Registered Number 2249388

Directors' Report and Accounts for the year ended 30 June 2000



DIRECTORS' REPORT

The directors present their annual report and accounts for the year ended 30 June 2000.

1 Principal Activities and Business Review

The Company was incorporated to carry on the business of building and civil engineering construction. Subsequently it amended its objects to enable it to carry out the business of property development. The Company did not trade during the year, received no income and incurred no expenditure and consequently made neither a profit nor a loss.

2 Directors

The directors of the Company during the year were:-

D V Brand MA FCA R J C Turner BA (Econ) FCA

3 Directors' Interests

The directors had the following interests in the Ordinary Shares of Kier Group plc:-

| | 30 June 2000 | | 1 July 1999 | |
|--------------|--------------|---------|-------------|---------|
| | Shares | Options | Shares | Options |
| R J C Turner | 274,948 | 19,647 | 278,821 | 20,633 |

Options exercised and granted during the year were:

| | Optic | Options | | |
|--------------|-----------|---------|--|--|
| | Exercised | Granted | | |
| R J C Turner | 986 | 651 | | |

Any interests of directors who were also directors of the holding company or the ultimate holding company at 30 June 2000 appear in the directors' report of that company.

The Kier Group 1999 Long Term Incentive Plan was established during the year. Awards were made to the directors of the Company in the form of deferred right to acquire at no cost the following maximum number of Ordinary Shares in the Company:

Shares in the Company:

No of Shares

R J C Turner 7,500

Details of the Long Term Incentive plan are set out in the accounts of Kier Group plc.

DIRECTORS' REPORT (continued)

4 Auditors

The Company is a dormant Company (within the meaning of Section 250 of the Companies Act 1985) and a Special Resolution was passed at an Extraordinary General Meeting held in 1998 that no auditors be appointed.

By Order of the Board

C J HIGHAM Secretary Tempsford Hall Sandy Bedfordshire SG19 2BD

BALANCE SHEET At 30 June 2000

| | Note | 2000 £ | 1999 f |
|--|------|------------|------------|
| Current Assets Debtors Amount falling due within one year: | | _ | 2 |
| Amount due from immediate holding company | 3 | <u>100</u> | <u>100</u> |
| Capital and Reserves Called up share capital | 2 | <u>100</u> | <u>100</u> |

The Company was dormant (within the meaning of Section 250 of the Companies Act 1985) throughout the period ended 30 June 2000.

The accounts were approved by the Board of Directors on 15 September 2000 and were signed on its behalf by:-

D V Brand *Director*

NOTES TO THE ACCOUNTS

1 Principal Accounting Policies

The accounting policies adopted are disclosed below:

Basis of Preparation:

The accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards.

| 2 | Called up Share Capital | 2000 £ | 1999 £ |
|---|---|-------------|--------------|
| | Authorised: 1,000 Ordinary shares of £1 each | <u>1000</u> | <u>1,000</u> |
| | Allotted, called up and fully paid: 100 Ordinary shares of £1 each | <u>100</u> | <u>_ 100</u> |

3 Ultimate Holding Company

The Company is a wholly owned subsidiary of Kier Limited.

The Company's ultimate holding company is Kier Group plc, (registered in England and Wales). Copies of the group accounts will be filed with Companies House, Crown Way, Cardiff where they will be available to the public.