



SECRETARIAT

Please complete in typescript,
or in bold black capitals.

363a

m/t 90 / 000181 x 6

Annual Return

CHFP029

Company Number

2249185

Company Name in full

THAMES WATER PRODUCTS LIMITED

Date of this return (See note 1)
The information in this return is made up to

Day Month Year

2 3 0 7 2 0 0 0

Date of next return (See note 2)
If you wish to make your next return
to a date earlier than the anniversary
of this return please show the date here.
Companies House will then send a form
at the appropriate time.

Day Month Year

2 3 0 7 2 0 0 1

Registered Office (See note 3)
Show here the address at the date of
this return.

14 CAVENDISH PLACE

Any change of
registered office
must be notified
on form 287.

Post town

LONDON

County / Region

Postcode

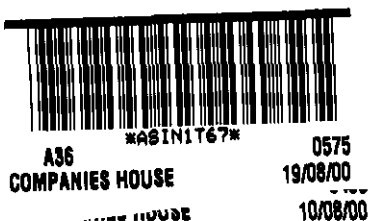
W1M ONU

Principal business activities
(See note 4)

Show trade classification code number(s)
for the principal activity or activities.

2956

If the code number cannot be determined,
give a brief description of principal activity.



When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff
for companies registered in England and Wales

or
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland

DX 235 Edinburgh

Register of members (See note 5)

If the register of members is not kept at the registered office, state here where it is kept.

Post town
County / Region

NUGENT HOUSE

VASTERN ROAD

READING

BERKSHIRE

Postcode

RG1 8DB

Register of Debenture holders

(See note 6)

If there is a register of debenture holders and it is not kept at the registered office, state here where it is kept.

Post town
County / Region

Postcode

Company type (See note 7)

Public limited company

Private company limited by shares

Private company limited by guarantee without share capital

Private company limited by shares exempt under section 30

Private company limited by guarantee exempt under section 30

Private unlimited company with share capital

Private unlimited company without share capital

X

Please mark the appropriate box

ASST
Company Secretary (see notes 1-5)

(Please photocopy this area to provide details of joint secretaries).

Name * Style / Title

MR

*Honours etc

Forename(s)

ALAN

Surname

MAGUIRE

* Voluntary details.

Previous forename(s)

Previous surname(s)

Address

12 HEATH CLOSE

Usual residential address must be given. In the case of a corporation, give the registered or principal office address.

Post town

MANNINGS HEATH

HORSHAM

County / Region

SUSSEX

Postcode

RH13 6EE

Country

ENGLAND

Details of a new company secretary must be notified on form 288a.

Company Number

2249185

Company Name

THAMES WATER PRODUCTS LIMITED

ASST
Company Secretary (see notes 1-5)

Details of a new company secretary must be notified on form 288a.

(Please photocopy
 this area to provide
 details of joint
 secretaries).

* Style / Title

MR

* Honours etc

BSC, FCA

Forename(s)

ADRIAN LINLEY

Surname

APPS

Previous forename(s)

* Voluntary details.

Previous surname(s)

Address

26 WARWICK DRIVE

**Usual residential
 address** must be
 given. In the case of a
 corporation, give the
 registered or principal
 office address.

Post town

HALE

County / Region

ALTRINGHAM

Country

CHESHIRE

Postcode

WA15 9DY

Directors (see notes 1-5)
 Please list directors in alphabetical order

Details of new directors must be notified on form 288a.

Name

* Style / Title

* Honours etc

Forename(s)

Surname

Previous forename(s)

Previous surname(s)

Address

**Usual residential
 address** must be
 given. In the case of a
 corporation, give the
 registered or principal
 office address.

Post town

County / Region

Country

Nationality

Business occupation

Other directorships

Day Month Year

Date of birth

| | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|
| | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|

CHFP029

Company Number 2249185Company Name in full THAMES WATER PRODUCTS LIMITED**ASST**
Company Secretary*(Please photocopy
this area to provide
details of joint
secretaries).*

Details of a new company secretary must be notified on form 288a.

* Voluntary details.

Name * Style / Title MRForename(s) DAVIDSurname(s) GATHERGOODIf a partnership give
the names and
addresses of the part-
ners or the name of
the partnership and
office address.Address 9 CAMELLIA COURTWEST END**Usual residential
address** must be
given. In the case of a
corporation, or a
Scottish firm, give the
registered or prin-
cipal office address.Post town WOKINGCounty / Region SURREY UK Postcode GU24 9XQCountry ENGLAND**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

Name * Style / Title _____

Directors In the
case of a director that
is a corporation or a
Scottish firm, the
name is the corpo-
rate or firm name.

Day Month Year

Date of birth / /

Forename(s) _____

Surname _____

Address _____

**Usual residential
address** must be
given. In the case of a
corporation or a
Scottish firm, give the
registered or principal
office address.

Post town _____

County / Region _____ UK Postcode / /

Country _____ Nationality _____

Business occupation _____

Company Number

2249185

Company Name

THAMES WATER PRODUCTS LIMITED

ASST
Company Secretary (see notes 1-5)

Details of a new company secretary must be notified on form 288a.

(Please photocopy
 this area to provide
 details of joint
 secretaries).

Name * Style / Title

MISS

* Honours etc

Forename(s)

JANET MARY

Surname

RAVENS CROFT

Previous forename(s)

* Voluntary details.

Previous surname(s)

Address

STABLES COTTAGE

**Usual residential
 address** must be
 given. In the case of a
 corporation, give the
 registered or principal
 office address.

Post town

READING

County / Region

BERKSHIRE

Postcode

RG4 7ED

Country

ENGLAND

Directors (see notes 1-5)
 Please list directors in alphabetical order

Details of new directors must be notified on form 288a.

Name * Style / Title

* Honours etc

Forename(s)

Surname

Previous forename(s)

Previous surname(s)

Address

**Usual residential
 address** must be
 given. In the case of a
 corporation, give the
 registered or principal
 office address.

Post town

County / Region

Country

Nationality

Business occupation

Other directorships

Day Month Year

Date of birth

| | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|
| | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|

Postcode

Company Number

2249185

Company Name

THAMES WATER PRODUCTS LIMITED

Company Secretary (see notes 1-5)

Details of a new company secretary must be notified on form 288a.

(Please photocopy
this area to provide
details of joint
secretaries).

Name

* Style / Title

MR

* Honours etc

FCCA

Forename(s)

STEVEN DONALD

Surname

SKELTON

Previous forename(s)

* Voluntary details.

Previous surname(s)

Address

95 COOMBE TERRACE

**Usual residential
address** must be
given. In the case of a
corporation, give the
registered or principal
office address.

Post town

HAMBLEDEN

County / Region

OXFORDSHIRE

Postcode

RG9 6SH

Country

ENGLAND

Directors (see notes 1-5)

Details of new directors must be notified on form 288a.

Please list directors in alphabetical order

Name

* Style / Title

* Honours etc

Date of birth

Day

Month

Year

Forename(s)

Surname

Previous forename(s)

Previous surname(s)

Address

**Usual residential
address** must be
given. In the case of a
corporation, give the
registered or principal
office address.

Post town

County / Region

Postcode

Country

Nationality

Business occupation

Other directorships

Directors (see notes 1 to 5)

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a

| | | | | | | | |
|--|--------------------------------|----------------------|--|--|----------------------|--------------------|-------------|
| Name | * Style / Title | MR | | | Day | Month | Year |
| | * Honours etc | BSC, MBA, MICE, CENG | | | Date of birth | | |
| | | | | | 1 | 3 | 0 |
| | | | | | 5 | 1 | 9 |
| | | | | | 5 | 1 | |
| | | | | | 1 | | |
| | | | | | | | |
| Forename(s) | JOHN ROBERT | | | | | | |
| Surname | CATLING | | | | | | |
| Previous forename(s) | | | | | | | |
| Previous surname(s) | | | | | | | |
| Address | HONEYSUCKLE HOUSE, MILL STREET | | | | | | |
| | ISLIP | | | | | | |
| Usual residential address must be given. In the case of a corporation, give the registered or principal office address. | Post town | OXFORD | | | | | |
| | County / Region | OXFORDSHIRE | | | | Postcode | OX5 2SZ |
| | Country | | | | | Nationality | BRITISH |
| Business occupation | EXECUTIVE DIRECTOR | | | | | | |
| Other directorships | See attached list | | | | | | |
| * Voluntary details. | | | | | | | |

| | | | | | | | |
|--|---------------------------------|-----------|--|--|----------------------|--------------------|-------------|
| Name | * Style / Title | MR | | | Day | Month | Year |
| | * Honours etc | | | | Date of birth | | |
| | | | | | 0 | 5 | 0 |
| | | | | | 2 | 1 | 9 |
| | | | | | 6 | 3 | |
| | | | | | | | |
| | | | | | | | |
| Forename(s) | ALEXANDER ANDREW | | | | | | |
| Surname | MAXWELL | | | | | | |
| Previous forename(s) | | | | | | | |
| Previous surname(s) | | | | | | | |
| Address | THE GRANARY, OLD HOME FARM BARN | | | | | | |
| | GRATELEY | | | | | | |
| Usual residential address must be given. In the case of a corporation, give the registered or principal office address. | Post town | ANDOVER | | | | | |
| | County / Region | HAMPSHIRE | | | | Postcode | SP11 8QX |
| | Country | ENGLAND | | | | Nationality | BRITISH |
| Business occupation | DIRECTOR | | | | | | |
| Other directorships | NO OTHER DIRECTORSHIPS | | | | | | |
| | | | | | | | |

Directors

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

| | | | | | | | | | | | | |
|--|---------------------------------------|-------------|-------|------|-------------|---------|---|---|---|---|---|---|
| Name | * Style / Title | MR | | | | | | | | | | |
| | | Day | Month | Year | | | | | | | | |
| Directors | Date of birth | 2 | 1 | 10 | 2 | 1 | 9 | 5 | 2 | | | |
| In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name. | Forename(s) | CARL PHILIP | | | | | | | | | | |
| | Surname | MILLINGTON | | | | | | | | | | |
| Address | 1 HORNBEAM PIGHTLE, BURGHFIELD COMMON | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Usual residential address | Post town | READING | | | | | | | | | | |
| must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address. | County / Region | BERKSHIRE | | | UK Postcode | R | G | 7 | 1 | 3 | Y | H |
| | Country | | | | Nationality | BRITISH | | | | | | |
| | Business occupation | DIRECTOR | | | | | | | | | | |

* Voluntary details.

| | | | | | | | | | | | | |
|--|---------------------|-------------------------------|-------|------|-------------|---------|---|---|---|---|---|---|
| Name | * Style / Title | MISS | | | | | | | | | | |
| | | Day | Month | Year | | | | | | | | |
| Directors | Date of birth | 2 | 5 | 10 | 4 | 1 | 9 | 6 | 6 | | | |
| In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name. | Forename(s) | CATHERINE MARY | | | | | | | | | | |
| | Surname | SELLARS | | | | | | | | | | |
| Address | 2 HIGHFIELD TERRACE | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Usual residential address | Post town | WINCHESTER | | | | | | | | | | |
| must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address. | County / Region | HAMPSHIRE | | | UK Postcode | S | P | 2 | 2 | 4 | P | U |
| | Country | ENGLAND | | | Nationality | BRITISH | | | | | | |
| | Business occupation | BUSINESS DEVELOPMENT DIRECTOR | | | | | | | | | | |

Directors

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

| | | | | |
|--|------------------------------|------------------------------------|-------------|---------|
| Name | * Style / Title | MR | | |
| Directors | | Day | Month | Year |
| In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name. | Date of birth | 28 | 03 | 1958 |
| | Forename(s) | STEVEN DONALD | | |
| | Surname | SKELTON | | |
| Address | 95 COOMBE TERRACE, HAMBLEDEN | | | |
| Usual residential address | | | | |
| must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address. | Post town | HENLEY ON THAMES | | |
| | County / Region | OXFORDSHIRE | UK Postcode | RG9 6SH |
| | Country | ENGLAND | Nationality | BRITISH |
| | Business occupation | FINANCE DIRECTOR PRODUCTS DIVISION | | |

* Voluntary details.

| | | | | |
|--|-----------------------------|--------------|-------------|----------|
| Name | * Style / Title | MR | | |
| Directors | | Day | Month | Year |
| In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name. | Date of birth | 13 | 03 | 1957 |
| | Forename(s) | MALCOLM JOHN | | |
| | Surname | TWIST | | |
| Address | 10 WOODLAND CLOSE, CHELFORD | | | |
| Usual residential address | CHESHIRE | | | |
| must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address. | Post town | | | |
| | County / Region | | UK Postcode | SK11 9BZ |
| | Country | ENGLAND | Nationality | BRITISH |
| | Business occupation | DIRECTOR | | |

Other relevant directorships

Company Number 2249185

Company Name THAMES WATER PRODUCTS LIMITED

Directors Name CATLING JOHN ROBERT

† Directors only. † Other directorships

COPLASTIX LIMITED

PCI MEMBRANE SYSTEMS LIMITED

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:
- for a married woman, the name by which she was known before marriage need not be given.

- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded to it.

SIMON HARTLEY LIMITED

SIMON-HARTLEY CAMBI LIMITED

THAMES WATER PRODUCTS OVERSEAS LIMITED

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.

Other relevant directorships

Company Number **2249185**

Company Name **THAMES WATER PRODUCTS LIMITED**

Directors Name **SKELTON STEVEN DONALD**

† Directors only.

† Other directorships

COPLASTIX LIMITED

GET FRESH LIMITED

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:
- for a married woman, the name by which she was known before marriage need not be given.

- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded to it.

HAYMILLS ENGINEERING LIMITED

MEMTECH (UK) LIMITED

METRO ROD PLC

PCI MEMBRANE SYSTEMS LIMITED

SAURUS GENERAL ENGINEERS LIMITED

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant

- a parent company which wholly owned the company making the return, or

- another wholly owned subsidiary of the same parent company.

SIMON HARTLEY LIMITED

SIMON-HARTLEY CAMBI LIMITED

STOKES CASTINGS LIMITED

STOKES COATINGS LIMITED

SUBTERRA HOLDINGS LIMITED

SUBTERRA LIMITED

THAMES WATER PRODUCTS OVERSEAS LIMITED

THAMES WATER TECHNOLOGIES LIMITED

UNDERPRESSURE ENGINEERING PUBLIC LIMITED COMPANY

UPE COUPLINGS LIMITED

Other relevant directorships

Company Number **2249185**

Company Name **THAMES WATER PRODUCTS LIMITED**

Directors Name **SKELTON STEVEN DONALD**

† Directors only.

† Other directorships

UPE GRIPLOK LIMITED

UPE INTERNATIONAL LIMITED

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.

- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant

- a parent company which wholly owned the company making the return, or

- another wholly owned subsidiary of the same parent company.

Issued share capital (see note 9)
Enter details of all the shares in issue at the date of this return.

| Class (e.g. Ordinary/Preference) | Number of shares issued | Aggregate Nominal Value (i.e. Number of shares issued multiplied by nominal value per share) |
|-------------------------------------|----------------------------|--|
| ORDINARY £1 | 5,000,000 | £ 5,000,000.00 |
| | | |
| | | |
| | | |
| Totals | 5,000,000 | £ 5,000,000.00 |

List of past and present members
(Use attached schedule where appropriate)

A full list is required if one was not included with either of the last two returns.
(see note 10)

There were no changes in the period

☐

on paper in another format

A list of changes is enclosed

☐
☐

A full list of members is enclosed

☒
☐

Elective resolutions
(Private companies only)
(See note 11)

If at the date of this return an election is in force to dispense with annual general meetings, mark this box

☐

If at the date of this return an election is in force to dispense with laying accounts in general meetings, mark this box

☐

Certificate

I certify that the information given in this return is true to the best of my knowledge and belief.

Signed

S Skelton

Date

31. 7.00

† Please delete as appropriate.

† a director/secretary

When you have signed the return send it with the fee to the Registrar of Companies. Cheques should be made payable to Companies House.

This return includes

continuation sheets.

(enter number)

Please give the name, address, telephone number, and if available, a DX number and Exchange, for the person Companies House should contact if there is any query.

| | |
|--|-------------|
| COMPANY SECRETARY'S OFFICE, THAMES WATER PLC, NUGENT HOUSE, VASTERN ROAD, READING, | |
| BERKS, RG1 8DB | |
| Tel 01189 593567 | |
| DX number | DX exchange |



SECRETARIAT

*Please complete in typescript,
or in bold black capitals.*

CHFP029

List of past and present members Schedule to form 363a, 363b

Company Number

2249185

Company Name in full

THAMES WATER PRODUCTS LIMITED

Number of shares
or amount of
stock held by
existing members
at date of this
return.

Particulars of shares or stock transferred since
the date of the last return (or in the case of the
first return, since the incorporation of the
company) by
(a) persons who are still members, and
(b) persons who have ceased to be members.

Number or
amount
currently held

Number or
amount
Transferred

Date of
registration
of transfer

Remarks

THAMES WATER PLC
14 CAVENDISH PLACE, LONDON, W1M 0NU

Ordinary £1
4,999,999

THAMES WATER PRODUCTS OVERSEAS LIMITED
GAINSBOROUGH HOUSE, MANOR FARM ROAD,
READING, BERKSHIRE, RG2 0JN, ENGLAND

Ordinary £1
1