

The Companies Act 2006

Company Limited by Guarantee and not having a Share Capital

Articles of Association

of

Special Olympics Great Britain

Company No: 02301452

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Index to Articles of Association of Special Olympics Great Britain

INTERPRETATION.....	3
1. Defined terms	3
OBJECTS AND POWERS	3
2. Objects	3
3. Powers	3
LIMITATION ON PRIVATE BENEFITS.....	5
4. Limitation on private benefits.....	5
LIMITATION OF LIABILITY AND INDEMNITY.....	8
5. Liability of members	8
6. Indemnity	8
TRUSTEES	8
<i>TRUSTEES' POWERS AND RESPONSIBILITIES.....</i>	8
7. Trustees' general authority	8
8. Chair	8
9. Trustees may delegate	8
10. Committees.....	9
11. Delegation of day to day management powers	9
12. Delegation of investment management.....	10
13. Power to change name of Charity	10
DECISION-MAKING BY TRUSTEES.....	10
14. Trustees to take decisions collectively	10
15. Calling a Trustees' meeting	11
16. Participation in Trustees' meetings	11
17. Quorum for Trustees' meetings.....	12
18. Chairing of Trustees' meetings	12
19. Casting vote.....	12
20. Majority decisions without a meeting	12
21. Conflicts of interest	12
22. Register of Trustees' interests	14
23. Validity of Trustee actions	14
24. Trustee's discretion to make further rules	14
APPOINTMENT AND RETIREMENT OF TRUSTEES	14

25.	Number of Trustees	14
26.	Appointment of Trustees and retirement of Trustees by rotation	15
27.	Disqualification and removal of Trustees.....	16
	PATRONS.....	16
28.	Patrons	16
	MEMBERS	16
	BECOMING AND CEASING TO BE A MEMBER	16
29.	Trustees as members	16
30.	Termination of membership.....	17
31.	Associate members	17
	DECISION-MAKING BY MEMBERS	17
32.	Members' Meetings	17
	WRITTEN RESOLUTIONS.....	17
33.	Written resolutions	17
	BRANCHES AND ACCREDITED PROGRAMMES.....	18
34.	Branches	18
	ADMINISTRATIVE ARRANGEMENTS AND MISCELLANEOUS	18
35.	Communications by the Charity.....	18
36.	Communications to the Charity.....	20
37.	Secretary	20
38.	Irregularities	20
39.	Minutes.....	20
40.	Records and accounts.....	21
41.	Exclusion of model articles	21
	WINDING UP	21
42.	Winding up.....	21
	INTERPRETATION – DEFINED TERMS	22

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INTERPRETATION

1. Defined terms

- 1.1 The interpretation of these Articles is governed by the provisions set out in the Schedule at the end of the Articles.

OBJECTS AND POWERS

2. Objects

- 2.1 The objects of the Charity (the "Objects") are for the benefit of the public:
- 2.1.1 to provide or assist in providing facilities (including the organising of sporting activities), for anyone with an intellectual disability and in particular to organise, support and promote Olympic-style games events and competitions for such persons, who by reason of their disability have need of such facilities for the purpose of improving their wellbeing and their participation in the community; and
- 2.1.2 to promote equality and diversity in society for people who are intellectually disabled by providing or assisting in providing facilities as described in the preceding object.

3. Powers

- 3.1 To further its Objects the Charity may exercise the following powers to:
- 3.1.1 provide and assist in the provision of funds, materials or other support;
- 3.1.2 organise and assist in the provision of conferences, training, exhibitions, lectures and other educational activities;
- 3.1.3 publish and distribute books, pamphlets, reports, leaflets, journals, films, tapes and instructional matter on any medium;
- 3.1.4 promote, encourage, carry out or commission research, surveys, studies or other work, making the useful results available;
- 3.1.5 provide or procure the provision of counselling and guidance;
- 3.1.6 provide or procure the provision of advice;

- 3.1.7 alone or with other organisations seek to influence public opinion and make representations to and seek to influence governmental and other bodies and institutions regarding the reform, development and implementation of appropriate policies, legislation and regulations provided that all such activities shall be confined to those which a charity registered in England and Wales under the Charities Act and in Scotland under the Charities and Trustee Investment (Scotland) Act 2005 may properly undertake;
- 3.1.8 enter into contracts to provide services to or on behalf of other bodies;
- 3.1.9 acquire or rent any property of any kind and any rights or privileges in and over property and construct, maintain, alter and equip any buildings or facilities;
- 3.1.10 dispose of or deal with all or any of its property with or without payment and subject to such conditions as the Trustees think fit (in exercising this power the Charity must comply as appropriate with the Charities Act);
- 3.1.11 borrow or raise and secure the payment of money for any purpose including for the purposes of investment or of raising funds, including charging property as security for the repayment of money borrowed or as security for a grant or the discharge of an obligation (the Charity must comply as appropriate with the Charities Act if it wishes to mortgage land);
- 3.1.12 set aside funds for special purposes or as reserves against future expenditure;
- 3.1.13 invest the Charity's money not immediately required for its Objects in or upon any investments, securities, or property;
- 3.1.14 arrange for investments or other property of the Charity to be held in the name of a nominee or nominees and pay any reasonable fee required;
- 3.1.15 lend money and give credit to, take security for such loans or credit and guarantee or give security for the performance of contracts by any person or company;
- 3.1.16 open and operate bank accounts and other facilities for banking and draw, accept, endorse, issue or execute promissory notes, bills of exchange, cheques and other instruments;
- 3.1.17 accept (or disclaim) gifts of money and any other property;
- 3.1.18 raise funds by way of subscription, donation or otherwise;
- 3.1.19 trade in the course of carrying out the Objects of the Charity and carry on any other trade which is not expected to give rise to taxable profits;
- 3.1.20 incorporate and acquire subsidiary companies to carry on any trade;
- 3.1.21 subject to Article 4 (Limitation on private benefits):
 - (a) engage and pay employees, consultants and professional or other advisers; and
 - (b) make reasonable provision for the payment of pensions and other retirement benefits to or on behalf of employees and their spouses and dependants;

- 3.1.22 establish and support or aid in the establishment and support of any other organisations and subscribe, lend or guarantee money or property for charitable purposes;
- 3.1.23 become a member, associate or affiliate of or act as trustee or appoint trustees of any other organisation (including without limitation any charitable trust of permanent endowment property held for any of the charitable purposes included in the Charity's Objects);
- 3.1.24 undertake and execute charitable trusts;
- 3.1.25 impose restrictions, which may be revocable or irrevocable, on the use of any property of the Charity, including (without limitation) by creating permanent endowment;
- 3.1.26 amalgamate or merge with or acquire or undertake all or any of the property, liabilities and engagements of any body;
- 3.1.27 co-operate with charities, voluntary bodies, statutory authorities and other bodies and exchange information and advice with them;
- 3.1.28 pay out of the funds of the Charity the costs of forming and registering the Charity;
- 3.1.29 insure the property of the Charity against any foreseeable risk and take out other insurance policies as are considered necessary by the Trustees to protect the Charity;
- 3.1.30 provide indemnity insurance for the Trustees or any other officer of the Charity in accordance with, and subject to the conditions in, Section 189 of the Charities Act 2011 (provided that in the case of an officer who is not a Trustee, the second and third references to "charity trustees" in the said Section 189 shall be treated as references to officers of the Charity); and
- 3.1.31 do all such other lawful things as may further the Charity's Objects.

LIMITATION ON PRIVATE BENEFITS

4. Limitation on private benefits

- 4.1 The income and property of the Charity shall be applied solely towards the promotion of its Objects.
- 4.2 Nothing in these Articles of Association shall authorise an application of the property of the Charity for purposes which are not charitable in accordance with: s.7 Charities and Trustee Investment (Scotland) Act 2005; and s.2 and s.3 Charities Act 2011.

Permitted benefits to members, Trustees and Connected persons

- 4.3 No part of the income and property of the Charity may be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to any member of the Charity unless the payment is permitted by Articles 4.4, 4.5, 4.6 or 4.8.
- 4.4 No Trustee or a person who is Connected with a Trustee may:
 - 4.4.1 sell goods, services or any interest in land to the Charity;
 - 4.4.2 be employed by, or receive any remuneration from, the Charity; or

4.4.3 receive any other financial benefit from the Charity;

unless the payment is permitted by Articles 4.5, 4.6, or 4.8 or authorised by the court or the Charity Commission. In this Article 4 a "financial benefit" means a benefit, direct or indirect, which is either money or has a monetary value.

4.5 A Trustee may receive the following benefits from the Charity:

4.5.1 a Trustee or a person who is Connected with a Trustee may receive a benefit from the Charity in his, her or its capacity as a beneficiary of the Charity, provided that no more than half of the Trustees benefit in this way in any financial year (and for these purposes this provision shall be treated as applying to a Trustee if it applies to a person who is Connected with that Trustee);

4.5.2 a Trustee or a person who is Connected with a Trustee may be reimbursed by the Charity for, or in the case of the Trustees only may pay out of the Charity's property, reasonable expenses properly incurred by him, her or it when acting on behalf of the Charity;

4.5.3 a Trustee or a person who is Connected with a Trustee may be paid reasonable and proper remuneration by the Charity for any goods or services supplied to the Charity on the instructions of the Trustees provided that this provision and Article 4.6.3 may not apply to more than half of the Trustees in any financial year (and for these purposes this provision shall be treated as applying to a Trustee if it applies to a person who is Connected with that Trustee);

4.5.4 a Trustee or a person who is Connected with a Trustee may receive interest at a reasonable and proper rate on money lent to the Charity;

4.5.5 a Trustee or a person who is Connected with a Trustee may receive reasonable and proper rent for premises let to the Charity;

4.5.6 the Charity may pay reasonable and proper premiums in respect of indemnity insurance effected in accordance with Article 3.1.30; and

4.5.7 a Trustee or other officer of the Charity may receive payment under an indemnity from the Charity in accordance with the indemnity provisions set out at Article 6;

provided that where benefits are conferred under Article 4.5, Article 21 (Conflicts of Interest) must be complied with by the relevant Trustee in relation to any decisions regarding the benefit.

Subsidiary Companies

4.6 A Trustee or a person who is Connected with a Trustee may receive the following benefits from any Subsidiary Company:

4.6.1 a Trustee or a person who is Connected with a Trustee may receive a benefit from any Subsidiary Company in his, her or its capacity as a beneficiary of the Charity or of any Subsidiary Company;

4.6.2 a Trustee or a person who is Connected with a Trustee may be reimbursed by any Subsidiary Company for, or in the case of the Trustees only may pay out of any Subsidiary

Company's property, reasonable expenses properly incurred by him, her or it when acting on behalf of any Subsidiary Company;

- 4.6.3 a Trustee or a person who is Connected with a Trustee may be paid reasonable and proper remuneration by any Subsidiary Company for any goods or services supplied to any Subsidiary Company, with the prior approval of the Trustees (excluding, in the case of a Trustee, services performed under a contract of employment with any Subsidiary Company), provided that this provision and Article 4.5.3 may not apply to more than half of the Trustees in any financial year (and for these purposes this provision shall be treated as applying to a Trustee if it applies to a person who is Connected with that Trustee);
- 4.6.4 a Trustee or a person who is Connected with a Trustee may, with the prior approval of the Trustees, receive interest at a reasonable and proper rate on money lent to any Subsidiary Company;
- 4.6.5 a Trustee or a person who is Connected with a Trustee may, with the prior approval of the Trustees, receive reasonable and proper rent for premises let to any Subsidiary Company;
- 4.6.6 any Subsidiary Company may pay reasonable and proper premiums in respect of indemnity insurance for its directors and officers, including any Trustee or a person who is Connected with a Trustee who is a director or officer of any such company; and
- 4.6.7 a Trustee or a person who is Connected with a Trustee may receive payment under an indemnity from any Subsidiary Company in accordance with the constitution of the relevant Subsidiary Company;

provided that the affected Trustee may not take part in any decision of the Trustees to approve a specific benefit to that Trustee or a person Connected to them under Articles 4.5.3, 4.6.4 or 4.6.5.

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- 4.7 If the Charity is registered with the Office of the Scottish Charity Regulator the additional requirements under section 67 of the Charities and Trustees Investment (Scotland) Act 2005 must be complied with.

Trustees' remuneration

- 4.8 Trustees are entitled to such remuneration as the Charity may in its sole discretion determine for their services to the Charity as Trustees and such remuneration shall be divided between the Trustees in such proportions and in such manner as they may unanimously determine or, in default of such determination equally, except that any Trustee holding office for less than a year or other period for which remuneration is paid shall rank in division in proportion to the fraction of the year or other period in which he has held office.
- 4.9 Any Trustee who is appointed to any executive office or at the request of the Trustees serves on any committee or devotes special attention to the business of the Charity shall receive such extra remuneration by way of salary, commission, participation in profits or otherwise as the Charity may determine in addition to or in lieu of any remuneration paid to, or provided for, such Trustee by or pursuant to any of the other Articles.

LIMITATION OF LIABILITY AND INDEMNITY

5. Liability of members

5.1 The liability of each member is limited to £1, being the amount that each member undertakes to contribute to the assets of the Charity in the event of its being wound up while he or she is a member or within one year after he or she ceases to be a member, for:

5.1.1 payment of the Charity's debts and liabilities contracted before he or she ceases to be a member;

5.1.2 payment of the costs, charges and expenses of winding up; and

5.1.3 adjustment of the rights of the contributories among themselves.

6. Indemnity

6.1 Without prejudice to any indemnity to which a Trustee may otherwise be entitled, every Trustee of the Charity shall be indemnified out of the assets of the Charity in relation to any liability incurred by him or her in that capacity but only to the extent permitted by the Companies Acts; and every other officer of the Charity may be indemnified out of the assets of the Charity in relation to any liability incurred by him or her in that capacity, but only to the extent permitted by the Companies Act.

TRUSTEES

TRUSTEES' POWERS AND RESPONSIBILITIES

7. Trustees' general authority

7.1 Subject to the Articles, the Trustees are responsible for the management of the Charity's business, for which purpose they may exercise all the powers of the Charity.

8. Chair

8.1 The Trustees may appoint one of their number to be the Chair of the Trustees for such term of office as they determine and may at any time remove him or her from that office.

9. Trustees may delegate

9.1 Subject to the Articles, the Trustees may delegate any of their powers or functions to any committee.

9.2 Subject to the Articles, the Trustees may delegate the implementation of their decisions or day to day management of the affairs of the Charity to any person or committee.

9.3 Any delegation by the Trustees may be:

9.3.1 by such means;

9.3.2 to such an extent;

9.3.3 in relation to such matters or territories; and

- 9.3.4 on such terms and conditions;
as they think fit.
- 9.4 The Trustees may authorise further delegation of the relevant powers, functions, implementation of decisions or day to day management by any person or committee to whom they are delegated.
- 9.5 The Trustees may revoke any delegation in whole or part, or alter its terms and conditions.
- 9.6 The Trustees may by power of attorney or otherwise appoint any person to be the agent of the Charity for such purposes and on such conditions as they determine.
10. **Committees**
- 10.1 In the case of delegation to committees:
- 10.1.1 the resolution making the delegation must specify those who shall serve or be asked to serve on the committee (although the resolution may allow the committee to make co-options up to a specified number);
- 10.1.2 the composition of any committee shall be entirely in the discretion of the Trustees and may include such of their number (if any) as the resolution may specify;
- 10.1.3 the deliberations of any committee must be reported regularly to the Trustees and any resolution passed or decision taken by any committee must be reported promptly to the Trustees and every committee must appoint a secretary for that purpose;
- 10.1.4 the Trustees may make such regulations and impose such terms and conditions and give such mandates to any committee as they may from time to time think fit; and
- 10.1.5 no committee shall knowingly incur expenditure or liability on behalf of the Charity except where authorised by the Trustees or in accordance with a budget which has been approved by the Trustees.
- 10.2 The meetings and proceedings of any committee shall be governed by the Articles regulating the meetings and proceedings of the Trustees so far as they apply and are not superseded by any regulations made by the Trustees.
11. **Delegation of day to day management powers**
- 11.1 In the case of delegation of the day to day management of the Charity to a chief executive or other manager or managers:
- 11.1.1 the delegated power shall be to manage the Charity by implementing the policy and strategy adopted by and within a budget approved by the Trustees and (if applicable) to advise the Trustees in relation to such policy, strategy and budget;
- 11.1.2 the Trustees shall provide any manager with a description of his or her role and the extent of his or her authority; and

- 11.1.3 any manager must report regularly to the Trustees on the activities undertaken in managing the Charity and provide them regularly with management accounts which are sufficient to explain the financial position of the Charity.

12. Delegation of investment management

- 12.1 The Trustees may delegate the management of investments to a Financial Expert or Financial Experts provided that:

- 12.1.1 the investment policy is set down in Writing for the Financial Expert or Financial Experts by the Trustees;

- 12.1.2 timely reports of all transactions are provided to the Trustees;

- 12.1.3 the performance of the investments is reviewed regularly with the Trustees;

- 12.1.4 the Trustees are entitled to cancel the delegation arrangement at any time;

- 12.1.5 the investment policy and the delegation arrangements are reviewed regularly;

- 12.1.6 all payments due to the Financial Expert or Financial Experts are on a scale or at a level which is agreed in advance and are notified promptly to the Trustees on receipt; and

- 12.1.7 the Financial Expert or Financial Experts must not do anything outside the powers of the Trustees.

13. Power to change name of Charity

- 13.1 The Trustees may change the name of the Charity by:

- 13.1.1 majority decision of at least three-quarters of the Trustees present and voting at a meeting; or

- 13.1.2 majority decision of at least three-quarters of all the Trustees taken following the procedure in Article 20.

- 13.2 No change to the name of the Charity shall be valid unless such change complies with the rules of the Special Olympics International and the requirements of the Charities Act.

DECISION-MAKING BY TRUSTEES

14. Trustees to take decisions collectively

- 14.1 Subject to Article 13 any decision of the Trustees must either be:

- 14.1.1 by decision of a majority of the Trustees present and voting at a quorate Trustees' meeting (subject to Article 19); or

- 14.1.2 a decision taken in accordance with Article 20.

15. Calling a Trustees' meeting

- 15.1 Any Trustee may (and the Secretary, if any, must at the request of any Trustee) call a Trustees' meeting.
- 15.2 A Trustees' meeting must be called by at least seven Clear Days' notice unless either:
 - 15.2.1 all the Trustees agree; or
 - 15.2.2 urgent circumstances require shorter notice.
- 15.3 In deciding on the date and time of any Trustees' meeting, the Trustee calling or requesting the Secretary to call the meeting must try to ensure, subject to the urgency of any matter to be discussed at the meeting, that as many Trustees as practicable are likely to be available to participate.
- 15.4 Notice of Trustees' meetings must be given to each Trustee.
- 15.5 Every notice calling a Trustees' meeting must specify:
 - 15.5.1 the day and time of the meeting;
 - 15.5.2 the place where all the Trustees may physically attend the meeting (if any);
 - 15.5.3 the general nature of the business to be considered at the meeting; and
 - 15.5.4 if it is anticipated that Trustees participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting.
- 15.6 Notice of Trustees' meetings need not be in Writing.
- 15.7 Article 35 shall apply, and notice of Trustees' meetings may be sent by Electronic Means to an Address provided by the Trustee for the purpose.

16. Participation in Trustees' meetings

- 16.1 Subject to the Articles, Trustees participate in a Trustees' meeting, or part of a Trustees' meeting, when:
 - 16.1.1 the meeting has been called and takes place in accordance with the Articles; and
 - 16.1.2 they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting (for example via telephone or video conferencing, electronic facilities and/or electronic platforms).
- 16.2 In determining whether Trustees are participating in a Trustees' meeting, it is irrelevant where any Trustee is or how they communicate with each other. For the avoidance of doubt, a Trustee participating in a meeting via telephone or other communication in accordance with Article 16.1 shall be treated as being present in person at the meeting for all purposes (including, without limitation, for the purposes of any provisions of the Articles relating to the quorum for the meeting).

16.3 If all the Trustees participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.

17. Quorum for Trustees' meetings

17.1 At a Trustees' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting.

17.2 The quorum for Trustees' meetings may be fixed from time to time by a decision of the Trustees, but it must never be less than three, and unless otherwise fixed is four.

17.3 If the total number of Trustees for the time being is less than the quorum required, the Trustees must not take any decision other than a decision to appoint further Trustees.

18. Chairing of Trustees' meetings

18.1 The Chair, if any, or in his or her absence another Trustee nominated by the Trustees present shall preside as chair of each Trustees' meeting.

19. Casting vote

19.1 If the numbers of votes for and against a proposal at a Trustees' meeting are equal, the chair of the meeting has a casting vote in addition to any other vote he or she may have.

19.2 Article 19.1 does not apply if, in accordance with the Articles, the chair of the meeting is not to be counted as participating in the decision-making process for quorum or voting purposes.

20. Majority decisions without a meeting

20.1 A decision is taken in accordance with this Article when a majority of the Trustees indicate to each other by any means (including without limitation by Electronic Means, such as by email or by telephone) that they share a common view on a matter.

20.2 Such a decision may, but need not, take the form of a resolution in Writing, copies of which have been signed by each Trustee or to which each Trustee has otherwise indicated agreement in Writing.

21. Conflicts of interest

Declaration of interests

21.1 Unless Article 21.2 applies, a Trustee must declare the nature and extent of:

21.1.1 any direct or indirect interest which he or she has in a proposed transaction or arrangement with the Charity; and

21.1.2 any duty or any direct or indirect interest which he or she has which conflicts or may conflict with the interests of the Charity or his or her duties to the Charity.

21.2 There is no need to declare any interest or duty of which the other Trustees are, or ought reasonably to be, already aware.

Participation in decision-making

- 21.3 If a Trustee's interest or duty cannot reasonably be regarded as likely to give rise to a conflict of interest or a conflict of duties with or in respect of the Charity, he or she is entitled to participate in the decision-making process, to be counted in the quorum and to vote in relation to the matter. Any uncertainty about whether a Trustee's interest or duty is likely to give rise to a conflict shall be determined by a majority decision of the other Trustees taking part in the decision-making process.
- 21.4 If a Trustee's interest or duty gives rise (or could reasonably be regarded as likely to give rise) to a conflict of interest or a conflict of duties with or in respect of the Charity, he or she may participate in the decision-making process and may be counted in the quorum and vote unless:
- 21.4.1 the decision could result in the Trustee or any person who is Connected with him or her receiving a benefit other than:
- (a) any benefit received in his, her or its capacity as a beneficiary of the Charity (as permitted under Article 4.5.1) and which is available generally to the beneficiaries of the Charity;
 - (b) the payment of premiums in respect of indemnity insurance effected in accordance with Article 3.1.30;
 - (c) payment under the indemnity set out at Article 6; and
 - (d) reimbursement of expenses in accordance with Article 4.5.2; or
- 21.4.2 a majority of the other Trustees participating in the decision-making process decide to the contrary;
- in which case he or she must comply with Article 21.5.
- 21.5 If a Trustee with a conflict of interest or conflict of duties is required to comply with this Article 21.5, he or she must:
- 21.5.1 take part in the decision-making process only to such extent as in the view of the other Trustees is necessary to inform the debate;
- 21.5.2 not be counted in the quorum for that part of the process; and
- 21.5.3 withdraw during the vote and have no vote on the matter.

Continuing duties to the Charity

- 21.6 Where a Trustee has a conflict of interest or conflict of duties and the Trustee has complied with his or her obligations under these Articles in respect of that conflict:
- 21.6.1 the Trustee shall not be in breach of his or her duties to the Charity by withholding confidential information from the Charity if to disclose it would result in a breach of any other duty or obligation of confidence owed by him or her; and

21.6.2 the Trustee shall not be accountable to the Charity for any benefit expressly permitted under these Articles which he or she or any person Connected with him or her derives from any matter or from any office, employment or position.

22. Register of Trustees' interests

22.1 The Trustees must ensure a register of Trustees' interests is kept.

23. Validity of Trustee actions

23.1 All acts done by a person acting as a Trustee shall, even if afterwards discovered that there was a defect in his or her appointment or that he or she was disqualified from holding office or had vacated office, be as valid as if such person had been duly appointed and was qualified and had continued to be a Trustee.

24. Trustee's discretion to make further rules

24.1 Subject to the Articles, the Trustees may make any rule which they think fit about how they take decisions, and about how such rules are to be recorded or communicated to Trustees.

APPOINTMENT AND RETIREMENT OF TRUSTEES

25. Number of Trustees

25.1 There must be at least five Trustees. If the number falls below this minimum, the remaining Trustee or Trustees may act only to call a meeting of the Trustees at which the only business to be transacted will be the appointment of a sufficient number of new Trustee(s) so that there are at least five Trustees.

25.2 The maximum number of Trustees is 12. The Trustees may not appoint any Trustee if to do so would result in the number of Trustees exceeding 12.

25.3 The Board shall consist of at least:

25.3.1 one Special Olympics Athlete;

25.3.2 one representative from the Branches

25.3.3 one close family member of a Special Olympics Athlete (as determined by the Trustees);

25.3.4 one expert in the field of intellectual disabilities (as determined by the Trustees);

25.3.5 one expert in the field of sports (as determined by the Trustees); and

25.3.6 such number of Independent Non-Executive Trustees as ensures that at least one quarter of the Board members are Independent Non-Executive Trustees.

25.4 If the composition of the Board does not comply with Article 25.3, the remaining Trustees shall seek to appoint such new Trustee(s) so that the composition of the Board complies with Article 25.3. Any business conducted by the remaining Trustees in the meantime shall be valid, provided the Trustees comply with all other requirements in these Articles including, but not limited to, Article 15 and Article 17.

26. **Appointment of Trustees and retirement of Trustees by rotation**

Appointment of Trustees

26.1 Any person who is willing to act as a Trustee, and who would not be disqualified from acting under the provisions of Article 27, may be appointed to be a Trustee by a decision of the Trustees.

26.2 The Trustees may specify a nominations process for the appointment of Trustees to the Charity.

Automatic retirement

26.3 Subject to transitional provisions agreed by the Trustees when these Articles are adopted, each Trustee shall retire from office at the third Annual Retirement Meeting following the commencement of his or her term of office.

26.4 The Annual Retirement Meeting shall be the meeting of the Trustees at which the accounts of the Charity are adopted.

Maximum term

26.5 Retiring Trustees may be reappointed, but a Trustee who has served for three consecutive terms of office must take a break from office of at least four continuous years. Any period of time off the Board lasting less than four continuous years will be counted as service on the Board, when calculating the maximum term served by the Trustee.

26.6 Subject to Article 26.7, the Trustees shall not serve more than nine consecutive years in office.

26.7 The Trustees may permit a Trustee to be re-appointed for an additional term or terms of office in exceptional circumstances and provided such re-appointment will comply with the applicable rules of Sport England and Special Olympics International.

26.8 If the retirement of a Trustee under Article 26.5 causes the number of Trustees to fall below the minimum set out in Article 25.1, then the retiring Trustee shall remain in office until a new appointment is made.

Minimum age

26.9 No person may be appointed as a Trustee unless he or she has reached the age of 16 years.

General

26.10 A Trustee may not appoint an alternate director or anyone to act on his or her behalf at meetings of the Trustees.

27. Disqualification and removal of Trustees

27.1 A Trustee shall cease to hold office if:

27.1.1 he or she ceases to be a director by virtue of any provision of the Companies Act 2006, or is prohibited from being a director by law;

27.1.2 he or she is disqualified under the Charities Act from acting as a trustee of a charity;

27.1.3 the Trustees reasonably believe that he or she has become physically or mentally incapable of managing his or her own affairs and cannot be supported to effectively execute his or her duties and the Trustees resolve that he or she be removed from office for that reason;

27.1.4 notification is received by the Charity from him or her that he or she is resigning from office, and such resignation has taken effect in accordance with its terms (but only if at least three Trustees will remain in office when such resignation has taken effect);

27.1.5 he or she fails to attend three consecutive meetings of the Trustees and the Trustees resolve that he or she be removed for this reason;

27.1.6 at a meeting of the Trustees at which at least half of the Trustees are present, a resolution is passed that he or she be removed from office. Such a resolution shall not be passed unless he or she has been given at least 14 Clear Days' notice that the resolution is to be proposed, specifying the circumstances alleged to justify removal from office, and has been afforded a reasonable opportunity of either (at his or her option) being heard by or of making written representations to the Trustees;

27.1.7 he or she ceases to be a member of the Charity; or

27.1.8 in the case of an Independent Non-Executive Trustee, he or she has ceased to be independent (as that term is used in the definition of Independent Non-Executive Trustee).

PATRONS

28. Patrons

28.1 The Trustees may appoint and remove any individual(s) as patron(s) of the Charity on such terms as they shall think fit. A patron (if not a member) shall have the right to be given notice of, to attend and speak (but not vote) at any general meeting of the Charity and shall also have the right to receive accounts of the Charity when available to members.

MEMBERS

BECOMING AND CEASING TO BE A MEMBER

29. Trustees as members

29.1 The Trustees from time to time shall be the only members of the Charity.

29.2 A Trustee shall become a member on becoming a Trustee. All new Trustees are treated as having agreed to become members of the Charity.

29.3 The names of the members of the Charity must be entered in the register of members.

30. **Termination of membership**

30.1 A member shall cease to be a member if he or she ceases to be a Trustee.

30.2 Membership is not transferable and shall cease on death.

31. **Associate members**

31.1 The Trustees may establish such classes of associate membership with such description and with such rights and obligations (including without limitation the obligation to pay a subscription) as they think fit and may admit and remove such associate members in accordance with such regulations as the Trustees shall make, provided that no such associate members shall be members of the Charity for the purposes of the Articles or the Companies Acts.

DECISION-MAKING BY MEMBERS

32. **Members' Meetings**

32.1 The Trustees may call a general meeting of the members at any time.

32.2 Subject to Article 32.1, such meetings must be called and held in accordance with the provisions regarding such meetings in the Companies Acts.

32.3 The quorum for general meetings is three members or one-third of the total number of members, whichever is the greater, provided that if the quorum for Trustees' meetings is fixed at a different level by a decision of the Trustees, in accordance with Article 17.2, the quorum for general meetings shall change accordingly.

WRITTEN RESOLUTIONS

33. **Written resolutions**

General

33.1 Subject to this Article 33 a written resolution agreed by:

33.1.1 members representing a simple majority; or

33.1.2 (in the case of a special resolution) members representing not less than 75%;

of the total voting rights of eligible members shall be effective.

33.2 A members' resolution under the Companies Acts removing a Trustee or auditor before the expiry of his or her term of office may not be passed as a written resolution.

Circulation

33.3 A copy of the proposed written resolution must be sent to every eligible member together with a statement informing the member how to signify his or her agreement and the date by which the resolution must be passed if it is not to lapse.

- 33.4 In relation to a resolution proposed as a written resolution of the Charity the eligible members are the members who would have been entitled to vote on the resolution on the Circulation Date of the resolution.
- 33.5 The required majority of eligible members must signify their agreement to the written resolution within the period of 28 days beginning with the Circulation Date.
- 33.6 Communications in relation to written resolutions must be sent to the Charity's auditors in accordance with the Companies Acts.

BRANCHES AND ACCREDITED PROGRAMMES

34. Branches

- 34.1 The Trustees may authorise the establishment of local branches of the Charity ("**Branches**"). Branches are not separate entities and shall remain part of the Charity.
- 34.2 The Trustees may, with the consent of Special Olympics International, authorise the accreditation of separately constituted clubs or programmes to carry out the activities of the Charity ("**Accredited Programmes**").
- 34.3 Any Branches or Accredited Programmes so established shall adopt and comply with the provisions of any terms of reference or agreement entered into between them and the Charity. The Trustees shall have the right to terminate, suspend or alter the terms of reference or agreements or any of their provisions at it thinks fit, subject to any binding provisions contained within the agreements.
- 34.4 Branches and Accredited Programmes shall have such powers as may be delegated to them by the Trustees, provided that such powers shall only be exercised in furtherance of the Objects of the Charity and may not be exercised in any way which is in conflict with these Articles or with the law generally. The Trustees may withdraw such delegation at any time.
- 34.5 The Charity may charge annual fees to Branches and Accredited Programmes as the Trustees may from time to time prescribe. If none shall be prescribed in any year, the annual fees payable shall be the same as that payable in the prior year.

ADMINISTRATIVE ARRANGEMENTS AND MISCELLANEOUS

35. Communications by the Charity

Methods of communication

- 35.1 Subject to the Articles and the Companies Acts, any Document or information (including any notice, report or accounts) sent or supplied by the Charity under the Articles or the Companies Acts may be sent or supplied in any way in which the Companies Act 2006 provides for Documents or information which are authorised or required by any provision of that Act to be sent or supplied by the Charity, including without limitation:
- 35.1.1 in Hard Copy Form;
- 35.1.2 in Electronic Form; or

35.1.3 by making it available on a website.

35.2 Where a Document or information which is required or authorised to be sent or supplied by the Charity under the Companies Acts is sent or supplied in Electronic Form or by making it available on a website, the recipient must have agreed that it may be sent or supplied in that form or manner or be deemed to have so agreed under the Companies Acts (and not revoked that agreement). Where any other Document or information is sent or supplied in Electronic Form or made available on a website the Trustees may decide what agreement (if any) is required from the recipient.

35.3 Subject to the Articles, any notice or Document to be sent or supplied to a Trustee in connection with the taking of decisions by Trustees may also be sent or supplied by the means which that Trustee has asked to be sent or supplied with such notices or Documents for the time being.

Deemed delivery

35.4 A member present in person or by proxy at a meeting of the Charity shall be deemed to have received notice of the meeting and the purposes for which it was called.

35.5 Where any Document or information is sent or supplied by the Charity to the members:

35.5.1 where it is sent by post it is deemed to have been received 48 hours (including Saturdays, Sundays, and Public Holidays) after it was posted;

35.5.2 where it is sent or supplied by Electronic Means, it is deemed to have been received on the same day that it was sent;

35.5.3 where it is sent or supplied by means of a website, it is deemed to have been received:

(a) when the material was first made available on the website; or

(b) if later, when the recipient received (or is deemed to have received) notice of the fact that the material was available on the website.

35.6 Subject to the Companies Acts, a Trustee or any other person (other than in their capacity as a member) may agree with the Charity that notices or Documents sent to that person in a particular way are deemed to have been received within a specified time, and for the specified time to be less than 48 hours.

Failed delivery

35.7 Where any Document or information has been sent or supplied by the Charity by Electronic Means and the Charity receives notice that the message is undeliverable:

35.7.1 if the Document or information has been sent to a member and is notice of a general meeting of the Charity, the Charity is under no obligation to send a Hard Copy of the Document or information to the member's postal address as shown in the Charity's register of members, but may in its discretion choose to do so;

35.7.2 in all other cases, the Charity shall send a Hard Copy of the Document or information to the member's postal address as shown in the Charity's register of members (if any), or in the

case of a recipient who is not a member, to the last known postal address for that person (if any); and

- 35.7.3 the date of service or delivery of the Documents or information shall be the date on which the original electronic communication was sent, notwithstanding the subsequent sending of Hard Copies.

Exceptions

- 35.8 Copies of the Charity's annual accounts and reports need not be sent to a person for whom the Charity does not have a current Address.
- 35.9 Notices of general meetings need not be sent to a member who does not register an Address with the Charity, or who registers only a postal address outside the United Kingdom, or to a member for whom the Charity does not have a current Address.

36. Communications to the Charity

- 36.1 The provisions of the Companies Acts shall apply to communications to the Charity.

37. Secretary

- 37.1 A Secretary may be appointed by the Trustees for such term, at such remuneration and upon such conditions as they may think fit, and may be removed by them. If there is no Secretary:
- 37.1.1 anything authorised or required to be given or sent to, or served on, the Charity by being sent to its Secretary may be given or sent to, or served on, the Charity itself, and if addressed to the Secretary shall be treated as addressed to the Charity; and
- 37.1.2 anything else required or authorised to be done by or to the Secretary of the Charity may be done by or to a Trustee, or a person authorised generally or specifically in that behalf by the Trustees.

38. Irregularities

- 38.1 The proceedings at any meeting or on the taking of any poll or the passing of a written resolution or the making of any decision shall not be invalidated by reason of any accidental informality or irregularity (including any accidental omission to give or any non-receipt of notice) or any want of qualification in any of the persons present or voting or by reason of any business being considered which is not specified in the notice.

39. Minutes

- 39.1 The Trustees must ensure minutes are made:
- 39.1.1 of all appointments of officers made by the Trustees;
- 39.1.2 of all resolutions of the Charity and of the Trustees (including, without limitation, decisions of the Trustees made without a meeting); and

- 39.1.3 of all proceedings at meetings of the Charity and of the Trustees, and of committees of Trustees, including the names of the Trustees present at each such meeting;

and any such minute, if purported to be signed (or in the case of minutes of Trustees' meetings signed or authenticated) by the chair of the meeting at which the proceedings were had, or by the chair of the next succeeding meeting, shall, as against any member or Trustee of the Charity, be sufficient evidence of the proceedings.

40. Records and accounts

- 40.1 The Trustees shall comply with the requirements of the Companies Acts and of the Charities Act as to maintaining a members' register, keeping financial records, the audit or examination of accounts and the preparation and transmission to the Registrar of Companies and the Charity Commission of:

- 40.1.1 annual reports;
- 40.1.2 annual statements of account; and
- 40.1.3 annual returns or confirmation statements.

41. Exclusion of model articles

- 41.1 The relevant model articles for a company limited by guarantee are hereby expressly excluded.

WINDING UP

42. Winding up

- 42.1 At any time before, and in expectation of, the winding up or dissolution of the Charity, the Trustees may resolve that any net assets of the Charity after all its debts and liabilities have been paid, or provision made for them, shall on the dissolution or winding up of the Charity be applied or transferred in any of the following ways:

- 42.1.1 directly for the Objects of the Charity; or
- 42.1.2 to any institution or institutions which is or are regarded as charitable under the law of every part of the United Kingdom:
 - (a) for purposes similar to the Objects of the Charity; or
 - (b) for use for particular purposes that fall within the Objects of the Charity.

- 42.2 In no circumstances shall the net assets of the Charity be paid to or distributed among the members of the Charity under this Article 42.

- 42.3 If no resolution is passed in accordance with Article 42.1 the net assets of the Charity shall be applied for such purposes regarded as charitable under the law of every part of the United Kingdom as are directed by the Charity Commission.

SCHEDULE

INTERPRETATION – DEFINED TERMS

1. In the Articles, unless the context requires otherwise, the following terms shall have the following meanings:

	Term	Meaning
1.1	“Accredited Programmes”	has the meaning given in Article 34.2;
1.2	“Address”	includes a postal or physical address and a number or address used for the purposes of sending or receiving Documents or information by Electronic Means;
1.3	“Annual Retirement Meeting”	has the meaning given in Article 26.3;
1.4	“Articles”	the Charity's articles of association;
1.5	“Branches”	has the meaning given in Article 34.1;
1.6	“Board”	means the Trustees of the Charity;
1.7	“Chair”	has the meaning given in Article 8;
1.8	“Charities Act”	means the Charities Act 2011, as amended by the Charities Act 2022 and as may be amended from time to time;
1.9	"Charity"	Special Olympics Great Britain;
1.10	"Circulation Date"	in relation to a written resolution, has the meaning given to it in the Companies Acts;
1.11	"Clear Days"	in relation to the period of a notice, that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect;
1.12	"Companies Acts"	the Companies Acts (as defined in Section 2 of the Companies Act 2006), in so far as they apply to the Charity;
1.13	"Connected"	in relation to a Trustee means any person falling within any of the following categories: (a) any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of the Trustee; or (b) the spouse or civil partner of any person in (a); or (c) any other person in a relationship with the Trustee which may reasonably be regarded as equivalent to such a relationship as is mentioned at (a) or (b); or

		(d) any company, partnership or firm of which the Trustee is a paid director, member, partner or employee, or shareholder holding more than 1% of the capital;
1.14	"Document"	includes summons, notice, order or other legal process and includes, unless otherwise specified, any document sent or supplied in Electronic Form;
1.15	"Electronic Form" and "Electronic Means"	have the meanings respectively given to them/given in Section 1168 of the Companies Act 2006;
1.16	"Financial Expert"	an individual, company or firm who, or which, is authorised to give investment advice under the Financial Services and Markets Act 2000;
1.17	"Hard Copy" and "Hard Copy Form"	have the meanings respectively given to them in the Companies Act 2006;
1.18	"Independent Non-Executive Trustee"	means a person appointed as a Trustee who is and remains independent of the Charity; and for this purpose, a person is independent if : A person is independent if they are free from any close connection to the organisation and if, from the perspective of an objective outsider, they would be viewed as independent. A person may still be deemed to be independent even if they are a member of the organisation and/or play the sport. Examples of a "close connection" include: A. they are or have within the last four years been actively involved in the Charity's affairs, for example as a representative of a specific interest group within the Charity such as a sporting discipline, a region or a home country; B. they are or have within the last four years been an employee of the Charity or otherwise involved in the management of the Charity; or C. they have close family ties or significant business relationships with any of the Charity's directors or senior employees or its major stakeholders. Any uncertainty about whether a person is independent shall be determined by a majority decision of the Trustees (or, if that person is, at the relevant time, a Trustee, the other Trustees);
1.19	"Public Holiday"	means Christmas Day, Good Friday and any day that is a bank holiday under the Banking and Financial Dealings Act 1971 in the part of the United Kingdom where the company is registered;
1.20	"Secretary"	the secretary of the Charity (if any);
1.21	"Special Olympics Athlete"	an individual who is participating, or has participated in the last 12 months, in a Special Olympics Great Britain Accredited Programme;
1.22	"Special Olympics"	is the governing body for athletes with intellectual

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| | International" | disabilities. Special Olympics is a tax exempt 501(c)3 non-profit organization. Special Olympics Identification Number (EIN) is 52-0889518; |
| 1.23 | "Sport England" | means The English Sports Council, company number RC000766; |
| 1.24 | "Subsidiary Company" | any company in which the Charity holds more than 50% of the shares, controls more than 50% of the voting rights attached to the shares or has the right to appoint a majority of the board of the company; |
| 1.25 | "Trustee" | a director of the Charity, and includes any person occupying the position of director, by whatever name called; and |
| 1.26 | "Writing" | the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in Electronic Form or otherwise. |
2. Subject to paragraph 3 of this Schedule, any reference in the Articles to an enactment includes a reference to that enactment as re-enacted or amended from time to time and to any subordinate legislation made under it.
3. Unless the context otherwise requires, words or expressions contained in the Articles which are not defined in paragraph 1 above bear the same meaning as in the Companies Act 2006 as in force on the date when the Articles became binding on the Charity.