Company Number 2306320

## **ZURICH HOLDINGS (UK) LIMITED**

REPORT AND CONSOLIDATED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1994



### FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1994

Company Registration Number:	2306320
Registered Office:	Zurich House Stanhope Road Portsmouth Hampshire PO1 1DU
Directors:	R F Huppi (Swiss) - Chairman D W White - Managing Director R M Farr BA B J Howett BComm., FCA - (Appointed 03.05.94) D L C Lee FCA - (Resigned 03.05.94)
Company Secretary:	M J Chandler BSc, ACIS
Bankers:	The Royal Bank of Scotland plc 5 - 10 Great Tower Street London EC2P 3HX
Auditors:	Grant Thornton Chartered Accountants Enterprise House Isambard Brunel Road Portsmouth Hampshire PO1 2RZ

#### REPORT OF THE DIRECTORS

The directors submit their report together with the audited Group Accounts for the year ended 31 December 1994.

### Principal activity and review of the business

The principal activity of the company is to act as a general holding company. The principal activity of its subsidiary undertakings is the transaction of insurance and reinsurance business.

The net loss in the company for the year after taxation amounted to £2,045,213 (1993: £2,412,500).

The net profit in the group for the year after taxation amounted to £3,094,000 (1993: £7,169,000) which is included within the balance now carried forward on the profit and loss account.

On 2 March 1994 the company acquired the entire issued share capital of General Surety Holdings Limited for the sum of £2,765,000.

#### Directors

The directors are listed on page 2.

Mr D L C Lee resigned from the Board on 3 May 1994 and Mr B J Howett was appointed in his place.

The Board wish to place on record their appreciation for the service that Mr Lee gave to the company whilst acting as a Board member.

### **Shareholdings**

Throughout the year Mr D L C Lee held a joint interest in 100 voting shares in Zurich Insurance Company (U.K.) Limited, together with three other persons.

### Share capital

During the year 27,000,000 ordinary shares of £1 each were issued at par, partly to increase working capital and partly to fund an increase in the company's investment in Zurich Re (UK) Limited. £14,500,000 was paid in cash on 21 December 1994.

The consideration received for the balance of 12,500,000 shares was an undertaking to pay £12,500,000 in cash on 1 February 1995. This amount was received in full on 1 February 1995.

#### REPORT OF THE DIRECTORS (CONTINUED)

### Directors' Responsibilities for financial statements

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and the group and of the profit or loss of the group for that period. In preparing these financial statements the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for keeping proper accounting records, for safeguarding the assets of the group and for taking reasonable steps for the prevention or detection of fraud and other irregularities.

#### **Auditors**

Grant Thornton, having offered themselves for reappointment as auditors shall be deemed to be reappointed for the next financial year in accordance with section 386 of the Companies Act 1985.

Zurich House Stanhope Road Portsmouth Hampshire PO1 1DU BY ORDER OF THE BOARD

M J Chandler Secretary

16 October 1995

# CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1994

	Note	Acquisitions £'000	£'000	Total £'000	1993 £'000
Gross premiums written Reinsurance ceded	4a/b	2,373 (1,953)	450,932 (171,572)	453,305 (173,525)	371,387 (167,568)
Net premiums written		420	279,360	279,780	203,819
Decrease/(increase) in unearned premiums		1,287	(37,303)	(36,016)	(1,868)
Premiums earned		<u>1.707</u>	<u>242,057</u>	<u>243,764</u>	<u>201,951</u>
Gross claims incurred Reinsurance recoverable		1,930 ( <u>386)</u>	392,593 (197,751)	394,523 (198,137)	380,414 (207,777)
Net claims incurred		1,544	194,842	196,386	172,637
Commission and expenses		(530) 1,014	65,612 260,454	65,082 261,468	45,084 217,721
Underwriting (loss)/Profit	4c	<u>693</u>	<u>(18,397)</u>	(17,704)	(15,770)
Income from other fixed asset investments	6			25,020	25,266
Other income/(expenses)	5			(2,176)	(1,935)
Profit before tax	5			5,140	7,561
Tax	8			(1,635)	(109)
Profit after tax				3,505	7,452
Profit attributable to minority interests	17			(411)	(283)
Retained profit for the year transferred to reserves	16			<u>3,094</u>	<u>7,169</u>
All operations are continuing					

# ZURICH HOLDINGS (UK) LIMITED STATEMENT OF RECOGNISED GAINS & LOSSES

	1994 £'000	1993 £'000
Retained profit for the year	3,094	7,169
Unrealised investment (losses)/gains after taxation	(3,147)	2,184
Foreign exchange (losses)/gains after taxation	(1,903)	1,200
	<del></del>	
Total gains & losses recognised since last annual report	(1,956)	<u>10,553</u>

## ZURICH HOLDINGS (UK) LIMITED BALANCE SHEETS AT 31 DECEMBER 1994

	Notes	1994 £'000	Group 1993 £'000	1994 £'000	Company 1993 £'000
Fixed assets					
Tangible fixed assets	9	35,412	33,558	488	488
Investments in group companies	10	-	-	159,766	107,001
		35,412	33,558	160,254	107,489
Current assets					
Investments	11	466,553	364,133	-	-
Debtors	12	210,532	158,605	13,772	1,157
Short term deposits		6,322	10,653	140	3,076
Cash and bank balances		5,413	8,402	1	-
				12.012	4 000
		688,820	541,793	13,913	4,233
Creditors: amounts falling within one year	due 13	636,276	526,542	78,332	53,342
Net current assets (liabilitie Total assets less current lia		<u>52,544</u> 87,956	<u>15,251</u> 48,809	(64,419) 95,835	(49,109) 58,380
Creditors: amounts falling after more than one year		13,975		12,500	
		73,981	48,809	83,335	58,380

# ZURICH HOLDINGS (UK) LIMITED BALANCE SHEETS AT 31 DECEMBER 1994 (CONTINUED)

	Notes	1994 £'000	Group 1993 £'000	1994 £'000	Company 1993 £'000
Capital and reserves					
Share capital	15	104,300	77,300	104,300	77,300
Profit and loss account	16	(40,435)	(38,196)	(20,965)	(18,920)
Shareholders funds		63,865	39,104	83,335	58,380
Minority shareholders intere	st 17	10,116	9,705		
		<del>73,981</del>	48,809	83,335	<u>58,380</u>

The financial statements were approved by the Board of Directors on 16 October 1995.

D W White, Managing Director

# CONSOLIDATED CASH FLOW STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1994

	Notes		1994 £'000		1993 £'000
Net cash inflow from operating activities	18		67,014		121,573
Taxation			52		(103)
Investing activities					
Net purchase of:					
Investments		(107,225)		(134,139)	
Fixed assets		(2,246)		(677)	
Purchase of subsidiary undertaking	22	8,470	,	-	
Net cash outflow from investing activities			(101,001)		(134,816)
Net cash outflow before financing			(33,935)		(13,346)
Financing					
Issue of ordinary share capital	21	14,500		31,300	
Receipts from borrowing		12,500	<u>27,000</u>		31,300
(Decrease)/increase in cash and cash equivalents	19		(6,935)		17,954

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1994

### 1. Basis of preparation

These notes form an integral part of the company's accounts which are prepared in compliance with section 255 of and schedule 9A to the Companies Act 1985 and in accordance with applicable accounting standards under the historical cost convention, except that Freehold Property is shown at its revalued amount.

These accounts also comply with the Statement of Recommended Practice of Accounting for Insurance Business issued by the Association of British Insurers.

### 2. Ultimate parent undertaking

The company is a member of the Zurich Insurance group and its ultimate holding company is Zurich Insurance Company incorporated in Switzerland.

### 3. Accounting policies

#### a. Basis of consolidation

The group financial statements consolidate those of the company and of its subsidiary undertakings drawn up to 31 December 1994. The results of subsidiary undertakings acquired during the year have been included from the date of acquisition. Profits or losses on intra-group transactions are eliminated in full.

Goodwill arising on consolidation is written off to reserves immediately on acquisition.

All subsidiary undertakings listed in note 10 have been consolidated.

#### b. Insurance business

Underwriting results except for certain items of Marine and Treaty business (which are determined on an triennial basis) are determined on an annual basis, whereby the incurred cost of claims, commissions and related expenses are charged against the earned proportion of premiums, net of reinsurance as follows:

- i) Premiums written related to business incepted during the year, together with any difference between booked premiums for prior years and those previously accrued.
- ii) Unearned premiums are calculated on a time apportionment basis unless a more appropriate method is available. Deductions are made in respect of Reinsurance premiums ceded. Appropriate acquisition costs are deferred subject to

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

recoverability and amortised over the period in which the related premiums are earned.

- claims incurred comprise claims and related expenses paid in the year and changes in provisions for outstanding claims, including provisions for claims incurred but not reported, together with any adjustments to claims from previous years.
- iv) The technical provisions have been set out on the basis of the information that is currently available, including potential outstanding loss advices, experience of Such estimates invariably contain inherent similar claims and case law. uncertainties because significant periods of time may elapse between the occurrence of an insured loss, the claim triggering the insurance under a claims made coverage, the reporting of that claim to the company, and the company's payment of the claim and the receipt of reinsurance recoveries. Whilst the directors consider the gross provision for claims and the related reinsurance recoveries are fairly stated on the basis of information currently available to them, the ultimate liability will vary as a result of subsequent information and events and may result in adjustments to the amounts provided. Adjustments to the amount of the provisions are reflected in the financial statements for the period in which the adjustments are made. The methods used and the estimates made are reviewed on a regular basis.
- v) Provision for unexpired risks is made where the expected claims, related expenses and deferred acquisition costs are expected to exceed unearned premiums, after taking account of future investment income. Unexpired risk surpluses and deficits have been offset where in the opinion of the directors the business classes concerned are managed together and in such cases provision has only been made where there is an aggregate deficit.

#### c. Expenses

Expenses are charged to the Profit and Loss Account as incurred.

Tangible fixed assets comprising computer equipment, cars and fixtures and fittings are depreciated over a period of three years, on a straight line basis.

No provision for depreciation on freehold land and buildings is considered necessary by the directors since these are maintained to a high standard with the cost of such maintenance being charged to the Profit and Loss Account. Accordingly the directors consider that the economic life of these assets is so long and their residual values, based upon prices at the time of acquisition or subsequent revaluation, are so high that their depreciation is insignificant.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

Zurich Holdings participates in the Zurich Insurance Company's United Kingdom Pension Fund. The contributions to the Fund are determined by a qualified actuary on the basis of regular valuation of the Fund.

Costs in respect of Operating Leases are charged on a straight line basis over the lease term.

#### d. Investments and investment income

Fixed interest redeemable securities are stated at market value except that securities which the Group intends to hold to maturity are designated as such and stated at amortised cost.

Equity securities are stated at market value.

The Company reports all unrealised gains and losses on investments through the Profit and Loss reserve.

Investment income is shown net of related expenses.

### e. Foreign exchange

In the situation where foreign currency liabilities are substantially covered by foreign currency assets, such assets and liabilities are translated to sterling at the rate of exchange ruling at the balance sheet date and the exchange differences are taken to reserves.

Revenue transactions in foreign currencies are translated to sterling at rates ruling throughout the year. Assets and liabilities are translated at rates ruling at the year end.

Exchange gains and losses arising are incorporated within the profit and loss account for the year.

### f. Taxation

Deferred taxation is provided at the anticipated tax rate on differences which arise from the inclusion of income and expenditure in taxation computations in periods different from those in which they are included within the financial statements, to the extent that the liability is expected to crystallise in the forseeable future.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

### 4. Gross Premiums Written

### a. Geographical analysis

Gross premium written by geographical area was as follows:

	1994 £'000	1993 £'000
Europe and Middle East	184,576	177,016
North America	219,806	153,766
Far East	20,077	17,222
Australia	6,986	5,104
Other	21,860	18,279
Total	453,305	371,387

i) The geographical analysis has been prepared using the location of the insured or reinsured as the basis.

### b. Business Class analysis

Class Type	Gross Pren 1994 £'000	nium Direct 1993 £'000	Reinsuranc 1994 £'000	e Accepted 1993 £'000
Motor General Liability Property Marine & Aviation PEC Loss Personal Accident Casualty	36,535 21,790 41,070 75,706 2,990 170 96,472	37,162 22,185 32,925 70,616 3,011 153 79,667	283 10,422 64,240 45,911 17 57,699	7,269 46,986 61,051 25 10,337
Total	<u>274,733</u>	<u>245,719</u>	<u>178,572</u>	<u>125,668</u>
Total 1994 Total 1993	453,305 371,387			

ii) All business is supplied from the United Kingdom.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

c. Analysis of Underwriting Loss				
,	Underwriting Profit/(Loss)			
Class Type	1994 £'000	£'000		
Motor	(2,572)	(127)		
General Liability	(3,958)	(3,146)		
Property	7,005	(1,018)		
Marine & Aviation	(15,520)	(9,997)		
PEC Loss	124	21		
Personal Accident	105	65		
Casualty	<u>(2,888)</u>	<u>(1,568)</u>		
Total	(17,704)	(15.770)		

### **Net Assets Analysis**

Shareholders' funds held to meet solvency requirements of the company as a whole are not regarded as operating net assets for the purposes of segmental reporting. Accordingly the net assets in relation to the foregoing business are not shown.

## 5. Profit on ordinary activities before taxation

This is stated after:	1994 £'000	1993 £'000
Auditors' remuneration: Audit services Non-audit services	129 35	65 14
Depreciation and amortisation: Tangible fixed assets, owned	994	1,144
Hire of plant and machinery Other operation lease rentals	35 1,852	15 1,128
Other operating income/(expenses) Income of rents from land	<u>2,106</u>	<u>1,692</u>
Interest paid Repayable wholly or partly in more than 5 years Interest payable to group undertakings	3,511 3,511	3,608 3,608

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

6.	Income from other fixed asset investments					
		Listed £'000	1994 Unlisted £'000	Listed £'000	1993 Unlisted £'000	
	From other fixed asset investments	23,434	1,586	22,712	2,554	
7.	Directors and employees					
	Staff costs during the year	were as follo	)WS:-			
				1994 £'000	1993 £'000	
	Wages and salaries Social security costs Other pension costs			9,090 892 2,304	4,158 382 714	
				<u>12,286</u>	<u>5,254</u>	
	The average number of en	nployees of th	ne group durit	ng the year w	as	
				1994	1993	
	Reinsurance Accepted Direct Business Administration			16 53 119	12 35 92	
				<u>188</u>	<u>139</u>	

The directors are paid by the ultimate holding company and a split of their remuneration in respect of services within this group is not practicable. There were no employees paid by Zurich Holdings (UK) Limited.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

## 8. Taxation

The corporation tax charge is based on the profit for the year at the rate of 33% (1993: 33%).

	33 <i>/</i> 0].		1994 £'000	1993 £'000
	Corporation tax Tax credits on franked investment inco Overseas tax & other taxes Prior year items	me	1,573 245 57 (240)	101 8
9.	Tangible fixed assets		<u>1,635</u>	<u>109</u>
	Group	Freehold land and buildings	Plant, machinery and equipment	Total
		£'000	£,000	£,000
	Cost or valuation 1 January 1994 Additions Acquisition of subsidiary Disposals	53,023 - 550 -	3,732 2,261 52 (133)	56,755 2,261 602 (133)
	At 31 December 1994	53,573	5,912	59,485
				<del></del>
	Depreciation 1 January 1994 Charge for year Adjustments on disposals	20,701	2,496 994 (118) 3,372	23,197 994 (118) 24,073
		20,701		
	Net book values 31 December 1994	<u>32,872</u>	<u>2,540</u>	<u>35,412</u>
	Net book values 31 December 1993	<u>32,322</u>	<u>1,236</u>	<u>33,558</u>

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

### Company

	Freehold land and buildings £'000	Total £'000
Cost or valuation 1 January 1994	945	945
At 31 December 1994	945	945
Depreciation 1 January 1994	457	457
At 31 December 1994	457	457
Net book value 31 December 1994	488	488
Net book value 31 December 1993	488	488

No depreciation is charged as noted in the accounting policies.

The freehold which represents land adjacent to Zurich House, Stanhope Road, Portsmouth was purchased on 13 March 1989.

Independent valuations are carried out every three years in accordance with DTI regulations.

The charge for depreciation represents a reduction from the valuation as a result of the directors' opinion that the property had permanently diminished in value together with losses arising on revaluation.

The figures stated above for cost or valuation include valuations for freehold land and buildings as follows:-

Group At valuation 1992	<u>32,322</u>
Company At valuation 1992	<u>488</u>

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

10.	Investments					
	Company Investments in Gro	oup Companie	es	1994		1993
	Zurich Re (UK) Lim General Surety Ho Zurich Life Interna Zurich Municipal M	oldings Limited tional Service:	s Limited	157,000,000 2,765,000 1,000 100	·	0,000 1,000 100
				159,766,100	107,00	1,100
	Subsidiary under	takings Country of Registration	Class of Capital	Proport By Parent Company	tion held By the Group	Nature of business
	Zurich Re (UK) Limited	England	Ordinary	100%	-	Insurance & Reinsurance
	Zurich Municipal Marketing Services Limited	England	Ordinary	100%	-	General Trader
	General Surety Holdings Limited	England	Ordinary	100%		Holding Company
	General Surety & Guarantee Co. Limited	England	Ordinary	-	100%	Surety Bonds
	Pilot Assurance Company Limited	England	Ordinary	- !	99.996%	Life Assurance
	Zurich Internationa (UK) Limited	al England	Ordinary	•	100%	Insurance & Reinsurance
	ZPC (Construction Company Limited	n) England	Ordinary	-	75.01%	Property Investment

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

11.	Investments				
	Group	Book value £'000	1994 Market value £'000	Book value £'000	993 Market value £'000
	Shares and other variable yield securities	46,205	46,205	33,855	33,855
	Debt securities and other fixed interest securities	369,171	353,197	278,662	291,841
	Deposits with credit institutions	<u>51,177</u>	<u>51,177</u>	<u>51,616</u>	<u>51,616</u>
		<u>466,553</u>	<u>450,579</u>	<u>364,133</u>	<u>377,312</u>

All shares and other variable yield securities and debt securities and other fixed interest securities are listed on recognised stock exchanges.

The debt securities and other fixed interest securities are all AAA rated being in Government stock or explicitly guaranteed by Governments.

12.	Debtors	1994 £'000	1993 £'000
	Group		
	Trade debtors	598	442
	Amounts due from parent undertakings and other group undertakings	38,979	15,014
	Prepayments and accrued income	7,037	5,259
	Agents and insurance companies	163,918	137,890
		210,532	<u>158,605</u>
		1994 £'000	1993 £'000
	Company		
	Amounts due from parent undertaking	12,500	-
	Other debtors	1,272	1,157
		<u>13,772</u>	<u>1,157</u>

The amount due from parent undertaking is in respect of called up and allotted share capital not paid. This amount was paid in full on 1 February 1995.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

13.	Creditors: amounts falling due within one year		
	Group	1994 £'000	1993 £'000
	Bank overdrafts Trade creditors Sundry creditors Current taxation Accruals and deferred income Unearned premiums Outstanding claims Agents and insurance companies Amounts owing to ultimate parent undertaking and its group undertakings	933 107 4,331 951 7,134 133,515 363,529 37,455 88,321	1,757 123 1,577 324 2,013 96,480 285,138 45,904 93,226
	Company	1994 £'000	1993 £'000
	Amounts owed to parent undertaking and its group undertakings Amounts due to subsidiary undertakings Sundry creditors	53,306 25,020 <u>6</u> 78,332	53,318 19 5 53,342
14.	Creditors: amounts falling due after more than one year		
	Group	1994 £'000	1993 £'000
	Loan from ultimate parent undertaking	12,500	-
	Bank loans and overdrafts	1,475	
		<u>13,975</u>	<u>-</u> _

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

	The horrowings are repoveble as follows:	1994 £'000	1993 £'000
	The borrowings are repayable as follows:  Due beyond 5 years - instalments  - other	<u>13,975</u>	<u> </u>
		<u>13,975</u>	<u> </u>
	Company		
	Loan from ultimate parent undertaking	<u>12,500</u>	-
15.	Share capital		
		1994 £'000	1993 £'000
	Authorised 5% non-cumulative redeemable preference shares of £1 each	25,000	40,000
	Ordinary shares of £1 each	100,000 125,000	60,000 100,000
	Allotted and called up 5% non-cumulative redeemable preference shares of £1 each	20,300	20,300
	Ordinary shares of £1 each	84,000 104,300	57,000 77,300
	Fully paid up 5% non-cumulative redeemable preference shares of £1 each	20,300	20,300
	Ordinary shares of £1 each	71,500 91,800	57,000 77,300
	On 1 February 1995 the called up share capital v	was paid in full.	

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

On 16 December 1994 the company converted 15,000,000 of the authorised but unissued non-cumulative redeemable 5% Preference shares of £1 each, into 15,000,000 ordinary shares of £1 each.

On 16 December 1994 the company increased its authorised share capital by £25,000,000 to £125,000,000.

On 21 December 1994 a total of 14,500,000 £1 Ordinary shares were issued at par for cash partly to increase working capital and partly to fund an increase in the company's investment in Zurich Re (UK) Limited.

The 5% non-cumulative redeemable preference shares are non-voting. A dividend is payable on these shares only in year of payment of an ordinary dividend. Non-cumulative preference shares have priority on winding up. There is no specific date of redemption and redemption is at the option of the company.

#### 16. Movement on Reserves

Group	Profit and Loss Account £'000
At 1 January 1994 Retained profit for the year (after minority interest) Unrealised investment losses Foreign exchange losses Goodwill written off on acquisition	(38,196) 3,094 (3,147) (1,903) (283)
At 31 December 1994	<u>(40,435)</u>
Company	Profit and Loss Account £'000
At 1 January 1994 Retained loss for the year	(18,920) (2,045)
At 31 December 1994	<u>(20,965)</u>

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

As permitted by section 230 of the Companies Act 1985, the profit and loss account of the Company has not been separately presented in these financial statements. The loss for the year dealt with in the accounts of the Company was £2.045 million (1993: £2.412 million).

### 17. Minority shareholders interests

	1994 £'000	1993 £'000
Minority shareholders interests	<u>10,116</u>	<u>9,705</u>

This relates to the 24.99% of ZPC (Construction) Company Limited's shares held by the ultimate parent company, Zurich Insurance Company.

The amount attributable to minority interest in the year was £411,000 (1993: £283,000)

### 18. Reconciliation of operating profit to net cash inflow from operations

	1994 £'000	1993 £'000
Operating profit Depreciation Losses/(gains) on the sale of investments Increase in debtors Increase in insurance funds (Decrease)/Increase in creditors	5,140 994 550 (38,887) 109,556 (10,339)	7,561 1,144 (3,085) (71,192) 161,833 25,312
Net cash inflow from operating activities	<u>67,014</u>	<u>121,573</u>
19. Analysis of changes in cash and cash equivale	ents	
	1994 £'000	1993 £'000
Balance as at 1 January Net cash inflow/(outflow)	68,914 (6,935)	50,960 <u>17,954</u>
Balance as at 31 December	<u>61,979</u>	<u>68,914</u>

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

20.	Analysis of cash and cash equivalents shown on the Balance Sheet			Change
		1994 £'000	£'000	in year £'000
	Cash at bank and in hand Deposits with credit institutions Short term deposits Bank overdraft Total	5,413 51,177 6,322 (933) 61,979	8,402 51,616 10,653 (1,757) 68,914	(2,989) (439) (4,331) <u>824</u> (6,935)
21.	Analysis of changes in financing		Share capital 1994 £'000	Share capital 1993 £'000
	Balance as at 1 January Cash inflow from financing Share capital issued but not paid Balance as at 31 December		77,300 14,500 <u>12,500</u> <u>104,300</u>	46,000 31,300 <u>77,300</u>

### 22. Goodwill & Purchase of Subsidiary Undertaking

Purchased goodwill written off to reserves relates to the acquisition of General Surety Holdings Limited and its subsidiaries during the year as follows:

	Book Value £'000	Revaluation £'000	Fair Value £'000
Fixed assets Tangible	300	302	602
Current assets Debtors Investments Bank and cash Total assets	540 2,119 <u>11,235</u> 14,194	<u>302</u>	540 2,119 11,235 14,496

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

	Our ditaus	Book Value £'000	Revaluation £'000	Fair Value £'000		
	Creditors					
	Loans Trade creditors	1,475 557		1,475 557		
	Taxation	251		251		
	Other creditors	2,702		2,702		
	Sundry creditors and accruals Provisions	1,159		1,159		
	Insurance Funds	<u>5,870</u>		<u>5,870</u>		
	Total liabilities	<u>12,014</u>		<u>12,014</u>		
	Net assets	<u>2,180</u>	<u>302</u>	2,482		
	Goodwill written off			<u>283</u>		
				2,765		
	Satisfied by: Cash			<u>2,765</u>		
	2,765  Analysis of the net inflow of cash and cash equivalents in respect of the purchase subsidiary undertaking:					
	Ocab consideration		£'000			
	Cash consideration Cash at bank and in hand acquired	· ·	2,765) 1,2 <u>35</u>			
	Net cash inflow of cash and cash e	_	8,470			
23.	Reconciliation of movements in shareholders' funds					
25.	Reconcination of movements in s	marenoiders lum	1994	1993		
			£'000	£'000		
	Profit for the financial year (before		3,505	7,452		
	Other recognised gains and losses	i	(5,050)	3,384		
	relating to the year (net of tax) Increase in share capital		27,000	31,300		
	Goodwill written off		<u>(283)</u>	-		
	accurate white of the					
	Net addition to shareholders' funds	\$	25,172	42,136		
	Opening shareholders' funds	-	<u>48,809</u>	<u>6,673</u>		
	Closing shareholders' funds		<u>73,981</u>	<u>48,809</u>		
		<b>^-</b>				

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

Shareholders Funds	1994 £'000	1993 £'000	
Equity Non-equity	53,681 <u>20,300</u>	28,509 20,300	
	<u>73,981</u>	<u>48,809</u>	

### 24. Capital commitments

One of the subsidiary undertakings has contracted for Capital expenditure of £154,000 (1993: Nil).

### 25. Lease Commitments

Group	1994 £'000	1993 £'000
(a) Annual commitments under land & building operating leases were repayable as follows: 1 year or less Between 2 and 5 years After 5 years	2,288 8,329 10,617 1994 £'000	735 2,574 581 3,890 1993 £'000
(b) Annual commitments under other operating leases were repayable as follows:  1 year or less Between 2 and 5 years After 5 years	39 57 -	42 97 -
	<u>96</u>	<u>139</u>

### Company

The company does not have any operating lease commitments.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

### 26. Contingent liabilities

It is the view of the directors that there are no material contingent liabilities at the year end (1993: Nil).

#### 27. Pensions

Certain group companies participate in an approved pension plan in the UK, namely Zurich Insurance Company's United Kingdom Pension Fund. In addition there are unfunded unapproved arrangements in respect of certain executive employees.

The Fund is a defined benefit arrangement and operates on a funded basis. The funding policy is to contribute such variable amounts as, on the advice of the actuary, will achieve a 100% funding level on a projected salary basis. Actuarial assessments covering expenses and contributions are carried out by a qualified actuary, who is an employee of the Zurich Group, with the latest such review being carried out as at 30 June 1994.

The market value of the Fund's assets was £137,594,000 as at 30 June 1994. The actuarial value of the assets represented 91% of the Fund's ongoing liabilities.

Additional contributions are being paid to remove this deficit over the future working lifetime of active members.

The projected unit method was adopted for the valuation of the Fund. Assets were valued by discounting income from a notional portfolio. The main actuarial assumptions used to assess the pension costs for accounting purposes were:-

Investment yield	9.5% p.a.
Individual's salary growth	8.0% p.a.
Equity dividend growth	5.0% p.a.
Pension Increases	4.75% p.a.

The same assumptions have been used to assess the cost of the unfunded arrangements except that a 6.5% p.a. investment yield has been adopted.

For accounting purposes, surpluses or deficits, net of any prepayment/provision, are being amortised over the expected remaining average service life of the members as constant percentages of the relevant scheme salary totals.

The total pension expense in respect of the participating companies for the year ended 31 December 1994 was £1,161,213 (1993: £693,829).

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 1994

In addition the newly acquired subsidiary operates a pension scheme providing benefits based on final pensionable salaries. The assets of the scheme are held separately from those of that company, being invested with an insurance company. Contributions to the scheme are charged to the profit and loss account so as to spread the cost of pensions over employees' working lives with that company. The contributions are determined by a qualified actuary on the basis of triennial valuations using the projected unit method.

The most recent valuation was at 1 January 1992. The principal assumption used in the valuation was that the annual rate of return on investments would be 1.5% higher than the annual increases in salaries.

The valuation showed that the market value of the scheme's assets was £1,396,000 (including the valuation of annuities purchased for the retired members) and that the actuarial value of those assets represented 107% of the benefits that had accrued to members, after allowing for expected future increases in salaries.

The contributions of that company for 1995 are estimated to be 26% of salaries plus the cost of insuring death in service benefits. The pension charge for the year was £65,742 (1993 £70,709).

This company also contributed £555 in the year (1993 £3,039) to a separate money purchase scheme in respect of one employee.

## REPORT OF THE AUDITORS TO THE MEMBERS OF ZURICH HOLDINGS (UK) LIMITED

We have audited the financial statements on pages 5 to 28 which have been prepared under the accounting policies set out on pages 10 to 12.

### Respective responsibilities of directors and auditors

As described on page 4 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

### Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

### Opinion

In our opinion the financial statements in relation to the insurance subsidiary undertakings have been properly prepared in accordance with the provisions of the Companies Act 1985 applicable to insurance companies, and in relation to the other companies in the group give a true and fair view of the state of affairs of the company and the group at 31 December 1994 and of the profit of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

\*\*Manthal Legisland\*\*

\*\*Companies Act 1985.\*\*

Grant Thornton

Registered Auditors Chartered Accountants

Portsmouth

19 October 1995