

Please complete in typescript, or in bold black capitals.

NW flor x7 363a

Annual Return

CHFP029

Company Number

2249185		

Company Name in full

THAMES WATER PRODUCTS LIMITED	
	_

Date of this return (See note 1) The information in this return is made up to

⊔ay	MOUTU	rear			
2 3	0 7	1 9 9	9		

Date of next return(See note 2) if you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

D	ay	Мо	nth	•	Year		
2	3	0	7	2	0	0	0

GAINSBOROUGH HOUSE

MANOR FARM ROAD

Registered Office(See note 3)
Show here the address at the date of this return.

Any change of registered office must be notified on form 287.

Post town

READING

County / Region

BERKSHIRE

Postcode

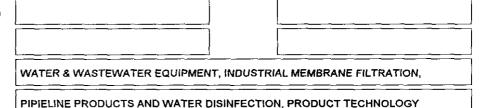
RG2 0JN

Principal business activities

(See note 4)

Show trade classification code number(s) for the principal activity or activities.

If the code number cannot be determined, give a brief description of principal activity.





Form revised July 1998

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff for companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland

DX 235

DX 235 Edinburgh Page 1

	 .				
Register of mem		NUGENT HOUSE			!
If the register of members i registered office, state here	e where it is kept.	VASTERN ROAD			
•	Post town	READING	<u></u>		
	County / Region	BERKSHIRE		Postcode	RG1 8DB
Register of Debe	nture holders				
(See note 6) If there is a register of debe					
and it is not kept at the reg state here where it is kept.	istered office,				
	Post town				
	County / Region			Postcode	
Company type (Se	e note 7)				
Public limited company					
Private company limited by sha		×			
Private company limited by gua share capital	arantee without				
Private company limited by sha section 30	ares exempt under	P	lease mark the	appropriate box	ĸ
Private company limited by gua under section 30	arantee exempt				
Private unlimited company with	n share capital				
Private unlimited company with	hout share capital				
Assista	nt				
Company Secret		Details of a new comp	any secretary	must be notific	ed on form 288a.
(Please photocopy this area to provide Name	* Style / Title	MR		*Honours etc	
details of joint secretaries).	Forename(s)	ALAN			
# Malauskama dakatta	Surname	MAGUIRE			
* Voluntary details.	evious forename(s)				
Pi	revious surname(s)				
Addre	ess	12 HEATH CLOSE			
Usual residential		MANNINGS HEATH			
address must be given. In the case of a	Post town	HORSHAM			
corporation, give the registered or principal	County / Region	SUSSEX		Postcode	RH13 6EE
office address.	Country	ENGLAND			

	*			Form 36	i3a/b (Continuation sheet
:.	Com	pany Number	2249185			
	Co	mpany Name	THAMES WATER PROD	DUCTS LIMITED		
A	iska					
Company S			Details of a new compan	y secretary mus	t be notif	ied on form 288a.
(Please photocopy		* Style / Title	MR	1		
this area to provide	Naije	·]		
details of joint secretaries).		* Honours etc	BSC, FCA	<u> </u>		
		Forename(s)	ADRIAN LINLEY			
		Surname	APPS			
* Voluntary details.	Prev	ious forename(s)		 ==		
	Pre	vious surname(s)				
•	Address		26 WARWICK DRIVE			
Usual resident			HALE			
address must be given. In the case		Post town	ALTRINGHAM			
corporation, give	e the	County / Region	CHESHIRE		Postcode	
registered or print office address.	ncipal	County / Region	<u> </u>		- USICOUE	WA15 9DY
omoo daaroo.		Country				
Directors (see Please list direct	ors in alp Name	* Style / Title *Honours etc	Details of new directors	Date of bir	Day	Month Year
		Forename(s)		<u></u>		
		Surname				
	Prev	ious forename(s)				
		vious surname(s)			=====	
	Address					
Usual residem						
address must b	-					
given. In the cas		Post town				
corporation, give registered or prin office address.	e tne ncipal	County / Region		,	Postcode	
Office address.		County / Region				
		Country				
	National	Country				
		Country				
	Busines	Country ity s occupation				
	Busines	Country				

 $x = \frac{1}{2} \in \mathcal{L}(x) = 0$

••`			Form	363a/b	Continuation sheet
Co	ompany Number	2249185			
	Company Name	THAMES WATER PRO	DUCTS LIMITE	D	
Assisha		ļ			
Company Secre		Details of a new compar	ny secretary m	ust be noti	fied on form 288a.
(Please photocopy Name this area to provide	•	MR			
details of joint secretaries).	* Honours etc				
	Forename(s)	DAVID			
	Surname	GATHERGOOD	=======================================		
P * Voluntary details.	Previous forename(s)				
-	Previous surname(s)				
Addre	ess	31 JUNCTION ROAD			
Usual residential					
address must be	a Post town	HOLTMATER			
given. In the case of a corporation, give the	a Osamba / Banisa	LIGHTWATER SURREY		Postcode	GU18 5TQ
registered or principal office address.	Country				G01631Q
	Country				
Directors (see setes	4.5\	Datalla of move discontinua			. 000-
Directors (see notes Please list directors in		Details of new directors	must be notin	iea on iorni	1 2 00a,
Name	e * Style / Title		_	Day	Month Year
	*Honours etc		Date of	birth	
	Forename(s)				
	Surname			·	
P	revious forename(s)				
	Previous surname(s)				
Addre	ess ess				
Usual residential					
address must be given. In the case of a corporation, give the	a Post town				
registered or principal office address.	County / Region			Postcode	
	Country				
Natio	enality				
Busin	ness occupation				
Othe	r directorships				

			Form 363a/b	Continuation sheet
•	Company Number	2249185		
	Company Name	THAMES WATER PROD	DUCTS LIMITED	
ASSISK		Details of a new compan	v secretary must be no	tified on form 288a
	retary (see notes 1-5))	and on form 2004.
(Please photocopy Nat this area to provide details of joint	•	MISS]	
secretaries).	* Honours etc			
	Forename(s)	JANET MARY		
	Surname	RAVENSCROFT		
* Voluntary details.	Previous forename(s)			
•	Previous surname(s)			
Ade	dress	STABLES COTTAGE		
Usual residential	•			
address must be		UPPER WARREN AVENUE,	CAVERSHAM	
given. In the case of		READING		
corporation, give the registered or princip office address.		BERKSHIRE	Postcoo	le RG4 7ED
onice address.	Country	ENGLAND		
Please list directors Na	es 1-5) <i>in alphabetical order</i> me * Style / Title	Details of new directors		
	*Honours etc		Date of birth	
	Forename(s)			
	Surname			
	Previous forename(s)			
	Previous surname(s)			
Ado	dress			
Usual residential	•			
address must be given. In the case o corporation, give the				
registered or princip			Postcoo	le
omoo adaroos.	Country			
Nat	tionality			
Bus	siness occupation			
Oth	er directorships			
		<u> </u>		

				Form	ı 363a	/b (Continu	ation sheet
	Con	npany Number	2249185					
	C	ompany Name	THAMES WATER PRO	DOUCTS LIMIT	ED			
Company S	ecreta	ry (see notes 1-5)	Details of a new compa	nny secretary r	nust be	notif	ied on fo	rm 288a.
(Please photocopy this area to provide	Name	* Style / Title	MR					
details of joint secretaries).		* Honours etc	FCCA					
		Forename(s)	STEVEN DONALD					
		Surname	SKELTON					
* Voluntary details.	Prev	vious forename(s)					<u>=</u>	
·	Pre	evious surname(s)						
	Address	5	95 COOMBE TERRACE					
Usual resident			HAMBLEDEN					
address must be given. In the case		Post town	HENLEY ON THAMES					
corporation, give	e the	County / Region	OXFORDSHIRE		Pos	tcode	RG9 6SH	1
registered or principal — County / Region office address. — Country			ENGLAND					
Directors (see Please list direct	ors in all Name	* Style / Title *Honours etc Forename(s)	Details of new director	Date o		Day	Month	Year
		Surname						
	Prev	vious forename(s)						
	Pre	evious surname(s)						
	Address							
Usual resident address must be given. In the case corporation, give	e of a the	Post town						
registered or prinoffice address.	ncipal	County / Region			Pos	tcode		
		Country						
	Nationa	lity						
	Busines	s occupation						
	Other d	irectorships						
				<u></u>				

Directors (see		5) phabetical order.	Details of new director	s must be notified o	n form 2	288a	
	Name	* Style / Title	MR		Day	Month	Year
		* Honours etc		Date of birth	0 з	0 5	1 9 5 4
		Forename(s)	GUY ARTHUR				
		Surname	CHANT				
	Prev	vious forename(s)					
	Pre	evious surname(s)					
	Address	;	FLINTSTONES, LITTLE LO	NDON			
Usual residen							
address must be given. In the case	se of a	Post town	ANDOVER				
corporation, giv registered or pri office address.		County / Region	HANTS	Po	stcode	SP11 6J	= <u> </u>
office address.		Country		Nati	onality	BRITISH	
	Busines	s occupation	COMPANY DIRECTOR				
	Other di	irectorships	See attached list				
* Voluntary details.							
	Name	* Style / Title	MR		Day	Month	Year
		* Honours etc		Date of birth	2 1	0 2	1 9 5 2
		Forename(s)	CARL PHILIP				
		Surname	MILLINGTON				
	Prev	vious forename(s)					
	Pre	evious surname(s)					
	Address	5	1 HORNBEAM PIGHTLE, B	URGHFIELD COMMON			
Usual resident							
given, in the car corporation, giv	se of a	Post town	READING				
registered or pri office address.		County / Region	BERKSHIRE	Po	stcode	RG7 3YH	1
		Country		Nati	onality	BRITISH	
	Busines	ss occupation	DIRECTOR				
	Other di	irectorships	MEMTECH (UK) LIMITED				
			SIMON HARTLEY LIMITED				

Directors (see r	-		Details of new director	s must be notified	on form	288a.		
	vs <i>ni an</i> Vame	* Style / Title	MR		Day	Month	Year	
		* Honours etc	FCCA	Date of birt		0 3	1 9 5	3
		Foreneme(s)	STEVEN DONALD					
		Surname	SKELTON					
	Prev	rious forename(s)						
	F	Previous surname					·····	
A	Address	;	95 COOMBE TERRACE, HA	AMBLEDEN				
Unical manidanti	inl							
Usual residenti address must be	е	Post town	HENLEY ON THAMES					
given. In the case corporation, give registered or princ	the	County / Region	OXFORDSHIRE	P	ostcode	RG9 6SI	1	
office address.	oipui	Country	ENGLAND					···
N	lational	lity	BRITISH					
8	Busines	s occupation	ACCOUNTANT					
C	Other di	rectorships	See attached list					
N	lame	* Style / Title	MR		Dav	Month	Year	
N	lame	* Style / Title * Honours etc	MR	Date of birti	Day	Month 0 3	Year	7
N	lame	_	MR MALCOLM JOHN	Date of birti				7
N	lame	* Honours etc		Date of birt				7
N		* Honours etc Forename(s)	MALCOLM JOHN	Date of birti				7
N	Prev	* Honours etc Forename(s) Surname	MALCOLM JOHN	Date of birti				7
	Prev	* Honours etc Forename(s) Surname rious forename(s) Previous surname	MALCOLM JOHN					7
A	Prev F Address	* Honours etc Forename(s) Surname rious forename(s) Previous surname	MALCOLM JOHN TWIST					7
Usual residenti address must be	Prev F Address i al	* Honours etc Forename(s) Surname rious forename(s) Previous surname	MALCOLM JOHN TWIST 10 WOODLAND CLOSE, CI					7
Usual residentiaddress must be given. In the case corporation, give	Prev F Address i al e e of a the	* Honours etc Forename(s) Surname rious forename(s) Previous surname	MALCOLM JOHN TWIST 10 WOODLAND CLOSE, CI	HELFORD			1 9 5	7
Usual residenti address must be given. In the case	Prev F Address i al e e of a the	* Honours etc Forename(s) Surname rious forename(s) Previous surname Post town	MALCOLM JOHN TWIST 10 WOODLAND CLOSE, CI	HELFORD	1 3	0 3	1 9 5	7
Usual residentiaddress must be given. In the case corporation, give registered or princoffice address.	Prev F Address i al e e of a the	* Honours etc Forename(s) Surname rious forename(s) Previous surname Post town County / Region Country	MALCOLM JOHN TWIST 10 WOODLAND CLOSE, CI CHESHIRE	HELFORD	1 3	0 3	1 9 5	7
Usual residentiaddress must be given. In the case corporation, give registered or princoffice address.	Prev F Address ial e e of a the cipal	* Honours etc Forename(s) Surname rious forename(s) Previous surname Post town County / Region Country	MALCOLM JOHN TWIST 10 WOODLAND CLOSE, CI CHESHIRE ENGLAND	HELFORD	1 3	0 3	1 9 5	7
Usual residentiaddress must be given. In the case corporation, give registered or princoffice address.	Prev F Address ial e e of a the cipal	* Honours etc Forename(s) Surname rious forename(s) Previous surname Post town County / Region Country	MALCOLM JOHN TWIST 10 WOODLAND CLOSE, CI CHESHIRE ENGLAND BRITISH	HELFORD	n 1 3	0 3	1 9 5	7

DIFECTORS (see notes 1		Details of New director	s must be notified on	torm 2	zova.			
Please list directors in		DR	1					
Name	* Style / Title	DR	<u> </u>	Day	Month	Ye	аг	
	* Honours etc	BSC,PHD	Date of birth	2 9	0 3	1 1	9 5	8
	Foreneme(s)	STEPHEN CHARLES ALEX	(ANDER				<u> </u>	
	Surname	WALKER						
P	revious forename(s)							
	Previous surname							
Addre	ess .	12 WAYLAND CLOSE, BRA	ADFIELD					
Usual residential								
address must be given. In the case of a	Post town	READING						
corporation, give the registered or principal	County / Region	BERKSHIRE	Pos	tcode	RG7 6A	.G		
office address.	Country	ENGLAND						
Natio	nality	BRITISH						
Busin	ess occupation	CHARTERED ENGINEER					•	
Other	directorships	See attached list						
Name	* Style / Title			Day	Month	Ye	ear	
Name	* Style / Title * Honours etc		Date of birth	Day	Month	Ye	ear	
Name	·		Date of birth	Day	Month	Ye	ear	
Name	* Honours etc		Date of birth	Day	Month	Ye	ear	
	* Honours etc Forename(s)		Date of birth	Day	Month	Ye	ear	
	* Honours etc Forename(s) Surname revious forename(s)		Date of birth	Day	Month	Ye	ear	
Pi	* Honours etc Forename(s) Surname revious forename(s) Previous surname		Date of birth	Day	Month	Ye	ear	
	* Honours etc Forename(s) Surname revious forename(s) Previous surname		Date of birth	Day	Month	Ye	ear	
Pi Addre	* Honours etc Forename(s) Surname revious forename(s) Previous surname		Date of birth	Day	Month	Ye	ear	
Addre Usual residential address must be given. In the case of a	* Honours etc Forename(s) Surname revious forename(s) Previous surname		Date of birth	Day	Month	Ye	ear	
Addre Usual residential address must be given. In the case of a corporation, give the registered or principal	* Honours etc Forename(s) Surname revious forename(s) Previous surname			Day	Month	Ye	ear	
Addre Usual residential address must be given. In the case of a corporation, give the	* Honours etc Forename(s) Surname revious forename(s) Previous surname ess				Month	Ye	ear	
Addre Usual residential address must be given. In the case of a corporation, give the registered or principal	* Honours etc Forename(s) Surname revious forename(s) Previous surname ess Post town County / Region Country				Month	Ye	ear	
Addre Usual residential address must be given. In the case of a corporation, give the registered or principal office address. Nation	* Honours etc Forename(s) Surname revious forename(s) Previous surname ess Post town County / Region Country				Month	Ye	ear	
Addre Usual residential address must be given. In the case of a corporation, give the registered or principal office address. Nation Busin	* Honours etc Forename(s) Surname revious forename(s) Previous surname ess Post town County / Region Country				Month	Ye	ear	

:	Other relevant directorships
Company Number	2249185
Company Name	THAMES WATER PRODUCTS LIMITED
Directors Name	CHANT GUY ARTHUR
† Directors only. † Other directorships	BURGESS CAST PRODUCTS LIMITED
	HAYMILLS ENGINEERING LIMITED
NOTES	SAURUS GENERAL ENGINEERS LIMITED
Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surmame line and registered or principal office	
on the usual residential line. Give previous forenames or surname(s) except: - for a married woman, the name by which she was	STELLA-META FILTERS LIMITED
known before marriage need not be given. for names not used since the age of 18 or for at least 20 years	STOKES CASTINGS LIMITED
A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was	STOKES COATINGS LIMITED
known before he or she adopted the title or preceded to it.	THAMES WATER TECHNOLOGIES LIMITED
Other directorships.	
Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.	UNDERPRESSURE ENGINEERING PUBLIC LIMITED COMPANY
You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was	UPE COUPLINGS LIMITED
- dormant	UPE GRIPLOK LIMITED
- a parent company which wholly owned the company making the return, or	
 another wholly owned subsidiary of the same parent company. 	UPE INTERNATIONAL LIMITED

	Other relevant directorships
Company Number	2249185
Company Name	THAMES WATER PRODUCTS LIMITED
Directors Name	SKELTON STEVEN DONALD
† Directors only. † Other directorships	BROPHY GROUP PLC
	COPLASTIX LIMITED
NOTES Show the full forenames, NOT INITIALS. If the director	GET FRESH LIMITED
or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.	HAYMILLS ENGINEERING LIMITED
Give previous forenames or sumame(s) except: - for a married woman, the name by which she was known before marriage need not be given.	
- for names not used since the age of 18 or for at least 20 years	MEMTECH (UK) LIMITED
A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded	METRO ROD PLC
to it.	SAURUS GENERAL ENGINEERS LIMITED
Other directorships.	
Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.	SIMON HARTLEY LIMITED
You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was	SIMON-HARTLEY CAMBI LIMITED
- dormant - a parent company which wholly owned the company	STOKES CASTINGS LIMITED
making the return, or - another wholly owned subsidiary of the same parent company.	STOKES COATINGS LIMITED
	SUB-SCAN LIMITED
	SUBTERRA HOLDINGS LIMITED
	SUBTERRA LIMITED
	SUBTRONIC LIMITED
	THAMES WATER PRODUCTS OVERSEAS LIMITED
	THAMES WATER TECHNOLOGIES LIMITED

;	
	Other relevant directorships
Company Number	2249185
Company Name	THAMES WATER PRODUCTS LIMITED
Directors Name	SKELTON STEVEN DONALD
† Directors only. † Other directorships	UNDERPRESSURE ENGINEERING PUBLIC LIMITED COMPANY
	UPE COUPLINGS LIMITED
NOTES	UPE GRIPLOK LIMITED
Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the	of 2 of the
name on surname line and registered or principal office on the usual residential line.	UPE INTERNATIONAL LIMITED
Give previous forenames or surname(s) except: - for a married woman, the name by which she was known before marriage need not be given.	
 for names not used since the age of 18 or for at least 20 years 	
A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded to it.	
Othor divortement	
Other directorships. Give the name of every company incorporated in Great Britain of which the person concerned is a director or	
has been a director at any time in the past five years. You may exclude a company which either is, or at all times during the past five years when the person	
concerned was a director, was - dormant	
a parent company which wholly owned the company making the return, or	
another wholly owned subsidiary of the same parent company.	

	Other relevant directorships
Company Number	2249185
	THAMES WATER PRODUCTS LIMITED
,	
Directors Name	WALKER STEPHEN CHARLES ALEXANDER
† Directors only. † Other directorships	BINNIE THAMES WATER LIMITED
	SIMON-HARTLEY CAMBI LIMITED
NOTES	THAMES WATER INTERNATIONAL CONSULTANCY LIMITED
Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on sumame line and registered or principal office	
on the usual residential line. Sive previous forenames or surname(s) except: for a married woman, the name by which she was known before marriage need not be given.	THAMES WATER UTILITIES LIMITED
for names not used since the age of 18 or for at least 20 years	
A peer or individual known by a title may state the title nstead of or in addition to the forenames and sumame and need not give the name by which that person was known before he or she adopted the title or preceded o it.	
Other directorships.	
Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.	
fou may exclude a company which either is, or at all imes during the past five years when the person concerned was a director, was	
dormant	
a parent company which wholly owned the company making the return, or	
another wholly owned subsidiary of the same parent company.	

· · · · · ·

Issued share capital (see note 9) Enter details of all the shares in issue at the date of this return.	(e.g. Ordinary/Preference) shares issued		Nominal Value (i.e. Number of shares issued multiplied by nominal value per share)	
	ORDINARY £1	5,000,000	£ 5,000,000.00	
	Totals	5,000,000	£ 5,000,000.00	
List of past and present members (Use attached schedule where appropriate) A full list is required if one was not included with either of the last two	There were no changes in the period			
returns. (see note 10)		on pape	r in another format	
	A list of changes is encl	osed		
	A full list of members is enclosed X			
Elective resolutions (Private companies only) (See note 11)	If at the date of this retu	irn an election is in force annual general meeting		
	If at the date of this retu laying acco	irn an election is in force ounts in general meeting		
Certificate	l certify that the informa knowledge and belief.	tion given in this return	is true to the best of my	
Signed	SSBL	Date	2/8/99	
† Please delete as appropriate.	† a director/secretary			
When you have signed the return send it with the fee to the Registrar of Companies. Cheques should be made payable to Companies House.	This return includes	(enter number)	ontinuation sheets.	
Please give the name, address, telephone number, and if available, a DX number and Exchange, for the person Companies House should contact if there is any query.	COMPANY SECRETARY'S OFFICE, THAMES WATER PLC, NUGENT HOUSE, VASTERN ROAD, READING,			
	BERKS, RG1 8DB			
	Tel 01189 593567			
	DX number	DX exchange		



Please complete in typescript, or in bold black capitals.

List of past and present members Schedule to form 363a, 363b

CHFP029						
Company Number	2249185					
Company Name in full	THAMES WATER PRODUCTS LIMITED					
Name and address	Number of shares Particulars of shares or stock transferred since or amount of the date of the last return (or in the case of the stock held by first return, since the incorporation of the existing members company) by at date of this (a) persons who are still members, and return. (b) persons who have ceased to be members. Number or Number or Date of amount amount registration currently held Transferred of transfer					
THAMES WATER PLC 14 CAVENDISH PLACE, LONDON, W1M ONU	Ordinary £1 4,999,999					
THAMES WATER PRODUCTS OVERSEAS LIMITED GAINSBOROUGH HOUSE, MANOR FARM ROAD, READING, BERKSHIRE, RG2 ON, ENGLAND	Ordinary £1					