

REGISTRAR OF COMPANIES

The DHL UK Foundation

Annual Report and Financial Statements

31 March 2019

Company Limited by Guarantee
Registration Number
2223373 (England and Wales)

Charity Registration Number
327880

TUESDAY



A8ASØCLN

A21

30/07/2019

#146

COMPANIES HOUSE

Contents

Reports

Legal and administrative information	1
Trustees' report	3
Independent auditor's report	18

Financial Statements

Statement of financial activities	21
Balance sheet	22
Statement of cash flows	23
Principal accounting policies	24
Notes to the financial statements	28

Legal and administrative information

Trustees

C Stephens (Chairman) resigned July 2018
J Bentley – resigned November 2018
N Craig – resigned June 2018
S Jordan – resigned May 2018
R Dürrwang
J Nestor
T Slater
B Storch
P Watts (Chairman from July 2018)
I Wilson
L Bridges – appointed January 2019
P Fuller – appointed January 2019

Company secretary Steven Fink

Registered office

Ocean House
The Ring
Bracknell
RG12 1AN

Company registration number 2223373 (England and Wales)

Charity registration number 327880

Auditor

Buzzacott LLP
130 Wood Street
London
EC2V 6DL

Legal and administrative information

Bankers

National Westminster Bank plc
81 High Street
Bedford
MK40 1Y

Santander UK plc
Business Banking Centre
Santander House
301 St Vincent Street
Glasgow
G2 5NT

Nationwide Bank plc
Nationwide House
Pipers Way
Swindon
SN38 1NW

Investment managers

Ruffer LLP
80 Victoria Street
London
SW1E 5JL

Baillie Gifford & Co
Calton Square
1 Greenside Row
Edinburgh
EH1 3AN

Longview Partners LLP
Thames Court
1 Queenhithe
London
EC4V 3RL

Solicitor

Farrer and Co
66 Lincoln's Inn Fields
London
WC2A 3LH

Trustees' report Year to 31 March 2019

The trustees present their annual report together with the financial statements of The DHL UK Foundation for the year ended 31 March 2019.

The report has been prepared in accordance with Part 8 of the Charities Act 2011 and constitutes a directors' report for the purpose of company legislation.

The financial statements have been prepared in accordance with the accounting policies set out on pages 24 to 27 of the attached financial statements and comply with the charitable company's memorandum and articles of association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), effective from accounting periods commencing 1 January 2016 or later.

Principal aims and objects

The vision of the Foundation is for all disadvantaged children and young people to have access to opportunities to develop the self-confidence and skills they need to reach their full potential.

The mission of the Foundation is:

"To help disadvantaged children and young people achieve their full potential by engaging with DHL and its employees and working with partner organisations".

The Foundation achieves this by:

- ◆ Providing funding and leveraging DHL employee support for highly impactful projects with national charity partners working with children and young people;
- ◆ Providing structured programmes and encouragement for DHL employees to volunteer, fundraise and use their skills in community activity;
- ◆ Maximising the impact of our funds through the structure with a small central team with external 'in kind' support and regular evaluation of all projects supported; and
- ◆ Respecting the wishes of the organisations and individuals who started the Foundation.

The principal objects of the Foundation as laid out in the Memorandum and Articles of Association are:

- ◆ The relief of poverty among employees or former employees of Exel plc or its subsidiaries and their families;
- ◆ To assist in the provision of facilities to improve the conditions of life for deserving persons;
- ◆ To advance the education and training of people at educational establishments; and
- ◆ To make contributions to other charities, which fall within the approved categories.

Structure, Governance and Management

The DHL UK Foundation is a charitable company limited by guarantee with no share capital, governed by its Memorandum and Articles of Association. The Foundation was registered with the Charity Commission on 22 July 1988. The articles were amended to allow for current governance arrangements on 28 July 2006, 8 December 2006 and 19 January 2012. The trustees passed a special resolution on 2 March 2018 to increase the maximum number of trustees on the board from 9 to 11 which has been amended in the Articles of Association.

Appointment, induction and training of trustees

As set out in the Articles of Association in effect from 28 July 2006, the directors of the Foundation are the trustees and trustees are appointed by the Board. The trustees are normally appointed to serve for a period of three years and are eligible for re-appointment for a further one consecutive term. A trustee who has served in office for the maximum two consecutive terms may be reappointed for a further term by unanimous resolution of the Trustees.

The trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. For new trustees there is an induction process which includes a brief on the trustee obligations under charity and company law, the content of the Memorandum and Articles of Association, the governance structure of the Foundation, the programmes run by the Foundation and recent financial performance of the charity.

The following trustees served throughout the financial year and to the date of this report, except where shown:

Trustees	Appointed/Resigned
Julie Bentley	Resigned November 2018
Lindsay Bridges	Appointed January 2019
Nikki Craig	Resigned June 2018
Ralf Dürrwang (DP DHL employee)	
Peter Fuller	Appointed January 2019
Sue Jordan	Resigned May 2018
John Nestor	
Tim Slater	
Christopher Stephens (Chairman until July 2018)	Resigned July 2018
Barbara Storch	
Perry Watts (Chairman from July 2018)	Chairman from July 2018
Ian Wilson	

Organisational Structure

The DHL UK Foundation has a board of trustees of up to 11 members who meet quarterly. Their key responsibilities are:

- i. To set the strategic aims of the Foundation;
- ii. To ensure sound financial management (including investment management);
- iii. To ensure compliance with charity and company law; and

Structure, Governance and Management (continued)

Organisational Structure (continued)

- iv. To ensure the bodies to which responsibility has been delegated are performing their duties in a proper manner.

Sonia Chhatwal is the DHL UK Foundation Chief Executive.

The Chairmanship of the Operations Committee is undertaken by Tim Slater (DHL business representative and Vice Chair of trustees). The Operations Committee consists of Sonia Chhatwal (DHL UK Foundation Chief Executive), Tim Slater (DHL business representative and trustee), Duncan Butler (DHL business representative), Nicky Donovan (DHL UK Foundation representative), Andrew Button-Stephens (DHL UK Foundation representative), Jen Simkin (DHL UK Foundation representative), Karen Tatham (DHL UK Foundation representative), Harry Wade (DHL UK Foundation representative) and Atika Sundus (DHL Foundation representative).

The Operations Committee normally meets a minimum of seven times each year and is responsible for:

- ◆ Approving requests in respect of the Helping Hands programme;
- ◆ Reviewing financial statements and agreeing any necessary actions; and
- ◆ Identifying and resolving any operational issues.

The Chairmanship of the Investment Committee is undertaken by John Nestor (trustee). The Investment Committee consists of Sonia Chhatwal (DHL UK Foundation Chief Executive), John Nestor (trustee), Chris Stephens (resigned July 2018), Perry Watts (Chairman of trustees) Duncan Butler (DHL business representative), Andrew Button-Stephens (DHL UK Foundation representative) and Tim Gardener (external representative), and normally meets a minimum of four times a year. The role of the Investment Committee is to:

- ◆ Advise the trustees in taking decisions in all investment related areas;
- ◆ Monitor progress towards the achievement of the trustees' investment goals
- ◆ Manage the trustees' investment managers and any other provider of investment services; and
- ◆ Monitor the investment managers and, if necessary, advise the trustees of a need for change.

Structure, Governance and Management (continued)

Organisational Structure (continued)

The Chairmanship of the Transform It! steering group is undertaken by Nick Archer (DHL business representative). The Transform It! steering group consists of Nick Archer (Transform It Chairman and DHL business representative), Sonia Chhatwal (DHL UK Foundation Chief Executive), Carol Morrin (DHL business representative), Nicky Donovan (DHL UK Foundation representative) and Jen Simkin (DHL UK Foundation representative). The group meets a minimum of twice a year.

The role of the committee is to consider applications to Transform It! and approve in line with programme criteria.

Trustees

The trustees constitute directors of the Foundation for the purpose of the Companies Act 2006.

Constant regard is given to the skills mix of the trustees to ensure that the Board of trustees has all the necessary skills required to contribute fully to the Foundation's development.

No trustee received any remuneration from the charity during the year (2017/18 - none). Out of pocket travelling expenses totalling £1,061 (2018 - £2,241) were reimbursed to three (2018 - five) trustees during the year.

No trustee had any beneficial interest in any contract with the Foundation during the year.

Key management personnel

The trustees consider that the Foundation Chief Executive, the three Foundation Programme Managers, the Foundation Manager (job share - responsible for Finance and Administration) and the Foundation Programme Assistant comprise the key management personnel in charge of directing, running and operating the DHL UK Foundation on a day to day basis. The pay and performance of the Foundation Team is reviewed annually by the trustees and is benchmarked against similar roles in the DHL business and other charities. The trustees give their time freely.

Statement of trustees' responsibilities

The trustees (who are also directors of the DHL UK Foundation for the purposes of company law) are responsible for preparing the trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Structure, Governance and Management (continued)

Statement of trustees' responsibilities (continued)

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- ◆ Select suitable accounting policies and then apply them consistently;
- ◆ Observe the methods and principles in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102);
- ◆ Make judgements and estimates that are reasonable and prudent;
- ◆ State whether applicable United Kingdom accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- ◆ Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the trustees confirms that:

- ◆ So far as the trustee is aware, there is no relevant audit information of which the charity's auditor is unaware; and
- ◆ Each trustee has taken all the steps that he/she ought to have taken as a trustee in order to make himself/herself aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Structure, Governance and Management (continued)

Related Parties

The Foundation is independent of any other body. However it was endowed by the National Freight Consortium (NFC) plc. In May 2000, NFC plc merged with Exel plc and on 12 December 2005, Deutsche Post DHL (previously called Deutsche Post World Net) acquired Exel plc.

Deutsche Post DHL is the parent company of DHL. The DHL UK Foundation programmes are now linked to DHL employees with a major focus in the UK. In the period covered by this report a donation of £355,000 (2017/18 £309,544) has been received from DHL.

DHL also donates staff time to the Foundation which is recognised as a gift in kind. The estimated value of donated services in this period was £234,753 (2018: £177,210).

Activities and achievements

Match It!

Match It! aims to support and encourage current and retired DHL employees to take part in fundraising and volunteering activities by matching up to a certain limit, the funds they raise for their chosen charities.

765 applicants received funding for their chosen charity or community organisation as a result of taking part in fundraising (706 applications) and volunteering (59 applications). There was a decrease from 2017/18 in the overall number of applications received of 15% (898 applications) with a decrease in fundraising applications of 14% (823 applications) and a decrease in volunteering applications of 21% (75 applications).

Match It! expenditure was £355,716 for the year ending 31 March 2019, (a decrease from 2017/18 £380,157). This year's expenditure also includes non-precedented support for company supported events, i.e. Royal British Legion.

Teach First

The DHL UK Foundation continued its partnership with Teach First in 2018/19. The £200,000 donation enabled Teach First to recruit, train and support newly qualified teachers in schools across the UK and to continue to tackle educational inequality.

In addition to this, 130 DHL employees have delivered 50 activities to over 2,250 students in Teach First supported schools. The activities delivered include:

- ◆ Coaching a newly qualified teacher – acting as a crucial source of support.
- ◆ Delivered the following careers and employability activities:
 - Assembly and Classroom activities.
 - Site Visits.
 - Employability Skills Workshops.
 - CV & Interview Skills Workshops.

Activities and achievements (continued)

Teach First (continued)

These activities inspired students about the world of work, gave an insight into the logistics industry, helped students develop transferable employability skills, practice interview techniques and showcased DHL and career opportunities in the logistics industry.

Outward Bound

The Outward Bound Trust programme provides bursary support for young people from disadvantaged backgrounds to take part in outdoor learning activities and personal development courses. The overall programme includes an employability skills theme to empower them to be well-rounded individuals ready to enter the work place. The Trust also trains DHL employees as mentors to support the students taking part in this programme.

In 2018 - 19, The Outward Bound Trust received funding totalling £127,725 to support 180 students from 7 English schools to attend a five-day residential course at the Outward Bound Trust centre in Aberdovey, Wales and a further 48 students from Scotland to attend a five-day course at the Outward Bound Trust centre in Loch Eil, Scotland.

Transform It!

The Transform It! programme aims to positively change the lives of disadvantaged children and young people through the development and improvement of local community facilities. Grants are provided to DHL employees who wish to work with a local charity or community organisation to transform their facilities whilst building a sustainable relationship offering employee skills and expertise.

Applications are reviewed by a steering group which comprises members of the Foundation and the business. There is a two part application process and of the 17 applications received in 2018/19, 4 progressed to full application, 9 were discussed and are awaiting a final decision as to whether they will proceed to full application and 4 have been rejected. Assuming all were approved at full application the total spend in the financial year was £66,434 (of which there was a credit of £15k at the beginning of the year due to prior year applications being withdrawn).

A summary of the projects supported is given below:

Activities and achievements (continued)

Transform It! (continued)

Type of Organisation	Number	Brief Description of Projects
School	DHL-177	Improvements to school grounds
School	DHL-182	Refurbishment of a library area
Football Club	DHL-179	Improvement of outdoor facilities and playground
Football Club	DHL-180	Refurbishment of a football pitch
Boxing Club	DHL-187	Improvements to the changing and training area
School	DHL-188	Improvement to outdoor facilities
Care Centre	DHL-190	Refurbishment of a sensory room
School	DHL-192	Improvement of outdoor facilities
School	DHL-194	Provision of I-pads for children with extremely limited or no verbal communication
School	DHL-195	Improvement of special needs school outdoor facilities
Gymnasium	DHL-197	Provision of disabled changing area and toilet
School	DHL-198	Development of early years outdoor play area
School	DHL-199	Provision of outdoor facilities

Trucks and Child Safety (TACS)

The TACS programme promotes road safety to primary school aged children in the UK. Specially trained DHL employees provide interactive awareness sessions to schools and local community organisations.

DHL employees who support TACS undergo a DBS (police check) and a mandatory training day in order to deliver the programme.

Two funding applications are received from the business each year, in March and October, which include evidence to support the programme spend and future planning. There are currently 160 DHL TACS demonstrators registered, and in the last year these colleagues visited 189 local schools and community organisations over 231 days to deliver the safety message to 38,130 children. A total donation of £25,000 was made to the business in 2018/19 (£24,844 in 2017/18).

Edinburgh University - DHL UK Foundation Scholarship Fund

The DHL UK Foundation Edinburgh Scholarship Fund was established to support aspiring young people of limited means, enabling them to pursue a world-class education in Science, Technology, Engineering or Maths.

In 2018/19, a donation of £150,750 was made to The University of Edinburgh to support the final cohort of fifteen students, each of whom will receive a £2,000 a year bursary for each year of their course (maximum course term is 5 years).

Activities and achievements (continued)

Edinburgh University - DHL UK Foundation Scholarship Fund

The DHL UK Foundation trustees and team had the opportunity to welcome new students to the bursary programme and received up-dates from existing bursary recipients in November 2018. This was the final donation in a five year relationship with the University.

Career Ready 'Think Logistics' Programme

2018/2019 marked the final £50,125 instalment in a three year funding relationship with Career Ready. The partnership has funded 18 schools and colleges that benefit from the Career Ready employability programme alongside 'Think Logistics' workshops and activities. Partnership activities include; 5 DHL led centres with extensive support from strategic 'Local Advisory Boards', guest teacher sessions, interview workshops, site visits and paid work placements for 15 students across 2018 and 2019. From these activities the partnership has seen an increased number of colleague and student engagements in the first quarter of 2019

Across the three years the DHL Foundation/Career Ready Partnership has included:

- 233 DHL colleague engagements
- 110 school/college activities
- Created 1508 student engagements

Street League

In 2016/17, the Foundation began a partnership with Street League, a national youth charity that uses football, dance and fitness to teach employability skills. In 2018/19, the Foundation provided funding of £260,000 to support Street League Academies in London South, London East, Birmingham, Leeds, Edinburgh and Renfrewshire in delivery of the programme and aftercare support. The locations have been strategically chosen to support some of the most disadvantaged areas in the UK where young people urgently need help, and where DHL also has a strong presence. The partnership is supported in 5 locations through the DHL Express Division and in 2 locations through the retail division of DHL Supply Chain (Leeds being shared with both business divisions). Colleagues support in delivering a variety of employee engagement activities including skills through sport sessions, guest speaker talks, hosting Site Visits and providing paid work placements for up to 100 hours at local DHL sites.

Activities and achievements (continued)

City Year UK

The DHL UK Foundation continued its partnership with City Year in 2018/19. City Year UK, are a youth social action charity that challenges 18 to 25-year-olds to tackle educational inequality through a year of full-time voluntary service. As mentors, tutors and role models in schools, the City Year young volunteers support pupils from some of the most disadvantaged communities in the UK. The City Year UK experience empowers these exceptional and diverse young volunteers to realise their aspirations and grow as leaders, both through their impact on the lives of the children they support and through training, coaching and career development opportunities.

In 2018/19, the Foundation made a donation of £100,000 which helped City Year support 21 schools across London, the West Midlands and Greater Manchester.

In addition to this donation, 50 DHL employees have delivered 10 activities to over 210 young people including:

- ◆ mentoring young people on the Bridge Builder programme
- ◆ inspiring young people through 'Learning from Leaders' careers talks and Site Visits
- ◆ supporting mock interviews for City Year Volunteers

The Foundation spent an additional £10,168 on the City Year partnership to fund an employability training programme for 30 young people. Over a three day training programme the City Year volunteers gained a Chartered Management Institute Level 2 and Level 3 qualification in Leadership and Management.

Grant Making

The Foundation provides grants to organisations that work with disadvantaged young people to achieve their full potential despite social and economic obstacles.

Helping Hands

The Helping Hands programme provides grants to current and retired employees of DHL in need of welfare support. The Operations Committee are responsible for approving the applications. During 2018/19, 61 applications were received to the Helping Hands programme, 51 were awarded funding that totalled £40,000.

Grant making policy

For the programmes described above which include grant giving, the Foundation assesses applications through structured procedures.

For grants made via Match It!, applicants are required to complete a form and provide information including proof of their fundraising or volunteering activity. The DHL UK Foundation Chief Executive then approves those applications which have met the programme criteria, and this decision is then ratified by the trustees.

Activities and achievements (continued)

Grant making policy (continued)

For grants made via Transform It! applicants and the community organisation they are working with are required to provide detailed information about the proposed project. The Transform It! Steering Group then approves those applications which have met the programme criteria.

Public Benefit

When setting the objectives and planning the work of the Foundation for the year, the trustees have given careful consideration to the Charity Commission's general guidance on public benefit and, where relevant, its supplementary guidance.

The mission of the Foundation is defined as "To help disadvantaged children and young people achieve their full potential by engaging with DHL and its employees and working with partner organisations". The trustees ensure that this mission is delivered for the public benefit by running a range of programmes, including:

- ◆ Charity Partnerships;
- ◆ Match It!
- ◆ Transform It! And
- ◆ Trucks and Child Safety

Future plans

As agreed in the 2016 Strategic Review of all of the DHL UK Foundation's activities, the Trustees have agreed that the Foundation will:

- Continue to support disadvantaged children and young people, with a particular emphasis on beneficiaries aged 5 years to 25 years.
- Focus support in the UK, with discretionary donations provided to international charities supporting children affected by disasters, where DP DHL is also providing support.
- Focus funding on the following three areas:
 - **Education** programmes that support disadvantaged students to get the most out of their time in primary and secondary school and from college/university
 - **Employability** programmes that help young people prepare for the world of work
 - **Engagement** programmes that are led by or directly involve DHL employees and include Match It! Transform It! and Helping Hands.

Activities and achievements (continued)

Future plans (continued)

- Ensure that by 2020, the Foundation's annual donation spend will be allocated as follows:
 - 40% to fund Education programmes
 - 40% to fund Employability programmes
 - 20% to fund Engagement programmes
- To widen the skills base of the Board to include trustees with a background in supporting disadvantaged children and young people, charity law and governance. This objective was achieved in April 2017 with the appointment of and Barbara Storch, Director for Strategy, Impact and Learning at Impetus -The Private Equity Foundation.
- To improve the diversity of the Board. This objective is in progress with the appointment in 2018 of Barbara Storch, and of Lindsay Bridges (Senior Vice President, Human Resources, DHL Supply Chain, UK&I).
- Be working in partnership with the DHL UK businesses to increase colleague engagement in Foundation programmes. This objective is in progress and colleague involvement has already significantly increased since 2016.
- Conduct an independent review and impact assessment of the Foundation's programmes by 2020. This objective is in progress and to date includes a trustee workshop facilitated by Pro Bono Economics, after which the Board agreed that where a charity partner is already reviewing the impact of their work, it is not necessary for the Foundation to fund separate impact evaluations. However, where the Foundation is funding programmes independently, such as with the Trucks and Child Safety Programme (TACS), independent evaluation would be appropriate. A proposal for the evaluation of the TACS programme will be shared with the Trustees during 2019.

Financial report

Income for the year was £684,127 (2018 - £723,726). The Foundation's two main sources of funding during this year were investment income of £94,375 and donations of £589,753.

Charitable expenditure on activities in furtherance of the Foundation's objectives increased to £2,269,246 of which £2,238,051 relates to charitable grants and donations. The costs of governance of the charity decreased from £129,042 to £125,916.

This resulted in net expenditure of £1,585,119 before investment gains (2018 - net expenditure of £1,309,826 before investment gains). The charity generated £1,483,759 of realised and unrealised investment gains, which contributed to a total decrease in funds of £101,360.

Reserves policy

As detailed above the charity carries out a diverse range of activities, the trustees have examined the requirement for free reserves i.e. those unrestricted funds not invested in tangible fixed assets, designated for specific purposes or otherwise committed.

The unrestricted fund represents the cumulative surplus arising from investment income exceeding charitable expenditure over the past few years. The trustees consider that, given the nature of the charity's work, the level of free reserves should be approximately two year's annual expenditure on unrestricted funds to ensure that assets are available to provide the liquidity needed to allow the Foundation be in a position to meet its commitments

The Foundation prepares budgets with an anticipated annual grant expenditure of approximately c£2m with a deficit of £1.6m forecast for 2019/20.

The reserve balance at the year-end was £5.3m, which also reflects profit taking on the Foundation's investment portfolio in accordance with the investment policy noted on page 16. The DHL UK Foundation has recently chosen to adopt a total return approach to investment, thus the year end reserve balance is deemed to be prudent given the change to be less dependent in income generating investments and to avoid liquidating investments as a forced seller in a depressed market.

The reserves policy is reviewed annually to reassess the risks and reflect changes to the Foundation's income, capital, financial obligations and long-term plans for charitable expenditure.

Financial position

The balance sheet shows total funds of £30,815,817 (2018 - £30,917,177).

These funds include an expendable endowment fund of £25,466,760 (2018 - £26,334,983). The endowment, whilst expendable, is represented by investments the income from which supports charitable activities of the Foundation.

General funds of the charity at 31 March 2019 total £5,349,057 (2018 - £4,582,194) and equate to free reserves and the trustees consider that the level of free reserves falls within the reserves policy stated above.

Financial report (continued)

Risk management

The trustees have established a risk management process comprising:

- ◆ An annual review of the risks the charity may face summarised in a 'Risk Register';
- ◆ The establishment of systems and procedures to mitigate those risks identified; and
- ◆ The implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

The principal risks faced by the DHL UK Foundation have been identified as follows:

- ◆ Financial sustainability
- ◆ Investment management

Financial sustainability

The key elements in managing the financial sustainability of the DHL UK Foundation are a regular review of available funds with which to meet current and future grant commitments, regular liaison with investment managers and monthly reporting of performance against budget for income and expenditure to the Foundation's Operations Committee, which is led by the Vice Chair of the Foundation. In addition, financial risk is mitigated by processes which ensure that all major financial instructions are approved by the Board of trustees.

Investment management

The key elements in effective investment management are a trustee body with a skill set appropriate to evaluating investment performance, the engagement of professional investment managers with a significant and successful track record, frequent reviews of investment performance, and regular meetings with investment managers. All of these activities are managed in the DHL UK Foundation by the Investment Committee, which includes three trustees, a senior advisor from the DHL business, an independent Investment expert, the Foundation Chief Executive and a Foundation Programme Manager. The Investment Committee meets quarterly and is accountable to the Board of trustees.

Risk Register

The Risk Register, referred to above, details other potential risks that the Foundation may face in its day to day operations and is created by the Foundation team with the support of the Operations Committee. The Register is reviewed by the Board of trustees on an annual basis.

Investment policy

In addition to the cash balances referred to under "Financial Position", the charity has a portfolio of investments with a market value as at 31 March 2019 of £25,466,760 (2018 - £26,334,983).

Investment policy (continued)

There are no restrictions on the charity's power to invest. The investment strategy is set by the trustees and takes into account income requirements, the risk profile and the investment manager's view of the market prospects in the medium term. The overall investment policy is to maximise total return through a diversified portfolio, aiming to provide the level of income advised by the trustees and, at the same time, with a view to ensuring that capital appreciation of the fund exceeds inflation over any five year period.

The investment policy is to have 10% cash to secure 2 years of future funding. The year-end balance was at 3.8 years as trustees decided to liquidate some holdings whilst markets were high hence more than 2 years cash held.

The trustees meet with the investment managers annually to review the performance of the portfolio and the investment strategy.

The trustees are satisfied that their investment policy is being achieved.

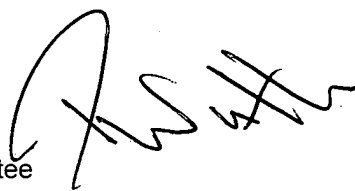
Fundraising

The Foundation does not fundraise directly with individuals and therefore is not registered with the Fundraising Regulator. No fundraising activities are undertaken and if donations from individuals are received, the Foundation aims to protect personal data and would never sell data or swap data with other organisations.

Volunteers

The trustees are very grateful to the many volunteers who have given their time to the charity over the past year and who have provided invaluable assistance.

Approved by the trustees and signed on their behalf by:


Trustee
P. Watts
Approved by the trustees on
24 July 2019

Independent auditor's report to the members of The DHL UK Foundation

Opinion

We have audited the financial statements of The DHL UK Foundation (the 'charitable company') for the year ended 31 March 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- ◆ give a true and fair view of the state of the charitable company's affairs as at 31 March 2019 and of its income and expenditure for the year then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- ◆ have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- ◆ the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- ◆ the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report and financial statements, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- ◆ the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- ◆ the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- ◆ adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- ◆ the financial statements are not in agreement with the accounting records and returns; or
- ◆ certain disclosures of trustees' remuneration specified by law are not made; or
- ◆ we have not received all the information and explanations we require for our audit; or
- ◆ the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

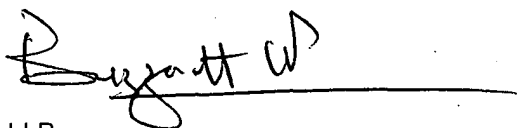
Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Buzzacott LLP

Avnish Savjani (Senior Statutory Auditor)

For and on behalf of Buzzacott LLP, Statutory Auditor

130 Wood Street

London

EC2V 6DL

28 July 2019

Statement of financial activities Year to 31 March 2019
(Including income and expenditure account)

	Notes	Unrestricted funds £	Endowment funds £	2019 Total funds £	Unrestricted funds £	Endowment funds £	2018 Total funds £
Income							
Donations and legacies	1	589,753	—	589,753	486,754	—	486,754
Investments	2	94,374	—	94,374	236,972	—	236,972
Total income		684,127	—	684,127	723,726	—	723,726
Expenditure on:							
Raising funds	6	31,195	—	31,195	26,995	—	26,995
Charitable expenditure	3	2,238,051	—	2,238,051	2,006,557	—	2,006,557
Total expenditure		2,269,246	—	2,269,246	2,033,552	—	2,033,552
Net expenditure before investment gains		(1,585,119)	—	(1,585,119)	(1,309,826)	—	(1,309,826)
Net gains on investments							
Realised gains on investments	11	—	980,489	980,489	—	656,033	656,033
Unrealised gains on investments	11	—	503,270	503,270	—	821,359	821,359
			1,483,759	1,483,759	—	1,477,392	1,477,392
Net (expenditure)/income	8	(1,585,119)	1,483,759	(101,360)	(1,309,826)	1,477,392	167,566
Transfers between funds		2,351,982	(2,351,982)	—	2,744,925	(2,744,925)	—
Net movement in funds		766,863	(868,223)	(101,360)	1,435,099	(1,267,533)	167,566
Fund balances brought forward at 1 April 2018		4,582,194	26,334,983	30,917,177	3,147,095	27,602,516	30,749,611
Fund balances carried forward at 31 March 2019		5,349,057	25,446,760	30,851,817	4,582,194	26,334,983	30,917,177

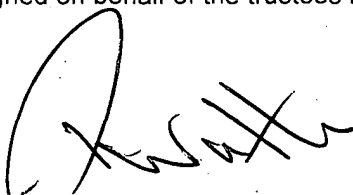
All income and expenditure derives from continuing activities.

The statement of financial activities includes all gains and losses recognised.

Balance sheet 31 March 2019

	Notes	2019 £	2019 £	2018 £	2018 £
Fixed assets					
Investments	11		25,466,760		26,334,983
Current assets					
Debtors	12	107,315		190,829	
Cash at bank and in hand		5,907,026		4,909,608	
		<u>6,014,341</u>		<u>5,100,437</u>	
Liabilities					
Creditors: amounts falling due within one year	13	(665,284)		(518,243)	
Net current assets			5,349,057		4,582,194
Total net assets			<u>30,815,817</u>		<u>30,917,177</u>
The funds of the charity					
Capital funds:					
Endowment funds	14		25,466,760		26,334,983
Income funds:					
Unrestricted funds			5,349,057		4,582,194
			<u>30,815,817</u>		<u>30,917,177</u>

Signed on behalf of the trustees by:



Trustee

P. Watts

The DHL UK Foundation, Company Limited by Guarantee

Registration Number 2223373

24 July 2019

Statement of cash flows 31 March 2019

	Notes	2019 £	2018 £
Cash flows from operating activities:			
Net cash used in operating activities	A	<u>(1,448,938)</u>	<u>(1,545,556)</u>
Cash flows from investing activities:			
Investment income		94,374	236,972
Proceeds from the disposal of investments		4,241,971	2,744,925
Purchase of investments		<u>(1,889,989)</u>	<u>—</u>
Net cash provided by investing activities		<u>2,446,356</u>	<u>2,981,897</u>
Change in cash and cash equivalents in the year		997,418	1,436,341
Cash and cash equivalents at 1 April 2018	B	4,909,608	3,473,267
Cash and cash equivalents at 31 March 2019	B	<u>5,907,026</u>	<u>4,909,608</u>

Notes to the statement of cash flows for the year to 31 March 2019.

A Reconciliation of net movement in funds to net cash used in operating activities

	2019 £	2018 £
Net movement in funds (as per the statement of financial activities)	(101,360)	167,566
Adjustments for:		
Gains on investments	(1,483,759)	(1,477,392)
Investment income	(94,374)	(236,972)
Decrease in debtors	83,514	27,340
Increase (decrease) in creditors	147,041	(26,098)
Net cash used in operating activities	<u>(1,448,938)</u>	<u>(1,545,556)</u>

B Analysis of cash and cash equivalents

	2019 £	2018 £
Cash at bank and in hand	5,907,026	4,909,608
Total cash and cash equivalents	<u>5,907,026</u>	<u>4,909,608</u>

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

Basis of preparation

These financial statements have been prepared for the year to 31 March 2019.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (Charities SORP FRS 102) issued on 16 July 2014, Update Bulletin 1 issued on 2 February 2016, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011. The financial statements have been prepared under the historical cost convention except for the modification to a fair value basis as specified in the accounting policies below.

The charity constitutes a public benefit entity as defined by FRS 102.

All financial information is presented in British Pounds Sterling (£), the charity's functional currency, and has been rounded to the nearest pound (£).

Critical accounting estimates and areas of judgement

The preparation of financial statements requires the use of certain critical accounting estimates and judgements. It also requires the trustees' to exercise judgement in the process of applying accounting policies. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including an expectation of future events that are believed to be reasonable under the circumstances. Although these estimates are based on the trustees' best knowledge of the amount, event or actions, actual results may differ from those estimates.

Areas requiring the use of estimates and critical judgements that may impact on the charity's financial activities and financial position include multi-year grant commitment, where judgements are made for recognising grants payable where the payment is not due until future periods. In accordance with the charity's accounting policy for expenditure recognition, multi-year grant commitments are only recognised when approved and all conditions have been satisfied.

Assessment of going concern

The trustees of the charity have not identified any material uncertainties relating to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern.

The trustees consider that the returns on the investment portfolio are sufficient to meet the anticipated grant commitments for the ensuing year

Income

Income from donations is recognised in the period in which the charity becomes entitled to the donation and where receipt is probable and its amount can be measured reliably.

Investment income comprises dividends and interest on the charity's portfolio of listed investments. Dividends are recognised once the dividend has been declared and the charity has received notification that the dividend is due.

Investment management fees are incurred within the charity's pooled investment schemes prior to the distribution of income and investment income is reported net of investment management costs.

Interest on the charity's investment portfolio and funds held on deposit is recognised when receipt is probable and the amount can be measured reliably using the effective interest method.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. It includes VAT which cannot be recovered.

Expenditure on charitable activities comprises grants payable and related support and governance costs.

Grants payable

Grants payable are recognised when approved and when the intended recipient has either received the funds or been informed of the decision to make the donation and has satisfied all related conditions.

Grants are not accrued, but are noted as financial commitments in the notes to the financial statements, under the following circumstances:

- Where the beneficiary has not been informed; or
- Where the beneficiary has to meet certain explicit conditions before the grant is released; or
- Where the amount and timing of matched funding payments is uncertain.

Support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include administration, personnel and governance costs. Governance costs include audit costs and legal costs relating to the charity's compliance with regulation and good practice.

Investment management fees

Investment management fees incurred in managing the investments of the endowment are charged against the endowment fund.

Fixed asset investments

The charity's investment in quoted shares and similar investments are initially measured at cost and subsequently at market value. Investment gains and losses, whether realised or unrealised, are recognised in the statement of financial activities in the period in which they arise.

Financial instruments

The charity only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the charity and their measurement basis are as follows:

Financial assets – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 12. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Financial liabilities –accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 13. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Debtors

Other debtors and loans receivable are initially recognised at their settlement amount and subsequently at amortised cost or their recoverable amount. Impairment provisions are recognised when there is objective evidence, such as significant financial difficulties on the part of the counterparty or default or a significant delay in payment, that the charity will be unable to collect all of the amounts due.

Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition. Deposits for more than three months but less than one year have been disclosed as short term deposits.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be measured or estimated reliably.

Creditors and provisions are initially recognised at fair value, being the amount the charity anticipates it will pay to settle the debt, and subsequently at amortised cost.

Principal accounting policies 31 March 2019

Funds

The expendable endowment funds comprise monies set aside out of general funds in pursuit of the objectives of the charity.

General funds represent those monies which are freely available for application towards achieving any charitable purpose that falls within the charity's charitable objects.

Pension costs

Employer's contributions in respect of defined contribution pension schemes are charged to the statement of financial activities in the year in which they are payable to the scheme.

Notes to the financial statements 31 March 2019

1 Donations and legacies

	Unrestricted	
	2019	2018
	Total	Total
	funds	funds
	£	£
Donation from DHL	355,000	309,544
Gift in kind from DHL	234,753	177,210
Total funds	589,753	486,754

Gifts in kind represents the donation of DHL employee time spent on Foundation activities in the year. It represents approximately 9,900 hours of volunteer time (2018 – 6,200 hours).

2 Investments

	Unrestricted	
	2019	2018
	Total	Total
	funds	funds
	£	£
Income from listed investments	73,905	229,779
Interest receivable	20,469	7,193
Total funds	94,374	236,972

3 Charitable expenditure

	Unrestricted	
	2019	2018
	Total	Total
	funds	funds
	£	£
Grants payable (note 4)	1,855,305	1,693,874
Other activities (note 5)	256,830	183,641
Governance costs (note 7)	125,916	129,042
Total funds	2,238,051	2,006,557

4 Grants payable

Grants payable analysed between activities and projects with the main recipients were as follows:

	Unrestricted	
	2019 Total funds £	2018 Total funds £
Direct services:		
. Match it!	355,716	380,157
. Transform It!	66,434	69,553
Supporting Future Generations:		
. Outward Bound Trust	127,725	104,295
. Teach First	200,000	135,125
. University of Edinburgh	150,750	150,000
. Go Teach	3,000	—
Community Partnership Programmes:		
. Think Logistics	50,125	50,000
. Street League	260,000	260,000
. City Year UK	110,168	75,000
Other Donations:		
. Helping Hands Scheme	40,000	36,798
. Other	6,400	6,905
. Community Heroes	4,582	(9,694)
. Lebanon	—	10,015
. Grenfell Tower	—	10,000
	1,374,900	1,278,154
Allocation of support costs (note 6)	480,405	415,720
Total funds	1,855,305	1,693,874

A reconciliation of grants paid and grant commitments is as follows:

	2019 Total funds £	2018 Total funds £
Grant commitments at 1 April 2018	103,340	152,740
Grants made in the year	1,374,900	1,278,154
Grants paid in the year	(1,285,916)	(1,327,554)
Grant commitments at 31 March 2019	192,324	103,340

Notes to the financial statements 31 March 2019

5 Other charitable activities

	Unrestricted	
	2019 Total funds £	2018 Total funds £
Direct costs		
. Trucks and Child Safety	25,000	24,844
. Community Heroes		—
. Gifts in kind – DHL employee services	213,113	142,600
	238,113	167,444
Allocation of support costs (note 6)	18,717	16,197
Total funds	256,830	183,641

6 Support costs

The support costs incurred during the year to 31 March 2019 and the bases of their allocation were as follows:

	Cost of raising funds £	Grants payable £	Other charitable activities £	Governance £	2019 Total £
Staff costs	16,947	260,985	10,168	50,841	338,941
Consultancy	1,848	28,451	1,109	5,6543	36,951
Irrecoverable VAT	4,426	68,169	2,656	13,279	88,530
Accommodation and travel	6,816	104,965	4,090	20,448	136,319
Sundry expenses	1,158	17,835	694	3,474	23,161
	31,195	480,405	18,717	93,585	623,902

	Cost of raising funds £	Grants payable £	Other charitable activities £	Governance £	2018 Total £
Staff costs	14,664	225,828	8,799	43,993	293,284
Consultancy	1,787	27,521	1,072	5,361	35,741
Irrecoverable VAT	4,293	66,107	2,575	12,878	85,853
Accommodation and travel	5,308	81,746	3,185	15,924	106,163
Sundry expenses	943	14,518	566	2,828	18,854
	26,995	415,720	16,197	80,984	539,896

7 Governance costs

	Unrestricted	
	2019 Total funds £	2018 Total funds £
Direct costs:		
. Audit fees	9,300	9,806
. Meeting expenses	—	2,241
. Bank charges	491	491
. Legal fees	900	910
. Gifts in kind – DHL employee services	21,640	34,610
	32,331	48,058
Allocation of support costs (note 6)	93,585	80,984
Total funds	125,916	129,042

8 Net (expenditure)/income

This is stated after charging:

	Unrestricted	
	2019 Total funds £	2018 Total funds £
Staff costs (note 9)	338,941	293,284
Auditor's remuneration		
. Statutory audit services	9,300	9,806

9 Staff costs including key management personnel and trustees remuneration

Staff costs during the year were as follows:

	2019 £	2018 £
Wages and salaries	278,604	242,885
Social security costs	30,035	25,952
Other pension costs	30,302	24,447
	338,941	293,284

One employee earned over £60,000 (including taxable benefits but excluding employer pension contributions) during the year (2018 - one).

The average number of employees seconded to the Foundation during the year was seven (2018 – seven). Their costs were recharged from DHL. The employees were all engaged in support activities on the following estimated proportions: 5% generating funds, 80% charitable activities, 15% governance.

9 Staff costs including key management personnel and trustees remuneration
(continued)

Key management personnel

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the charity and are represented by the Trustees, the Chief Executive, Programme Directors and the Foundation Manager.

The number of key management personnel was 7 (2018: 6).

The total emoluments received by the key management personnel was £338,941 (2018: £293,284).

Trustees' remuneration

None of the trustees received any remuneration in respect of their services during the year (2018 - none).

During the year out of pocket travelling expenses amounting to £1,061 (2018 - £2,241) were reimbursed to three trustees (2018 – five).

10 Taxation

The DHL UK Foundation is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

11 Investments

	2019 £	2018 £
Listed investments		
Market value at 1 April 2018	26,334,983	27,602,516
Additions at cost	1,889,989	—
Disposals (proceeds £4,241,971; gains: £980,489)	(3,261,482)	(2,088,892)
Movement in investment fair values	503,270	821,359
Market value at 31 March 2019	<u>25,466,760</u>	<u>26,334,983</u>
 Cost of listed investments at 31 March 2019	 <u>20,864,572</u>	 <u>22,236,065</u>

Investments held at 31 March 2019 comprised the following:

	2019 £	2018 £
OEIC Funds	<u>25,466,760</u>	<u>26,334,983</u>
	<u>25,466,760</u>	<u>26,334,983</u>

Notes to the financial statements 31 March 2019

11 Investments (continued)

At 31 March 2019 investments included the following individual investment holdings deemed material when compared to the overall holding at that date:

Holding	2019		2018	
	Market value of holding £	Percentage of total portfolio %	Market value of holding £	Percentage of total portfolio %
LPI Global Equity Fund	6,338,521	25%	5,807,680	22
LTGG Fund B	6,587,782	26%	5,770,854	22
Ruffer Absolute Return C Inc	12,540,457	49%	14,756,449	56

12 Debtors

	2019 £	2018 £
Trade debtors	28,000	125,000
Other debtors	79,315	35,024
Prepayments and accrued Income	—	30,805
	107,315	190,829

13 Creditors: amounts falling due within one year

	2019 £	2018 £
Trade creditors	50,101	144,301
Grants payable	192,324	103,340
Accruals	95,138	95,602
Deferred income	327,720	175,000
	665,284	518,243

14 Endowment funds

Movements on the expendable endowment funds during the year can be summarised as follows:

	At 1 April 2018 £	Incoming resources £	Gains, losses and transfers £	At 31 March 2019 £
Endowment fund	26,334,983	—	(868,223)	25,466,760

	At 1 April 2017 £	Incoming resources £	Gains, losses and transfers £	At 31 March 2018 £
Endowment fund	27,602,516	—	(1,267,533)	26,334,983

14 Endowment funds (continued)

The endowment funds are represented in full by the investments of the Foundation. Transfers from unrestricted funds are made to align the endowment fund with the market value of investments.

15 Analysis of net assets between funds

	General fund £	Endowment funds £	Total 2019 £
Fund balances at 31 March 2019 are represented by:			
Investments	—	25,466,760	25,466,760
Current assets	6,014,341	—	6,014,341
Creditors: amounts falling due within one year	(665,284)	—	(665,284)
Total net assets	5,349,057	25,466,760	30,815,817
	General fund £	Endowment funds £	Total 2018 £
Fund balances at 31 March 2018 are represented by:			
Investments	—	26,334,983	26,334,983
Current assets	5,100,437	—	5,100,437
Creditors: amounts falling due within one year	(518,243)	—	(518,243)
Total net assets	4,582,194	26,334,983	30,917,177

16 Capital commitments

The company had no capital commitments as at 31 March 2019 (2018 – none).

17 Liability of members

The DHL UK Foundation is a company limited by guarantee. In the event of winding up, the maximum amount guaranteed to be contributed by each member is £1.

18 Related Parties

The Foundation is independent of any other body. However it was endowed by the National Freight Consortium (NFC) plc. In May 2000, NFC plc merged with Exel plc and on 12 December 2005, Deutsche Post DHL (previously called Deutsche Post World Net) acquired Exel plc.

Deutsche Post DHL is the parent company of DHL. The DHL UK Foundation programmes are now linked to DHL employees with a major focus in the UK. In the period covered by this report a donation of £355,000 (2018 - £309,544) has been received from DHL. In addition, DHL employees provided unpaid volunteer hours with an estimated value of £234,753 (2018 - £177,210).