

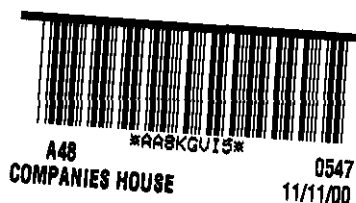
STRONG & FISHER PENSIONS & RETIREMENT
SCHEME TRUSTEES LIMITED
Company No 2263785

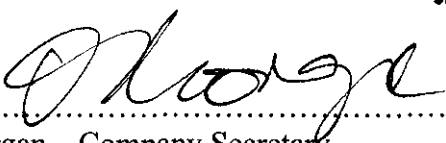
Resolution in writing of the sole member of the Company (Pursuant to regulation 53 of Table A in the Schedule to the Companies (Tables A to F) Regulations 1985 which is incorporated in the Articles of Association of the Company.)

Resolved that:

1. in accordance with the provisions of Section 252 of the Companies Act 1985, the Company hereby dispenses with the laying of accounts and reports before the Company in General Meeting in respect of the year-ending 31st December 2000 and subsequent financial years.
2. in accordance with the provisions of Section 366A of the Companies Act 1985, the Company hereby dispenses with the holding of the Annual General Meeting for 2000 and subsequent years.
3. in accordance with the provisions of Section 386 of the Companies Act 1985, the Company hereby dispenses with the obligation to appoint auditors annually and that during the term that such dispensation is in force, the Directors be and they are hereby authorised to fix the auditors remuneration.

Signed on behalf of: **Argent By-products Group Limited**




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P F Morgan – Company Secretary

Date: 8th November 2000