

**REGISTERED NUMBER: 02273072 (England and Wales)**

**UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2018  
FOR  
CLARITY WORKFORCE TECHNOLOGY LIMITED**

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FOR THE YEAR ENDED 31 DECEMBER 2018**

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**CLARITY WORKFORCE TECHNOLOGY LIMITED**

**COMPANY INFORMATION  
FOR THE YEAR ENDED 31 DECEMBER 2018**

**DIRECTORS:**

S P Burke  
M A Warren  
S R Lucas  
A Patel  
B Dilley

**SECRETARY:**

**REGISTERED OFFICE:**

Unit 3 La Gare  
51 Surrey Row  
London  
SE1 0BZ

**REGISTERED NUMBER:**

02273072 (England and Wales)

**ACCOUNTANTS:**

Watson Associates (Professional Services) Limited  
30 - 34 North Street  
Hailsham  
East Sussex  
BN27 1DW

**BALANCE SHEET**  
**31 DECEMBER 2018**

	Notes	2018 £	2017 £
<b>FIXED ASSETS</b>			
Intangible assets	4	-	1,854,000
Tangible assets	5	<u>4,693</u>	<u>-</u>
		<u>4,693</u>	<u>1,854,000</u>
<b>CURRENT ASSETS</b>			
Debtors	6	849,519	859,369
Cash at bank		<u>-</u>	<u>5,058</u>
		849,519	864,427
<b>CREDITORS</b>			
Amounts falling due within one year	7	<u>(687,916)</u>	<u>(2,296,988)</u>
<b>NET CURRENT ASSETS/(LIABILITIES)</b>		<u>161,603</u>	<u>(1,432,561)</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>166,296</u>	<u>421,439</u>
<b>CAPITAL AND RESERVES</b>			
Called up share capital	8	125,000	125,000
Other reserves		525,963	525,963
Retained earnings		<u>(484,667)</u>	<u>(229,524)</u>
<b>SHAREHOLDERS' FUNDS</b>		<u>166,296</u>	<u>421,439</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2018.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2018 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.
- (b)

The financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

In accordance with Section 444 of the Companies Act 2006, the Income Statement has not been delivered.

The financial statements were approved by the Board of Directors on 17 December 2019 and were signed on its behalf by:

S R Lucas - Director

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2018**

**1. STATUTORY INFORMATION**

Clarity Workforce Technology Limited is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Critical accounting judgements and key sources of estimation uncertainty**

No significant judgements have had to be made by management in preparing these financial statements.

There were no key assumptions made concerning the future, and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

**Turnover**

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

**Intangible assets**

Intangible assets are initially measured at cost. After initial recognition, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

An impairment loss has been recognised in the Income Statement, following an assessment at the Balance Sheet date indicating the recoverable amount was less than its carrying value.

Computer software is being amortised evenly over its estimated useful life of five years.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment	- 25% on cost
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**Financial instruments**

The company only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from banks and other third parties, and loans to related parties.

Debt instruments that are payable or receivable within one year, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration expected to be paid or received; other debt instruments are initially measured at present value of the future payments and subsequently at amortised cost using the effective interest method.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in profit or loss.

Financial assets and liabilities are offset and the net amount reported in the balance sheet only when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 DECEMBER 2018**

**2. ACCOUNTING POLICIES - continued**

**Taxation**

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

**Deferred tax**

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

**Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to profit or loss on a straight line basis over the period of the lease.

**Pension costs and other post-retirement benefits**

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to profit or loss in the period to which they relate.

**3. EMPLOYEES AND DIRECTORS**

The average number of employees during the year was NIL (2017 - NIL).

**4. INTANGIBLE FIXED ASSETS**

	Computer software £
<b>COST</b>	
At 1 January 2018	3,383,974
Additions	199,870
At 31 December 2018	<u>3,583,844</u>
<b>AMORTISATION</b>	
At 1 January 2018	1,529,974
Amortisation for year	435,998
Impairments	1,617,872
At 31 December 2018	<u>3,583,844</u>
<b>NET BOOK VALUE</b>	
At 31 December 2018	-
At 31 December 2017	<u>1,854,000</u>

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2018

## 5. TANGIBLE FIXED ASSETS

	Computer equipment £
<b>COST</b>	
Additions	<u>7,039</u>
At 31 December 2018	<u>7,039</u>
<b>DEPRECIATION</b>	
Charge for year	<u>2,346</u>
At 31 December 2018	<u>2,346</u>
<b>NET BOOK VALUE</b>	
At 31 December 2018	<u>4,693</u>

## 6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018 £	2017 £
Trade debtors	582,405	82,513
Amounts owed by group undertakings	179,013	607,498
Other debtors	4,124	21,387
Prepayments	<u>83,977</u>	<u>147,971</u>
	<u>849,519</u>	<u>859,369</u>

## 7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018 £	2017 £
Trade creditors	406,624	2,386
Amounts owed to group undertakings	-	2,117,814
Social security and other taxes	21,255	6,661
VAT	12,792	-
Other creditors	14,074	94,395
Accruals and deferred income	<u>233,171</u>	<u>75,732</u>
	<u>687,916</u>	<u>2,296,988</u>

## 8. CALLED UP SHARE CAPITAL

Allotted, issued and fully paid:		Nominal value:	2018	2017
Number:	Class:		£	£
125,000	Ordinary	£1.00	<u>125,000</u>	<u>125,000</u>

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.