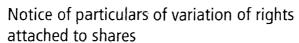
In accordance with Section 637 of the Companies Act 2006.

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✓ What this form is for You may use this form to give notice of particulars of variation of rights attached to shares. What this form is NO
You cannot use this for
notice of particulars of
of class rights of memb
company without share
do this, please use form



09/11/2016 COMPANIES HOUS #407

	do this, please use form	COMPANIES HOUSE
1	Company details	i i a mariante de la constante
Company number	0 2 2 1 5 1 4 9	Filling in this form Please complete in typescript or in bold black capitals. All fields are mandatory unless specified or indicated by *
Company name in full	ADIENT HOLDING UK LTD	
2	Date of variation of rights	
Date of variation of rights	1 7 B B 2 D 1 6	
3	Details of variation of rights	
	Please give details of the variation of rights attached to shares.	Continuation pages Please use a continuation page if you need to enter more details.
Variation	- Voting rights: Ordinary Shares and Preference Shares now grant equal voting rights of one vote per share heldDistributable profit: first, paid as a preferential dividend of 8.1% per annum to holders of Preference Shares (at the discretion of the Directors); and second, divided pari passu to holders of Ordinary Shares Return of assets: on a return of assets (on liquidation, capital reduction or otherwise), surplus assets shall be used to first, pay the subscription price paid by holders of Preference Shares and arrears and accruals due to them; and second, pay the subscription price paid by holders of Ordinary Shares and divide the remaining balance between them pari passu.	
3	Signature	
	I am signing this form on behalf of the company.	O Societas Europaea If the form is being filed on behalf of a Societas Europaea (SE), please delete 'director' and insert details of which organ of the SE the person signing has membership. O Person authorised Under either Section 270 or 274 of the Companies Act 2006.
	× albach ×	
	This form may be signed by: Cathlen Elsell, Director Director O, Secretary, Person authorised O, Administrator, Administrative receiver, Receiver, Receiver manager, Charity commission receiver and manager, CIC manager.	

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following:

section 2.

in section 3. ☐ You have signed the form.

Notice of particulars of variation of rights attached to shares

Presenter information You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record. Matthew Poli Palmers Solicitors 19 Town Square Post town Basildon County/Region Postcode В Country DX 53002 BASILDON 01268 240 000 Checklist We may return forms completed incorrectly or with information missing. Please make sure you have remembered the

Important information

Please note that all information on this form will appear on the public record.

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX:33050 Cardiff.

For companies registered in Scotland: The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF. DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post).

For companies registered in Northern Ireland: The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG. DX 481 N.R. Belfast 1.

7 Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

☐ The company name and number match the information held on the public Register.

You have entered the date of variation of rights in

☐ You have provided details of the variation of rights