Address</b> <b>White Cottage North Heath</b> <b>Chieveley</b> <b>Newbury</b> <b>Berkshire</b> <b>RG20 8UA</b>  <b>Date of birth</b> 17/03/1942  <b>Nationality</b> British  <b>Occupation</b> Company Director	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b> <hr/> <hr/> <hr/> <b>UK Postcode</b> _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Peter John MAYDON ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

## Amended details

Name

Name \_\_\_\_\_

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address \_\_\_\_\_

UK Postcode    \_ \_ \_ \_ \_

Date of birth    \_ \_ / \_ \_ / \_ \_ \_ \_

Nationality \_\_\_\_\_

Occupation \_\_\_\_\_

Date of change    /    /   

Date Kevin Marie MCCOY ceased to be director (if applicable)

\_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Name

Name \_\_\_\_\_

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address \_\_\_\_\_

UK Postcode    \_ \_ \_ \_    \_ \_ \_

Date of birth    \_ \_ / \_ \_ / \_ \_ \_ \_

Nationality \_\_\_\_\_

Occupation \_\_\_\_\_

Date of change    /    /   

Date James William OATRIDGE ceased to be director (if applicable)

— — — / — — — / — — — — —

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	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>     <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Sara Lamb PARKIN OBE</b>   <b>Address</b> <b>136-138 Hoxton Street</b> <b>London</b> <b>N1 6SH</b>   <b>Date of birth</b> 09/04/1946  <b>Nationality</b> British  <b>Occupation</b> Sustainable Development Progra	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>    <b>UK Postcode</b> _____ <b>Date of birth</b> ____ / ____ / ____ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> ____ / ____ / ____ <b>Date</b> Sara Lamb PARKIN OBE ceased to be director (if applicable) ____ / ____ / ____
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>     <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Reginald Stephen SINDALL</b>   <b>Address</b> <b>Copelands Blackmore Manor</b> <b>Wheathampstead</b> <b>St Albans</b> <b>Hertfordshire</b> <b>AL4 8LY</b>   <b>Date of birth</b> 13/12/1954  <b>Nationality</b> British  <b>Occupation</b> Director	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>    <b>UK Postcode</b> _____ <b>Date of birth</b> ____ / ____ / ____ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> ____ / ____ / ____ <b>Date</b> Reginald Stephen SINDALL ceased to be director (if applicable) ____ / ____ / ____



Companies House

— for the record —

## 363s Annual Return Declaration

- > When you have checked all the sections of this form, please complete this page and sign the declaration below.
- > If you want to change the made up date of this annual return, please complete 2 below.

### 1. Declaration

- ☐ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.

Signature

*[Signature]*  
(Director / Secretary)

Date

28 / 11 / 2002

*This date must not be earlier than the return date at 2 below*

#### What to do now

Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.

### 2. Date of this return

- ☐ This AR is made up to **28/11/2002** If you are making this return up to an earlier date, please give the date here

\_\_ / \_\_ / \_\_\_\_

*Note: The form must be delivered to CH within 28 days of this date*

### 3. Date of next return

- ☐ If you wish to change your next return to a date earlier than **28th November 2003** please give the new date here:

\_\_ / \_\_ / \_\_\_\_

### 4. Where to send this form

- ☐ Please return this form to:

Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

OR

For members of the Hays Document  
Exchange service  
DX 33050 Cardiff

*Have you enclosed the filing fee with the company number written on the reverse of the cheque?*

### Contact Address

You do not have to give any contact information below, but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Contact Name

D. J. CRAMP

Telephone number inc code

02476 410104

Address

8 VANGUARD CENTRE  
SIR WILLIAM LYONS ROAD  
COVENTRY

DX number if applicable

\_\_\_\_\_

DX exchange

\_\_\_\_\_

Postcode

CV4 7EZ