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COMPANIES FORM No 155(6)b

Declaration by the directors of a holding company in relation to assistance for the acquisition of shares



Please do not write in this margin

Pursuant to section 155(6) of the Companies Act 1985

Please complete legibly, preferably in black type, or To the Registrar of Companies (Address overleaf - Note 5)

Name of company

For official use Com

Company number

02274812

bold block lettering

Note
Please read the notes
on page 3 before

* PALN

- * insert full name of company
- ø insert name(s) and address(es) of all the directors

completing this form

* PALMER & HARVEY MCLANE (HOLDINGS) LIMITED (the "Company")

X/We ø Please see attachment 1

t delete as appropriate

\$ delete whichever is inappropriate The business of this company is

- (p) #PREXIXENDECONDAGGERANDECONDAGGERANDECANDACTOR (p) #PREXIXENDECANDAGGERANDAGGERANDECANDAGGERANDAGGERANDECANDAGGERANDAGGERANDECANDAGGERANDAGGERANDECANDAGGERANDECANDAGGERA
- (c) something other than the above §

Presentor's name address and reference (if any) Ashurst LLP Broadwalk House 5 Appold Street London EC2A 2HA

639 London City

For official Use General Section





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COMPANIES HOUSE

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Page 1

The assistance is for the purpose of **CONTINUAL (reducing or discharging a liability incurred for the purpose of that acquisition) † (note 1) The number and class of the shares acquired or to be acquired is Please see attachment 2	Please do not write in this margin Please complete legibly, preferab in black type, or bold block lettering
The assistance will take the form of	
Please see attachment 3	
The person who [has acquired] [NAIXAXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	† delete as appropriate
The principal terms on which the assistance will be given are	
Please see attachment 4	
The amount (if any) by which the net assets of the company which is giving the assistance will be reduced by giving it is Nil	
The amount of cash to be transferred to the person assisted is £ Please see attachment 5	
The value of any asset to be transferred to the person assisted is £ Nil	Page 2

Please do not write in this nargin The date on which the assistance is to be given is

within 8 weeks of today's date

Please complete egibly, preferably n black type, or nold block lettering

XiWe have formed the opinion, as regards this company's initial situation immediately following the date on which the assistance is proposed to be given, that there will be no ground on which it could then be found to be unable to pay its debts (note 3)

(a) [I/We have formed the opinion that this company will be able to pay its debts as they fall due during the year immediately following that date]* (note 3)

delete either (a) or (b) as appropriate

And X/we make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835

Declared at

P&H House, Davigdor Road, Hove, East

Sussex, BN3 1RE

Day

Month

Year

on 270

before me

A Commissioner for Oaths or Notary Public or Justice of the Peace or a Solicitor having the powers conferred on a Commissioner for Oaths Declarants to sign below

Chronge

NOTES

- 1 For the meaning of "a person incurring a liability" and "reducing or discharging a liability" see section 152(3) of the Companies Act 1985
- 2 Insert full name(s) and address(es) of the person(s) to whom assistance is to be given, if a recipient is a company the registered office address should be shown
- 3 Contingent and prospective liabilities of the company are to be taken into account - see section 156(3) of the Companies Act 1985
- 4 The auditors report required by section 156(4) of the Companies Act 1985 must be annexed to this form
- 5 The address for companies registered in England and Wales or Wales is -

The Registrar of Companies Companies House Crown Way Cardiff CF14 3UZ

or, for companies registered in Scotland -

The Registrar of Companies Companies House 37 Castle Terrace Edinburgh EH1 2EB

FORM 155(6)B Palmer & Harvey McLane (Holdings) Limited Company Number 02274812 Attachment 1 to Form 155(6)b

Directors

Name 2.

Address

Christopher Borlease Adams

Belmont House, East Hoathly, Lewes, East Sussex, BN8 6QJ

Chris Etherington

Forge House, Selborne Road, Greatham, Liss, Hampshire,

GU33 6HC

Christopher William Little

7 Hoewood, Mill Glade, Small Dole, Henfield, West Sussex,

BN5 9YR

FORM 155(6)B Palmer & Harvey McLane (Holdings) Limited Company Number 02274812 Attachment 2 to Form 155(6)b

Shares Acquired

53,643,315 A ordinary shares of £0 10 each and 1 preference share of £1 in the capital of Palmer & Harvey (Holdings) Limited

FORM 155(6)B Palmer & Harvey McLane (Holdings) Limited Company Number 02274812 Attachment 3 to Form 155(6)b

Form of Financial Assistance

11 Guarantees

Guarantees, indemnities and rights of set off granted by the Subsidiary to the persons (the **"Financiers"**) providing New Holdco and others with

- (a) senior loan and other facilities of initially up to £165,000,000 in aggregate pursuant to a senior facilities agreement dated 4 February 2008 (the "Senior Facilities Agreement"),
- (b) a receivables financing facility and a revolving credit facility of initially up to £280,000,000 in aggregate pursuant to a receivables financing agreement dated 4 February 2008 (the "Receivables Financing Agreement"), and
- (c) Interest rate hedging contracts and instruments (the "Hedging Agreements") in relation to the facilities provided under the Senior Facilities Agreement and the Receivables Financing Agreement

1 2 Security

Fixed and floating charges granted by the Subsidiary over all its assets and undertaking present and future by way of security for (inter alia) its obligations under the guarantees and indemnities referred to in paragraph 1 1 above, pursuant to a debenture dated 4 February 2008 (the "Debenture") in favour of Barclays Bank PLC as security agent (the "Security Agent") for the Financiers

13 Priority

Priority and subordination arrangements entered into by the Subsidiary with (among others) the Financiers pursuant to an intercreditor agreement dated 4 February 2008 (the "Intercreditor Agreement")

1 4 Intra-group Loan Facility

An intra-group loan facility (the "Intra-group Loan") granted by the Subsidiary along with other members of the group of companies of which it is a member pursuant to which each party will make available to the others a revolving credit facility

1 5 Payment of Fees

The payment of fees by the Subsidiary of, inter alia, certain legal, accountancy and financing fees incurred in connection with the acquisition of shares in Palmer & Harvey (Holdings) Limited by New Holdco

FORM 155(6)B Palmer & Harvey McLane (Holdings) Limited Company Number 02274812 Attachment 4 to Form 155(6)b

Principal Terms of Financial Assistance

The principal terms on which the assistance will be given are

1 1 Guarantees

- (a) The Subsidiary will become a party to the Senior Facilities Agreement pursuant to an accession agreement (the "Senior Accession Letter") The guarantees and indemnities referred to in paragraphs 1 1(a) and 1 1(c) of Attachment 3 are recorded in clauses 19 and 31 of the Senior Facilities Agreement and pursuant to which the Subsidiary irrevocably and unconditionally jointly and severally with certain other members of the group of companies of which it is a member
 - (i) as principal obligor guarantees punctual performance of obligations undertaken to the Financiers under, inter alia, the Senior Facilities Agreement, the Hedging Agreements and each Senior Accession Letter (together the "Senior Finance Documents"),
 - (II) undertakes with each of the Financiers that whenever another obligor under the Senior Facilities Agreement does not pay any amount when due under or in connection with, inter alia, any Senior Finance Document, the Subsidiary shall immediately on demand pay that amount as if it were the principal obligor,
 - (III) agrees to indemnify the Financiers immediately on demand against any loss or liability suffered by any of them if any obligation guaranteed by it is or becomes unenforceable, invalid or illegal,
 - (iv) agrees that its guarantee and indemnity obligations will not be affected by any act, omission, matter or thing which would otherwise reduce, release or prejudice any of such obligations, and
 - (v) agrees that any Financier may set off any matured obligation owed by the Subsidiary to the Financier against any matured obligation owed by that Financier to the Subsidiary
- (b) The Subsidiary will become a party to the Receivables Financing Agreement pursuant to an accession agreement (the "Receivables Accession Letter")

 The guarantees and indemnities referred to in paragraphs 1 1(b) and 1 1(c) of Attachment 3 are recorded in clauses 20 and 34 of the Receivables Financing Agreement and pursuant to which the Subsidiary irrevocably and unconditionally jointly and severally with certain other members of the group of companies of which it is a member
 - (i) as principal obligor guarantees punctual performance of obligations undertaken to the Financiers under, inter alia, the Receivables Financing Agreement, the Hedging Agreements and each Receivables Accession Letter (together the "Receivables Finance Documents"),
 - (II) undertakes with each of the Financiers that whenever another obligor under the Receivables Financing Agreement does not pay any amount when due under or in connection with, inter alia, any Receivables Finance Document,

the Subsidiary shall immediately on demand pay that amount as if it were the principal obligor,

- (iii) agrees to indemnify the Financiers immediately on demand against any loss or liability suffered by any of them if any obligation guaranteed by it is or becomes unenforceable, invalid or illegal,
- (iv) agrees that its guarantee and indemnity obligations will not be affected by any act, omission, matter or thing which would otherwise reduce, release or prejudice any of such obligations, and
- (v) agrees that any Financier may set off any matured obligation owed by the Subsidiary to the Financier against any matured obligation owed by that Financier to the Subsidiary

1 2 **Security**

The security referred to in paragraph 1 2 of Attachment 3 is to be created by the Subsidiary executing a security accession deed (the "Security Accession Deed") to the Debenture By entering into the Debenture, the Subsidiary will (amongst other things)

- (a) as primary obligor, covenant with the Security Agent that it will pay or discharge all outstandings under, inter alia, the Senior Finance Documents and/or the Receivables Finance Documents,
- (b) with full title guarantee, charge in favour of the Security Agent all its assets and undertakings by way of fixed and/or floating charges and/or assignment by way of security for the payment, discharge and performance of such outstandings,
- (c) undertake to, at its own expense, do all acts and execute all documents as the Security Agent may reasonably require for perfecting or protecting the security intended to be created by the Debenture over the assets secured thereby, and
- (d) permit the Security Agent and each Financier to set off any obligation due and payable by the Subsidiary to the Security Agent or the Financier and unpaid against any obligation (whether or not matured) owed by the Security Agent or such Financier to the Subsidiary.

13 **Priority**

By executing an accession agreement to the Intercreditor Agreement (the "Intercreditor Accession Letter"), the Subsidiary (amongst other things) will

- (a) covenant to pay the amounts owing under, inter alia, the Senior Finance Documents and Receivables Finance Documents, and
- (b) agree that any sums owed to it by way of intra-group loan by any other member of its group will be subordinated to sums owed by such members of the group to the Financiers

1 4 Intra-group Loan

By executing the accession agreement to the Intra-group Loan referred to in paragraph 1 4 of Attachment 3, the Subsidiary and other members of the group of companies of which it is a member will make available to each other a revolving credit facility to be used by each of them, inter alia, to meet their payment obligations to the Financiers under, inter alia, the Senior Finance Documents and Receivables Finance Documents and for financing general working capital requirements, but on the basis that the Subsidiary will only be obliged to make advances under the Intra-group Loan if, inter alia, it has the cash resources and the Subsidiary is not in liquidation or administration or the subject of a creditor's voluntary arrangement

1.5 Payment of Fees

The payment of fees by the Subsidiary of, inter alia, certain legal, accountancy and financing fees incurred in connection with the acquisition of shares in Palmer & Harvey (Holdings) Limited by New Holdco for an amount to be determined but not exceeding £12,500,000

1 6 Amendments

The Subsidiary's obligations as described above continue in relation to the Senior Finance Documents, Receivables Finance Documents, the Debenture and Intra-group Loan as they may be amended, modified, varied or restated from time to time

FORM 155(6)B Palmer & Harvey McLane (Holdings) Limited Company Number 02274812 Attachment 5 to Form 155(6)b

Cash to be transferred

Cash to be transferred at the time of the giving of financial assistance is up to £210,000,000 Further cash may become payable under the Intra-group Loan up to an aggregate of £900,000,000 and/or under the other documents referred to in Attachments 3 and 4



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Brighton Road

Crawley RH11 9PT United Kingdom Tel +44 (0) 1293 652000 Fax +44 (0) 1293 652100 DX 89505 Crawley 4

Private and confidential

The Directors
Palmer & Harvey McLane (Holdings) Limited
P&H House
Davigdor Road

Hove East Sussex

BN3 1RE

Our ref MS/613/8bc

Contact Mark Sheppard

01293 652176

27 March 2008

Dear Sirs

Auditors' report to the directors of Palmer & Harvey McLane (Holdings) Limited (the "Company") pursuant to Section 156(4) of the Companies Act 1985

We have examined the attached statutory declaration of the directors dated 27 March 2008 in connection with the proposal that W H & H M Young Limited, of which this Company is a holding company, should give financial assistance for the purpose of reducing a liability incurred by the Company's holding company, Palmer & Harvey (Holdings) Limited (formerly Palmer & Harvey (Holdings) Plc) and / or its subsidiaries for the purpose of the acquisition of shares in Palmer & Harvey (Holdings) Limited by P & H Holdco Limited

This report is made solely to the company's directors as a body in accordance with section 156(4) of the Companies Act 1985. Our work has been undertaken so that we as the company's auditors might state to the company's directors those matters we are required to state to them in a report under section 156(4) of that Act and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's directors as a body for our work under section 156(4) of that Act or for this report

We have enquired into the state of the company's affairs in order to review the bases for the statutory declaration.

We are not aware of anything to indicate that the opinion expressed by the directors in their declaration as to any of the matters mentioned in Section 156(2) of the Companies Act 1985 is unreasonable in all the circumstances

Yours faithfully

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KPMG LLP

Registered Auditor