Company no: 2202625

THE COMPANIES ACT 1985

and
THE COMPANIES ACT 1989
COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS

of

HYDER INDUSTRIAL GROUP LIMITED

Passed the 12th day of March 2001

Pursuant to Section 381A of the Companies Act 1985 we the undersigned, being all the members of the company who at the date of this resolution are entitled to attend and vote at a meeting of the holders of the company, hereby unanimously resolve the following:

- "1. IT WAS RESOLVED that the share capital of the Company be increased by the creation of 20,000,002 Ordinary shares, having the same rights as the existing Ordinary shares.
- 2. IT WAS RESOLVED that in accordance with Section 80 of the Companies Act 1985 the directors be and are hereby authorised to allot 20,000,002 Ordinary shares in accordance with the Memorandum and Articles of Association of the Company and this authority shall (unless previously revoked or varied) expire 5 years from the date of passing this Resolution."

For and on behalf of Hyder plc

For and on behalf of Hyder Utilities (Holdings) Limited

Dated: 12 March 2001 Time: 1.10 pm

> A32 COMPANIES HOUSE

02/05/01