DIRECTORS' REPORT AND FINANCIAL STATEMENTS

31 December 2008

(Registered Number 2214839)

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09/09/2009 COMPANIES HOUSE

## Homeloan Management Limited

### **DIRECTORS' REPORT**

The directors present their annual report and the audited financial statements for the year ended 31 December 2008.

Homeloan Management Limited (HML) is a company incorporated and registered in England.

The principal activities of the company are those of mortgage servicing and systems bureau provision and will continue to be so for the foreseeable future. Investment account servicing has been a decreasing activity and the final contractual relationship for this service expired during 2008.

#### **BUSINESS REVIEW**

The results for the year are shown in the Income Statement and notes thereto. The financial statements have been prepared in accordance with International Financial Reporting Standards.

2008 was a year of unprecedented turmoil in global financial markets with the residential mortgage sector particularly badly affected. Against this background, HML's financial performance was creditable. For the first time in many years the portfolio of mortgage assets under administration reduced and the underlying activities that generate much of HML's revenue were significantly lower than in recent years which we have compensated for by broadening other revenue streams. Although total revenues have remained flat year on year, profit has reduced, as some pricing margin has been conceded and the company has invested heavily in a range of initiatives. Pre tax profit of £8m (2007: £15.8m) was a satisfactory result under the circumstances and leaves the business well positioned to meet the further challenges that face the industry through 2009.

Despite the collapse in mortgage origination, existing lenders and new entrants to the market continue to seek opportunities. Outsourcing of mortgage processing continues to be a key component of many lenders' business models and there is genuine potential for the business to grow through 2009.

2008 saw further development in HML's operating model. The progressive introduction of lean operating techniques, complemented by separate initiatives to ensure quality of performance, has significantly enhanced operational efficiency and will ensure the business maintains its position as the leading third party mortgage administrator in the UK. The company has continued to make significant investment in technology. In addition to systems modification to ensure compliance with new CCA legislation there has been further development of credit management systems providing greater automation and flexibility in the management of arrears. This is supported by the establishment of a 'Special Servicing' capability designed to ensure that HML can provide the most comprehensive and effective credit management solution.

The appointment in January 2008 of Brian Brodie as Managing Director followed by the recruitment of Gordon Soutar as Operations Director bring a vast amount of industry experience to the executive team and help to ensure that the business is well positioned to capitalise on its pre eminent position in the industry by continuing to grow the business and maximise shareholder return.

#### Key Performance Indicators (KPIs)

The following KPIs are used by management to monitor the growth and general financial performance of the business.

	2008	2007
Assets under management (year end)	£47.1bn	£51.4bn
Pre tax profit	£8.045m	£15.800m
Number of Employees (full time equivalent)		
- Year end	1,850	1,954

## **Homeloan Management Limited**

## DIRECTORS' REPORT (continued)

#### PRINCIPAL RISKS AND UNCERTAINTIES

The length and depth of the recession in the UK and the timing and strength of an upturn in the UK and Irish residential mortgage markets are factors that are extremely difficult to predict with accuracy but which will have a huge bearing on HML's short term prospects. The need continually to identify means of improving the quality and cost effectiveness of the service HML provides is well understood by the executive management team and the company's ability to retain its position as the UK's leading service provider and exploit the opportunities that that position presents will be critical in determining the future success of the business. HML's ability to adapt to changing market conditions and to focus on the different needs of clients will be tested but the company is well positioned to respond to the challenges brought by tighter credit markets and management is confident that structures are in place to enable the business to continue to grow.

All risks are managed in accordance with Group policies. For further details of the Group risk management framework please refer to Skipton Building Society 2008 Report and Accounts.

#### **ENVIRONMENT**

Corporate social responsibility remains a key component of the way HML conducts its business and management actively considers all aspects of those responsibilities, including those with regard to the environment. The building infrastructure is designed to ensure efficient energy consumption. Staff are made aware of the need to conserve energy and are actively supported in recycling paper and other waste.

#### **EMPLOYEES**

Details of the number of employees and their related costs can be found in note 7 to the financial statements on page 11.

The company's policy is to give all applications for employment from disabled persons full consideration in relation to the vacancy concerned. In the event of existing staff becoming disabled, every effort is made to enable them to maintain their present position or to employ them in suitable work within another department.

Employees are kept informed on matters relevant to them as employees through a range of communication channels, including a web based intranet.

#### **DIVIDEND**

An interim dividend of 122.73 pence per share (2007: 315.59 pence per share), totalling £3,500,000 (2007: £9,000,000) was approved and paid during the year. The directors do not propose the payment of a final dividend (2007:£Nil).

#### **DIRECTORS AND DIRECTORS' INTERESTS**

The directors who served during the year were:

D J Cutter (Chairman)

S W Haggerty (resigned 1 February 2008)

B E Brodie (appointed 25 January 2008)

J G Goodfellow (resigned 31 December 2008)

D Grant (resigned 11 January 2008)

N Warman (appointed 25 January 2008)

Mr R J Twigg was appointed to the board on 1 January 2009

Mr D J Cutter, Mr J G Goodfellow and Mr S W Haggerty were also directors of the ultimate parent undertaking, Skipton Building Society and Mr S W Haggerty was a director of the immediate parent company, Skipton Group Holdings Limited.

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware and each director has taken all the steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

# Homeloan Management Limited

## **DIRECTORS' REPORT (continued)**

#### **CREDITOR PAYMENT POLICY**

The company's policy concerning the payment of suppliers for the next financial year is to agree terms of payment in advance and to make the payment in accordance with agreed terms and any other legal obligations.

As at 31 December 2008 creditor days were 39 days (2007: 37 days).

### POLITICAL AND CHARITABLE DONATIONS

During the year the company made charitable donations totalling £88,274 (2007: £51,000).

The company made no contributions for political purposes in the year (2007: £Nil).

By order of the bear

G Davidson

Secretary

1 Providence Place

Skipton

North Yorkshire

**BD23 2HL** 

2 February 2009

# STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with IFRSs as adopted by the EU.

The financial statements are required by law to present fairly the financial position and performance of the company; the Companies Act 1985 provides, in relation to such financial statements, that references in the relevant part of that Act to financial statements giving a true and fair view are references to their achieving a fair presentation.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether they have been prepared in accordance with IFRSs as adopted by the EU; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

## Independent Auditors' report to the Members of Homeloan Management Limited

We have audited the financial statements of Homeloan Management Limited for the year ended 31 December 2008 which comprise; the Income Statement, the Balance Sheet, the Cash Flow Statement and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

## RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

The directors' responsibilities for preparing the financial statements in accordance with applicable law and International Financial Reporting Standards (IFRSs) as adopted by the EU are set out in the Statement of Directors' Responsibilities on page 4.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and whether the financial statements have been properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Directors' Report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

### Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with IFRSs as adopted by the EU, of the state
  of the company's affairs as at 31 December 2008 and of its profit for the year then ended; and
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and
- the information given in the Directors' Report is consistent with the financial statements.

KPWG Audit PIc
KPMG Audit PIc
Chartered Accountants
1 The Embankment
Neville Street
Leeds
LS1 4DW
Registered Auditor

2 February 2009

## **Income Statement**

FOR THE YEAR ENDED 31 DECEMBER 2008

	Notes	Year ended 2008 £000	Year ended 2007 £000
Revenue	1	85,191	86,764
Other operating income	4	672	676
Administrative expenses		(78,122)	(72,162)
Profit from operations		7,741	15,278
Interest receivable and similar income Interest payable and similar charges	5 6	304 -	523 (1)
Profit before Tax		8,045	15,800
Tax expense	8	(2,398)	(4,822)
Profit for the Period		5,647	10,978
Attributable to: Equity holders of the parent		5,647	10,978
		5,647	10,978

In both the current and preceding period the company made no material acquisitions and had no discontinued operations.

There were no recognised income and expense items in the current year (2007:£Nil) other than those reflected in the above Income Statement.

The Income Statement is prepared on an unmodified historical cost basis.

The notes on pages 9 to 20 form part of these financial statements.

## **Balance Sheet**

AS AT 31 DECEMBER 2008

		31 Dec	ember	31 Dec	ember
	Notes	2008	2008	2007	2007
		£000	£000	£000	£000
Current assets					
Trade and other receivables	10	15,126		17,333	
Cash and cash equivalents		10,559		6,794_	
·			25,685		24,127
Non-current assets					
Intangible assets	11	6,015		4,389	
Property, plant and equipment	12	6,047		8,200	
Deferred tax assets	13	<u>583</u>		231_	40.000
			12,645		12,820
Total Assets			38,330		36,947
Current liabilities					
Trade and other payables	15		11,090		11,854
Equity					
Share capital	17,18	2,852		2,852	
Share premium	18	180		180	
Reserves:	18				
Retained earnings		24,208	_	22,061	
<u> </u>			27,240		25,093
Total Equity and Liabilities	<del></del> -		38,330		36,947

These accounts were approved by the board of directors on 2 February 2009 and signed on its behalf by :

D J Cutter (Chairman)

N Warman

The notes on pages 9 to 20 form part of these accounts.

## **Cash Flow Statement**

FOR THE YEAR ENDED 31 DECEMBER 2008

	Notes	Year ended 2008 £000	Year ended 2007 £000
Cash Flows from Operating Activities Operating Profit before taxation		7,741	15,278
Adjustments for:  Depreciation and amortisation charges Decrease/(Increase) in trade receivables (Increase) in prepayments Increase/(decrease) in trade payables		5,013 2,698 (491) (37)	4,568 (1,757) (323) 710
Income taxes paid		(3,477)	(5,385)
Net cash from operating activities	<del> </del>	11,447	13,091
Cash Flows from Investing Activities Interest received Interest paid Proceeds on disposal of property, plant and equipment Purchases of property, plant and equipment	5 6 11,12	304 - 631 (5,117)	523 (1) 60 (6,481)
Net cash from investing activities	<u></u>	(4,182)	(5,899)
Cash Flows from Financing Activities Dividends paid	9, 18	(3,500)	(9,000)
Net cash from financing activities		(3,500)	(9,000)
Net (decrease)/increase in cash and cash equivalents Cash and Cash equivalents at 1 January		3,765 6,794	(1,808) 8,602
Cash and cash equivalents at 31 December		10,559	6,794

## NOTES TO THE FINANCIAL STATEMENTS

#### 1. Accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below.

#### (a) Basis of accounting

The Financial Statements are presented in accordance with International Financial Reporting Standards (IFRS) and their interpretations as adopted by the EU and effective at 31 December 2008.

The Directors have adopted IAS 39, Financial Instruments: Recognition and Measurement, IFRS 7, Financial Instruments: Disclosures - Amendments and IFRIC 14 - IAS 19 -The Limit on a Defined Benefit Asset Minimum Funding Requirements and their Interaction.

The Directors have not adopted IAS 1, Presentation of Financial Statements (2007), IFRS 8, Operating Segments or IAS 23, Borrowing Costs (Revised) which although endorsed by the EU, are currently not mandatory.

The financial statements are drawn up under the historic cost convention.

#### (b) Revenue recognition

Revenue, which excludes value added tax, represents total invoiced sales of the company. Administration fees are invoiced at the end of the month in which the service is performed. Invoices for services outside of core contractual obligations are issued as soon as the service is complete.

Interest income is recognised on an accruals basis.

#### (c) Property, plant and equipment

Property, plant and equipment are stated in the balance sheet at cost less accumulated depreciation.

Depreciation is charged so as to write off the cost of assets over their estimated useful lives on the following bases:

Plant and equipment

between 20% and 33% per annum on cost

Fixtures and fittings

20% per annum on cost

Motor Vehicles

25% per annum on written down value

#### (d) Intangible assets

Intangible assets include software development costs and purchased software that, in the opinion of the directors, meet the definition of an intangible asset. Amortisation is charged to the Income Statement on a straight-line basis over the estimated useful lives of intangible assets. Intangible assets are amortised from the day they are available for use and are regularly reviewed for impairment. The estimated useful lives are as follows:

Purchased Software

between 20% and 33% per annum on cost

**Databases** 

between 20% and 33% per annum on cost

**Deferred Development costs** 

between 20% and 33% per annum on cost

Intangible assets are tested for impairment at each balance sheet date or when there is an indication of impairment. The Directors identify impairment by comparing the future economic benefits against the carrying value of the asset.

A lease that transfers substantially all the risks and rewards of ownership of an asset is treated as a finance lease. The asset is recorded in the Balance Sheet as an item of property, plant and equipment at an amount equal to the lower of its fair value and the present value of the minimum lease payments, less accumulated depreciation and impairment losses. Rentals payable are apportioned between the finance element, which is charged to the Income Statement, and the capital element, which reduces the outstanding obligation.

All other leases are accounted for as operating leases. Costs of operating leases are charged to the Income Statement on a straight line basis over the lease term.

#### (f) Taxation

Income tax on the profits for the year comprises current tax and deferred tax. Income tax is recognised in the Income Statement except where items are recognised directly in equity, in which case the associated income tax asset or liability is recognised via equity.

Current tax is the expected tax payable on the income for the year, using tax rates enacted or substantially enacted on the balance sheet date, and any adjustment to tax payable in respect of previous years.

Deferred tax is provided using the balance sheet liability method, which recognises temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. It is measured on an undiscounted basis at the tax rates that are expected to apply in the periods in which temporary differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date.

### NOTES TO THE FINANCIAL STATEMENTS

#### 1. Accounting policies (continued)

#### (g) Pensions

The majority of company employees are members of the Skipton Building Society Group stakeholder pension scheme, the assets of which are held in an independently administered scheme. Contributions are charged to the Income Statement and are included in staff costs.

The remaining employees of the company are members of the Skipton Building Society Group defined benefit scheme, which is administered by trustees and whose assets are separate from those of the Society and its subsidiaries. Contributions are transferred to the trustees on a regular basis to secure the benefits provided under the rules of the scheme. The amount of contribution is a set percentage of the employee's salary cost.

#### (h) Government grants

Provided the conditions for their receipt have been complied with and there is reasonable assurance that they will be received, grants are recognised in the Income Statement so as to match them with the expenditure to which they contribute.

#### (i) Cash and cash equivalents

For the purpose of the Cash Flow Statement, cash comprises cash in hand and loans and advances to credit institutions repayable on demand, and cash equivalents comprise highly liquid investments that are convertible into cash with an insignificant risk of changes in value with original maturities of three months or less.

The Cash Flow Statement has been prepared using the indirect method.

### (j) Foreign currency transactions

All non sterling monetary assets and liabilities are translated at the closing rate of exchange. All exchange differences are taken to the Income Statement as they arise.

#### (k) Financial instruments

Foreign currency put options which are held to protect the value of anticipated non sterling income streams are held on the balance sheet at their fair value with changes in their fair value going through the Income Statement. Fair values are obtained from quoted market prices in active markets, recent market transactions and valuation techniques, including discounted cash flow models and options pricing models, as appropriate. The company's policy is to derecognise financial assets only when the contractual right to the cash flows from the financial asset expires.

#### 2. Segmental reporting

The entire income of the company in 2008 and 2007 was derived from the activities of mortgage and investment account servicing and systems bureau provision of mortgage and investment account servicing.

#### 3. Profit before tax

	Year ended 2008 £000	Year ended 2007 £000
Profit before tax has been arrived at after charging:		
Depreciation of property, plant and equipment Amortisation of intangibles Staff costs (see note 7) Rentals payable under operating leases	3,277 1,736 38,970 1,297	3,243 1,325 37,013 1,000
Auditors' remuneration and expenses: Audit of these financial statements Services relating to information technology All other services	30 - 39	28 - 9

## NOTES TO THE FINANCIAL STATEMENTS

s. Other operating income	Year	Year
	ended	ended
	2008	2007
	£000	£000
Rents receivable under operating leases	222	128
Sovernment Grants	450	<u>548</u>
	672	676
i. Interest receivable and similar income		
i. Illerest recereable and summar moonio	Year	Year
	ended	ended
	2008	2007
	£000	£000
nterest receivable from group undertakings	303	512
Other interest receivable	1	11
	304	523
3. Interest payable and similar charges	Year	Year
	ended	ended
	2008	2007
	£000	£000
Bank interest payable		1
	ectors) during the   Year ended	period wa Year ended
	Year	Year ended
The average monthly number of persons employed by the company (including dire as follows:	Year ended 2008	Year ended 2007 2
as follows: Directors	Year ended 2008 2 1,955	Year ended 2007 2 1,932
as follows: Directors	Year ended 2008	Year ended 2007 2 1,932
Directors Other	Year ended 2008 2 1,955	Year ended 2007 2 1,932 1,934
Directors Other  The aggregate payroll costs of these persons were as follows:	Year ended 2008 2 1,955 1,957	Year ended 2007 2 1,932 1,934 £000
Directors Other  The aggregate payroll costs of these persons were as follows:  Wages and salaries	Year ended 2008 2 1,955 1,957	Year ended 2007 2 1,932 1,934 £000
Directors Other  The aggregate payroll costs of these persons were as follows:  Wages and salaries Social security costs	Year ended 2008 2 1,955 1,957 £000	Year ended 2007 2 1,932 1,934 £000 32,345 2,929 1,739
Directors Other  The aggregate payroll costs of these persons were as follows:  Wages and salaries	Year ended 2008 2 1,955 1,957 £000 33,784 3,252	Year ended 2007 2 1,932 1,934 £000 32,345 2,929 1,739
Directors Other  The aggregate payroll costs of these persons were as follows:  Wages and salaries Social security costs	Year ended 2008 2 1,955 1,957 £000 33,784 3,252 1,934 38,970	Year ended 2007 2 1,932 1,934 £000 32,345 2,929 1,739 37,013
Directors Other  The aggregate payroll costs of these persons were as follows:  Wages and salaries Social security costs Other pension costs	Year ended 2008 2 1,955 1,957 £000 33,784 3,252 1,934 38,970	Year ended 2007 2 1,932 1,934 £000 32,345 2,929 1,739 37,013
Directors Other  The aggregate payroll costs of these persons were as follows:  Wages and salaries Social security costs Other pension costs	Year ended 2008 2 1,955 1,957 £000 33,784 3,252 1,934 38,970	Year ended 2007 2 1,932 1,934 £000 32,345 2,929 1,739 37,013
Directors Other  The aggregate payroll costs of these persons were as follows:  Wages and salaries Social security costs Other pension costs  Directors' emoluments:	Year ended 2008 2 1,955 1,957 £000 33,784 3,252 1,934 38,970	Year ended 2007  2 1,932  1,934  £000  32,345 2,929 1,739 37,013
Directors Other  The aggregate payroll costs of these persons were as follows:  Wages and salaries Social security costs Other pension costs  Directors' emoluments:  Remuneration as directors of the company	Year ended 2008  2 1,955 1,957  £000 33,784 3,252 1,934 38,970  2008 £000	Year ended 2007 2 1,932 1,934 £000 32,345 2,929 1,739 37,013
Directors Other  The aggregate payroll costs of these persons were as follows:  Wages and salaries Social security costs Other pension costs  Directors' emoluments:  Remuneration as directors of the company Pension contributions  The emoluments of the highest paid director were £408,000 (2007: £139,000). In emoluments were pension contributions of £71,000 (2007: £9,000) in respect of the second contributions.	Year ended 2008  2 1,955 1,957 £000 33,784 3,252 1,934 38,970  2008 £000 548 84	Year ended 2007  2 1,932  1,934  £000  32,345 2,929 1,739 37,013
Directors Other  The aggregate payroll costs of these persons were as follows:  Wages and salaries Social security costs Other pension costs  Directors' emoluments:  Remuneration as directors of the company Pension contributions  The approximants of the highest paid director were £408,000 (2007; £139,000). In	Year ended 2008  2 1,955 1,957 £000 33,784 3,252 1,934 38,970  2008 £000 548 84	Year ended 2007  2 1,932  1,934  £000  32,345 2,929 1,739 37,013
Directors Other  The aggregate payroll costs of these persons were as follows:  Wages and salaries Social security costs Other pension costs  Directors' emoluments:  Remuneration as directors of the company Pension contributions  The emoluments of the highest paid director were £408,000 (2007: £139,000). Ir emoluments were pension contributions of £71,000 (2007: £9,000) in respect of t is a member of a defined benefit scheme.	Year ended 2008  2 1,955 1,957 £000 33,784 3,252 1,934 38,970  2008 £000 548 84 ncluded within tota he highest paid did	Year ended 2007  2 1,932  1,934  £000  32,345 2,929 1,739  37,013  2000  £000
Directors Other  The aggregate payroll costs of these persons were as follows:  Wages and salaries Social security costs Other pension costs  Directors' emoluments:  Remuneration as directors of the company Pension contributions  The emoluments of the highest paid director were £408,000 (2007: £139,000). In emoluments were pension contributions of £71,000 (2007: £9,000) in respect of the second contributions.	Year ended 2008  2 1,955 1,957 £000 33,784 3,252 1,934 38,970  2008 £000 548 84 ncluded within tota he highest paid did	Year ended 2007  2 1,932  1,934  £000  32,345 2,929 1,739  37,013  2000  £000

## NOTES TO THE FINANCIAL STATEMENTS

8.	Tax	ex	pei	nse
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Available for Sale Assets

Due from fellow subsidiary companies

Fair value of foreign currency put options (see Note 14)

Prepayments and accrued income

A reconciliation of current tax on profit before tax at the standard UK corporation tax rate to the actual current tax charge is as follows:

	Year ended 2008 £000	Year ended 2007 £000
) Analysis of charge in the year		
Current tax expense Current tax at 28.5% (2007:30%) Adjustment for prior years	2,732 18	5,013 (155)
Total Current Tax	2,750	4,858
Origination and reversal of temporary differences at 28%	(361) 9	(188) 152
Adjustment in respect of prior years Fotal Deferred Tax	(352)	(36)
Гах ехрепзе	2,398	4,822
N. T. A official and the state of the		
b) Factors affecting tax charge in the year The charge for the year can be reconciled to the profit per the income statement as follows:		
Profit on ordinary activities before tax	8,045	15,800
Tax on profit on ordinary activities at UK standard rate of 28.5% (2007: 30%)	2,293	4,740
Effects of: - expenses not deductible for tax purposes	72	69
- adjustment to tax in respect of previous periods - effect of other tax rates	27 6	(3) 16
Tax expense	2,398	4,822
The tax charge for the period includes the one-off effect on the company's deferred tax balances corporation tax rate from 30% to 28% which is effective from 1 April 2008.	s of the reduction in t	he
9. Dividends	Year ended 2008	Year ended
	£000	
Amounts recognised as distributions to equity holders in the period:		2007 £000

271

2,250

17,333

138

316

235

63

2,741

15,126

## NOTES TO THE FINANCIAL STATEMENTS

#### 10. Trade and other receivables (continued)

Trade debtors are all on standard commercial terms and are payable within 30 days and are stated net of provisions for impairment totalling £728,000 (2007: £Nil). This bad debt provision was made in full in the year. All other amounts are expected to be collected in full.

The foreign currency put options are exercisable at regular intervals between the balance sheet date and 31 December 2012. The value is expected to be realised in the following time periods:

		Year ended	Year ended
		2008	2007
		€000	£000
Less than 1 year		12	26
Between 1 year and 5 years		51 <b>63</b>	112 138
11. Intangible assets			
		Deferred	
	Purchased	development	Total
	software £000	expenditure £000	£000
Cost	2000	2000	
At 1 January 2008	6,489	2,256	8,745
Additions	1,687	-	1,687
Acquisitions- internally developed		1,675	1,675
At 31 December 2008	8,176	3,931	12,107
Amortisation and impairment losses			
At 1 January 2008	3,535	821	4,356
Amortisation for the year	1 <u>,212</u>	524	1,736
At 31 December 2008	4,747	1,345	6,092
Carrying amounts			
	3.054	1,435	4,389
At 1 January 2008	2,954	1,435	4,303
At 31 December 2008	3,429	2,586	6,015
		Deferred	
	Purchased	development	
	software	expenditure	Total
	£000	0003	£000
Cost		4.50	0.004
At 1 January 2007	4,942	1,152	6,094
Additions	1,547	1,104 2,256	2,651 <b>8,745</b>
At 31 December 2007	6,489	2,230	0,743
Amortisation and impairment losses			
At 1 January 2007	2,484	547	3,031
Amortisation for the year	1,051	274	1,325
At 31 December 2007	3,535	821	4,356
Carrying amounts			
At 1 January 2007	2,458	605	3,063
At 31 December 2007	2,954	1,435	4,389
At 31 December 2007		-,,	

All amortisation charges in the year have been charged through administrative expenses.

## NOTES TO THE FINANCIAL STATEMENTS

Cost         23,008         98.8         23,996           At 1 January 2008         23,008         98.8         23,996           Additions         1,613         14.2         1,755           Disposals         - (930)         (930)         24,821           Accumulated depreciation and impairment         15,464         332         15,796           At 1 January 2008         15,464         332         15,796           Depreciation charge for the year         3,277         - 3,277         - 3,277           Eliminated on disposals         - (299)         (299)         (299)           At 31 December 2008         7,544         656         8,200           At 1 January 2008         7,544         656         8,200           At 3 December 2008         7,544         656         8,200           Cost         7,544         656         8,200           At 3 January 2007         19,577 <t< th=""><th>12. Property, plant and equipment</th><th></th><th></th><th></th></t<>	12. Property, plant and equipment			
Page	12.11 toporty, plant and oquipmone	Office and	Motor	Total
Cost         Equipment Econo         £000         £000         £000           At 1 January 2008         23,008         988         23,996         Additions         1,613         142         1,755         1,503         (930)         (930)         (930)         (930)         (930)         At 31 December 2008         24,621         200         24,821         200         24,821         200         24,821         200         24,821         200         24,821         200         24,821         200         24,821         200         24,821         200         24,821         200         24,821         200         24,821         200         24,821         200         24,821         200         24,821         200         24,821         200         24,821         200         24,821         200         24,821         200         24,821         200         20,920         299         20,920         299         20,920         20,920         20,929		computer	vehicles	
Cost         £000         £000         £000           At 1 January 2008         23,008         988         23,996           Additions         1,613         142         1,755           Disposals         24,621         200         24,821           At 31 December 2008         15,464         332         15,796           Accumulated depreciation and impairment         15,464         332         15,796           Depreciation charge for the year         3,277         - (299)         (299)           Eliminated on disposals         7,544         656         8,200           At 1 January 2008         7,544         656         8,200           At 1 January 2008         7,544         656         8,200           At 31 December 2008         5,880         167         6,047           At 31 December 2008         5,880         167         6,047           At 31 December 2008         19,577         783         20,360           At 1 January 2007         19,577         783         20,360           At 31 December 2007         19,577         783         20,360           At 31 December 2007         12,372         315         12,687           At 31 December 2007         12,37				
At 1 January 2008         23,008         988         23,996           Additions         1,613         142         1,755           Disposals         - (930)         (930)           At 31 December 2008         24,621         200         24,821           Accumulated depreciation and impairment           At 1 January 2008         15,464         332         15,796           Depreciation charge for the year         3,277         - (299)         (299)           At 31 December 2008         18,741         33         18,774           At 31 December 2008         7,544         656         8,200           At 31 December 2008         5,880         167         6,047           At 31 December 2008         5,880         167         6,047           Cost         Cost         Cost         Cost         At 31 December 2008         200         200           Cost         At 31 January 2007         783         20,360         20           At 31 December 2007         23,008         988         23,996           Accumulated depreciation and impairment         212,372         315         3,243		• •	£000	£000
Additions         1,613 bisposals         142 bisposals         1,755 bisposals         1,613 bisposals         142 bisposals         1,630 bisposals         1,630 bisposals         1,630 bisposals         1,613 bisposals         1,613 bisposals         15,464 bisposals         15,796 bisposals         15,464 bisposals         15,796 bisposals         1,796 bisposals<	Cost			
Additions         1,613         142         1,755           Disposals         24,621         200         23,002           At 31 December 2008         15,464         332         15,796           Accumulated depreciation and impairment         15,464         332         15,796           Depreciation charge for the year         3,277         -         3,277           Eliminated on disposals         18,741         33         18,774           At 31 December 2008         7,544         656         8,200           At 1 January 2008         7,544         656         8,200           At 31 December 2008         5,880         167         6,047           At 31 December 2008         5,880         167         6,047           At 31 December 2008         5,880         167         6,047           At 31 December 2008         19,577         783         20,360           At 1 January 2007         19,577         783         20,360           At 31 December 2007         23,008         988         23,996           Accumulated depreciation and impairment At 1 January 2007         12,372         315         12,687           Accumulated depreciation and impairment At 1 January 2007         15,464         332	At 1 January 2008	23,008		
At 31 December 2008         24,621         200         24,821           Accumulated depreciation and impairment         At 1 January 2008         15,464         332         15,796           Depreciation charge for the year         3,277         - 3,277         - 3,277         - 1,299         (299)         (299)         (299)         (299)         At 31 December 2008         18,741         33         18,774           Carrying amounts           At 1 January 2008         7,544         656         8,200           At 31 December 2008         5,880         167         6,047           Office and computer equipment £000         Motor vehicles equipment £000         £000         £000           Cost         19,577         783         20,360           At 1 January 2007         3,431         399         3,830           Disposals         - (194)         (194)           Accumulated depreciation and impairment At 1 January 2007         12,372         315         12,687           Depreciation charge for the year         3,092         151         3,243           Eliminated on disposals         - (134)         (134)         (134)           At 31 December 2007         15,464         332         15,796		1,613		
At 31 December 2008         24,621         200         24,821           Accumulated depreciation and impairment         332         15,796           At 1 January 2008         3,277         - 3,277           Depreciation charge for the year         2,299         (299)         (299)           Eliminated on disposals         - (299)         (299)         (299)           At 31 December 2008         18,741         33         18,774           Carrying amounts           At 1 January 2008         7,544         656         8,200           At 31 December 2008         5,880         167         6,047           Computer equipment equipment equipment equipment for 2000         £000         £000         £000           Cost         41 January 2007         19,577         783         20,360           Additions         3,431         399         3,830           Disposals         - (194)         (194)           At 31 December 2007         23,008         988         23,996           Accumulated depreciation and impairment           At 1 January 2007         12,372         315         12,687           Depreciation charge for the year         1,324         1,344         1,343 <td>Disposals</td> <td></td> <td>(930)</td> <td></td>	Disposals		(930)	
At 1 January 2008		24,621	200	24,821
At 1 January 2008				
Depreciation charge for the year   3,277   (299) (299) (299)     At 31 December 2008   18,741   33   18,774     Carrying amounts		15 464	333	15 706
Carrying amounts   Carrying am			332	
At 31 December 2008   18,741   33   18,774		3,211	(200)	
Carrying amounts         At 1 January 2008       7,544       656       8,200         At 31 December 2008       5,880       167       6,047         Office and computer equipment £000       Motor vehicles       Total vehicles         £000       £000       £000       £000         Cost       19,577       783       20,360         At 1 January 2007       3,431       399       3,830         Disposals       (194)       (194)         At 31 December 2007       23,008       988       23,996         Accumulated depreciation and impairment At 1 January 2007       12,372       315       12,687         Depreciation charge for the year       3,092       151       3,243         Eliminated on disposals       -       (134)       (134)         At 31 December 2007       15,464       332       15,796         Carrying amounts		18 741		
At 1 January 2008         7,544         656         8,200           At 31 December 2008         5,880         167         6,047           Computer equipment £000         Motor vehicles equipment £000         £000         £000           At 1 January 2007         19,577         783         20,360           Additions         3,431         399         3,830           Disposals         - (194)         (194)           At 31 December 2007         23,008         988         23,996           Accumulated depreciation and impairment At 1 January 2007         12,372         315         12,687           Depreciation charge for the year         3,092         151         3,243           Eliminated on disposals         - (134)         (134)           At 31 December 2007         15,464         332         15,796           Carrying amounts	At 31 December 2008	10,741		10,774
At 1 January 2008         7,544         656         8,200           At 31 December 2008         5,880         167         6,047           Computer equipment £000         Motor vehicles equipment £000         £000         £000           At 1 January 2007         19,577         783         20,360           Additions         3,431         399         3,830           Disposals         - (194)         (194)           At 31 December 2007         23,008         988         23,996           Accumulated depreciation and impairment At 1 January 2007         12,372         315         12,687           Depreciation charge for the year         3,092         151         3,243           Eliminated on disposals         - (134)         (134)           At 31 December 2007         15,464         332         15,796           Carrying amounts	Corpuing amounts			
At 31 December 2008         5,880         167         6,047           Office and computer equipment £000         Motor vehicles         Total computer equipment £000         £000         £000           At 1 January 2007         19,577         783         20,360           Additions         3,431         399         3,830           Disposals         - (194)         (194)           At 31 December 2007         23,008         988         23,996           Accumulated depreciation and impairment At 1 January 2007         12,372         315         12,687           Depreciation charge for the year Eliminated on disposals         - (134)         (134)         (134)           At 31 December 2007         15,464         332         15,796           Carrying amounts         - (134)         - (134)         - (134)	Carrying amounts			
Cost         19,577         783         20,360           Additions         3,431         399         3,830           Disposals         - (194)         (194)           At 31 December 2007         23,008         988         23,996           Accumulated depreciation and impairment         12,372         315         12,687           Depreciation charge for the year         3,092         151         3,243           Eliminated on disposals         - (134)         (134)           At 31 December 2007         15,464         332         15,796           Carrying amounts         - (154)         - (154)         - (154)	At 1 January 2008	7,544	656	8,200
Cost         19,577         783         20,360           Additions         3,431         399         3,830           Disposals         - (194)         (194)           At 31 December 2007         23,008         988         23,996           Accumulated depreciation and impairment         12,372         315         12,687           Depreciation charge for the year         3,092         151         3,243           Eliminated on disposals         - (134)         (134)           At 31 December 2007         15,464         332         15,796           Carrying amounts         - (154)         - (154)         - (154)		F 990	167	6 047
Cost         £000         £000         £000           At 1 January 2007         19,577         783         20,360           Additions         3,431         399         3,830           Disposals         - (194)         (194)           At 31 December 2007         23,008         988         23,996           Accumulated depreciation and impairment         41 January 2007         12,372         315         12,687           Depreciation charge for the year         3,092         151         3,243           Eliminated on disposals         - (134)         (134)           At 31 December 2007         15,464         332         15,796           Carrying amounts         - (134)         - (134)         - (134)	At 31 December 2008	_ 5,000	107	0,047
Cost         £000         £000         £000           At 1 January 2007         19,577         783         20,360           Additions         3,431         399         3,830           Disposals         - (194)         (194)           At 31 December 2007         23,008         988         23,996           Accumulated depreciation and impairment         41 January 2007         12,372         315         12,687           Depreciation charge for the year         3,092         151         3,243           Eliminated on disposals         - (134)         (134)           At 31 December 2007         15,464         332         15,796           Carrying amounts         - (134)         - (134)         - (134)		·		
Cost         41 January 2007         19,577         783         20,360           Additions         3,431         399         3,830           Disposals         - (194)         (194)           At 31 December 2007         23,008         988         23,996           Accumulated depreciation and impairment         41 January 2007         12,372         315         12,687           Depreciation charge for the year         3,092         151         3,243           Eliminated on disposals         - (134)         (134)           At 31 December 2007         15,464         332         15,796           Carrying amounts         - (134)         - (134)         - (134)		Office and	Motor	Total
Cost       £000       £000       £000         At 1 January 2007       19,577       783       20,360         Additions       3,431       399       3,830         Disposals       - (194)       (194)         At 31 December 2007       23,008       988       23,996         Accumulated depreciation and impairment       12,372       315       12,687         Depreciation charge for the year       3,092       151       3,243         Eliminated on disposals       - (134)       (134)         At 31 December 2007       15,464       332       15,796         Carrying amounts		• • • • • • • • • • • • • • • • • • • •		Total
At 1 January 2007 Additions Disposals  At 31 December 2007  Accumulated depreciation and impairment At 1 January 2007 Depreciation charge for the year Eliminated on disposals  At 31 December 2007  Carrying amounts  19,577 783 20,360 3,830 (194) (194) (194) (194)  A 23,008  988 23,996  12,372 315 12,687 3,092 151 3,243 (134) (134)  Carrying amounts		computer		Total
Additions  Disposals  At 31 December 2007  Accumulated depreciation and impairment  At 1 January 2007  Depreciation charge for the year  Eliminated on disposals  At 31 December 2007  Carrying amounts  3,431  399  3,830  (194)		computer equipment	vehicles	
Additions Disposals At 31 December 2007  Accumulated depreciation and impairment At 1 January 2007 Depreciation charge for the year Eliminated on disposals At 31 December 2007  Carrying amounts  3,431 399 3,830 (194) (194) (194) (194)  12,372 315 12,687 3,092 151 3,243 (134) (134)  15,796	Cost	computer equipment £000	vehicles £000	£000
Disposals       - (194) (194)         At 31 December 2007       23,008       988       23,996         Accumulated depreciation and impairment       12,372       315       12,687         Depreciation charge for the year       3,092       151       3,243         Eliminated on disposals       - (134)       (134)         At 31 December 2007       15,464       332       15,796         Carrying amounts		computer equipment £000	vehicles £000 783	<b>£000</b> 20,360
At 31 December 2007       23,008       988       23,996         Accumulated depreciation and impairment         At 1 January 2007       12,372       315       12,687         Depreciation charge for the year       3,092       151       3,243         Eliminated on disposals       - (134)       (134)         At 31 December 2007       15,464       332       15,796    Carrying amounts	At 1 January 2007	computer equipment £000	vehicles £000 783 399	£000 20,360 3,830
At 1 January 2007  Depreciation charge for the year  Eliminated on disposals  At 31 December 2007  Carrying amounts  12,372 315 12,687 151 3,243 (134) (134) 15,464 332 15,796	At 1 January 2007 Additions	computer equipment £000 19,577 3,431	vehicles £000 783 399 (194)	£000 20,360 3,830 (194)
At 1 January 2007  Depreciation charge for the year  Eliminated on disposals  At 31 December 2007  Carrying amounts  12,372 315 12,687 151 3,243 (134) (134) 15,464 332 15,796	At 1 January 2007 Additions Disposals	computer equipment £000 19,577 3,431	vehicles £000 783 399 (194)	£000 20,360 3,830 (194)
At 1 January 2007   3,092   151   3,243	At 1 January 2007 Additions Disposals At 31 December 2007	computer equipment £000 19,577 3,431	vehicles £000 783 399 (194)	£000 20,360 3,830 (194)
Carrying amounts   Carry in game   Carry in	At 1 January 2007 Additions Disposals At 31 December 2007  Accumulated depreciation and impairment	computer equipment £000 19,577 3,431	vehicles £000 783 399 (194) 988	£000 20,360 3,830 (194) 23,996
At 31 December 2007 15,464 332 15,796  Carrying amounts	At 1 January 2007 Additions Disposals At 31 December 2007  Accumulated depreciation and impairment At 1 January 2007	computer equipment £000 19,577 3,431 23,008	vehicles £000 783 399 (194) 988	£000 20,360 3,830 (194) 23,996
Carrying amounts	At 1 January 2007 Additions Disposals At 31 December 2007  Accumulated depreciation and impairment At 1 January 2007 Depreciation charge for the year	computer equipment £000 19,577 3,431 23,008	vehicles £000 783 399 (194) 988	£000 20,360 3,830 (194) 23,996 12,687 3,243
7.070	At 1 January 2007 Additions Disposals At 31 December 2007  Accumulated depreciation and impairment At 1 January 2007 Depreciation charge for the year Eliminated on disposals	computer equipment £000 19,577 3,431 23,008	vehicles £000  783 399 (194) 988  315 151 (134)	£000 20,360 3,830 (194) 23,996 12,687 3,243 (134)
7.77	At 1 January 2007 Additions Disposals At 31 December 2007  Accumulated depreciation and impairment At 1 January 2007 Depreciation charge for the year Eliminated on disposals	computer equipment £000 19,577 3,431 23,008	vehicles £000  783 399 (194) 988  315 151 (134)	£000 20,360 3,830 (194) 23,996 12,687 3,243 (134)
At 1 January 2007 7,205 468 7,673	At 1 January 2007 Additions Disposals At 31 December 2007  Accumulated depreciation and impairment At 1 January 2007 Depreciation charge for the year Eliminated on disposals At 31 December 2007	computer equipment £000 19,577 3,431 23,008	vehicles £000  783 399 (194) 988  315 151 (134)	£000 20,360 3,830 (194) 23,996 12,687 3,243 (134)
	At 1 January 2007 Additions Disposals At 31 December 2007  Accumulated depreciation and impairment At 1 January 2007 Depreciation charge for the year Eliminated on disposals At 31 December 2007  Carrying amounts	computer equipment £000  19,577 3,431  23,008  12,372 3,092  15,464	vehicles £000  783 399 (194) 988  315 151 (134) 332	£000 20,360 3,830 (194) 23,996 12,687 3,243 (134) 15,796
At 31 December 2007 7,544 656 8,200	At 1 January 2007 Additions Disposals At 31 December 2007  Accumulated depreciation and impairment At 1 January 2007 Depreciation charge for the year Eliminated on disposals At 31 December 2007  Carrying amounts	computer equipment £000  19,577 3,431  23,008  12,372 3,092  15,464	vehicles £000  783 399 (194) 988  315 151 (134) 332	£000 20,360 3,830 (194) 23,996 12,687 3,243 (134) 15,796

## NOTES TO THE FINANCIAL STATEMENTS

#### 13. Deferred tax

The movement on the deferred tax account is as shown below:

	Year	Year
	ended	ended
	2008	2007
	£000	£000
At 1 January 2008	(231)	(195)
Income Statement (credit)	(352)	(36)
At 31 December 2008	(583)	(231)
Deferred tax assets	B	rovielone
Deferred tax assets	Pı	rovisions cooo
	Pı	£000
At 1 January 2008	Pı	<b>£000</b> 231
Deferred tax assets  At 1 January 2008  Credited to Income Statement	Pı	£000

The deferred tax asset is considered to be recoverable in full.

### 14. Hedging of foreign currency risk

At 31 December 2007

The company has entered a number of contracts with clients resident in the Republic of Ireland. Those contracts run for periods between 3 and 5 years and are denominated in Euros. The cost of servicing those contracts is almost exclusively in sterling and, consequently, the value to the company of those contracts is subject to variations in the exchange rate between sterling and the Euro. The contracts were priced on the basis of an assumed exchange rate and the risk of adverse exchange rate movements has been hedged by means of purchasing a series of put options (options to sell Euros) at a rate that will maintain the sterling value of the income streams. Those options are carried on the balance sheet at their fair value. Movements in market value are transferred to profit and loss. The company has no other foreign currency exposures and management is confident that all material risks are adequately covered.

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	Year ended 2008 £000	Year ended 2007 £000
Financial Instruments - Euro put options		
At 1 January	138	-
Purchased in year	-	134
Fair value adjustment (debited)/credited to profit & loss	(75)	4
At 31 December	63	138

## NOTES TO THE FINANCIAL STATEMENTS

### 15. Trade and other payables

13. Trade and outer payables	Year ended 2008 £000	Year ended 2007 £000
Trade Creditors	831	689
Other creditors	15	494
Amounts owed to parent undertaking	556	524
Due to fellow subsidiary companies	7	21
VAT	253	290
Corporation tax	1,439	2,168
Accruals and deferred income	7,989	7,668
Accidate and actioned measure	11,090	11,854

### 16. Management of Capital

The company is regulated by the Financial Services Authority as a mortgage administrator and, consequently, is required to maintain a minimum level of regulatory capital. Eligible capital comprises shareholder's funds, excluding unaudited earnings, less the carrying value of intangible assets. The minimum capital requirement is an agreed percentage of operating income. Capital adequacy is regularly monitored by management and the level of cover is reported monthly to the board.

17. Share Capital	Year	Year
17. Share Capital	ended	ended
	2008	2007
Authorised	£000	£000
3,000,000 ordinary shares of £1 each	3,000	3,000
Issued and fully paid		
2.851,760 ordinary shares of £1 each	2,852	2,852

### 18. Reconciliation of movement in capital and reserves

	Share Capital £000	Share Premium £000	Retained Earnings £000	Total Equity £000
Balance at 1 January 2008	2,852	180	22,061	25,093
Profit for the period	-	-	5,647	5,647
Dividends to Shareholders	-	-	(3,500)	(3,500)
Balance at 31 December 2008	2,852	180	24,208	27,240
Balance at 1 January 2007	2.852	180	20,083	23,115
Profit for the period		_	10,978	10,978
Dividends to Shareholders	-	-	(9,000)	(9,000)
Balance at 31 December 2007	2,852	180	22,061	25,093

## NOTES TO THE FINANCIAL STATEMENTS

### 19. Related Party Transactions

The Company has a related party relationship with various members of the Skipton Building Society Group.

During the year to 31 December 2008, the following transactions were entered into with related parties. All transactions were conducted on an arm's length basis:

a) Sales of goods and services	Amo	unt	Outstand	dina
	2008	2007	2008	2007
	£000	£000	£000	£000
Sale of services to Group companies	3,252	3,683	7,807	5,139
Interest received	303	512	-	<u>.</u>
	3,555	4,195	7,807	5,139
b) Purchase of goods and services	Amo	ount	Outstan	ding
by Falchase of goods and convices	2008	2007	2008	2007
	£000	£000	£000	£000
Purchase of services:				
Shared service costs (Ultimate Parent Company)	4,762	4,566	486	490
Rents (Ultimate Parent Company)	1,069	1,071	89	89
Occupancy rent (Ultimate Parent Company)	204	203	17	17
System development costs (fellow Group Company)	2,113	1,597		
System development costs (renow Group Campuny)	8,148	7,437	592	596
			2008	2007
			0003	£000
c) Key Management compensation			600	404
Salaries and other short-term employee benefits			632	494
			632	494

Key management compensation comprised charges by the ultimate parent company in respect of the services of non executive directors.

### 20. Capital Commitments

Capital commitments at the balance sheet date for which no provision has been made were as follows:		
Capital Communication at the Salatice Circle Care at the Salatice Circle Capital Communication of the Capital	Year	Year
	ended	ended
	2008	2007
	£000	£000
Plant and agriculant	607	804
Plant and equipment	607	804
Contracted but not provided for		

The company has annual commitments due under operating leases. At the balance sheet date these were as follows:	)ws:	
The company has annual commitments due under operating leases. At the balance under the same	Year	Year
	ended	ended
	2008	2007
	£000	£000
On leases expiring		
In less than one year	-	-
Within two to five years	4 462	1 100
Later than five years	1,162	1,100
	1,162	1,100

The company is party to group banking arrangements involving the pooling of funds with other group companies.

### NOTES TO THE FINANCIAL STATEMENTS

#### 21. Pensions

Skipton Building Society (The Society) sponsors the Skipton Building Society Pension & Life Assurance Scheme ("the Skipton Scheme")

The Scheme provides benefits based on final salary for employees (although for benefits accruing after 1 January 2003 Career Average Revalued Earnings applies). The assets of the Scheme are held in a separate trustee-administered fund. Contributions to the Scheme are assessed in accordance with the advice of an independent qualified actuary using the projected unit method.

The Society's policy for recognising actuarial gains and losses is to recognise them immediately on the Balance Sheet through the Statement of Recognised Income and Expense.

The aggregate costs of the scheme are recognised in accordance with IAS 19 (Amended). The Skipton Scheme is operated by a number of Group companies. Each of the participating entities, except for the Society, accounts on the basis of contributions paid by that company. The Society accounts for the difference between the aggregate IAS 19 (Amended) costs of the scheme and the aggregate contributions paid by the other entities.

A qualified independent actuary carried out the last full actuarial valuations of the schemes on 1 April 2006 and these have been updated on an approximate basis to 31 December 2008.

The main financial assumptions used in the actuarial valuation are as follows:

	2008	2007	2006
	%	%	%
Inflation rate	3.0	3.4	3.1
Discount rate	6.2	6.0	5.2
Expected return on assets	6.9	6.8	6.5
Rate of increase in pay	5.0	5.4	4.6
Rate of increase of pensions in payment			
- increasing in line with LPI (Limited Price Inflation)	2.9	3.3	3.0
- increasing in line with LPI, subject to a minimum of 3% pa	3.6	3.8	3.7
- increasing in line with LPI, subject to a maximum of 2.5% pa	2.3	2.4	2.3
Rate of increase in deferred pensions	3.0	3.4	3.1

The most significant non-financial assumption is the assumed rate of longevity. For the year ended 31 December 2008, this has been based on the standard tables known as PM/FA92 with an allowance for improvements in mortality in line with medium cohort improvements. This represents an increase in the assumed life expectancy assumption compared to 31 December 2006. These tables assume that when a member who is 15 years from retirement reaches age 65, the life expectancy from age 65 is as follows:

Non-retired members	2008	2007
Males	24.0	22.8
Females	26.2	25.6
Lelligies		

The table below shows the net pension liability which is recognised in the Society's Balance Sheet

	Society	Society
	2008	2007
	£m	£m
Fair value of plan assets	54.2	63.7
Present value of defined benefit obligations	(72.3)	(71.5)
Net pension liability	(18.1)	(7.8)

## NOTES TO THE FINANCIAL STATEMENTS

### 21. Pensions (continued)

The table below sets out the reconciliation of the fair value of scheme assets for the year:

	2008	2007
	£m	£m
At 1 January	63.7	48.1
Expected return on assets	4.4	3.9
Actuarial (losses)/gains	(16.0)	(0.7)
Contributions by employer	2.5	13.4
Contributions by plan participants	0.4	0.4
Benefits paid	(0.8)	(1.4)
At 31 December	54.2	63.7

The table below sets out a reconciliation of the present value of the defined benefit obligation for the year:

	Society 2008 £m	Society 2007 £m
At 1 January	71.5	69.4
Current service cost	1.0	1.3
	4.3	3.6
Interest cost	0.4	0.4
Contributions by plan participants	0.2	-
Past service cost	(4.3)	(1.8)
Actuarial (gain)	(0.8)	(1.4)
Actual benefit payments	, ,	71.5
At 31 December	72.3	71.5

The difference between the expected return and the actual return on scheme assets is recognised in the Statement of Recognised Income and Expense. This reconciliation is set out below:

	Society	Society
	2008	2007
	£m	£m
Actual return on assets	(11.6)	3.2
Expected return on assets	(4.4)	(3.9)
Actuarial (loss) on assets	(16.0)	(0.7)

The expected return on assets has been derived as the weighted average of the expected returns from each of the main asset classes. The expected return for each asset class, which is provided in the next table, reflects a combination of historical performance analysis, the forward looking views of the financial markets (as suggested by the yields available), and the views of investment organisations. The table also sets out the fair value of the scheme assets by each major category.

	Society 2008	Society 2008	Society 2007	Society 2007
	£m	% pa	£m	% pa
Equities	29.7	8.5%	33.6	8.1%
Property	3.3	6.8%	4.8	6.4%
Corporate bonds	8.4	6.2%	9.8	6.0%
Government bonds	12.5	3.7%	15.2	4.6%
Cash	0.3	2.0%	0.3	5.5%
Total	54.2	6.9%	63.7	6.8%

The actual return on the plan assets over the year ended 31 December 2008 was -18% (2007:+5.4%.)

### NOTES TO THE FINANCIAL STATEMENTS

#### 21. Pensions (continued)

The service costs for the year are recognised in 'Administrative expenses', whilst the interest cost and expected return on assets are recognised within 'Other income'. An analysis of the charge is set out below:

	ESTIMATED	)	
	Society	Society	Society
	2009	2008 £m	2007 £m
	£m		
Current service cost	0,8	1.0	1.3
Interest on liabilities	4.5	4.3	3.6
Expected return on assets	(3.8)	(4.4)	(3.9)
Past service cost	•	0.2	-
Total pension expense	1.5	1.1	1.0

Note that the above costs and income are recognised in the Society's Income Statement only.

The table below sets out the actuarial gains and losses which have been recognised within the Society's Statement of Recognised Income and Expense (SORIE).

	Society 2008	2007	2006
	£m	£m	£m
Gain/(loss) on scheme assets	(16.0)	(0.7)	1.3
Experience gains/(losses) on defined benefit obligation	(1.5)	(3.6)	5.1
Gain/(loss) from change in assumptions	5.8	5.5	2.7
Total gain/(loss) recognised in SORIE during the year	(11.7)	1.2	9.1
Cumulative actuarial gains/(losses) recognised at end of year	(10.1)	1.6	0.4

The table below sets out our best estimate, of the aggregate contributions expected to be paid to the scheme during the year ending 31 December 2008.

	Society
	2009
	£m
Estimated group contributions	2.3
Estimated employee contributions	0.5
Estimated total contributions	2.8

The actuarial gains and losses which have been recognised in the Society's SORIE in the current and previous years is summarised below.

	Society 2008	Society 2007 £m	Society 2006 £m	Society 2005 £m	Society 2004 £m
Fair value of assets Defined benefit obligation (Deficit) in plan	54.2 (72.3) (18.1)	63.7 (71.5) ( <b>7.8</b> )	48.1 (69.4) (21.3)	34.7 (73.1) (38.4)	30.4 (56.2) (25.8)
Total amount of deficit that is recoverable	(18.1)	(7.8)	(21.3)	(38.4)	(25.8)

## 22. Ultimate Parent Undertaking

The company is a wholly owned subsidiary of Skipton Group Holdings Limited. The ultimate parent undertaking is Skipton Building Society, which is registered in the United Kingdom. A copy of the group annual report and accounts into which the results of this company are consolidated is available from:-

The Secretary Skipton Building Society The Bailey Skipton North Yorkshire BD23 1DN