Company number: 2299428

THE COMPANIES ACT 1985

100001

PUBLIC COMPANY LIMITED BY SHARES

MEMORANDUM

AND

ARTICLES OF ASSOCIATION

OF

CHELTENHAM & GLOUCESTER plc



Incorporated the 23rd day of September, 1988



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

No. 2299428

I hereby certify that

PLAINSITE LIMITED

is this day incorporated under the Companies Act 1985 as a private company and that the Company is limited.

Given under my hand at the Companies Registration Office, Cardiff the 23 SEPTEMBER 1988

S. M. PLILLIPS

an authorised officer



CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

No. 2299428
I hereby certify that

PLAINSITE LIMITED

having by special resolution changed its name, is now incorporated under the name of

CHAMBERS & REMINGTON LIMITED

Given under my hand at the Companies Registration Office,

Cardiff the 21 OCTOBER 1988

MRS. M. MOSS

an authorised officer



CERTIFICATE OF INCORPORATION ON RE-REGISTRATION OF PRIVATE COMPANY AS A PUBLIC COMPANY

No 2299428

I hereby certify that CHAMBERS & REMINGTON LIMITED

formerly registered as a private company has this day been re-registered under the Companies Act 1985 as a public company under the name of

CHAMBERS & REMINGTON plc

and that the company is limited

Given under my hand at Cardiff the 3RD JANUARY 1995

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HA JELLIHAN

An Authorised Officer



CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

Company No. 2299428

The Registrar of Companies for England and Wales hereby certifies that **CHAMBERS & REMINGTON PLC**

having by special resolution changed its name, is now incorporated under the name of CHELTENHAM & GLOUCESTER PLC

Given at Companies House, Cardiff, the 17th July 1995

MRS. E. P. OWEN

For the Registrar of Companies



COMPANIES HOUSE

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COMPANY NUMBER: 2299428

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THE COMPANIES ACT 1985

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VATE OF

COMPANY LIMITED BY SHARES

ORDINARY AND SPECIAL RESOLUTIONS

OF

CHAMBERS & REMINGTON LIMITED

PASSED THE 21ST DAY OF OCTOBER 1988

At an extraordinary general meeting, duly convened and held at 71 Lombard Street, London on 21st October 1988, the following resolutions were duly passed:

ORDINARY RESOLUTIONS

 That the authorised share capital of the Company be and is hereby increased from £1,000 to £350,000 by the creation of 349,000 additional ordinary shares of £1 each ranking in all respects pari passu with the existing shares in the capital of the Company.

SPECIAL RESOLUTIONS

 That the provisions of the memorandum of association of the Company be altered by:-

adopting a new Clause 3 in the form set out in the document submitted to this meeting, copy bound herein and, for purposes of identification signed by the Chairman hereof.

- 2. That the regulations contained in the document submitted to this meeting and, for purposes of identification, signed by the Chairman hereof, be approved and adopted as the articles of association of the Company in substitution for and to the exclusion of all the existing articles thereof.
- (A) That the directors be generally authorised in accordance with section 80 of the Companies Act 1985 to exercise the powers of the Company to allot relevant securities up to a maximum amount equal to the authorised but unissued share capital of the Company at the conclusion of the meeting at which this resolution is passed. This authority shall (unless previously revoked or renewed) expire five years after the date of the passing of this resolution, and shall supersede any and all previous authorities given to the directors of the Company in that regard.
 - (B) That the directors be empowered to allot pursuant to article 3 of the Company's articles of association equity securities wholly for cash as if section 89 of the Companies Act 1985 did not apply to any such allotment.

H.W. Main Secretary

Dated: 21st October 1988

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THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

SPECIAL RESOLUTIONS

QF

CHAMBERS & REMINGTON LIMITED

PASSED THE 6TH DAY OF DECEMBER 1994

At an extraordinary general meeting of the company duly convened and held at 48 Chiswell Street, London on 6th December, 1994 the following resolutions were passed as special resolutions:

- 1. That, pursuant to the provisions of section 43 of the Companies Act 1985, the company be re-registered as a public company with effect from 3rd January, 1995.
- That with effect from 3rd January, 1995 the memorandum of association of the company be amended by:
 - (a) the substitution, in clause 1, of the word "ple" in place of the word "Limited".
 - (b) the inclusion of the following new clause:
 - "2. The company is a public company."
 - (c) consequentially renumbering the existing clauses 2, 3, 4 and 5 as clauses 3, 4, 5 and 6.
 - (d) deleting the renumbered clause (4) and substituting a new clause in the form set out in the attached document and, for the purpose of identification, signed by the secretary.
- 3. That with effect from 3rd January, 1995 the regulations contained in the attached document signed by the secretary for identification be adopted as the articles of association of the company in place of the existing articles.

S.J. HOPKINS SECRETARY COMPANY NUMBER: 2299428

THE COMPANIES ACT 1985

PUBLIC COMPANY LIMITED BY SHARES

SPECIAL RESOLUTION

QE

CHAMBERS & REMINGTON ple

PASSED THE 7TH DAY OF JULY 1995

At an extraordinary general meeting of the company held on 7th July, 1995 the following resolution was passed as a special resolution:

RESOLUTION

"That the name of the company be changed to Cheltenham & Gloucester plc."

ASSISTANT SECRETARY

COMPANY NUMBER: 2299428

THE COMPANIES ACT 1985

PUBLIC COMPANY LIMITED BY SHARES

SPECIAL RESOLUTION OF

CHELTENHAM & GLOUCESTER plc

PASSED THE 20TH DAY OF JULY, 1995

At an extraordinary general meeting of the company held at 71 Lombard Street, London on 20th July, 1995 the following resolution was passed as a special resolution:

RESOLUTION

That:

- 1. the authorised share capital of the company be increased by £749,650,000 by the creation of 749,650,000 ordinary shares of £1 each;
- 2. the directors be generally and unconditionally authorised pursuant to and in accordance with section 80 of the Companies Act 1985 (the "act") to exercise for the period of 12 months from 20th July, 1995 all the powers of the company to allot relevant securities, as defined in the act, up to a maximum aggregate nominal amount equal to the authorised but unissued share capital of the company; and
- 3. pursuant to and during such period of authority, the directors be empowered to allot equity securities, as defined in the act, wholly for cash as if section 89(1) of the act did not apply to such allotment.

DIRECTOR

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION OF

CHELTENHAM & GLOUCESTER plc

(as amended by special resolutions passed on 6th December, 1994, 7th July, 1995 and 20th July, 1995)

- 1. The company's name is "Cheltenham & Gloucester plc".
- 2. The company is a public company.
- 3. The company's registered office is to be situate in England and Wales.
- 4. The objects for which the company is established are:
 - (A) To carry on the business of banking in all its aspects including (but without limitation) the transaction of all financial monetary and other businesses which are now or may be at any time during the existence of the company usually or commonly carried on in any part of the world by banks merchant banks discount houses or financiers and in particular (without prejudice to the generality of the foregoing):
 - (a) to receive money on current deposit or other account on any terms whatsoever and to employ and use such money;
 - to borrow raise or take up money on any terms whatsoever whether with or without security and whether on a subordinated basis or otherwise and to employ and use such money;
 - (c) to deposit lend or advance money securities and other property of every kind with or without security and generally to give credit of any nature with or without security and to make or negotiate loans and advances of every kind in any currency on any terms whatsoever including (but without limitation) arrangements for and participating in currency exchanges;
 - (d) to buy sell issue discount draw make accept grant endorse acquire tender for subscribe guarantee the subscription of execute negotiate guarantee hold transfer invest and deal in pay honour retire secure or otherwise dispose of obligations securities and instruments of every kind (whether or not transferable or negotiable);

- to issue grant negotiate and deal in any way with or in letters of credit circular notes bills drafts promissory notes and all other forms of credits securities and instruments of every kind;
- (f) to buy sell and deal in bullion specie foreign exchange precious and other metals and commodities of every kind;
- (g) to receive on deposit or for safe custody or otherwise cash documents securities and valuables of every kind;
- (h) to collect hold and transmit money and securities and to act as agents for the receipt or delivery of securities and documents of every kind and for the receipt or payment of money;
- (i) to issue and transact all kinds of business in respect of bankers' cards credit and debit cards and any other types of card issued by the company or by any other company or person and generally to transact business in relation to all kinds of bankers' payment systems; and
- (j) to act as agents consultants or advisers relating to or in connection with the management of property and insurance of every kind all aspects of taxation and pension matters and the management and investment of money and generally to transact every kind of agency consultancy and advisory business.
- (B) To carry on any business of any nature whatsoever which may seem to the directors of the company to be capable of being conveniently carried on in connection or in conjunction with or as ancillary to any business of the company hereinbefore or hereinafter authorised or to be expedient with a view to rendering profitable or more profitable or enhancing directly or indirectly the value of any of the company's property or assets or its undertaking or utilising its know-how or expertise.
- (C) To finance or assist in financing the acquisition sale hire or lease of real and personal property of every kind and the provision of services in connection with or ancillary to the same (whether by means of hire purchase personal loan or otherwise) and to import export buy sell barter hire out lease charter let on hire exchange pledge and make advances upon or otherwise deal in and generally to act as factors traders or merchants of or in any other capacity in relation to real and personal property as aforesaid.
- (D) To act as registrars and transfer agents for any company or person to keep for any company or person any register relating to any funds or any securities to maintain any other records and accounts for any company or person and to undertake any other duties for any company or person whether in relation to the registration of transfers or the issue and deposit of certificates or other documents of or evidencing title or any other matter whatsoever.

- (E) To undertake and execute the office of executo: Iministrator attorney judicial and custodian trustee manager committee liquidator receiver and treasurer and to establish undertake and execute trusts of all kinds (whether private or public or charitable or religious or otherwise) and generally to carry on executor and trustee business in all its aspects and on any terms whatsoever and in particular (but without limitation) to act as trustees for the holders of any securities of any company or person and as managers and trustees of unit trusts investment trusts and pension benevolent or other funds and to transact all kinds of business arising from or in connection with any of the foregoing offices and trusts and to establish and if thought fit undertake and execute any trusts with a view to the issue of any securities certificates receipts or other documents based on or representing any securities or other assets of whatsoever nature appropriated for the purposes of or comprised in or connected with such trusts.
- (F) To promote negotiate effect offer for sale by tender or otherwise underwrite guarantee secure the placing of subscribe or tender for or procure the subscription of (whether conditionally or absolutely) participate in carry out manage (whether on commission or not) or perform any other function in relation to any issue (public or private) of the securities of any company or person and to lend money for the purposes of any such issue.
- (G) To effect and enter into any guarantee bond recognisance or contract of indemnity or suretyship and generally to provide security for support and become responsible or liable for or in respect of the performance of any contract obligation or duty by any company or person (including but without limitation any company which is the holding company of the company or which is a subsidiary of the company or of any such holding company or which is in any way whatsoever allied to or associated with the company or any such holding company or subsidiary or in which the company or any such holding company subsidiary or allied or associated company is interested whether as shareholder or otherwise and whether directly or indirectly) and to do all of the foregoing things by personal covenant or by mortgaging or charging all or any part of the undertaking property and assets (present and future) and the uncalled capital of the company or by both of such methods or in any other manner whatsoever and in particular (but without prejudice to the generality of the foregoing) by either or both of such methods or in any other manner to guarantee provide security for support and become responsible or liable for or in respect of the validity reliability or authenticity of all kinds of titles securities instruments deeds and documents and the payment of capital principal premiums dividends interest and other monies and the performance of any obligations secured by or payable or performable under or in respect of any securities to undertake the insurance counter-insurance and reinsurance of all kinds of risks to obtain and receive all kinds of guarantees counterguarantees indemnities and counter-indemnities to take all other kinds of security whether by way of personal covenant mortgage or charge or otherwise howsoever for or in respect of the performance or implementation of any obligations of any person or company and generally to carry on the business of a guarantee and indemnity company in all its aspects.

- (H) To create and issue any securities for any purpose including (but without limitation) by way of security or indemnity for or in respect of or by way of satisfaction of any liability whether of the company or person.
- (I) To secure or discharge any debt or obligation of or binding on the company in such manner as may be thought fit and in particular by mortgages and charges upon all or any part of the undertaking property and assets (present and future) and the uncalled capital of the company.
- (J) To subscribe underwrite purchase exchange or otherwise acquire and to hold deal in sell or otherwise dispose of or turn to account any securities of any company or person whatsoever or any other kind of real or personal property including (but without limitation) financial futures of any nature and interest exchange arrangements and any options or other rights in respect of any such securities or other such kind of real or personal property as aforesaid and generally both in relation to securities and in relation to any other kind of real or personal property to carry on the business of a dealing company in all its aspects.
- (K) To co-ordinate finance assist subsidise and manage all or any part of the businesses and operations of any and all companies in which the company is interested whether as a shareholder or otherwise and whether directly or indirectly and generally to carry on the business of a holding company in all its aspects.
- (L) To invest any monies of the company on any terms whatsoever in such securities of such company or person such financial futures and such other kinds of property (whether real or personal) as the directors of the company may deem expedient to hold sell or otherwise deal with such securities financial futures and other kinds of property as aforesaid and generally both in relation to securities and in relation to all other kinds of property (both real and personal) to carry on the business of an investment company in all its aspects.
- (M) To promote or join in the promotion of any company whether or not having objects similar (wholly or in part) to those of the company including (but without limitation) the promotion of any company for the purpose of acquiring all or any of the property rights and liabilities of the company or any subsidiary of the company.
- (N) To purchase take options over take on lease or in exchange hire or otherwise acquire (for any estate or interest and on any terms whatsoever) develop or turn to account real and personal property of every kind and in particular (but without limitation) to build construct equip execute carry out improve work develop administer maintain manage or control works plants factories wharves jettics roads railways warehouses depots offices shops mines canals reservoirs marinas and other buildings structures or facilities of all kinds.

- (O) To act as forwarding agents travel and shipping agents commission agents surveyors architects valuers auditors property consultants and managers land and estate agents insurance brokers and average adjusters and generally to undertake and carry on every kind of professional and agency business in all its aspects.
- (P) To carry on the businesses of providing secretarial managerial consultancy accountancy statistical legal and any executive supervisory or advisory services of any kind whatsoever for or in relation to any company person property or business.
- (Q) To carry on the businesses of selling installing operating renting and providing data processing storage and retrieval equipment and systems computers computer bureaux services and communication systems of every kind.
- (R) To enter into partnership or into any arrangement for sharing profits amalgamation union of interests co-operation joint venture reciprocal concession or otherwise with any company or person.
- (S) To purchase or otherwise acquire and undertake all or any part of the business property and liabilities of any company or person as the directors of the company may deem expedient.
- (T) To sell improve manage develop turn to account exchange lease grant licences easements and other rights over and in any other manner deal with or dispose of all or any part of the undertaking property rights assets and effects of the company or any part thereof for such consideration (if any) as may be thought fit and in particular for any securities (whether fully or partly paid) of any other company or person and to hold deal with or dispose of such consideration.
- (U) To purchase or otherwise acquire for any estate or interest any property or assets or any concessions licences grants patents trade marks copyrights or other exclusive or non-exclusive rights of any kind and to develop and turn to account and deal with the same in such manner as may be thought fit and to make experiments and tests and to carry on all kinds of research work.
- (V) To seek for and secure and to utilise and develop any openings for the employment of capital and if thought fit to engage and employ specialists to investigate explore and examine whether specifically or generally the prospects character situation conditions and circumstances of any businesses undertakings and concerns and any concessions rights properties or assets of any nature whatsoever.
- (W) To enter into any arrangements with any governments or authorities international supreme municipal local or otherwise and to obtain from any such government or authority any rights privileges or concessions which the directors of the company may think it desirable to obtain and to carry out exercise and comply with any such arrangements rights privileges and concessions.

- (X) To take all such actions in parliament or with any government or authority international supreme municipal local or otherwise as may seem desirable for the purpose of advancing the company's interests and to oppose any proceedings or applications which may seem likely directly or indirectly to prejudice the company's interests.
- (Y) To take or concur in taking all such steps and proceedings including (but without limitation) the undertaking of any obligation monetary or otherwise as may seem best calculated to uphold and support the credit of the company or to obtain maintain restore or justify public confidence in the company or to avert or minimise financial disturbances which might detrimentally affect the company.
- (Z) To subscribe donate or guarantee money for any international national charitable benevolent or other object or for any purpose which may be considered likely directly or indirectly to further the interests of the company or of its members.
- (AA) To establish and maintain or contribute to or otherwise subsidise or support any pension or superannuation funds for the benefit of and to give or procure the giving of donations gratuities pensions allowances or emoluments to any individuals who are or were at any time directors officers employees servants or agents of the company or of any other company which is or was at any time its holding company or which is or was at any time a subsidiary of the company or of any such holding company or which is or was at any time in any way whatsoever allied to or associated with the company or any such holding company or subsidiary or in which the company or any such holding company subsidiary or allied or associated company is or was at any time interested whether as a shareholder or otherwise and whether directly or indirectly or of any predecessor in business of the company or of any such other company and the wives widows families dependants and personal representatives of any such individuals as aforesaid and to establish and maintain or contribute to or otherwise subsidise or support any institutions associations clubs trusts or funds which may be considered likely to benefit any such persons as aforesaid or to further the interests of the company or of any such other company or of any such predecessor in business.
- (BB) (i) To purchase and maintain insurance for or for the benefit of any persons who are or were at any time directors, officers, employees or auditors of the company, or of any other company which is its holding company or in which the company or such holding company or any of the predecessors of the company or of such holding company has any interest, whether direct or indirect, or which is in any way allied to or associated with the company, or of any subsidiary undertaking of or any other body, whether or not incorporated ("body"), owned by or in which an interest is owned by the company or any such other company, or who are or were at any time trustees of any pension fund in which employees of the company or any such other company or subsidiary undertaking or body are interested, including (without prejudice to the generality of the foregoing) insurance against any liability incurred by such

persons in respect of any act or omission in the actual or purported execution and/or discharge of their duties and/or the exercise or purported exercise of their powers and/or otherwise in relation to or in connection with their duties, powers or offices in relation to the company or any such other company, subsidiary undertaking, body or pension fund; and

(ii) to such extent as may be permitted by law otherwise to indemnify or to exempt any such person against or from any such liability.

For the purposes of this paragraph "holding company" and "subsidiary undertaking" shall have the same meanings as in the Companies Act 1989.

- To establish maintain operate contribute to subsidise and support any scheme arrangement fund or trust under or pursuant to which individuals who are or were at any time directors officers employees servants or agents of the company or of any other company which is or was at any time its holding company or which is or was at any time a subsidiary of the company or of any such holding company or which is or was at any time in any way whatsoeve? allied to or associated with the company or any such holding company or subsidiary or in which the company or any such holding company or subsidiary or allied or associated company is or was at any time interested whether as a shareholder or otherwise howsoever and whether directly or indirectly or of any predecessor in business of the company or of any such other company and the wives widows families dependants and personal representatives of any such individuals as aforesaid may share or participate in the profits of the company or of any such other company or may in any other manner whatsoever acquire rights or benefits which are referable to or dependent upon or otherwise connected with the success or prosperity of the company or of any such other company and (without prejudice to the generality of the foregoing) to such extent and in such manner as shall be legally permissible to lend or otherwise provide or procure or subsidise the lending or other provision of money to or directly or indirectly for the benefit of any such persons as aforesaid with a view to shares in or any other securities of the company or of any such other company being acquired or held by or directly or indirectly for the benefit of any such persons as aforesaid.
- (DD) To distribute among members of the company in specie or otherwise by way of dividend or bonus or by way of reduction of capital all or any of the property or assets of the company or any proceeds of sale or other disposal of any property or assets of the company.
- (EE) To procure the registration or incorporation of the company in or under the laws of any territory outside England.
- (FF) To do all other things which the directors of the company may from time to time deem to be incidental or conducive to the effecting of any of its objects.

- (GG) To carry on upon The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited or its successors by whichever name called whether the result of amalgamation with any other Stock Exchange or otherwise (hereinafter called "The Stock Exchange") the business of a Corporate Member of The Stock Exchange.
- (HH) To do all or any of the things and matters aforesaid in any part of the world either as principals agents nominees contractors trustees or otherwise and by or through trustees agents subsidiary companies nominees or otherwise and either alone or in conjunction with others.

It is hereby declared that:

- (i) the expression "company" (except where used to refer to the company) shall be deemed to include any government or any authority or body (whether statutory municipal public or otherwise) association partnership syndicate or other body of persons whether incorporated or unincorporated and whether domiciled in England or any territory outside England;
- (ii) the expression "securities" shall be deemed to include stocks shares bonds notes debentures debenture stocks loans loan stocks mortgages documents or other certificates of title certificates of deposit depositary receipts funds or other obligations interests or participatory rights of every kind; and
- (iii) the objects of the company as specified in each of the paragraphs of this clause (except only if and so far as otherwise expressly provided in any paragraph) shall be separate and distinct objects of the company and shall not be in any way limited by reference to any other paragraph or the order in which the paragraphs occur or by reference to the name of the company.
- 5. The liability of the members is limited.
- 6. The company's share capital is £1,000 divided into 1,000 ordinary shares of £1 each.*

*Increased to £350,000 by the creation of 349,000 additional ordinary shares of £1 each, by ordinary resolution dated 21st October, 1988, and to £750,000,000 by the creation of 749,650,000 additional ordinary shares of £1 each, by special resolution dated 20th July, 1995.

Names and addresses of Subscribers	Number of shares taker by each Subscriber
 Instant Companies Limited, Baches Street, London N1 6UB 	. One
 Swift Incorporations Limited Baches Street London N1 6UB 	- One
Total shares taken	- Two

THE COMPANIES ACT 1985

PUBLIC COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

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CHELTENHAM & GLOUCESTER plc

(adopted by Special Resolution passed on 6th December 1994)

PRELIMINARY

The regulations contained in table A in the Companies (Tables A to F) Regulations 1985 (as amended) shall except as hereinafter provided and so far as not inconsistent with the provisions of these articles apply to the company to the exclusion of all other regulations or articles of association. Reference herein to regulations are to regulations in the said table A unless otherwise stated.

SHARES

Subject always to the provisions of section 89(1) of the Companies Act 1985 or any amendment thereof all shares up to the amount of the nominal capital of the company for the time being created and unissued shall for the period of five years from the date of adoption of these articles of association of the company and thereafter provided that this authority is renewed in accordance with section 80 of the Companies Act 1985, be under the control of the directors, who may allot, grant options over or otherwise dispose of the same to such person or persons and on such terms and conditions and at such time or times, through the continuance of this authority (as granted or renewed), as the directors may, with the agreement in writing of any one of the Chief Executive or the Deputy Chief Executive, for the time being, of Lloyds Bank Plc think fit.

TRANSFER OF SHARES

3 Subject to the provisions of regulation 24 any share may at any time be transferred to a person who is already a member of the company. Save as aforesaid the directors shall have an absolute right vithout assigning any reason therefor to refuse to register any transfer of a share (whether fully paid or not).

PROCEEDINGS AT GENERAL MEETINGS

- 4 A proxy shall be entitled to one vote on a show of hands and regulation 54 shall be amended accordingly.
- 5 A poll may be demanded at any general meeting by the Chairman or by any member present in person or by proxy and entitled to vote. Regulation 46 shall be modified accordingly.

DIRECTORS

- Subject as hereinafter provided the directors shall not be less than two in number. The company may by ordinary resolution from time to time vary the minimum number and from time to time vary and/or fix the maximum number of directors. Regulation 64 shall be modified accordingly.
- The ordinary remuneration of the directors shall from time to time be determined by an ordinary resolution of the company and shall (unless such resolution otherwise provides) be divisible among the directors as they may agree, or, failing agreement, equally, except that any director who shall hold office for part only of the period in respect of which such remuneration is payable shall be entitled only to rank in such division for a proportion of remuneration related to the period during which he has held office. The directors may repay to any director all such reasonable expenses as he may incur in attending and returning from meetings of the directors or of any committee of the directors or general meetings or otherwise in or about the business of the company. Regulations 82 and 83 shall not apply.
- A director may be interested, directly or indirectly, in any contract or arrangement with the company or with any other company in which the company may be interested and he may hold and be remunerated in respect of any office or place of profit (other than the office of auditor of the company or any subsidiary thereof) under the company or any such other company and he or any firm of which he is a partner may act in a professional capacity for the company or any such other company and be remunerated therefor. In relation to any such matter a director notwithstanding his interest may vote and be taken into account for the purposes of a quorum and may retain for this own absolute use and benefit all profits and advantages accruing to him. Regulations 94 to 98 shall not apply.
- 9 The office of a director shall be vacated in any of the events specified in regulation 81. The office of a director shall also be vacated if he shall in writing offer to resign and the directors shall

resolve to accept such offer or if he shall have served upon him a notice in writing signed by all his co-directors (being at least two in number) removing him from office as director, but so that in the case of a managing director such removal shall be deemed an act of the company and shall have effect without prejudice to any claim for damages for breach of any contract of service between him and the company.

- 10 The directors shall not be subject to retirement by rotation and references thereto in regulations 73 to 80 shall be disregarded.
- The directors may delegate all or any of their povers, authorities and discretions to Lloyds Bank Plc or any wholly-owned subsidiary of Lloyds Bank Plc for such period and subject to such conditions as they may see fit.
- A resolution in vriting signed by all the directors for the time being in the United Kingdom shall be as effective as a resolution passed at a meeting of the directors duly convened and held and may consist of several documents in the like form, each signed by one or more of the directors. Regulation 93 shall be modified accordingly.
- 13 Regulation 84 shall extend to include the posts of deputy and assistant managing director and in these articles reference to managing director shall include a deputy or assistant managing director.

THE SEAL

14 Every instrument to which the seal is affixed shall be signed by one director or some other person appointed by the directors for that purpose and countersigned by the secretary, assistant secretary or some other person appointed by the directors for that purpose.

Subject to the foregoing provisions the directors shall make such regulations as they think fit governing the custody, use and affixing of the seal.

ALTERNATE DIRECTORS

- (A) Any director may at any time by writing under his hand and deposited at the registered office, or delivered at a meeting of the directors, appoint any person to be his alternate director and may in like manner at any time terminate such appointment. Such appointment unless previously approved by the directors shall have effect only upon and subject to being so approved.
 - (B) The appointment of an alternate director shall determine on the happening of any event which if he were a director would cause him to vacate such office of if his appointor ceases to be a director (retirement at any general meeting at which the director is re-elected being for such purpose disregarded).
 - (C) An alternate director shall (except when absent from the United Kingdom) be entitled to receive notices of meetings of the directors and shall be entitled to attend and vote as a director at any such meeting at which his appointor is not personally present and generally at such meeting to perform all functions of his appointor as a director and for the purposes of the proceedings at such meeting the provisions of these articles shall apply as if he were a director. If his appointor is for the time being absent from the United Kingdom or temporarily unable to act through ill-health or disability his signature to any resolution in writing of the directors shall be as effective as the signature of his appointor. An alternate director shall not (save as aforesaid) have power to act as a director nor shall he be deemed to be a director for the purposes of these articles.
 - (D) An alternate director may be repaid expenses, and shall be entitled to be indemnified, by the company to the same extent mutatis mutandis as if he were a director but he shall not be entitled to receive from the company in respect of his appointment any remuneration except only such proportion (if any) of the remuneration otherwise payable to his appointor as such appointor may by notice in writing to the company from time to time direct.

SECRETARY

16 The directors shall from time to time appoint and may remove a secretary or joint secretaries and may appoint and remove one or more assistant secretaries and regulation 99 shall be modified accordingly.

INDEMNITY

17 Subject to the provisions of and so far as may be permitted by the Companies Act 1985, or any amendment thereof, every director, auditor, secretary or other officer of the company shall be entitled to be indemnified by the company against all costs, charges, losses, expenses and liabilities incurred by him in the execution and discharge of his duties or in relation thereto. Regulation 118 shall be extended accordingly.

PARENT COMPANY

- Whenever Lloyds Bank Plc, or any subsidiary of Lloyds Bank Plc, shall be the holder of not less than 90 per cent, of the issued ordinary shares (hereinafter called "the parent company") the following provisions shall apply and to the extent of any inconsistency shall have effect as against all other provisions of these articles:-
 - (A) the parent company may at any time and from time to time appoint any person to be a director or remove from office any director howsoever appointed but so that in the case of a managing director his removal from office shall be deemed an act of the company and shall have effect without prejudice to any claim for damages for breach of any contract of service between him and the company:
 - (B) no unissued shares shall be issued or agreed to be issued or put under option without the consent of the parent company.

Any such appointment, removal or consent shall be in writing served on the company and signed on behalf of the parent company by any two of its directors or by any one of its directors and its secretary or some other person duly authorised for the purpose. No person dealing with the company shall be concerned to see or enquire as to whether the powers of the directors have been in any way restricted hereunder or as to whether any requisite consent of the parent company has been obtained and no obligation incurred or security given or transaction effected by the company to or with any third party shall be invalid or ineffectual unless the third party had at the time express notice that the incurring of such obligation or the giving of such security or the effecting of such transaction was in excess of the powers of the directors.

The regulations of Table A to the Companies Act 1985 apply to the Cor ipany save in so far as they are not excluded or varied by its Articles of Association.

Table A as prescribed by the Companies (Tables A to F) Regulations 1985 (S.I. 1985 No. 805), amended by the Companles (Tables A to F) (Amendment) Regulations 1985 (S.I. 1985 No. 1052), is reprinted below.

Table A THE COMPANIES ACT 1985

Regulations for Management of a Company Limited by Shares

INTERPRETATION

1. In these regulations —

The Act 'means the Companies Act 1965 including any statutory modification or re-enactment thereof for the hime being in force 'the articles' means the articles of the company 'clear days' in relation to the period of a notice means that period excluding the day when the notice is given or deemed to be given and the day for which it is prese or on which it is to take effect.

**secution' includes any mode of asocution.

**office" means the registered office of the company
'the holder' in relation to shares means the member whose name is entered in the register of members as the holder of the shares.

The seal' means the common seal of the company or any other person appointed to perform the duties of the secretary of the company, including a joint, assistant or deputy secretary

The United Kingdom' means Great Britain and Horthern tretand.

Unless the context otherwise requires, words or expressions contained in these regulations bear the same meaning as in the Act but excluding any statutory modification thereof not in force when these regulations become binding on the company.

SHARE CAPITAL

SHARE CAPITAL.

2. Subject to the provisions of the Act and without prejudice to any rights attached to any existing shares any share may be issued with such rights or restrictions as the company may by ordinary resolution determine.

3. Subject to the provisions of the Act, shares may be issued which are to be redeemed or are to be lable to be received as the option of the company or the holder on such terms and in such manner as may be provided by the articles.

4. The company may sterctize the powers of paying commissions conferred by the Act, Subject to the provisions of the Act, any such commission may be satisfied by the payment of cash or by the abstract of the payment of cash or by the abstract of theyor parity paid shares or parity in one way and party in the other.

5. Except as required by law, no person shall be recognised by the company as holding any share upon any first and (except as otherwise provided by the articles or by law) the company shall not be bound by or recognise any interest in any share except an absolute right to the entirely thereof in the holder.

any share except an absolute right to the entirety hereof in the holder SHARE CERTIFICATES

8. Every member, upon becoming the holder of any shares, shall be entitled without payment to one certificate for all the shares of each class held by him fand, upon transferring a part of his holding of shares of any class, to a certificate for the balance of such holding) or several certificates each for one or more of his shares upon payment for every certificate after the first of such reasonable sum as the directors may determine. Every certificate shall be sealed with the seal and shall specify the number, class and distinguishing numbers (if any) of the shares to which treatates and the amount or respective amounts paid up thereon. The company shall not be bound to issue more then one certificate for shares held ponity by several persons and detivery of a certificate to one joint holder shall be a sufficient delivery to all of them.

7. If a thare certificate is delicated, worn-out, lost or destroyed, it may be renewed on such terms (if any) as to evidence and indemnity and payment of the expenses reasonably incurred by the company in threstigating avidence as the desclors may determine but otherwise free of charge, and (in the case of defacement or wearing-out) on delivery up of the old certificate.

6. The company shall have a first and paramount benon every share (not being a hitly paid share) for all moneys (whether presently payable or not) payable at a fued time or called intespect of that share. The directors may at any time declare any share to be whonly or in parties empt from the provisions of this regulation. The company is liken on a share shall estend to any amount payable in respect of it.
8. The company may settlin such manner as the directors determine any shares on which the company has a Ben if a sum in respect of which the lient exists is presently payable and is not peed within fourteencless days offer notice has been given to the holder of the share or to the personentitle to similar notice has been given to the holder of the share or to the personentitle to similar than the cooker is not complied with the shares may be sold.
10. To give effect to a sale the directors may authorite some person to execute an instrument of transfer of the shares may be off, or in accordance with the directors of the purchaser. The tide of the transferre to the shares shall not be affected by any tregulatity in or invalidity of the proceedings in reference to the sale.

sare.

11. The net proceeds of the sale, after payment of the costs, shall be appoind in payment of so much of the sum for which the ferrexists as is presently payable, and any readule that! (upon surrander to the company for concellation of the certificate for the shares sold and subject to a like lien for any moneys not presently payable as existed upon the shares before the sole) be paid to the person entitled to the shares at the date of the sale.

CALLS ON SHARES AND FORFEITURE

CALLS ON SHARES AND FORFEITURE
12. Subject to the terms of aboliment, the directors may make calls upon the members in respect of any moneys unpaid on their shirest (whe their in respect of normal value or premium) and each member shall (subject to receiving at least fourteen clear days" notice specifying when and where payment is to be made) pay to the company as required by the robote the amount called on his shares. A call may be required to be paid by instalments. A call may, before receive by the company of any sum due thereunder be revoked on whole or part and payment of a call "may be postponed in whole or part A personupon whom a call is made shall remain hisble for calls made upon him notwinistanding the subsequentivanister of

the shares in respect whereof the call was made.

13. A call shall be deemed to have been made at the time when the resolution of the decrois authorising the call was passed.

14. The joint holders of a share shall be jointly and severally hable to pay all calls in respect thereot.

15. If a call remains unpart after it has become due and payable the porson from whomits due and payable shall pay interest on the amount unpard from the day a became due and payable until it is paid at the rate listed by the terms of altorners of the share or in the notice of the call, or if no rate is fixed, at the appropriate rate (as delined by the Act) but the directors may waive payment of the interest wholly or in part.

It is defined by the Act) but the directors may waive payment of the interest writory or in part.

5. An amount payable in respect of a share on altourent or at any fixed date, whether interest control or a state of a call, shall be deemed to be a sail and fill it not paid the provisions of the articles shall apon as if that amount had become due and payable by vielve of a call.

17. Subject to the terms of allotment, the directors may make arrangements on the ristue of shares for a difference between the holders in the amounts and times of payment of calls on their shares.

18. If a call termains uniqued after it has become due and payable the directors may give to the person from whom it is due not less than fourteen clear days notice requiring payment of the amount uniqued logither with any interest which may fave acrived. The notice shall name the place where payment is too made and shall state that if the notice is not complied with the shares in respect of which the call was made with be lable to be forfered.

18. If the notice is not complied with any share in respect of which it was given may before the payment required by the notice has been made, be forfered by a resolution of the directors and the forfeiture shall include all dividends or other moneys payable in respect of the forfeiture shall include all dividends or other moneys payable in respect of the forfeiture shall include all dividends or other moneys payable in respect of the forfeiture shall include all dividends or other moneys payable in respect of the forfeiture shall include all dividends or other moneys payable in respect of the forfeiture shall include all dividends or other moneys payable in respect of the forfeiture shall include all dividends or other moneys payable in respect of the forfeiture shall include all dividends or other moneys payable in respect of the forfeiture shall include all dividends or other moneys on the state of the forfeiture shall include all dividends or other moneys on the state of the forfeiture shall inc

may before me payment required by we recover that settlines or, in a limited shall rectude all dividends or other mesotype payable in respect of the forfeited shares and not paid before the forfeited.

20. Subject to the provisions of the Act, a forfeited shares and not paid before the forfeited either the payment of the subject of on such terms and in such manner as the directors delithme either to the person who was before the forfeither the holder or to any other person size at any time before sale, it is allowent or other disposition, the proposes of as disposal a forfeited share is to be transferred to any person the directors may be cancelled on the them as the directors an instrument of transfer of the purposes of as disposal a forfeited share is to be transferred to any person the directors may authorise some person to execute an instrument of transfer of the share to that person.

21. A person any of whose shares have been forfered shall cease to be a member in respect of them and shall surrender to the company for concellation the certificals for the shares forfeited but shall remain labels to the company for ast moneys which all the date of forfeiture were presently payable by him to the company in respect of those shares with interest all the rate at which interest was applyable, at the appropriate date is defined in the Act) from the date of forfeiture unto payment but the directors may wave payment wholy or in part at enforce payment wholy are not payment but the directors may wave payment wholy or in part at enforce or lot any consideration received on the value of the shares at the time of forfeiture or lot any consideration received on the value of the shares at the time of forfeited on a specified date shall be conclusive evidence of the facts stated in itself on a specified date shall be conclusive evidence of the facts stated in the shares and the declaration shall (subject to the execution of any declaration of the proceedings in returned to the orders on disposed of shall not be bound to s

TRANSFER OF SHARES
23 The instrument of variety of a share may be in any usual form or in any other form which the directors may approve and share be executed by or on behalf of the transferior and, unless the share is fully paid, by or on behalf of the

TRANSMISSION OF SHARES

23 If a member data the survivor or survivors where he was a join holder, and his personal representatives where he was a sole holder or the only survivor of port holders, shadl be the only persons recognised by the company as Lawrig any lide to his interest, but nothing herein contained shall release the estate of a deceased member from any hability in respect of any share which had been joinly held by him.

30. A person becoming entitled to a share in consequence of the death or bannupley of a member may, upon such oridince being produced as the directors may properly require elect either to become the holder of the share or to have some parson nominated by him registered as the transferoi. If he elects to become the holder he shall give notice to the company to that effects to have another person registered he shall execute an instrument of transfer of the share to that person. All the stricks or blanking to the stronger of shares shall expely to the notice or instrument of transfer as it divers on the instrument of transfer executed by the member and the death or bankinghty of the member shall not occurred.

31. A person becoming entitled to a share in consequence of the death or bankingty of a member shall have the rights to which he would be entitled for same the holder of the share except that he shall not, before being less streed as the holder of the share benefitied in especial of the holders of any class of shares in the company or at any separate meeting of the holders of any class of shares in the company.

ALTERATION OF SHARE CAPITAL

ALTERATION OF SHARE CAPITAL

32 The company may by ordinary resolution —

a) increase its share capital by new shares of such amount as the resolution prescribes.

3b) consolidate and divide all or any of its share capital into shares of typer amount than its existing shares.

3c) subject to the provisions of the Act, sub-divide its shares, or any of them into shares of smaller amount and the resolution may determine that, as between the shares resulting from the sub-division, any of them may have any preference or advantage as compared with the others, and

3c) cancell shares which, at the date of the passing of the resolution, have not been taken or egreed to be taken by any person and diminish the amount of its share capital by the amount of the shares so cancelled.

33 Whenever as a result of a consolidation of shares any members would become entitled to fractions of a share, the directors may, on behalf of those memoers self, the shares representing the fractions for the birst price reasonably obtainable to any person including subject to the provisions of the Act, the company and distribute the net proceeds of sale in due proportion among those members, and the directors may sufforce some person to secure an instrument of transfer of the shares shall not be bound to see to the speciation of the nurchaser the transferse shall not be bound to see to the speciation of the purchaser money not shall his life to the shares be stifcted by any disportant or invalidation of the factor in elector is share capital.

3ubject to the provisions of the Act, the company may by special retermine on the sale is share capital any capital redemption reserve and any special redemption reserve and any special redemption is and any special redemption reserve.

PURCHASE OF OWN SHARES

55. Subject to the provisions of the Act, the company may purchase its own shares (including any redeemable shares) and, it is a private company, make a payment in respect of the redemption or purchase of its own shares otherwise than out of distributable profits of the company or the proceeds of a fresh rasue of shares.

GENERAL MEETINGS

GENERAL MEETINGS

35 All general meetings other than annual general meetings shall be cafed estratordinary general meetings.

37 The directors may call general meetings and, on the requisition of members pursuant to the provisions of the Act, shall forthink proceed to convene an estratordinary general meeting for a date not later than eight weets after receipt of the requisition. If there are not within the United Kingdom sufficient directors to car's general meeting, any director or any member of the company may call a general meeting.

NOTICE OF GENERAL MEETINGS

NOTICE OF GENERAL, MEET (INGS)

3. An annual general meeting and an estimationary general meeting calculation the passing of a special resolution or a resolution appointing a person as a director shall be called by at least themstyons ofter days motice. All other estraordinary general meetings shall be called by at least louteen felse days notice but a general meeting may be called by shorter notice if it is so

agreed.—
(8) in the case of an annual generalmeeting by all the members entitled to attend and vote thereat; and (b) in the case of any other meeting by a majority in number of the members having a right to attend and vote being a majority topether holding not less than ninely-live per cent, in nominal value of the shares giving that

not less than ninety-live per cent, in nominal value of the accessing and the general right.

The notice shall specify the time and place of the meeting and the general nature of the business to be transacted and, in the case of an annual general meeting, shall specify the meeting as such.

Subject to the provisions of the articles and to any restrictions imposed on any shares, the notice shall be given to all the members, to all persons entitled to a share in consequence of the death or bankrupky of a member and to the directors and auditors.

39. The accidental omission to give notice of a meeting to, or the non-recept of notice of a meeting by, any person entitled to receive notice shall not invalidate the proceedings at that meeting.

of notice of a meeting by, any person entitled to receive notice shall not invalidate the proceedings at that meeting.

PROCEEDINGS AT GENERAL MEETINGS

40. No business shall be transacted at any meeting unless a quorum is present, two persons entitled to vote upon the business to be transacted, each being a member or a proury for a member are a duly authorised representative of a conportation, shall be a quorum.

41. If such a quorum is not present within hall an hour from the time appointed for the meeting, or if during a meeting such a quorum creases to be present, the meeting shall stand adjourned to the same day in the next west at the same sime and place as the directors in his absence some other entering shall stand adjourned to the same day in the next west at the same sime and place or to such time and place as the director is my distemme.

42. The chairman, if any, of the board of directors or in his absence some other director normalized by the directors shall reside as chairmed in the meeting, but if neither the chairman nor such other director if any) the present within fifteen minutes after the time appointed for holding the meeting and willing to act, the director shall, not so the shall be chairman and, if there is only one director to present and entired to your shall choose not thick number to be chairman 43. If no director is uniting to act as chairman, or if no circtor is present within fifteen minutes after the time appointed for holding the meeting, the members present and entitled to your shall choose not thick number to be chairman 44. A director shall, notwithstanding that he is not a member, be entitled to altered and speak at any general meeting that he is not a member for the holders of any class of chaires in the company.

45. The chairman may, with the consent of a meeting at which a quorum is present faired shall not be directored by the meeting), adjourn the meeting from place to place, but no business shall be transacted at an adjourned for holding the time and place of the adjo

hands unless before, or on the declaration of the result of the show of hands a poll is duty domanded. Subject to the provisions of the Act, a poll may be demanded in

demanded —

(a) by the charman, or

(b) by a heast two members having the right to vote 2) the meeting or

(c) by a member or members representing not less than chairersh of the

fold volling rights of 25 the members having the right to vote 25 meeting, or

(d) by a member or members holding shares conferring a right to vote at

the meeting boing shares on which an aggregate sum has been paid up equal

to not less than one-trinth of the total sum paid up on all the thates conferring
that right

and a demand by a person as procy for a member shall be the same as a

demand by the member.

domand by the member 47. Unless a post to duty demanded a declaration by the chairman that a resolution has been carried or carried unanimously, or by a particular majority, or byst, or not carried by a particular majority and an entity to that sitect in the immunities of the meeting shall be conclusive evidence of the lact without proof of the number or proportion of the votes recorded in favour of or against for resolution.

3. The demand for a politing before the politis token, be withdrawn but only with the consent of the chairman and a demand so withdrawn shall not by taken to have evaluated the result of a show of hands declared before the demand was made.

49. A political shall be taken as the chairman disente and the main annual.

defining was made 49. A post shall be taken as the chamman directs and he may appoint acrutineers (who need not be members) and fiz a time and place for declaring the result of the post. The result to 3. You shall be deemed to be the resolution of the meeting at which the post was ultimanded. 50. In the case of an equality of vices, whether on a show of hands or on a post, the charmain shall be entitled to a casting vote in addition to any other vote he may have.

the charman shall be entitled to a casting vote in addition to any other vote he say have \$1. A post demanded on the election of a charman or on a question of adjournment shall be taken for theith. A post demanded on any other question shall be taken either forthwith or at such time and place as the charmant directs not being more than thrity days after the polit is demanded. The demand for a polit shall not prevent the continuance of a meeting for the transaction of any bushoss other than the question on which the polit was demanded, if a polit demanded before the dectaration of the result of a show of hands and the demand is duly withdrawn, the three long shall continue as if the demand had not been made.

been made, 52. No notice need be given of a polit not taken for this life time and place at which it is to be taken are announced at the meeting at which it is demanded, in any other case at least seven clear days notice shall be given specifying the time and place at which the pool is to be taken.

lime and place at which the poil is to be laken.

53. A resolution in writing executed by or on behalf of each member who would have been entitled to vote upon it if it had been proposed at a general meeting at which the was present shalf be as effectual as if it had been passed at a general meeting duly conversed and held and may consist of several institutents in the like form each executed by or on behalf of one or more

VOTES OF MEMBERS

VOTES OF MEMBERS

34. Subject to any rights or restrictions attached to any shares, on a show of hands every member who (being an individual) is present in person or (being a corporation) is present by a duly authorized representative, and being himself a member entitled to vote, shall have one vote and on a poll every member shall have one vote for every share of which he is the holder.

35. In the case of joint holders the vote of the seriors who tenders a vote, whether in person of by prony, shall be accepted to the exclusion of the votes of the other point holders, and senontry shall be determined by the order in which the names of the holders stand in the register of members.

36. A member in respect of whom an order has been made by any court having jurisdiction (whether in the United Kingdom or elsewhere) in motters concerning mental decrete may vote, whether on a show of hands or on a poll, by his receiver, curstor bons or other person surfronted in that behalf appointed by that court, and any such receiver, curstor bons or other person may on a poll, vole by proy Evolence to the satisfaction of the declors of the authority of the person claiming to elective the right to vote shall be deposited as the officer, or at such other pace as is specified in accordance with the strictes for the deposit elimination of the condens, and the limit and proposed of instruments of prony, not less than 48 hours before the time appointed for holding the meeting or a founted meeting at which the right to vote shall not be assertisable.

37. Ho member shall vote at any general macking or of any separate meeting of the holders of any class of shares in the company, either in person or by prony, in respect of any share hed by him unless all moneys presently psystis by him in respect of what share have been paid.

38. No objection shall be readed to the qualication of any voter except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not destined and conclusive.

39. On a pool vote

due line shall be returned which and conclusive.

59. On a poli votes may be given either personally or by prory A member may appoint more than one prory to attend on the same occasion.

50. An instrument appointing a proxy shall be in witing, secouled by or on behalf of the appointor and shall be in the following form for in a form as near thereto as obcurrationes allow or in any other form which is usual or which the directors may approve):—

PLCA Insted

beings

directors may approve):—

VWe, provided by a power-named company, hereby appoint of any out proxy to vote in my/our home(s) and on my/our behalf at the annual entraordinary general meeting of the company to be hold on the provided by a prov

on TB

Signedon

of langham, as my/our prony to vote an my/our name(s) and on my/our behalf at the annual/estvaordinary general meeting of the company, to be held on 19 and at any adjournment thereof this form is to be used in respect of the resolutions mentioned below as follows:

Resolution No 1 "for "regainst Resolution the 2" for "opanist Resolution No 2" for "opanist Resolution No 2" for "opanist Company of the property of the second of the second of the property may vote as he thinks fit or abstain from voting.

Since Out which there is not desired.

Since Out the output of the property may vote as he thinks fit or abstain from voting.

**Since Output Output

woung
Signed this

epproved by the directors may —

(a) be deposited at the office or at such other piece within the United Kingdom as is expected in the notice convening the meeting or in any matriament of proxy sent out by the company in relation to the meeting or it say man 48 hours bulled to the time for highing the meeting or expected meeting at which the person named in the instrument proposes to now, or (b) in the case of a politichor more than 48 hours before the demanded, be deposited as aforecast after the politics before the taking of the post or (c) where the politic not taken for the taking of the post or (c) where the politic not taken for the taking of the post or (c) where the politic not taken for the taking of the post of the politic not taken to the politic after it was demanded, be defined at the taken of the perceitary or to any director, and an instrument of proxy which is not deposited or dewarded in a manner so permitted shall be invalid.

53. A vote given or post demanded by proxy or by the duly sumplied representative of a corporation shall be valid notwithstanding the previous determination of the suitherity of the person voting or demanding a politic instruction of proxy was take deposited before the commencement of the meeting of advocand meeting at which the vote is given or the politic end which the instrument of proxy was take deposited before the commencement of the meeting or advocand meeting at which the vote is given or the politic end of the the case of a political notice than on the same day as the meeting or edjourned meeting) the him appointed for taking the politic.

NUMBER OF DIRECTORS

64. Unless otherwise determined by ordinary resolution, the number of directors (other than atternate directors) shall not be subject to any maximum but shall be not less than two

ALTERNATE DIRECTORS

ALTERNATE DIRECTORS

45 Any director (other than an alternate director) may appoint any other director, or any other person approved by resolution of the directors and witing to act, to be an alternate director and may remove from office an alternate director so appointed by him

46. An alternate director shall be antitigd to receive notice of all meetings of directors and of all meetings of committees of directors of which his appointor is a member, to alternate director appointing at which the director appointing him is not personally creater, and generaty to perform all the functions of his appointor as a director in his absence but shall not be entitled to receive any remuneration from the company for his services as an alternate director. But it shall not the necessary to give notice of such a meeting is an alternate director who is absent from the United Kingdom.

47. An alternate director shall cease to be an alternate director if his appointion ceases to be a director; but, if a director issues by rotation or otherwise but is reappointed or doesned to have been reappointed at the meeting at which he relevant any appointment of alternate director shall be the meeting at which he relevant any appointment or removal of an alternate director shall be by notice to the company signed by the director maturg or revoking the appointment or any other manner approved by the directors, an alternate director shall be deemed for all purposes to be a director and shall alone be responsible for his own acts and defaults and he shall not be deemed to be the agent of the director appointing him.

director appointing him

POWERS OF DIRECTORS

POWERS OF DIRECTORS

70. Subject to the provisions of the Act, the memorandum and the articles and to any directions given by special resolution, the business of the company shall be manaped by the directors who may severice all the powers of the company. No alteration of the memorandum or articles and no such direction shall invalidate any prior act of the directors which would have been valid if that alteration had not been made or that direction had not been given by this regulation shall not be finited by any special power given by this argulation shall not be finited by any special power given to the directors by the articles and a meeting of directors at which a quorum is present may service and powers carrosable by the directors.

7. The directors may, by power of attorney or otherwise, appoint any person to be the agent of the company for such purposes and on such conditions as they determine, including authority for the agent to delegate as or any of his powers.

DELEGATION OF DIRECTORS' POWERS
72. The directors may delegate any of their powers to any committee consisting of one or more directors. They may also delegate to any managers director or any director folding any other transcrive office such of their powers as they consider desirable to be sourcised by him. Any such delegation may be made subject to any conditions the directors may impose, and enter collaterally with or to the exclusion of their own powers and may be revoked or altered. Subject to any such conditions, the proceedings at 8 committee with two or more members shall be governed by the stricts regulating the proceedings of directors so lar as they are capable of applying.

proceedings of directors so far as they are capable of applying APPOINTMENT AND RETIREMENT OF DIRECTORS 73. All the first annual general moeting all the directors shall return from office, and at overly subsequent annual general meeting one-third of the directors who are subject to retirement by rotation or, if their in, moet is not three or a mutote of three, the number nearest to one-third shall right from effice, but, if there is only one director who is subject to retirement by rotation, he shall return. 74. Subject to the provisions of the Act, the directors has be those who have been tongots in office since they has appointment or reappointment, but as between persons who become or ever last responded offectors on the same day those to retire shall furthers they otherwise agree among themselves) be determined by lot. 75. If the company, at the meeting at which a director retires by rotation, does not fill the vacancy the retiring director shall, if willing to act, be deemed to have been reappointed unless at the meeting at mich a director is put to the meeting and lost.

75. No person other than a director retiring by rotation shall be appointed or

uniess a resolution for the reappointment of the director is put to the meeting and lost.

76. No person other than a director retiring by rot/tion shall be appointed or reappointed a director at any general meeting unities:—

(a) his is recommended by the directors; or

(b) not less than fourteen nor more than thirty-like clear days before the date appointed for the meeting, notice executed by a member qualified to vote at the meeting has been given to the company of the interior to propose that person for appointment or reappointed, be required to be included in the company's register of directors together with notice executed by that person of the water so appointed or reappointed, be required to be included in the company's register of directors together with notice associated by that person of the water so appointed or received in reappointed.

77. Not lass than seven nor more than hereby-eight clear days before the date appointed for holding a general meeting notice shall be given to at who are entitled to receive notice of the meeting who is necessarily even to several the meeting at the receiver self-ing by rotations at the meeting is not of ecommended by the directors sopported in the book duty given to the company of the mention to propose than at the meeting for appointment or reappointment as a director shall give the pair/outers of that person which would, if he were so appointed or reappointed to be accompany's register of directors.

78. Subject as aforesaid, the company may by ordinary resolution appoint a person who is writing to set to bo a divoctor sither to \$3 a voccing or as an additional director and may also determine the rotation in viticin any additional discount and may also determine the rotation in viticin any additional

directors are to retire

79. The director may appoint a person who is willing to act to be a director, enter to its a vecancy or as an additional director, provided that the appointment does not cause the number of directors to exceed any humber fixed by or in accordance with the article as the maximum number of directors. A director to appoint shall have find the article as the maximum number of directors. A director to appointed shall not be taken into occount in determining earth and general meeting and shall not be taken into occount in determining earth actions who are to retire by rotation at the meeting. Bnot reappointed at such annual general meeting in shall vocate office at the conclusion bursel to. Subject as aforesoid a director who retires at an armual general meeting may if withing to act to reappointed. Whe is not reappointed, the shall return office until the meeting appoints someone in his place, or all door not do so, until the end of the meeting. directors are to rebre

DISQUALIFICATION AND REMOVAL OF

DISQUALIFICATION AND REMOVAL OF DIRECTORS

81. The cilice of a director shall be vacaled if—

(a) he ceases to be a director by write of any promision of the Act or he becomes prohibited by taw from being a director, or

(b) he becomes benafural or makes any arrangement or composition with his creditors generally; or

(c) he is, or may be, suffering from mental disorder and either—

(i) he is, or may be, suffering from mental disorder and either—

(ii) he is, or may be, suffering from mental disorder and either—

(ii) he is, or may be, suffering from mental disorder and either in the suffering from the disorder of the suffering from the disorder of the supplication for admission under the Mental Health (Scotland) Act 1500 or

(iii) an order is made by a court having jurisdiction (whether in the United Kingdom or elsewhere) in matters concerning mental disorder for his detention or lot the appointment of a receiver, curable bows or other person to exercite powers with respect to his property or affairs, or

(d) he is-prove his office by recioes to the company; or

(e) he shall for more than as consecutive months have been absent without permission of the directors from meetings of directors held during that period and the directors resories that his office by exceed.

REMUNERATION OF DIRECTORS
82 The directors shall be enhilled to such remuneration as the company may
by transcript shall be defined and, unless the resolution provides otherwise,
the remuneration shall be deemed to accrue from day to day.

DIRECTORS' EXPENSES

33. The directors may be paid as livavelling, hold, and other expenses properly incurred by them in connection with their attendance at meetings of directors or committees of directors or general meetings or separate intellings of the holders of any obset of shalles or of dependings of the company or otherwise in connection with the discharge of their duries.

DIRECTORS' APPOINTMENTS AND INTERESTS

DIRECTORS' APPOINTMENTS AND INTERESTS
84 Subject to the provisions of the Act, the directors may appoint one or more
of their number to live office of managing director or to any other carecture
office under the company and may enter into an agreement or prangement
with any director for his emologment by the company or for the provision by him
of any services outside the scope of the ordinary duries of a precion any such
appointment, agreement or arrangement may be made upon such terms as the
oppointment, agreement or arrangement may be made upon such terms as the
oppointment, agreement or arrangement may be made upon such terms as the
oppointment, agreement or arrangement may be made upon such director for terms. As the care and they may remunerate any such director for the
services as they think Att. Any appointment of a director to an essentive office
shall termsale if the cases to be a director but without prejudice. Brail think the care as the service of the
company Ameniaging director and a director but without prejudice.

\$5. Subject to the provisions of the Act, and provided that he has director notwithstanding his office,—

[18] may be a party to, or otherwise shierested it, any transaction or
arrangement with the company or in which the company is eithering
interested.

[10] may be a director or other officer at or amendment by one of the company is

anargement with the company or in encoh trips company is estimated ininterested.

(b) They be a director or other officer of, or emoloyed by, or a party to any
transaction or annegement with, or otherwise interested in, any body
corporate promoted by the company or in which the company is offenesse
interested, and
(c) shall not, by reason of his office, be accountable to the company for
any benefit which he domes from any such office or employment or from any
such transaction or corporation or item any interest at any such body
corporate and no such wansaction or attangement shall be fable to be avoided
on the ground of any such interest or benefit.

(a) a general notice given to the directors that a director is to be regarded
as having an interest of the nature and extent specified in the notice in any
transaction or arrangement in which a specified person or class of present is
naive such transaction of the nature and extent is to director has an interest
of the director has an interest or any such transaction of the nature and extent is specified; and
(b) an interest of which a director has no knowledge and of which it is
interest of his.

DIRECTORS' GRATUITIES AND PENSIONS

DIRECTORS GHATUITES AND PENSIONS 81. The deectors may provide benelids, whether by the payment of groundes of pensions or by Insurance or otherwise, for any director who has held but no longer holds any precuries office or employment with the company or with any body corporate which is or has been a subadiacy of the company or a predecessor in business of the company or all any such bubsidiary, and for any member of his family (including a spouse and a former spouse) or any person who is or was dependent on him, and may (as well before as after he causes to hold such office or employment) contribute to any lund and pay premiums for the purchase or provision of any such benefit.

PROCEEDINGS OF DIRECTORS

PROCEEDINGS OF DIRECTORS

88. Subject to the provisions of the shorters, the directors may regulate their proceedings is they think it. A director may, and the secretary at the recurst of a director shull, cat a meeting of the directors. It shall not be necessary to give notice of a missing to a director who is absent from the United Kingdom Outsicos siring at a meeting shall be decided by a majority of vious. In the cast of an equality of vious, in the cast of an equality of vious, in the cast of an equality of violes, the charman shall have a second or casting viole. A director onto it also an attential director that the enotied in the absence of his appoint or to a separate viole on behalf of his appoint or a polytion to his own viole.

your 89. The quarum for the transaction of the business of the directors may be fixed by the directors and unless to fixed by the directors and unless to fixed by the directors and unless to fixed any other number shall be the A person who holds office only as an alternate director shall, if his appointer in not present, be counted in the quarum. So The continuing directors or a sole consinuing director may set notwithstanding any vacancies in their number, but, if the number of directors is less than the number fixed as the quarum, the consinuing directors or director.

ma, act only for the purpose of filling vacancies or of cating a general meeting 91. The directors may appoint one of their number to be the chairman of the board of directors and may at any time remove him from but office. Unless he a unwishing to do so, the director so appointed shall presed at every meeting of directors at ordine his present. But if there is no director holding hall office, or if the director holding it is unwishing to preside or a not present within line minutes after the time appointed for the inequing. But directors present may account one of their numbers to be chairman of the migring. Or directors or the sets done by a meeting of directors, or a committee of directors or to a constitute of the sets of the proposition of the proposition of the actions of the actions of the proposition of the action of the actions of the action of the proposition of the action of the action of the time were disquastified from holding office, or had vacated office or we're not entitled to vote that a subsidied and had continued to be a director and had been ontitled to vote.

distovered that there was a defect in the appointment of any director or may any of them were desquabled from holoing olice, or had vacated office or we've not enhibited to voice be as valid as it every such person had been dury acconited and has quabilisted and had continued to be a sirector and had been entitled to note any acconited and has quabilisted and had continued to be a sirector and had been entitled to receive notice of a meeting of directors or of a committee of directors or (as the case may be a committee of directors duly convened and had and may consist of several documents in the like form each signed by one or more directors, but a accountion agned by an alternate director need not also be signed by an alternate director need not also be signed by the altonate director, that capacity as 2 several documents in the like form each signed by one or more directors, but a accountior and if it is signed by a director who has appointed an alternate director in hat capacity. Say a set offerwise provided by the altonate director shall not vote at emering of directors or of a committee of directors on any resolution concerning a matter in which he has, directly or indirectly, an interest of duly which is majerial and which conflicts or may conflict with the interests of the company univers his interest or duly arises only because the case tars which care or more of the following paragraphs.

at the resolution relates to the giving to an old guarantee, security, or incernity in respect of money lent to an obligation incurred by him for the parent of the company or any of its subsidiaries.

bit he resolution relates to the giving to a third party of a guarantee security.

Child the resolution relates to the giving to a director and an expect of which the director has assumed responsibility in whole or participation of the company or any of its subsidiaries for which the director has subsulcents of many or any of its subsidiaries for which the director has assumed responsibility in whole or participation of

SECRETARY

99 Subject to the provisions of the Act the secretary shall be appointed by the directors for such term, at such remuneration and upon such conditions as they may think fil, and any secretary so appointed may be removed by them

MINUTES

MINU I EG

100. The directors shall cause minutes to be made in books kept for the purposation.

(a) of all appointments of officers made by the directors; and (b) of all proceedings at meetings of the company of the holders of any class of shares in the company and of the directors, and of committees of directors, including the names of the directors present at each such meeting.

THE SEAL

101. The seal shall only be used by the authority of the directors or of a committee of directors authorised by the directors. The directors may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by a director and by the secretary or by a second director.

DIVIDENDS

INTERPLICATION OF THE PROVISIONS OF THE ACT, the company may by ordinary resolution declare dividends in accordance with the respective rights of the members, but no dividend shall exceed the amount recommended by the

resolution declare dividends in accordance with the respective rights of the members, but no dividend shall escend the amount recommended by the directors. But no dividend shall escend the amount recommended by the directors. State of the provisions of the Act, the directors may pay interm findands if it appears to them that they are justified by the profits of the company available for distribution, if the share captal is divided into different classes, the directors may pay interm dividends on shares which confer deterted or non-preferred rights with regard to dividend, but no interm dividend shall be paid on shares carrying deferred or non-preferred rights, at the time of payment, any preferred light with regard to dividend, but no interm dividend shall be paid on shares carrying deferred or non-preferred right is altitle time of payment, any preferred light dividend payable is lated site if it appears to them that the profits available for distribution justify the payment. Provided the declare act in good faith they shall not now any labelity to the holders of shares conferring preferred rights for any loss they may autie by the latiful payment of an invenim dividend on any shares having deferred or non-preferred rights.

101. Except as otherwise provided by the rights sharbed to shares, all dividends shall be apportioned and paid proportionately to the amounts paid up on the shares during any portion or portions of the period in respect of which the dividend is paid, but, if any share is issued on terms providing that it shall rank to dividend as long its and any share in issued on terms providing that it shall rank to dividend as long it any share in issued on terms providing that it shall rank to dividend as long.

particular date that share shall rank for dividend accordingly 105. A general meeting declaring a dindand may, upon the trecommendation of the directors, direct that is shall be solvited wholly or partly by the distribution of distribution and, whole any difficulty states in regard to the distribution, the directors may sollle the same and in particular may issue frectional curriculars and his the volve for distribution of any assets and may determine that cash shall be paid to any mamber upon the fooling of the value so fixed in order to adjust the rights of members and may vest any assets in trusters.

trusteds in stoor to adjust the injuris or manders and may vost any assets in trusteds. Too Any dividend or other moneys payable in respect of a share may be paid by cheque sent by post to the represented address of the parson entitled or, if two or more persons are the holders of the share or are jointly entitled to it by reason of the death or bankruptcy of the holders, to the registered address of that one of those persons who is test named in the register of address of such person and to such address as the person or persons entitled may mitting direct Every cheque shall be made payable to the order of the person or persons entitled may an writing direct and payment of the cheque shall be a good discharge to may dividend entitled to a share as alorestaid may give receipts for any dividend or other moneys payable in respect of the share.

107. No dividend or other moneys payable in respect of a share shall beer interest against the company unless otherwise provided by the rights attached to the share.

to the stare

108. Any dividend which has remained unclaimed for fivelive years from the
date when it became due for payment shall, if the directors so resolve, be
forfeited and cease to remain owing by the company.

ACCOUNTS

109. No member shall (as such) have any right of inspecting any accounting records or other book or document of the company ascept as conferred by statute or authorised by the directors or by ordinary resolution of the company

CAPITALISATION OF PROFITS

CAPITALISATION OF PROFITS

110 The directors may with the authority of an ordinary resolution of the company—

181 subject as hereinalter provided, resolve to capitalise any undivided profile of the company not required for caping any preferential dividend inheliter or not they are available for distribution) or any sum standing to the credit of the company is share premium account or capital redemption reserver;

(D) appropriate the sum resoluted to the capitalised to the members who would have been entitled to it if were distributed by way of dividend and in the same proportions and apply such sum on their behalf either in or towards paying up the amounts it any for the time being unpaid on any strates held by them respectively of in paying up in full unistured shares or debentures of the company of a normal amount equal to that sum, and allot the shares or debentures credited as fully paid to those members, or as they may direct, in those proportions, or parily in one way and partly in the other; but his that one approved in a count, the capital redemption reserve, and any profits which are not available for distribution may, for the purposes of this regulation, only be solved in paying up unissued shares to be abouted to members credited as fully paid.

applied in paying up prissued shares as we fully paid (if) make such provision by the issue of tractional certificates or by payment in cash or otherwise as they determine in the cash of shares or debeniuse becoming distributable under this regulation in fractions, and (if) authorise any person to enter on behalf of all the members concerned into an agreement with the company providing for the altornent to them respectively credited as fully paid, of any shares or debeniures to which they are shifted upon such capitalisation, any agreement made under such authority being binding on an such members.

NOTICES

111 Any notice to be presn to or by any person pursuant to the artificial phalibs in writing except that a notice calling a meeting of the directors need not be in

111. Any notice to be given to or by any person pursuant to the anules chail to in writing except that a notice calling a meeting of the decitors nead not be in writing.

112. The company may give any notice to a member either persunatly or by sending it by notice in a prepaid envelope addressed to the member at his registered address or by leaving it at that address. In the case of joint holders of a share, all notices shall be given to the joint holders and a share, all notices shall be given to the joint holders, an ember whose registered address is not within the United Kingdom and who gives to the company an address within the United Kingdom and who gives to the company an address within the United Kingdom at which notices may be given to him shall be entitled to have notices given to him at that address, but otherwise no such member shall be entitled to receive any notice from the company.

113. A member present, either in person or by props, at any meeting of the company or of the holders of any class of shares in the company shall be deemed to have received notice of the meeting and, where requisite, at the purposes for which was called.

114. Every person who becomes entitled to a share shall be bound by any notice in respect of that share which, before his notice was properly addressed, in members, has been dury given to a person from whom he derives his trie.

115. Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be containing a notice was properly addressed.

116. A notice may be given by the company to the persons entitled to a share in consequence of the death or bandanyticy of or member by sending an consequence of the death or bandanyticy of or member by sending a few consequence of the death or bandanytic or by any fast describing at the addressed to them by nome, or by the lide of representatives of the decreased, or trustee of the bandanytic or by any fast describing at the addresse, a any, within the United Kingdom supplied for that purpose by the p

WINDING UP

WINDING UP

117. If the company is wound up, the liquidator may, with the sanction of an existant during resolution of the company and any other sanction required by the Act dinds company is determined by the company and may, for that purpose, visite any assets and determine how the division shall be carried out as between the members or different classes of members. The foundation may, with the fall spation, rest the whole or any pair of the assets in trustees upon such trusts for the benefit of the members as he with the fall spation, which is whole or any pair of the assets in trustees upon such trusts for the benefit of the members as he with the fall spation, the sanction determines, but no members that be compelled to accept any assets upon which there is a applicit.

INDEMNITY

INDEMNITY

118. Subject to the provisions of the Act but without prejudice to any indemnity
to which it director may otherwise be entitled, overly director or other officer or
author of the company chals be indemnified out of the assets of the company
against any habitily incurred by him in directing any proceedings, whether over
or criminal, at which judgment is given in his favour or in which he is acquired
or in connection with any application in which relight is granted to him by the
court from aboticty for negligence, default, breach of duty or breach of trust in
retation to the attoris of the company.