COMPANY REGISTRATION NUMBER: 02239398 CHARITY REGISTRATION NUMBER: 1062140

Wales Quality Centre Company Limited by Guarantee Unaudited Financial Statements 30 June 2022



CARSTON

Chartered accountants 1st Floor, Tudor House 16 Cathedral Road Cardiff CF11 9LJ

Company Limited by Guarantee

Financial Statements

Year ended 30 June 2022

	Page
Trustees' annual report (incorporating the director's report)	1
Independent examiner's report to the trustees	
Statement of financial activities (including income and expenditure account)	7
Statement of financial position	8
Notes to the financial statements	9

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 30 June 2022

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 30 June 2022.

Reference and administrative details

Registered charity name

Wales Quality Centre

Charity registration number

1062140

Company registration number 02239398

Principal office and registered Waterton Centre

office

Waterton Industrial Estate

Bridgend

Rhondda Cynon Taff

CF31 3WT

The trustees

D A Phillips J Daniels P Miers M Roscrow P Yip R O'Neill C Quinn J Bowen

Senior management

D A Phillips - Chief Executive

Independent examiner

Farzana Ahmed FCCA

Carston Chartered Accountants

1st Floor, Tudor House 16 Cathedral Road

Cardiff

CF11 9LJ

Objectives and activities

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Wales Quality Centre aims and objectives and in planning future activities.

The charity's declared objective is to promote and improve the cause of quality management, innovation and organisational competence in Wales. The policy remains to provide advice to member and other organisations in Wales on quality and other related matters, to provide appropriate training services, to act as a focus for the spreading of best practice. The Centre's mission has been extended to promote and nurture a culture of innovative competitiveness which will give Wales a world class private and public sector.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 30 June 2022

Achievements and performance

Wales Quality Centre maintained its position for providing first class training and business improvement support and advisory services, focusing on innovative thinking, to organisations throughout Wales. This is supported by the high level of positive customer feedback available for scrutiny by appropriate parties. We have continued to expand the portfolio of flexible, quality and organisational development services available to member organisations and the wider market. Our market spans a wide field of economic activity including manufacturing, service sector, health, education, local government, and public authorities.

The year under review, 12 months to June 2022, continued to be a difficult year for Welsh businesses as 'business as usual' is adapting to the new normal. Demand for our services has been high, this has been fuelled in part by a new awareness around business continuity issues, combined with high levels of attrition and employee movement across all sectors.

It is not anticipated that the coming year will be any less difficult for Welsh business, as they recover from the impact of the pandemic, they are faced with high utility bills and skills and resource shortages.

We continue to support through implementation support, advice and training and have seen increased interest in particular for our 6 Sigma efficiency savings programme, real projects undertaken by organisations as part of our training programme achieved savings for organisation of £millions.

The importance of Wales Quality Centre's role to Wales Plc continues to be as relevant now as to any previous time. We have expanded our portfolio to meet changing needs and have worked flexibly to provide support in difficult times. Our portfolio of training continues to expand along with membership events and partnership working with organisations has further increased.

Financial review

We have continued to build on trading from the previous year, and are encouraged by the resilience and innovation of Welsh Business

It is reassuring to see such a high demand for our services, reflecting our Members planning and upskilling for future growth. It is testament to the mindset and culture of organisations who engage with the centre.

Our financial position is sound, as is future demand for our services, and we look forward to further supporting our customers through the coming year, it truly makes us proud to be Welsh

Review of the financial position at the end of the accounting period

Total income during the year was £412,391 (2021: £312,014).

Total expenditure amounted to £288,929 (2021: £265,549).

Overall a surplus of £123,462 (2021: £46,465) was made during the year, detailed breakdown of the income and expenditure forms part of the notes to the accounts.

Summary of Reserves

At the year end unrestricted reserves were £341,998 (2021: £218,536). The level of free reserves available was £339,097

Reserves Policy

The minimum reserves policy continues unchanged from the previous year, with this in mind, the governors have agreed to continue with the following policy:

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 30 June 2022

The Board's policy is to maintain reserves at a level which would fund at least three months' expenditure in salaries and overheads without income. When expenditure levels reach and remain at a level which threatens that policy, action is taken, through restructuring and downsizing the organisation, to reduce expenditure accordingly.

We have increased our reserve levels in recent years to provide operational flexibility in uncertain times, and to provide free services to support our members. We will continue to operate with higher reserve levels for the coming year, to enable trading confidence, and to use reserves over the next 2 years to further upgrade our digital footprint and operating efficiency.

We have no issues with our reserve levels at present, these have remain sufficient and stable.

Risk Management

It is the governors' responsibility to be conscious of and identify the major risks to which Wales Quality Centre is exposed and to review the systems and internal controls that have been established to mitigate those risks.

They are satisfied that the necessary systems and internal controls are put in place together with mechanisms to ensure that they continue to operate satisfactorily. All Board and senior management meeting agendas have been drawn up to ensure that strategic and operational risks in relation to the Business Plan are assessed and mitigating strategies put in place where necessary. Wales Quality Centre continually looks to strengthen its internal structure and senior management team to facilitate a more strategic and risk-based approach to planning, decision-making and operational delivery.

Plans for future periods

The outlook remains uncertain for Welsh business and is volatile for the coming year, it remains difficult to create a strategy based on normal assumptions and risks.

Accordingly, we base our position for the year on maintaining a stable financial position, whilst supporting our customer base to improve their business practices and achieve savings and efficiencies.

The organisation will continue to focus on further development and sustainability within the context set out in its operational plan. The core capabilities and capacity of the organisation will continue to be broadened to meet customer demand, and opportunities for new projects will be explored and developed.

Resources will continue to be managed carefully and further consideration will be given to positioning the organisation to enable it to meet challenges and opportunities.

Going forward, the Wales Quality Centre will continue to develop strategic alliances with other complimentary service providers in Wales. The objective is to share knowledge and access each others' membership and client base to promote the more recent concepts behind business improvement and innovation.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 30 June 2022

Structure, governance and management

Wales Quality Centre is a company limited by guarantee, governed by its Memorandum and Articles of Association which were adopted 29 June 1989 and amended 1 December 1994. The company became a registered charity on 29 April 1997.

The Board of Governors is responsible for the overall governance of the charity. Governors, who can be invited to stand for election by the Chairman and, with the approval of the members, are elected to the Board. Invitations are also sent to member organisations to propose a representative to stand for election to the Board.

The governors are familiar with the work of the Wales Quality Centre, having been involved as members, customers and associates prior to joining the Board.

New governors are required to attend a training session covering the following:

- the management of the Centre, including the obligations of the Governing Board and Memorandum and Articles which set out the operational framework;
- · the administration of the Centre including resources, membership support and service delivery;
- · current financial position as set out in the published financial statements
- the future plans and strategy

Governors meet on a regular basis attending a minimum of four Board meetings a year. The Board's Executive Sub Committee, comprising the Chair and Vice Chair, with the Chief Executive, meets to monitor the performance of the Centre on a regular basis. At these meetings, the Board reviews strategy and operational performance and sets operating plans and budgets.

The Board delegates the exercise of certain powers regarding the management and administration of the charity as set out below. This is controlled by reporting to the Board so that all decisions made under delegated powers can be ratified by the Board in due course.

EXECUTIVE COMMITTEE

The Executive Committee comprises the Chair and Vice Chair, with the Chief Executive. The committee meets periodically. It is charged with reviewing the strategy, policy and management of the charity's finance and resources and advising the Board accordingly. The committee ensures proper procedures are in place to manage financial resources prudently and ensures that HR policies and procedures are in line with current legislation and good practice.

CHIEF EXECUTIVE

The Chief Executive is responsible for the day-to-day management of the charity's affairs and where appropriate, proposing and implementing policies agreed by the Board of Governors.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 30 June 2022

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on17/2/23.................. and signed on behalf of the board of trustees by:

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Trustee	••
Phil Miers (Chair)	
Name	•••

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Wales Quality Centre

Year ended 30 June 2022

I report to the trustees on my examination of the financial statements of Wales Quality Centre ('the charity') for the year ended 30 June 2022.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants (ACCA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2. the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Farzana Ahmed FCCA
Independent Examiner
Carston Chartered Accountants
1st Floor, Tudor House
16 Cathedral Road
Cardiff
CF11 9LJ

17/02/2023

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 30 June 2022

		2022		
		Unrestricted		
		funds	Total funds	Total funds
	Note	£	£	£
Income and endowments				
Donations and legacies	5	16,758	16,758	43,076
Charitable activities	6	395,550	395,550	268,920
Investment income	7	83	83	18
Total Income		412,391	412,391	312,014
Evnanditura				
Expenditure		200 020	200 020	205 540
Expenditure on charitable activities	8,9	288,929	288,929	265,549
Total expenditure		288,929	288,929	265,549
•		-	<u> </u>	
Net income and net movement in funds		123,462	123,462	46.465
net income and net inovement in funds		120,402	25,402	
Reconciliation of funds				
Total funds brought forward		218,536	218,536	172,071
Total funds carried forward	•	341,998	341,998	218,536
				

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Company Limited by Guarantee

Statement of Financial Position

30 June 2022

		2022			2022		2021
	Note	£	£	£			
Fixed assets							
Tangible fixed assets	15		2,901	1,922			
Current assets							
Debtors	16	83,911		76,142			
Cash at bank and in hand		336,263		207,743			
	ļ	420,174		283,885			
		,		200,000			
Creditors: amounts falling due within one year	17	81,077		67,271			
Net current assets			339,097	216,614			
Total assets less current liabilities			341,998	218,536			
Net assets			341,998	218,536			
				,			
Funds of the charity							
Unrestricted funds			341,998	218,536			
Total charity funds	20		341,998	218,536			

For the year ending 30 June 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 17 the February 2022, and are signed on behalf of the board by:

Trustee
Phil Miers (Chair)
Name

Company Registration Number: 0223938

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 30 June 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Waterton Centre, Waterton Industrial Estate, Bridgend, Rhondda Cynon Taff, CF31 3WT.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There are no judgements or sources of estimation uncertainty that have a material effect on these accounts.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 June 2022

3. Accounting policies (continued)

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- · legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking
 activities that further its charitable aims for the benefit of its beneficiaries, including those
 support costs and costs relating to the governance of the charity apportioned to charitable
 activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 June 2022

3. Accounting policies (continued)

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures & fittings Computer Equipment 25% straight line

- 25% straight line

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument. Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 June 2022

3. Accounting policies (continued)

Defined contribution plans (continued)

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Each member of the Board of Trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

5. Donations and legacies

		Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
	Grants				
	Government CJRS grant	1,565	1,565	12,427	12,427
	Government grant income	-	-	10,000	10,000
	Subscriptions				
	Subscriptions	15,193	15,193	20,649	20,649
		16,758	16,758	43,076	43,076
			_		
6.	Charitable activities				
	•	Unrestricted	Total Funds	Unrestricted	Total Funds
		Funds	2022	Funds	2021
		£	£	£	£
	Training and business advisory				
	services	395,550	395,550	268,920	268,920
7.	Investment income				
		Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
-		£	£	£	£
	Bank interest received	83	83	18	18

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 June 2022

8. Expenditure on charitable activities by fund type

	•	.,			
		Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
	Training and business advisory				
	services	249,279	249,279	231,493	231,493
	Support costs	39,650	39,650	34,056	34,056
		288,929	288,929	265,549	265,549
9.	Expenditure on charitable activities I	by activity typ	е		
		Activities			
		undertaken	Support	Total funds	Total fund
		directly	costs	2022	2021
		£	£	£	£
	Training and business advisory	~	_	~	-
	services	249,279	37,049	286,328	262,858
	Governance costs		2,601	2,601	2,691
		249,279	39,650	288,929	265,549
		249,219	39,030	200,323	205,549
10.	Analysis of support costs				
			Analysis of		
			support costs	Total 2022 £	Total 2021 £
	Staff costs		37,049	37,049	31,365
	Governance costs		2,601	2,601	2,691
			39,650	39,650	34,056
				, 1 100 - 1 00 -	
11.	Net income				
	Net income is stated after charging/(cre	diting):			
				2022	2021
				£	£
	Depreciation of tangible fixed assets			1,229	<u>683</u>
12.	Independent examination fees		٠		
				2022	2021
				£	£
	Fees payable to the independent exami	iner for:			
	Independent examination of the financia			2,690	2,690

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 June 2022

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022 £	2021 £
Wages and salaries	137,529	110,903
Social security costs	3,149	1,831
Employer contributions to pension plans	3,231	3,217
	143,909	115,951

The average head count of employees during the year was 4 (2021: 4). The average number of full-time equivalent employees during the year is analysed as follows:

	2022	2021
	No.	No.
Number of administration & charitable staff	4	4

The number of employees whose remuneration for the year fell within the following bands, were:

The number of employees whose remuneration for the year fell within	the longwing bu	1100, 11010.
	2022	2021
	No.	No.
£60,000 to £69,999	1	_
	-	-

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £86,488 (2021: £62,730).

14. Trustee remuneration and expenses

D A Phillips (existing trustee) was appointed as Chief Executive from the 1st August 2018 and also continues her position as a trustee. The total remuneration received by D A Phillips in her capacity as Chief Executives of the company amounted to £86,488 (2021: £62,730). No remuneration was received for any services provided as trustee.

No remuneration or other benefits from employment with the charity or a related entity were received by the other trustees.

No trustee expenses have been incurred.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 June 2022

15. Tangible fixed assets

		Fixtures and fittings £	Equipment £	Total £
	Cost At 1 July 2021 Additions	6,196 -	15,786 2,208	21,982 2,208
	At 30 June 2022	6,196	17,994	24,190
	Depreciation At 1 July 2021 Charge for the year	6,196	13,864 1,229	20,060 1,229
	At 30 June 2022	6,196	15,093	21,289
	Carrying amount At 30 June 2022	_	2,901	2,901
	At 30 June 2021		1,922	1,922
16.	Debtors			
	Trade debtors Prepayments and accrued income		2022 £ 82,317 1,594 83,911	2021 £ 74,765 1,377 76,142
17.	Creditors: amounts falling due within one year			
	Trade creditors Accruals and deferred income Social security and other taxes Other creditors		2022 £ 11,936 47,076 19,833 2,232	2021 £ 34,226 19,877 11,964 1,204
			81,077	67,271

18. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £3,231 (2021: £3,217).

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 June 2022

19.	Government grants
	The amounts recognised in the financial statements for government grant

I he amounts recognised in the financial statements for government gra	ints are as tolic	ows:
	2022	2021
	£	£
Recognised in income from donations and legacies:		
Government grants income	_	10,000

20. Analysis of charitable funds

Unrestricted funds

	At		•	At 30 June 202
General funds	1 July 2021 £ 218,536	Income £ 412,391	Expenditure £ (288,929)	2 £ 341,998
General funds		412,391	(200,929)	`At
	At 1 July 2020 £	Income £	Expenditure 30 June 2021	
General funds	172,071	312,014	(265,549)	218,536

21. Analysis of net assets between funds

Tangible fixed assets Current assets Creditors less than 1 year	Unrestricted Funds £ 2,901 420,174 (81,077)	Total Funds 2022 £ 2,901 420,174 (81,077)
Net assets	341,998	341,998
	Unrestricted Funds £	Total Funds 2021 £
Tangible fixed assets Current assets Creditors less than 1 year	1,922 283,885 (67,271)	1,922 283,885
Net assets	218,536	218,536

22. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

**	2022	2021
•	£	£
Not later than 1 year	1,586	1,813
Later than 1 year and not later than 5 years	1,561	2,152
•	3.147	3.965
		0,000

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 June 2022

23. Related parties

D A Phillips (existing trustee) was appointed as Chief Executive from the 1st August 2018 and also continues her position as a trustee. The total remuneration received by D A Phillips in her capacity as Chief Executives of the company amounted to £86,488 (2021: £62,730). No remuneration was received for any services provided as trustee.

Members get 25% discount on consultancy and training.