

2306765.

CHINESE INFORMATION AND ADVICE CENTRE (A COMPANY LIMITED BY GUARANTEE AND A REGISTERED CHARITY)

REPORT OF THE DIRECTORS **AND** FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2003



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W. E. S. Newton & Cc.

ACCOUNTANTS

LONDON



CHINESE INFORMATION AND ADVICE CENTRE (A COMPANY LIMITED BY GUARANTEE AND A REGISTERED CHARITY)

REPORT OF THE DIRECTORS
AND
FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2003

CHINESE INFORMATION AND ADVICE CENTRE (A COMPANY LIMITED BY GUARANTEE)

COMPANY REGISTRATION NO. 2306765

REPORT AND ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2003

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CHINESE INFORMATION AND ADVICE CENTRE **GENERAL INFORMATION** FOR THE YEAR ENDED 31ST MARCH 2003

Status

Chinese Information and Advice Centre is a company limited by guarantees without share capital under registration number 2306765 and is a registered charity under number 800646.

Directors and Management Committee

The directors of the company serve on the Management Committee. Under the Articles of Association of the company, the members are elected at the AGM to serve a period of one year and continue to be eligible for re-election at each AGM.

The directors who served during the year were as follows:

Chair:

Lee Fulton

Vice-Chair: Treasurer:

Barry Lau

Conrad Law

Annette Elder

(resigned 22/1/2003)

(appointed 1/10/2002)

Kan Inglez

Sue Jardine

(resigned 10/7/2002)

Cecilia Ko Patricia Lee

Michael Kor

(resigned 13/6/2002)

Marcus Rowland (appointed 1/10/2002)

Doris Sew Hoy

(resigned 22/1/2003) Pam Young

Secretary

Conrad Law

Registered Office

1st Floor.

53 New Oxford Street, London, WC1A 1BL

Auditors

W.E.S. Newton & Co., 2nd floor, 19A Newport Court, London, WC2H 7JS

Bankers

HSBC Bank plc. 138 Shaftsbury Avenue, London, WC2H 8HB

CHINESE INFORMATION AND ADVICE CENTRE

Report of the Management Committee for the year ended 31 March 2003

The management committee presents the report and the audited financial statements for the year ended 31 March 2003.

Objects and Activities

CIAC's mission is to help disadvantaged people of Chinese ethnic origin, with compassion and competence, and to improve the Chinese community's relationship with mainstream society by assisting Chinese and other organisations with information and organisational development.

Organisation

Members of the management committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 2.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. There are sub-committees covering personnel and fund-raising. A Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity.

Results

The net incoming resources for the year amounted to £8,401, of which there was a net surplus of £2,750 on restricted projects and net surplus of £5,651 for unrestricted purposes.

Review of Activities

In 2002/03, CIAC handled a total of 3,659 new enquiries of which 335 were Level 2 type cases representing more complicated in-depth enquiries that require an extended period of time to settle. There were 228 Level 1 type cases, which can be resolved in less than a few hours and 3,096 telephone enquires, which can be handled during the call. There have been more than a thousand new enquiries over the total for the previous year.

In terms of category of enquiries, the following applied:

| • | Immigration (excluding asylum) | 62.5% |
|---|--------------------------------|-------|
| • | Asylum | 10.1% |
| • | Asylum/Refugee Support | 4.4% |
| • | Employment/Work Permits | 9.2% |
| • | Family Law/ Domestic Violence | 7.5% |
| • | Information/Translation Help | 1.6% |
| • | Other | 4.7% |

The breakdown by gender of enquirer is 44% male and 56% female.

Highlights of the 2002/03 financial year were:

- CIAC was highly commended at the Camden Volunteering Organisation of the Year Awards 2002.
- Awards for All awarded a new grant to CIAC for volunteers' support costs.
- The Wates Foundation awarded a grant towards the Domestic Violence project Women's Worker salary, thus making the post full-time.
- CIAC was listed on the BBC 'Hitting Home' domestic violence website.
- The Diana, Princess of Wales Memorial Fund, a new funder awarded CIAC a grant for the Youth Asylum Seeker and Refugee project.

Future Strategy

CIAC plans to continue the activities as outlined above, subject to satisfactory funding arrangements. CIAC will continue to build strong working relationships and partnerships with key mainstream and other ethnic minority organisations to best meet the needs of disadvantaged Chinese people in the UK.

Reserves Policy

The management committee considered the level of free reserves (that is those funds not tied up in fixed assets, and designated and restricted funds) the charity will require to provide financial flexibility over the course of the forthcoming year should be around 3 months of the resources expended, which equates to £80,350 in general funds. At present the free reserves, which amounted to £31,168, do not reach this target level and the management committee are considering ways in which additional unrestricted funds will be raised.

Investment Policy

Under the memorandum and articles of association, the charity has the power to make any investment that the trustees see fit.

Risk Review

Formal detailed review of the charity's strategy and activities are carried out on an annual basis to produce a comprehensive three-year rolling strategic plan setting out the major opportunities available to the charity and the risks to which it is exposed. The trustees regularly monitor progress against the strategic objectives. As part of this process, the trustees have implemented a risk management strategy that comprises of:

- An annual review of the risks which the charity may face;
- The establishment of systems and procedures to mitigate those risks identified;
- The implementation of procedures designed to minimise any potential impact on the charity should any of those risks materialise

Responsibilities of the management committee

Company law requires the management committee to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet data and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- Select suitable accounting policies and then apply then consistently;
- · Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The management committee is responsible for maintaining proper accounting records which discloses with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The management committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

The auditors, W.E.S. Newton & Co, are willing to stand for re-appointment and a proposal for their re-appointment will be put to the annual general meeting.

Approved by the management committee on

2003 and signed on its behalf by:

/ Affultan 6-8.03

Lee Fulton

AUDITORS' REPORT TO THE MEMBERS OF CHINESE INFORMATION AND ADVICE CENTRE

We have audited the financial statements on pages 6 to 13, which have been prepared under the historical cost convention and the accounting policies set out on page 8.

Respective responsibilities of the directors and auditors

As described on Page 4 the directors of the company, who are also the trustees of the charity, for the purposes of company law are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information explanations, which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we have also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the charity's affairs at 31st March 2003 and of its incoming resources and application of resources, including its income and expenditure, in the year then ended and have been properly prepared in accordance with the provisions of the Companies Act 1985.

2nd Floor 19A Newport Court, London WC2H 7JS

> W.E.S. Newton & Co Certified Accountants

CHINESE INFORMATION AND ADVICE CENTRE STATEMENTS OF FINANCIAL ACTIVITIES & SUMMARY INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2003

| | Note | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2003 £ | Total Funds 2002 £ |
|---|------|----------------------------|--------------------------|--------------------------|--------------------------|
| INCOMING RESOURCES | | | | | |
| Grants receivable | 3 | | 314,601 | 314,601 | 278,499 |
| Donations | | 1,314 | | 1,314 | 3,068 |
| Bank interest | | 985 | | 985 | 1,043 |
| Sundry income | | 3,352 | | 3,352 | 5,166 |
| Total incoming resources | | 5,651 | 314,601 | 320,252 | 287,776 |
| RESOURCES EXPENDED | 4 | | | | |
| Direct Charitable Expenditure | r | | 302,551 | 302,551 | 270,741 |
| Publicity costs | | | 2,628 | 2,628 | 2,929 |
| Administration | | | 6,672 | 6,672 | 8,076 |
| Total resources expended | | - | 311,851 | 311,851 | 281,746 |
| Net incoming resources before transfe | ers | 5,651 | 2,750 | 8,401 | 6,030 |
| Transfers between funds allocated for investment | • | - | - | - | - |
| Net incoming resources for the year | | 5,651 | 2,750 | 8,401 | 6,030 |
| Other Recognised Gains and Losses, Unrealised gains on investment assets | | - | - | | - |
| Net Movement in Funds | | 5,651 | 2,750 | 8,401 | 6,030 |
| Fund balances brought forward at 1st April 2002 | | 25,517 | 38,524 | 64,041 | 58,011 |
| Total funds carried forward | | | | | |
| at 31st March 2003 | | 31,168 | 41,274 | 72,442 | 64,041 |

All the above relates to continuing activities. There were no other recognised gains or losses in the year.

CHINESE INFORMATION AND ADVICE CENTRE BALANCE SHEET AS AT 31ST MARCH 2003

| | | 2003 | } | 200 |)2 |
|--|---|-------------|-----------|----------|---------|
| | | £ | £ | £ | £ |
| Fixed assets | 6 | | 4,371 | | 8,636 |
| Current assets | | | | | |
| Debtors | 7 | 5,464 | | 12,688 | |
| Cash at bank and in hand | | 82,784 | . <u></u> | 65,077 | |
| | | 88,248 | | 77,765 | |
| Less: | | | | | |
| Creditors: amounts falling due within 1 year | 8 | (13,864) | _ | (16,047) | |
| Net current assets | | | 74,384 | | 61,718 |
| Total assets less current liabilities | | _ | 78,755 | _ | 70,354 |
| Total assets less carrent habilities | | | 70,700 | | 70,004 |
| Provisions for liabilities | | | | | |
| Dilapidations | | (4,000) | | (4,000) | |
| Sickness relief | | (2,313) | _ | (2,313) | |
| | | | (6,313) | _ | (6,313) |
| Net assets | | | 72,442 | = | 64,041 |
| | | | | | |
| _ | | | | | |
| Reserves | | | | | |
| Unrestricted funds | | | 31,169 | | 25,517 |
| Restricted funds | | _ | 41,273 | _ | 38,524 |
| | | = | 72,442 | = | 64,041 |

Approved by the Board of Directors on by 2003 and Signed on its behalf by

Lee Fulton (Chair)

(Treasurer)

1. ACCOUNTING POLICIES

Accounting Convention

Basis of Accounting – The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2001) issued in October 2001, applicable accounting standards and the Companies Act 1985. The principal accounting policies adopted in the preparation of the financial statements are as follows:

A) Incoming resources

Donations and grants

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable.

Interest receivable

Interest is included when receivable by the charity.

B) Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT that cannot be recovered.

Operating leases

Rental payable under operating leases are charged to the Statement of Financial Activities as incurred over the term of the lease.

C) Tangible Fixed Assets

Depreciation is provided on a straight-line basis so as to write off the cost of the fixed assets over their estimated useful life as follows:

Office Equipment - over 3 years Furniture & fittings - over 5 years

D) Cash Flow Statement

The Company has taken advantage of the exemption in Financial Reporting Standard No 1, from the requirement to produce a cash flow statement on the grounds that it is a small company.

E) Fund accounting

Funds held by the charity are either:

Unrestricted general funds – these are funds, which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds – these are funds that can be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

2. LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £1.

3. GRANTS RECEIVABLE

| | | 2003 | 2002 |
|--|------------------------------------|---------|---------|
| | | £ | £ |
| Association of London Government: | Salaries & running costs | 95,202 | 90,856 |
| Legal Services Commission: | Legal Aid Franchise advice work | 114,059 | 92,702 |
| Community Fund: | Information & development work | 33,180 | 32,530 |
| | Women's work & asylum support | 50,351 | 49,911 |
| The Hilden Charitable Trust: | Purchase of telephone system | 5,000 | - |
| Awards For All | Volunteers' support cost | 5,000 | 4,000 |
| Lloyds TSB Foundation | Women's work | - | 6,000 |
| Servite Sisters' Charitable Trust Fund | Asylum support | - | 2,500 |
| The Wates Foundation | Women's work | 10,309 | - |
| The Diana, Princess of Wales Memorial Fund | Youth asylum seeker & refugee work | 1,500 | - |
| | | 314,601 | 278,499 |

A net grant of £95,202 (2002 - £90.856) was received from the Association of London Government for the purposes of contributing towards salaries and running costs. The grant was spent in accordance with the purposes approved by the London Borough Grants Committee under Section 37 of the Local Government and Housing Act 1989.

4. TOTAL RESOURCES EXPENDED

| | Direct | | Mgmt. of | 2003 | 2002 |
|-----------------------|------------|-----------|----------|---------|----------|
| | Charitable | Publicity | charity | Total | Total |
| | £ | £ | £ | £ | £ |
| Staff costs | 218,667 | - | 5,329 | 223,996 | 194,727 |
| Premises costs | 24,773 | - | - | 24,773 | 25,635 |
| Audit and accountancy | • | - | 1,343 | 1,343 | 1,626 |
| Office costs | 59,112 | 2,628 | | 61,740 | 59,758 _ |
| | 302,551 | 2,628 | 6,672 | 311,851 | 281,746 |

5. STAFF COSTS

| | 2003 £ | 2002 £ |
|---|-----------|-----------|
| Gross salaries | 198,208 | 177,357 |
| Social security costs | 17,937 | 15,938 |
| Employers Pension | 2,522 | 1,432 |
| | 218,667 | 194,727 |
| The average number of employees during the year, calculated on the basis of full-time equivalents | 9.5 == | 9 == |

6. FIXED ASSETS

| | Office Equipment £ | Furniture & Fittings £ | 2003 Total £ | 2002 Total £ |
|---------------------|--------------------------|------------------------------|--------------------|--------------------|
| Cost | _ | _ | - | - |
| At 1st April 2002 | 32,840 | 10,317 | 43,157 | 33,821 |
| Additions | | | _ | 9,336 |
| At 31st March 2003 | 32,840 | 10,317 | 43,157 | 43,157 |
| Depreciation | | | | |
| At 1st April 2002 | 27,490 | 7,031 | 34,521 | 27,843 |
| Charge for the year | 3,403 | 862 | 4,265 | 6,678 |
| At 31st March 2003 | 30,893 | 7,893 | 38,786 | 34,521 |
| Net Book Value | | | | |
| At 31st March 2003 | 1,947 | 2,424 | 4,371 | 8,636 |
| At 31st March 2002 | 5,350 | 3,286 | 8,636 | 5,978 |

In the Directors opinion the above assets were used wholly for charitable purposes.

7. DEBTORS

| | 2003 | 2002 |
|---------------|-------|--------|
| | £ | £ |
| Rent Deposit | 3,000 | 3,000 |
| Other Debtors | 57 | 2,208 |
| VAT Control | - | 4,806 |
| Prepayments | 2,407 | 2,674 |
| | 5,464 | 12,688 |

8. CREDITORS: amounts falling due within one year

| | 2003 | 2002 |
|----------------------------|--------|--------|
| | £ | £ |
| Payroll taxes | 5,759 | 5,097 |
| Other Creditors | 1,400 | - |
| VAT Control | 3,705 | - |
| Accruals & deferred income | 3,000 | 10,950 |
| | 13,864 | 16,047 |

9. MOVEMENTS IN FUNDS

| | At 1 April 2002 | Incoming Resources | Outgoing Resources | At 31 March 2003 |
|--|--------------------|-----------------------|-----------------------|---------------------|
| | £ | £ | £ | £ |
| Restricted funds: | | | | |
| Salaries & Administration Costs | - | 95,202 | 95,202 | - |
| Legal Aid Franchise | 6,949 | 114,059 | 116,186 | 4,822 |
| Domestic Violence Support Programme | 1,151 | - | - | 1,151 |
| Accredited Skills Project | 3,644 | - | - | 3,644 |
| Information and Development Work | 700 | 33,180 | 33,880 | - |
| Women's Work and Asylum Support | 8,349 | 50,351 | 50,351 | 8,349 |
| Volunteer Support Costs | 2,931 | 5,000 | 3,525 | 4,406 |
| Lloyd's TSB Women's Work | 5,074 | • | 5,074 | - |
| Servite Sisters C.T. Womens Worker | 2,500 | • | 1,607 | 893 |
| The Wates Foundation | - | 10,309 | 1,485 | 8,824 |
| Youth Asylum Seeker & Refugee Project Worker | - | 1,500 | 1,427 | 73 |
| Purchase of Fixed assets | 7,226 | - | 3,115 | 4,111 |
| Purchase of telephone system | - | 5,000 | - | 5,000 |
| | 38,524 | 314,601 | 311,851 | 41,274 |
| Unrestricted funds: | | | | |
| General funds | 25,517 | 5,651 | - | 31,168 |
| Total funds | 64,041 | 320,252 | 311,851 | 72,442 |

Purposes of restricted funds

Legal Aid Franchise

This grant is for salary and overhead costs for the provision of legal advice work in relation to Legal Aid Franchise.

Domestic violence support programme

This is a grant for running costs in support of the domestic violence work undertaken by the charity.

Volunteer costs

This grant is for volunteer costs in support of the advice and other work undertaken by the charity.

Accredited skills project

This grant is to provide training and support to the Information Development worker so she can in turn provide accredited training to the clients of CIAC.

Information & development work

This grant is for the salary and overhead costs for an Information Development worker.

Women's work & asylum support

This grant is for the salary and overhead costs for 3 part-time workers in the areas of women's work, asylum support and legal advice.

Volunteer Support Cost

This grant is for volunteer training and support.

Women's Worker

These grants are for the partial support of salary and administration costs of the Women's Worker.

Domestic Violence Worker

This grant is for the support of salary and administration costs of a part-time domestic violence worker.

Youth Asylum Seeker and Refugee Worker

This grant is for the salary and administration costs of a full-time worker to support young Chinese asylum seekers and refugees.

Purchase of Fixed assets

The balance will fund future depreciation of equipment and furniture that were originally purchased using restricted funds.

Purchase of Telephone System

This grant is towards the cost of a new telephone system.

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Tangible | Net | |
|--------------------|----------|---------|--------|
| | Fixed | Current | |
| | Assets | Assets | Total |
| | £ | £ | £ |
| Restricted funds | 4,371 | 36,903 | 41,274 |
| Unrestricted funds | - | 31,168 | 31,168 |
| | 4,371 | 68,071 | 72,442 |

CHINESE INFORMATION AND ADVICE CENTRE INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2003

| | 2003 | | 2002 | |
|--------------------------|---------|-----------|---------|-----------|
| | £ | £ | £ | £ |
| INCOME | | | | |
| Grants received: | | 314,601 | | 278,499 |
| Donations | | 1,314 | | 3,068 |
| Bank interest | | 985 | | 1,043 |
| Sundry income | | 3,352 | | 5,166 |
| | _ | 320,252 | • | 287,776 |
| EXPENDITURE | | | | |
| Salaries | 218,667 | | 194,726 | |
| Rent & rates | 24,773 | | 25,635 | |
| Light & heat | 774 | | 761 | |
| Telephone & fax | 7,316 | | 6,411 | |
| Insurance | 2,085 | | 1,331 | |
| Recruitment costs | 8,442 | | 2,604 | |
| Annual report | 1,765 | | 1,138 | |
| PPS | 10,026 | | 11,090 | |
| Professional fee | 3,967 | | 2,030 | |
| Marketing | 2,628 | | 2,929 | |
| WASP | = | | 20 | |
| Training | 7,429 | | 5,425 | |
| Audit & accountancy | 1,343 | | 1,626 | |
| Travelling | 2,599 | | 3,925 | |
| Volunteer fees | 5,780 | | 4,693 | |
| Bank charges | 470 | | 596 | |
| Equipment repairs | 1,474 | | 2,277 | |
| Subscriptions | 2,232 | | 3,166 | |
| Sundry expenses | 4,947 | | 4,188 | |
| Depreciation | 4,265 | | 6,672 | |
| Security | 871 | | 823 | |
| Irrecoverable VAT | | | (320) | |
| | + | (311,851) | | (281,746) |
| NET SURPLUS FOR THE YEAR | - - | 8,401 | | 6,030 |