

Please complete in typescript, or in bold black capitals.

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363a

Annual Return

CHFP029

Company Number

2249185

Company Name in full

THAMES WATER PRODUCTS LIMITED

Date of this return (See note 1) The information in this return is made up to Day Month Year

2 3 0 7 2 0 0 0

Date of next return (See note 2) If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

D	ay	Мо	nth	`	/ea	r	
2	3	0	7	2	0	0	1

Registered Office (See note 3)
Show here the address at the date of this return.

Any change of registered office must be notified on form 287.

Post town

County / Region

, . . . g. . . .

Postcode

LONDON

W1M ONU

14 CAVENDISH PLACE

Principal business activities

(See note 4)

Show trade classification code number(s) for the principal activity or activities.

2956

If the code number cannot be determined, give a brief description of principal activity.



COMPANIES HOUSE

19/08/00

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff for companies registered in England and Wales

or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland DX 235 Edinburgh

Form revised July 1998

Page 1

Register of members (See note 5) If the register of members is not kept at the			NUGENT HOUSE		
registered office, sta	ite here whe	ere it is kept.	VASTERN ROAD		
		Post town	READING		
	С	ounty / Region	BERKSHIRE	Postcode	RG1 8DB
Register of E	Debentu	re holders			
If there is a register of and it is not kept at the state here where it is	he registere				
		Post town			
	C	ounty / Region		Postcode	
Company typ)e (See not	te 7)	*		
Public limited company	,		i		
Private company limite	d by shares		X		
Private company limited share capital	d by guarante	e without			
Private company limited section 30	d by shares e	xempt under	Please mark the	e appropriate bo	×
Private company limited under section 30	d by guarante	e exempt			
Private unlimited comp	any with share	e capital			
Private unlimited comp	any without si	hare capital			
ASST Company Se	cretary(see notes 1-5)	Details of a new company secretary	/ must be notifi	ed on form 288a.
(Please photocopy this area to provide details of joint	Name	* Style / Title	MR	*Honours etc	
secretaries).		Forename(s)	ALAN	======================================	
* Voluntary details.		Surname	MAGUIRE		
	Previou	ıs forename(s)			
	Previo	us surname(s)			
	Address		12 HEATH CLOSE		
Usual residenti		i	MANNINGS HEATH		
address must be given. In the case	of a	Post town	HORSHAM		
corporation, give registered or prince address.		ounty / Region	SUSSEX	Postcode	RH13 6EE
JIIIOO MAAII 603.		Country	ENGLAND		

	Com	pany Number	2249185		FOIII	1 303a/L	, (20111111	uation	sneet
	Co	mpany Name	THAMES WA	TER PRO	DUCTS LIMIT	ED				
Company Sec	cretar	y (see notes 1-5)	Details of a ne	ew compar	ny secretary r	nust be r	notifi	ed on fo	rm 288	a.
(Please photocopy Na this area to provide	ame	* Style / Title	MR							
details of joint secretaries).		* Honours etc	BSC, FCA	·						
		Forename(s)	ADRIAN LINLE	<u> </u>						
		Surname	APPS							
* Voluntary details.	Previ	ious forename(s)				<u></u>				
•	Prev	vious surname(s)								
Ac	ddress		26 WARWICK [DRIVE						
Usual residentia			HALE					***		
address must be given. In the case of		Post town	ALTRINGHAM							
corporation, give the registered or principal control of the corporation of the corporati		County / Region	CHESHIRE			Posto	ode	WA15 9	PDY	
office address.		Country								
Directors (see no Please list director Na	otes 1-5) 's <i>in alpi</i> ame	* Style / Title *Honours etc	Details of nev	v directors	must be noti	<u>_C</u>	orm 2 Day	Month	Yea	<u>r</u>
		* Style / Title *Honours etc Forename(s)	Details of nev	v directors		<u>_C</u>			Yea	r L
	ame	* Style / Title *Honours etc Forename(s) Surname	Details of nev	v directors		<u>_C</u>			Yea	<u>r</u>
	ame Previ	* Style / Title *Honours etc Forename(s) Surname fous forename(s)	Details of nev	v directors		<u>_C</u>			Yea	
Na	ame Previ Prev	* Style / Title *Honours etc Forename(s) Surname	Details of nev	v directors		<u>_C</u>			Yea	
Ac Usual residentia	Previ Prev ddress	* Style / Title *Honours etc Forename(s) Surname fous forename(s)	Details of nev	v directors		<u>_C</u>			Yea	
Ac Usual residentia address must be given. In the case	Previ Previ ddress	* Style / Title *Honours etc Forename(s) Surname fous forename(s)	Details of nev	v directors		<u>_C</u>			Yea	
Ac Usual residentia address must be	Previ Previ ddress a/ of a he	* Style / Title *Honours etc Forename(s) Surname fous forename(s) rious surname(s)	Details of nev	v directors		<u>_C</u>	Day		Yea	
Ac Usual residentia address must be given. In the case corporation, give the tregistered or principal states.	Previ Previ ddress a/ of a he	* Style / Title *Honours etc Forename(s) Surname fous forename(s) vious surname(s)	Details of nev	v directors		f birth	Day		Yea	
Ac Usual residentia address must be given. In the case corporation, give the registered or principle office address.	Previ Previ ddress a/ of a he	* Style / Title *Honours etc Forename(s) Surname fous forename(s) vious surname(s) Post town County / Region Country	Details of nev	v directors		f birth	Day		Yea	
Act Usual residential address must be given. In the case corporation, give the registered or principle office address.	Previ Previ ddress a/ of a he ipal	* Style / Title *Honours etc Forename(s) Surname fous forename(s) vious surname(s) Post town County / Region Country	Details of nev	v directors		f birth	Day		Yea	
Act Usual residential address must be given. In the case corporation, give the registered or principle office address. Na Bu	Previ Previ ddress of a he ipal	* Style / Title *Honours etc Forename(s) Surname ious forename(s) rious surname(s) Post town County / Region Country ty	Details of nev	v directors		f birth	Day		Yea	

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CHFPUZ9	Company Number	2249185
Co	mpany Name in full	THAMES WATER PRODUCTS LIMITED
ASST Company Sec	retary	
(Please photocopy this area to provide details of joint secretaries).	Name * Style / Title	Details of a new company secretary must be notified on form 288a.
* Voluntary details.	Forename(s)	PAVID
If a partnership give the names and	Surname(s)	GATHERGOOD
addresses of the part- ners or the name of the partnership and office address.	Address	P CAMELLIA COURT WEST END
Usual residential address must be	Post town	WOKING
given. In the case of a corporation, or a Scottish firm, give the	County / Region	SURREY UK Postcode B U 2 4 9 X Q
registered or prin- cipal office address.	Country	ENGLAND
Directors Please list directors	in alphabetical order.	Details of new directors must be notified on form 288a
	Name * Style / Title	<u> </u>
Directors In the case of a director this a corporation or a Scottish firm, the	at Date of birth	Day Month Year
name is the corporate or firm name.	Forename(s)	
	Surname	
	Address	
Usual residential address must be		
given. In the case of corporation or a Scottish firm, give th	e · · · · · · · · · · · · · · · · · · ·	<u> </u>
registered or principation office address.	al County / Region	UK Postcode
	Country	
	Business occupation	

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• •	Com	pany Number	2249185							
	Co	mpany Name	THAMES W	/ATER PRO	DUCTS LIMIT	ED				
ASST					-					
Company S	ecreta	ry (see notes 1-5)	Details of a	new compan	y secretary n	nust be	e notifi	ed on for	m 288a.	
(Please photocopy this area to provide	Name	* Style / Title	MISS							
dotaile of inint	* Honours etc									
		Forename(s)	JANET MARY	,						
		Surname	RAVENSCRO	FT						
* Voluntary details.	Prev	ious forename(s)		511 -1						
	Pre	vious surname(s)								
	Address		STABLES CO	TTAGE						
Usual residen			UPPER WAR	REN AVENUE,	CAVERSHAM					<u></u> ,
address must be given. In the case of a corporation, give the registered or principal		Post town	READING							1
	e the	County / Region	BERKSHIRE			Pos	tcode	RG4 7EC)	
office address.	·	Country	ENGLAND							
Directors (see Please list direct	lors in alp Name	habetical order * Style / Title	Details of ne	ew airectors	must be notil	nea on		Month	Year	
		*Honours etc		1.1-1111	Date o	f birth	Day 	Month		
		Forename(s)								
		Surname								
	Prev	ious forename(s)							 :	
		vious surname(s)					1 . 1			
	Address									
Usual residen							: ' <u>-</u>			
address must b										
given. In the cas	e the	Post town								
registered or pri office address.	ncipai	County / Region				Pos	tcode			
		Country		·						
	National	ity								
		s occupation								
		-								
	Other di	rectorships								 :

•				Form	1 363a/b (Continuation	sheet
٠.	Con	npany Number	2249185				
	C	ompany Name	THAMES WATER I	PRODUCTS LIMIT	ED		
	4		D.A.il. of a second				
Company Se	ecreta	Py (see notes 1-5)	Details of a new co	mpany secretary i	nust be notifi	ea on torm 288	ā.
(Please photocopy this area to provide	Name	* Style / Title	MR				
details of joint secretaries).	* Honours etc	FCCA					
		Forename(s)	STEVEN DONALD				
		Surname	SKELTON	<u>. </u>			
* Voluntary details.		vious forename(s)					
	Pre	evious surname(s)					
,	Address	s	95 COOMBE TERRACI	E			
Usual resident address must b			HAMBLEDEN				<u></u>
given. In the cas		Post town	HENLEY ON THAMES				
corporation, give registered or prin	the	County / Region	OXFORDSHIRE		Postcode	RG9 6SH	
office address.	·	Country	ENGLAND		<u></u>		
Directors (see Please list directo I	Vame	* Style / Title *Honours etc		Date o	<u>Day</u> f birth	Month Year	<u>r</u>
		Forename(s)			<u> </u>	<u>i i i i i</u>	
		Surname				<u></u>	
	Pre	vious forename(s)					
	Pr€	evious surname(s)				·····	
,	Address	s		100000000000000000000000000000000000000			
Usual resident	ial						
address must be							
given. In the case corporation, give	e of a	Post town					
registered or prin office address.		County / Region			Postcode		
		Country					
1	Nationa	lity	home and property and the second				
E	Busines	ss occupation					
(Other di	irectorships					

DIFECTORS (see notes 1 to		Details of new directors	s must be notified on	form 2	288a		
Please list directors in a	•	MR					
Name	* Style / Title	IMIX		Day	Month	Year	
	* Honours etc	BSC, MBA, MICE, CENG	Date of birth	1 3	0 5 1	9 5 1	
	Forename(s)	JOHN ROBERT					
	Surname	CATLING					
Pre	vious forename(s)						
Pr	evious surname(s)				-V		
Addres	s	HONEYSUCKLE HOUSE, M	IILL STREET				
Usual residential		ISLIP					
address must be given. In the case of a	Post town	OXFORD					
corporation, give the registered or principal office address.	County / Region	OXFORDSHIRE	Pos	tcode	OX5 2SZ		
ome address.	Country		Natio	nality	BRITISH		
Busine	ss occupation	EXECUTIVE DIRECTOR					
Other d	lirectorships	See attached list					
* Voluntary details.						And the second of the second o	
Name	* Style / Title	MR		Day	Month	Year	
	* Honours etc		Date of birth	0 5	0 2 1	9 6 3	
	Forename(s)	ALEXANDER ANDREW	<u></u>				
	Surname	MAXWELL					
Pre	vious forename(s)						
Pr	evious surname(s)						
Addres	s	THE GRANARY, OLD HOMI	E FARM BARNS				
Usual residential address must be		GRATELEY					
given. In the case of a corporation, give the	Post town	ANDOVER				17.	
registered or principal office address.	County / Region	HAMPSHIRE	IAMPSHIRE Postcode SP		SP11 8QX		
	Country	ENGLAND	Natio	nality	BRITISH		
Busine	ss occupation	DIRECTOR	MANAGEMENT OF SECTION				
Other d	lirectorships	NO OTHER DIRECTORSHIP	P\$				

Directors

Details of new directors must be notified on form 288a

LIGASO HEL OHOCIOIS H	r aipriabelicar order.		
	Name * Style / Title	, MR	
Directors In the case of a director that is a corporation or a Scottish firm, the	Date of birth	Day Month Year	
name is the corpo- rate or firm name.	Forename(s)	CARL PHILIP	
	Surname	MILLINGTON	
	Address	HORNBEAM PIGHTLE, BURGHFIEL	D COMMON
Usual residential			
address must be given. In the case of a corporation or a	Post towr	READING	
Scottish firm, give the registered or principal office address.		BERKSHIRE	UK Postcode R R 7 3 Y 1H
	Country		Nationality BRITISH
	Business occupation	DIRECTOR	
* Voluntary details.	Name * Style / Title	Miss	
Directors In the		Day Month Year	
case of a director that is a corporation or a Scottish firm, the	Date of birth		
name is the corporate or firm name.	Forename(s)	CATHERINE MARY	
	Surname	SELLARS	
	Address	2 HIGHFIELD TERRACE	
Usual residential address must be			
given. In the case of a corporation or a	Post town	WINCHESTER	
Scottish firm, give the registered or principal office address.	County / Region	HAMPSHIRE	UK Postcode S P P P U
	Country	ENGLAND	Nationality BRITISH
	Business occupation	BUSINESS DEVELOPMENT DIRECTO	PR .

Directors		Details of new directors must be	notified on form 288a
Please list directors in	n alphabetical order.		
	Name * Style / Title	MR	
Directors In the case of a director that is a corporation or a	Date of birth	Day Month Year	
Scottish firm, the name is the corpo-	Forename(s)	STEVEN DONALD	
rate or firm name.			
	Surname	SKELTON	
	Address	95 COOMBE TERRACE, HAMBLEDEN	
Usual residential address must be		L	
given. In the case of a corporation or a	Post town	HENLEY ON THAMES	
Scottish firm, give the registered or principal	County / Region	OXFORDSHIRE	UK Postcode R G P 6 S H
office address.	Country	ENGLAND	Nationality BRITISH
	Business occupation	FINANCE DIRECTOR PRODUCTS DIV	ISION
* Voluntary details.			
	Name * Style / Title	MR	<u>.</u>
Directors In the case of a director that is a corporation or a	Date of birth	Day Month Year	
Scottish firm, the name is the corporate or firm name.	Forename(s)		
	Surname	TWIST	
	Address	10 WOODLAND CLOSE, CHELFORD	
Usual residential address must be		CHESHIRE	
given. In the case of a corporation or a	Post town	<u> </u>	
Scottish firm, give the registered or principal office address.	County / Region		UK Postcode B K N N 9 B Z
	Country	≜ ENGLAND	Nationality BRITISH

Business occupation | PIRECTOR

•	Other relevant directorships
Company Number	
Company Name	THAMES WATER PRODUCTS LIMITED
Directors Name	CATLING JOHN ROBERT
† Directors only. † Other directorships	COPLASTIX LIMITED
	PCI MEMBRANE SYSTEMS LIMITED
NOTES	SIMON HARTLEY LIMITED
Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.	SIMON-HARTLEY CAMBI LIMITED
Give previous forenames or surname(s) except: - for a married woman, the name by which she was known before marriage need not be given.	
- for names not used since the age of 18 or for at least 20 years	THAMES WATER PRODUCTS OVERSEAS LIMITED
A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded to it.	
Other directorships.	
Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.	
You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was	
- dormant	
- a parent company which wholly owned the company making the return, or	
 another wholly owned subsidiary of the same parent company. 	

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*	Other relevant directorships
Company Number	2249185
Company Name	THAMES WATER PRODUCTS LIMITED
Directors Name	SKELTON STEVEN DONALD
† Directors only. † Other directorships	COPLASTIX LIMITED
	GET FRESH LIMITED
NOTES Show the full forenames, NOT INITIALS. If the director	HAYMILLS ENGINEERING LIMITED
or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.	MEMTECH (UK) LIMITED
Give previous forenames or surname(s) except: - for a married woman, the name by which she was known before marriage need not be given.	
- for names not used since the age of 18 or for at least 20 years	METRO ROD PLC
A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded	PCI MEMBRANE SYSTEMS LIMITED
to it.	SAURUS GENERAL ENGINEERS LIMITED
Other directorships.	
Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.	SIMON HARTLEY LIMITED
You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was	SIMON-HARTLEY CAMBI LIMITED
dormant a parent company which wholly owned the company making the return, or	STOKES CASTINGS LIMITED
- another wholly owned subsidiary of the same parent company.	STOKES COATINGS LIMITED
	SUBTERRA HOLDINGS LIMITED
	SUBTERRA LIMITED
	THAMES WATER PRODUCTS OVERSEAS LIMITED
	THAMES WATER TECHNOLOGIES LIMITED
	UNDERPRESSURE ENGINEERING PUBLIC LIMITED COMPANY
	UPE COUPLINGS LIMITED

• ,	Other relevant directorships
Company Number	2249185
Company Name	THAMES WATER PRODUCTS LIMITED
Directors Name	SKELTON STEVEN DONALD
† Directors only. † Other directorships	UPE GRIPLOK LIMITED
	UPE INTERNATIONAL LIMITED
NOTES	
Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.	
Give previous forenames or surname(s) except: for a married woman, the name by which she was known before marriage need not be given.	
for names not used since the age of 18 or for at least 20 years	
A peer or individual known by a title may state the title nstead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded o it.	
Other directorships.	
Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.	
fou may exclude a company which either is, or at all imes during the past five years when the person concerned was a director, was	
dormant	
a parent company which wholly owned the company making the return, or	
another wholly owned subsidiary of the same parent company.	

Issued share capital (see note 9) Enter details of all the shares in issue at the date of this return.	(e.g. Ordinary/Preference)	shares issued	Nominal Value (i.e. Number of shares issued multiplied by nominal value per share)			
	ORDINARY £1	5,000,000	£ 5,000,000.00			
	Totals	5,000,000	£ 5,000,000.00			
List of past and present members (Use attached schedule where appropriate) A full list is required if one was not included with either of the last two	There were no changes in the period					
returns. (see note 10)		on paper	in another format			
(See note 10)	A list of changes is enclosed					
	A full list of members is	enclosed x				
Elective resolutions (Private companies only) (See note 11)	If at the date of this return an election is in force to dispense with annual general meetings, mark this box					
	If at the date of this retu laying acco	rn an election is in force ounts in general meeting				
Certificate	cate I certify that the information given in the knowledge and belief.					
Signed	S Skel	Date	i 31. 7.00			
† Please delete as appropriate.	† a director/secretary					
When you have signed the return send it with the fee to the Registrar of Companies. Cheques should be made payable to Companies House.	This return includes	(enter number)	ontinuation sheets.			
Please give the name, address, telephone number, and if available, a DX number and Exchange, for the person Companies House should contact if there is any query.	COMPANY SECRETARY'S OFFICE, THAMES WATER PLC, NUGENT HOUSE, VASTERN ROAD, READING,					
	BERKS, RG1 8DB					
	Tel 01189 593567					
	DX number	DX exchange				



Please complete in typescript, or in bold black capitals.

CHFP029

List of past and present members Schedule to form 363a, 363b

Company Number	Company Number 2249185 Company Name in full THAMES WATER PRODUCTS LIMITED				
Company Name in full					
Name and address	amount	the date o first return rs company) (a) person (b) person Number or amount re			
THAMES WATER PLC 14 CAVENDISH PLACE, LONDON, W1M ONU	Ordinary £1 4,999,999				
THAMES WATER PRODUCTS OVERSEAS LIMITED GAINSBOROUGH HOUSE, MANOR FARM ROAD, READING, BERKSHIRE, RG2 0JN, ENGLAND	Ordinary £1				