

COMPANY NUMBER: 2212202

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS

OF

NOKIA TELECOMMUNICATIONS LIMITED



Dated 14th December 1995

We, being together all of the members of the Company for the time being entitled to attend and vote at general meetings, hereby resolve as follows:-

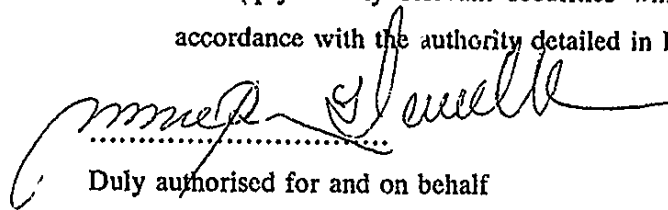
RESOLUTIONS

ORDINARY RESOLUTIONS

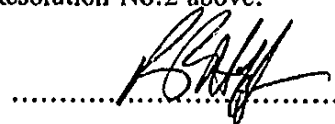
1. THAT the authorised share capital of the Company be increased from £10,000,000 to £20,000,000 by the creation of an additional 10,000,000 ordinary shares of £1 each ranking pari passu in all respects with the existing ordinary shares of £1 each in the capital of the Company.
2. THAT the Directors of the Company be authorised generally and unconditionally pursuant to and in accordance with sections 80 and 80A of the Companies Act 1985 ("the Act") to exercise all the powers of the Company to allot relevant securities (within the meaning of Section 80 of the Act) up to an aggregate nominal amount of £12,700,000. The authority hereby given shall be for an indefinite period.

SPECIAL RESOLUTION

3. THAT the provisions of Article 4(A) of the Company's Articles of Association shall not apply to any relevant securities which may be allotted by the Directors in accordance with the authority detailed in Resolution No.2 above.



Duly authorised for and on behalf
of Oy Nokia Ab



Duly authorised for and on
behalf of Nokia (UK) Limited

14th December 1995

14th December 1995