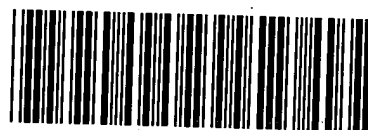


BUREAU VERITAS CERTIFICATION UK LIMITED
DIRECTORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015

MONDAY



A5928LCJ

A07

13/06/2016

#155

COMPANIES HOUSE

BUREAU VERITAS CERTIFICATION UK LIMITED

CONTENTS

	Page
Company information	1
Strategic report for the year ended 31 December 2015	2
Directors' report for the year ended 31 December 2015	3
Independent auditors' report to the members of Bureau Veritas Certification UK Limited	5
Statement of comprehensive income for the year ended 31 December 2015	6
Statement of financial position as at 31 December 2015	7
Statement of changes in equity for the year ended 31 December 2015	8
Notes to the financial statements for the year ended 31 December 2015	9

BUREAU VERITAS CERTIFICATION UK LIMITED

COMPANY INFORMATION

Directors	A. Kirkby K. Smith
Company secretary	C. Thomas
Company number	2244967
Registered office	Suite 308 Fort Dunlop Fort Parkway Birmingham West Midlands B24 9FD
Independent auditors	RSM UK Audit LLP 9th Floor 3 Hardman Street Manchester M3 3HD
Bankers	NatWest Bank PLC 10 Southwark Street London SE1 1TJ

BUREAU VERITAS CERTIFICATION UK LIMITED

STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2015

The directors present their strategic report on the company for the year ended 31 December 2015

Principal activities

The principal activities of the company during the year were the provision of certification for quality management systems, environmental certification and CE marking of medical devices and gas appliances.

Review of the business

The company's loss for the financial year is £304,784 (2014: profit £337,200).

The company's net assets at 31 December 2015 were £400,289 (2014: £338,826).

The company considers the principle risk and uncertainty affecting the business is recruitment and retention of key staff.

This risk is managed through structured and focussed recruitment campaigns along with staff training, development programmes and incentive schemes designed to promote staff retention.

Financial risk management

The company's operations expose it to a variety of financial risks that include the effect of changes in credit risk, liquidity risk and interest rate risk.

The company is not exposed to any significant commodity price risk.

The company has implemented policies that require appropriate credit checks on potential customers before sales are made. The amount of exposure of any individual counterparty is subject to a limit which is assessed regularly by the board.

All the company's debt is inter-company and the interest rate risk, liquidity risk and cash-flow risk is managed by the Bureau Veritas SA board.

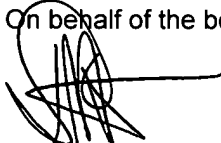
Future developments

Whilst the current economic climate can be described as challenging, the directors consider that the company is well placed to perform satisfactorily in the future.

Key performance indicators ("KPI"s)

The Company's directors consider various KPIs on a frequent basis. These include average sales order value, value of new contracts won, utilisation rates, man day rates, operating margin, DSO (days sales outstanding), CIDS (Client investment in days sales), number of open complaints and attrition rate. Performance against the KPIs reflects the challenging economic conditions.

On behalf of the board



K. Smith
Director

26 May 2016

BUREAU VERITAS CERTIFICATION UK LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2015

The directors present their report and the audited financial statements of the company for the year ended 31 December 2015.

Future developments

An indication of the likely future developments of the business is included in the Strategic Report on page 2.

Charitable and political donations

There were no political donations during the financial year (2014: £nil)

Dividends

The Directors do not recommend the payment of a dividend (2014: £nil) and no dividends were paid during the year.

Financial risk management

Financial risk management is described in the Strategic Report on page 2.

Directors

The following directors have held office since 1 January 2015 and up until the date of signing these financial statements:

K. Smith
A. Kirkby
P. Barry (resigned 26th August 2015)
B. Reynolds (resigned 29th February 2016)

Directors' indemnities

As permitted by the Articles of Association, the Directors have the benefit of an indemnity which is a qualifying third party indemnity provision as defined by Section 234 of the Companies Act 2006. This is purchased by Bureau Veritas SA on behalf of the Directors. The indemnity was in force throughout the last financial year and is currently in force.

Employee involvement and health and safety at work

The company is committed to the development of employees and thereby, to employees' greater involvement in its operations. The company holds periodic meetings between local management and employees to discuss matters likely to affect employees' interests and to allow a free flow of information. During the period the company has provided training for employees at all levels through a structured programme of courses, seminars and workshops.

The policy of the company is to ensure, as far as it is able to do so, the health, safety and welfare of everyone engaged in or affected by its business.

The company endorses the active application of equal opportunities policies and programmes to provide fair and equitable conditions for employees regardless of sex, family status, religion, creed, colour, ethnic origin, age or disability.

Employment of disabled persons

It is the policy of the company to give full and fair consideration to applications for employment received from disabled persons. Within the limitations of their abilities, they are given the same opportunities for training, career development and promotion as are available to other employees and if necessary, retraining is given to an employee who becomes disabled whilst in the Company's employment.

BUREAU VERITAS CERTIFICATION UK LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2015 (CONTINUED)

Statement of directors' responsibilities

The directors are responsible for preparing the Strategic Report, the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

In the case of each of the persons who are directors at the time when the report is approved under section 418 of the Companies Act 2006 the following applies:

- so far as the director is aware, there is no relevant audit information of which the company's auditors are unaware; and
- he/she has taken all the steps that he/she ought to have taken as a director in order to make himself/herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Independent auditors

PricewaterhouseCoopers LLP resigned on 10th July 2015 and RSM UK Audit LLP (formerly Baker Tilly UK Audit LLP) was appointed. RSM UK Audit LLP have indicated their willingness to continue in office and a resolution concerning their reappointment will be proposed at the Annual General Meeting.

On behalf of the board



K. Smith
Director

26 May 2016

BUREAU VERITAS CERTIFICATION UK LIMITED

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BUREAU VERITAS CERTIFICATION UK LIMITED

We have audited the financial statements on pages 6 to 20. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditor

As more fully explained in the Directors' Responsibilities Statement set out on page 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at <http://www.frc.org.uk/auditscopeukprivate>

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2015 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RSM UK Audit LLP

Andrew Monteith (Senior Statutory Auditor)

For and on behalf of RSM UK Audit LLP (formerly Baker Tilly UK Audit LLP), Statutory Auditor

9th Floor

3 Hardman Street

Manchester

M3 3HF

27th May 2016.

BUREAU VERITAS CERTIFICATION UK LIMITED

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2015

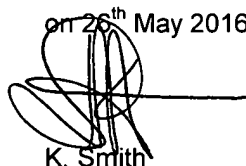
	Note	2015 £	2014 £
Turnover	2	6,763,536	7,238,086
Cost of sales		(4,464,779)	(4,451,959)
Gross profit		2,298,757	2,786,127
Administrative expenses		(2,519,554)	(2,355,652)
Operating (loss) / profit	3	(220,797)	430,475
Interest payable and similar charges	6	(2,870)	(3,189)
Other finance income / (expense)	12	(44,227)	(40,689)
(Loss)/profit on ordinary activities before taxation	3	(267,894)	386,597
Tax on profit on ordinary activities	7	(36,890)	(49,397)
(Loss)/profit on ordinary activities after taxation		(304,784)	337,200
OTHER COMPREHENSIVE INCOME			
Actuarial gain/(loss) relating to the pension fund	12	450,764	(462,081)
Deferred tax associated with actuarial gain/(loss) on pension fund	11	(90,153)	105,579
Other comprehensive income		360,611	(356,502)
Total comprehensive income		55,827	(19,302)

BUREAU VERITAS CERTIFICATION UK LIMITED

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2015

	Note	2015 £	2014 £
Current assets			
Debtors	9	2,223,052	2,836,762
Cash at bank		257	-
		2,223,309	2,836,762
Creditors: amounts falling due within one year	10	(980,412)	(1,161,217)
Net current assets		1,242,897	1,675,545
Net assets excluding pension deficit		1,242,897	1,675,545
Pension deficit	12	(842,608)	(1,336,719)
Net assets including pension deficit		400,289	338,826
Capital and reserves			
Called-up share capital	13	100,000	100,000
Profit and loss account		300,289	238,826
Total equity		400,289	338,826

The financial statements on pages 6 to 20 were approved by the board of directors and authorised for issue on 26th May 2016 and are signed on its behalf by:



K. Smith
Director

26th May 2016

Bureau Veritas Certification UK Limited

Registered number: 2244967

BUREAU VERITAS CERTIFICATION UK LIMITED

STATEMENT OF CHANGES IN EQUITY AS AT 31 DECEMBER 2015

	Note	Share capital	Profit and loss account	Total
		£	£	£
Balance at 1 January 2014		100,000	260,993	360,993
Profit for the year		-	337,200	337,200
Other comprehensive income, net of tax:-		-	-	-
Actuarial losses on defined benefit plan		-	(356,502)	(356,502)
Total comprehensive income for the year		100,000	241,691	341,691
Transactions with owners in their capacity as owners:				
Share-based payment		-	(2,865)	(2,865)
Balance at 31 December 2014		100,000	238,826	338,826
Loss for the year		-	(304,784)	(304,784)
Actuarial gain on defined benefit plan		-	360,611	360,611
Total comprehensive income for the year		100,000	294,653	394,653
Transactions with owners in their capacity as owners:				
Share-based payment		-	5,636	5,636
Balance at 31 December 2015		100,000	300,289	400,289

BUREAU VERITAS CERTIFICATION UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

1. Accounting policies

General information

Bureau Veritas Certification UK Limited ("the Company") is a limited company domiciled and incorporated in England.

The address of the Company's registered office and place of business is Suite 308 Fort Dunlop, Fort Parkway, Birmingham, West Midlands, B24 9FD

The company's principal activity and the nature of the Company's operations are disclosed as part of the strategic report on page 2.

Basis of accounting

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006, including the provisions of the Large and Medium-sized Companies and Groups (Accounts and Reports) Regulations 2008, and under the historical cost convention. The financial statements of Bureau Veritas Certification UK Limited for the period ended 31 December 2014 were prepared in accordance with applicable previous UK GAAP.

Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

Turnover

Turnover represents the amount receivable by the company in respect of services provided during the period and is recognised on provision of the service. Accrued income is recognised where the service has been provided but not yet billed to the customer. Turnover excludes sales related taxes.

Taxation

Corporation tax payable is provided on taxable profits based on the tax rates and laws enacted or substantially enacted at the balance sheet date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events that result in an obligation to pay more or less tax in the future have occurred at the balance sheet date. Timing differences are differences between the company's taxable profits and its results as stated in the financial statements that arise from the inclusion of gains and losses in tax assessments in periods different from those in which they are recognised in the financial

A net deferred tax asset is regarded as recoverable and therefore recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted. Deferred tax is measured at the average tax rates that are expected to apply in the periods in which the timing differences are expected to reverse based on tax rates and laws that have been enacted or substantively enacted by the balance sheet date. Deferred tax is measured on an undiscounted basis.

BUREAU VERITAS CERTIFICATION UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (CONTINUED)

1. Accounting policies (continued)

Going concern

The directors, having considered the future performance of the company by reviewing detailed forecasts and many the necessary enquiries, have decided to continue to adopt the going concern basis in preparing the financial statements which assumes that the company will continue in operation for the foreseeable future.

Pensions

The company participates in a group personal pension scheme operated by Bureau Veritas UK Limited. The cost of the company's group personal pension arrangements are charged to the profit and loss account on the basis of contributions payable in respect of the accounting period.

Certain employees of the company are deferred members of the Bureau Veritas Pension and Assurance Scheme, which is a defined benefit scheme for the group, based on final pensionable pay and which is closed to new entrants. The scheme requires contributions to be made to a separately administered fund.

The company has recognised an allocation of the liability in the scheme and related profit and loss and reserve movements, based on the proportion of pensionable members employed by the company compared to the full pensionable members of the scheme.

Under section 28 of FRS 102, assets held by defined benefit schemes are measured using market values. Pension scheme liabilities are measured using the projected unit method and discounted at the current rate of return on a high quality corporate bond of equivalent term and currency to the liability. Any increase in the present market value of liabilities of the company's defined benefit scheme expected to arise from employee service in the period is charged against operating profit. The expected return on the scheme assets and the increase during the period in the present value of the schemes liabilities arising from the passage of time are included in other finance income. Actuarial gains and losses are recognised in the statement of comprehensive income.

Provisions

Provisions are recognised when the company has a present obligation as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the exchange rate ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling on the date of the transaction. All exchange differences are accounted for through the profit and loss account.

BUREAU VERITAS CERTIFICATION UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (CONTINUED)

1. Accounting policies (continued)

Share based payments

The cost of shares which will be awarded under the Share Options Plans and the Free Share Plans is measured at fair value. The fair value of shares in each scheme is accrued over the vesting period and reported in the wages and salaries expense and reserves.

Bureau Veritas Certification UK Limited will bear the cost of employers' national insurance at the maturity or exercise date. The liability is calculated by reference to the market value of the shares at the balance sheet date. The liability is accrued between the grant date and the maturity date for the free share plan and between the grant date and the end of the vesting period for the share option plans. This liability is reported in accruals.

At each balance sheet date, the entity revises its estimates of the number of options that are expected to vest. It recognises the impact of the revision to original estimates, if any, in the profit and loss account, with a corresponding adjustment to reserves.

The national insurance cost and option gain will be allowable for corporation tax deductions in the period that the options are exercised and the free shares are awarded. A deferred tax asset has been provided in respect of this timing difference.

Reduced disclosures

In accordance with FRS 102, the Company has taken advantage of the exemptions from the following disclosure requirements:

- Section 4 'Statement of Financial Position' – Reconciliation of the opening and closing number of shares.
- Section 7 'Statement of Cash Flows'.
- Section 11 'Basic Financial Instruments' & Section 12 'Other Financial Instrument Issues' – Carrying amounts, interest income/expense and net gains/losses for each category of financial instrument; basis of determining fair values; details of collateral, loan defaults or breaches, details of hedges, hedging fair value changes recognised in profit or loss and in other comprehensive income.
- Section 33 'Related Party Disclosures' paragraph 33.7.

Critical accounting estimates and areas of judgement

The directors believe that estimates and assumptions do not have a significant risk of causing a material difference to the carrying amounts of assets and liabilities within the next financial year.

BUREAU VERITAS CERTIFICATION UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (CONTINUED)

2. Turnover

An analysis of turnover by geographical market is given below:

	2015 £	2014 £
United Kingdom	4,692,448	5,294,882
Rest of Europe	1,061,489	1,050,588
Rest of World	1,009,599	892,616
	6,763,536	7,238,086

3. (Loss)/profit on ordinary activities before taxation

Operating (loss)/profit is stated after charging:

	2015 £	2014 £
Foreign exchange Losses	25,805	17,992
Operating lease rentals:		
- Plant and machinery	111,420	98,283
Auditors' remuneration - audit services	5,000	5,700
Franchise fees paid to Bureau Veritas SA	357,795	331,971

4. Directors' emoluments

The remuneration of the directors of the company was as follows:

	2015 £	2014 £
Aggregate emoluments for qualifying services	77,038	139,187
Company contributions to defined contribution pension scheme	2,251	-
Share-based payments	-	25,419
	79,289	164,606

The above information relates to emoluments paid to one director (2014: one). No directors had a loan with the company at the year end (2014: none).

The number of directors for whom retirement benefits are accruing under a defined contribution scheme is 1 (2014: none). No directors are accruing benefits under a defined benefit pension scheme (2014: none).

No directors exercised share options in 2015 (2014: none).

There were no additional senior management team remunerations other than the directors which were disclosed in the note above.

BUREAU VERITAS CERTIFICATION UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (CONTINUED)

5. Employee information

The average monthly number of employees (including directors) during the year was:

	2015 Number	2014 Number
By activity		
Technical	40	36
Administration	27	24
	67	60

Employment costs (including directors' emoluments):

	2015 £	2014 £
Wages and salaries	2,686,256	2,527,850
Social security costs	304,134	285,210
Share-based payments	5,636	13,233
Other pension costs (note 12)	150,347	140,242
	3,146,373	2,966,535

6. Interest payable and similar charges

	2015 £	2014 £
Interest payable on loan with group undertakings	2,870	3,189
	2,870	3,189

BUREAU VERITAS CERTIFICATION UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (CONTINUED)

7. Tax on (loss)/profit on ordinary activities

	2015 £	2014 £
Current tax:		
Adjustment in respect of prior periods	-	-
Overseas tax	24,218	24,689
Total current tax	24,218	24,689
Deferred tax:		
Origination and reversal of timing differences (note 11)	4,004	2,170
Pension contribution / actuarial gain in excess of pension charge (note 11)	8,668	22,538
Total deferred tax (note 11)	12,672	24,708
Tax on profit / loss on ordinary activities	36,890	49,397

The tax for the year is higher (2014: lower) than the standard rate of corporation tax in the UK of 20.25% (2014: 21.5%). The differences are explained below:

	2015 £	2014 £
(Loss) / profit on ordinary activities before tax	(267,894)	386,597
(Loss) / profit on ordinary activities multiplied by standard rate of UK corporation tax of 20.25% (2014: 21.5%)	(54,249)	83,118
Effects of:		
Pension contributions in excess of pension charge / credit	(8,777)	(24,228)
Net disallowable expenditure / (income)	163	(3,532)
Other differences	12,671	38,857
Overseas taxation	24,218	24,689
Group relief surrendered / (given) free of charge	62,864	(69,507)
Total tax charge for the year	36,890	49,397

Factors which affect tax charges

Further reductions to the UK corporation tax rate have been announced. The changes reduce the rate to 19% from 1st April 2017 and 18% from 1st April 2020. These changes were substantively enacted on 26th October 2015.

In addition to the amount charged to profit or loss, £90,153 (2014: credit of £105,579) has been charged in other comprehensive income, which comprises deferred tax of £107,885 (2014: £124,406) relating to actuarial (gains)/losses, and current tax of £17,732 (2014: £18,827) relating to the tax relief on pension contributions.

8. Reclassification of items in the financial statements

Variable costs of £4,464,779 have been reclassified to cost of sales from administrative expenses in order to better reflect the substance of the underlying transactions (2014: £4,451,959).

BUREAU VERITAS CERTIFICATION UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (CONTINUED)

9. Debtors

	2015 £	2014 £
Amounts falling due within one year:		
Trade debtors	1,576,408	2,057,089
Amounts owed by group undertakings	434,914	470,945
Other debtors	12,348	3,817
Deferred tax (note 11)	178,214	281,040
Prepayments and accrued income	21,168	23,871
	2,223,052	2,836,762

The amounts owed by group undertakings are unsecured, interest-free, has no fixed date of repayment and is repayable on demand.

10. Creditors: amounts falling due within one year

	2015 £	2014 £
Bank loans and overdrafts	-	3,480
Trade creditors	24,391	27,754
Amounts owed to group undertakings	407,380	662,654
Taxation and social security	326,467	285,551
Accruals and deferred income	222,174	181,778
	980,412	1,161,217

Included in amounts due to group undertakings is an unsecured loan of £103,225 (2014: £208,388) owed to Bureau Veritas SA which is subject to interest based on LIBOR plus an applicable margin and is repayable on demand. The remaining £304,155 (2014: £454,266) owed to group undertakings are unsecured, interest-free, have no fixed date of repayment and are repayable on demand.

11. Deferred taxation

	2015 £	2014 £
Deferred tax asset		
Share option and free share plans	9,692	13,696
Accelerated capital allowances	-	-
	9,692	13,696
1 January	13,696	15,866
Deferred tax charge in profit and loss account (note 7)	(4,004)	(2,170)
31 December (note 7)	9,692	13,696

BUREAU VERITAS CERTIFICATION UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (CONTINUED)

11. Deferred taxation (continued)

	2015 £	2014 £
Deferred tax asset relating to pension deficit		
1 January	267,343	184,302
Deferred tax charge in profit and loss account (note 7)	(8,668)	(22,538)
Deferred tax charged to the statement of comprehensive income	(90,153)	105,579
31 December	168,522	267,343

12. Pension deficit

Defined contribution

The company participates in a group personal pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable to the fund by the company.

	2015 £	2014 £
Contributions payable by the Company for the year	150,347	140,242

Included within other taxation and social security as at 31 December 2015 were contributions payable of £21,625 (2014: £18,657).

Defined benefit

The company participates in a group scheme, The Bureau Veritas Pension and Assurance Scheme, which is a defined benefit scheme and is closed to new entrants. The assets of the scheme are held separately from those of the company. All employees within the scheme are deferred members.

The latest actuarial valuation was at 1 July 2012. The total deficit for the scheme was valued at £4,132,000. The market value of assets was £8,084,000 and the present value of scheme liabilities was £12,216,000. The portion of this liability relating to Employees of this Company is £1,378,605.

BUREAU VERITAS CERTIFICATION UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (CONTINUED)

12. Pension deficit (continued)

The net liability is £674,092 as at 31st December 2015. The difference arises from adjustments to the assumptions, additional contributions and movements in asset values. The assumptions used in the last actuarial valuation were 2.15% for rate of increase in pensions in payment, deferred pensions and inflation. These assumptions were adjusted to 3.0%, 2.1% and 3.0% respectively at 31st December 2015, to reflect the investment market's expectation of long term future inflation.

	2015 %	2014 %
The major actuarial assumptions used were:		
Rate of increase in pensions in payment	3.00	3.00
Rate of increase for deferred pensions	2.10	2.10
Discount rate	3.80	3.50
Inflation assumption (RPI)	3.00	3.00
Inflation assumption (CPI)	2.10	2.10

The average life expectancy for a pensioner retiring at 65 on the reporting date is:

	2015	2014
Male	21.9	22.2
Female	23.8	24.4

The average life expectancy for an employee that is aged 45 on the reporting date is:

	2015	2014
Male	23.1	23.5
Female	25.3	26.0

The pension fund deficit is calculated as follows:

	2015 £	2014 £
Valuation of assets in the scheme:		
Equities	1,605,626	1,550,076
Diversified growth assets	1,570,952	1,087,636
Bonds	11,328	874,992
Other assets	607,152	225,028
Total market value of assets	3,795,058	3,737,732
Present value of scheme liabilities	(4,637,666)	(5,074,451)
Deficit in the scheme	(842,608)	(1,336,719)
Related deferred tax asset	168,523	267,343
Net pension deficit	(674,085)	(1,069,376)

BUREAU VERITAS CERTIFICATION UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (CONTINUED)

The amounts recognised in profit or loss are as follows:

	2015	2014
	£	£
Analysis of amount charged to other finance expenses		
Interest on pension scheme liabilities	(44,227)	(40,689)
	(44,227)	(40,689)

	2015	2014
	£	£
Analysis of amount recognised in the statement of comprehensive income		
Actual return on pension scheme assets	(62,272)	103,315
Net experience loss	221,844	-
Changes in assumptions underlying the present value of the scheme liabilities	291,192	(565,396)
	450,764	(462,081)

Changes in the present value of the defined benefit obligation are as follows:

	2015	2014
	£	£
Movement in gross deficit during the year		
Gross deficit in scheme at beginning of year	(1,336,719)	(921,517)
Other finance income / (expense)	(44,227)	(40,689)
Company contributions paid	87,574	87,568
Actuarial losses	450,764	(462,081)
Gross deficit in scheme at end of year	(842,608)	(1,336,719)

	2015	2014
	£	£
Reconciliation of present value of scheme liabilities		
1 January	5,074,451	4,146,825
Interest cost	175,140	196,015
Benefits paid	(98,889)	166,215
Actuarial (gains) / losses	(513,036)	565,396
31 December	4,637,666	5,074,451

	2015	2014
	£	£
Reconciliation of fair value of scheme assets		
1 January	3,737,732	3,225,308
Interest income	130,913	155,326
Company contributions paid	87,567	87,568
Benefits paid	(98,889)	166,215
Actuarial (losses) / gains	(62,272)	103,315
31 December	3,795,051	3,737,732

BUREAU VERITAS CERTIFICATION UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (CONTINUED)

12. Pension deficit (continued)

	2015 £	2014 £	2013 £	2012 £	2011 £
History of experience gains and losses					
Difference between expected and actual return on scheme assets:					
Amount	(62,272)	37,505	136,459	190,926	(278,533)
Percentage of scheme assets at end of year	1.64%	1.0%	4.2%	6.7%	11.1%
 Experience gains and losses on scheme liabilities:					
Amount	221,844	-	(19,685)	-	-
Percentage of scheme assets at end of year	5.85%	-	0.6%	-	-
 Total gross amount recognised in Statement of Comprehensive Income:					
Amount	450,764	(462,081)	(176,648)	248,832	(548,506)
Percentage of scheme liabilities at end of year	9.72%	10.4%	4.3%	6.7%	14.8%

13. Called up share capital

	2015 £	2014 £
Allotted, called up and fully paid:		
100,000 (2014: 100,000) ordinary shares of £1 each	100,000	100,000

The company's ordinary shares, which carry no right to fixed income, each carry the right to one vote at general meetings of the company.

14. Commitments under operating leases

The total future minimum lease payments under non-cancellable operating leases for plant and machinery are as follows:

	Plant and Machinery	
	2015 £	2014 £
Expiring within one year	147,052	77,910
Expiring between two and five years	124,124	70,175
Expiring over five years	-	-
	271,176	148,085

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (CONTINUED)

BUREAU VERITAS CERTIFICATION UK LIMITED

15. Contingent liabilities

The company participates in a group arrangement with other members of the Bureau Veritas UK Group. At 31 December 2015, the company had guaranteed bank borrowings of other Bureau Veritas UK Group companies amounting to £nil (2014: £nil).

16. Ultimate parent undertaking

The immediate parent company is Bureau Veritas Certification Holdings SAS, a company incorporated in France. The parent company of Bureau Veritas Certification Holdings SAS is Bureau Veritas SA.

The smallest group of undertakings of which the company is a member that produces consolidated financial statements is Bureau Veritas SA, a company registered in France. Its group financial statements are available from the Company's registered office at 67/71 Boulevard du Chateau, 92200 Neuilly-sur-Seine, France. (www.bureauveritas.com)

The directors regard the Wendel Group, a Company incorporated in France, as the company's ultimate parent and ultimate controlling party by virtue of its majority interest in the equity capital of Bureau Veritas SA.

The largest group of undertakings of which the company is a member that produces consolidated financial statements is Wendel Group, a company registered in France. Its group financial statements are available from the company's registered office at 89 rue Taitbout, 75009, Paris, France (www.wendelgroup.com).

17. First time adoption of FRS 102

Reconciliations and descriptions of the effect of the transition to FRS 102 on; (i) equity at the date of transition to FRS 102; (ii) equity at the end of the comparative period; and (iii) profit or loss for the comparative period reported under previous UK GAAP are not included as the directors consider there not to be any material changes.