COMPANIES HOUSE

THE PETERS FRASER & DUNLOP GROUP LIMITED DIRECTORS' REPORT

DIRECTORS:

Michael Sissons - (Joint Chairman)

Anthony Jones - (Joint Chairman)

Timothy Corrie
Patricia Kavanagh
Maureen Vincent
Norman North
Anthony Baring
Caroline Dawnay
Ginette Chalmers
St. John Donald

Guy Paterson (appointed 21st May, 1997) (Non-Executive)

Maria Dawson (appointed 1st April, 1998)

SECRETARY:

Maria Dawson

REGISTERED OFFICE: 5th Floor,

The Chambers, Chelsea Harbour,

Lots Road,

London, SW10 OXF.

COMPANY NUMBER: 2185448

The directors submit their annual report together with the audited financial statements of the company and of the group for the year ended 31st March, 1998.

PRINCIPAL ACTIVITIES

The principal activities of the company and the group are:-

- (i) Acting as Writers' Agents
- (ii) Management of Film and Television Directors
- (iii) Acting as Theatrical Agents.

RESULTS

The group's profit after taxation amounted to £317,595.

The directors are satisfied with the results for the year and the state of the company and group at the balance sheet date.

DIVIDENDS

The following dividends have been recommended and paid in relation to the year ended 31st March, 1998:

Interim dividend paid 27th November, 1997 - £100,000 (33.3 pence per share).

Interim dividend paid 17th March, 1998 - £100,000 (33.3 pence per share).

Final dividend paid 26th May, 1998 - £100,000 (33.3 pence per share).

THE PETERS FRASER & DUNLOP GROUP LIMITED DIRECTORS' REPORT

DIRECTORS AND THEIR INTERESTS

The beneficial interests of the directors in the share capital of the company are as follows:

| | At 31st March, 1998 £1 Ordinary shares | At 1st April 1997 £1 Ordinary shares |
|--|---|---|
| Michael Sissons Anthony Jones Timothy Corrie Patricia Kavanagh Maureen Vincent Norman North | 54,000 54,000 23,886 27,000 9,377 15,840 | 54,000 54,000 23,886 27,000 9,377 15,840 |
| Anthony Baring Caroline Dawnay Ginette Chalmers St. John Donald Guy Paterson | 3,960 5,069 6,000 | 3,960 5,069 - |

Michael Sissons, Anthony Jones, Timothy Corrie and Patricia Kavanagh hold 33,114 ordinary shares of $\pounds 1$ each as joint trustees of the Peters Fraser Dunlop Group Limited Retirement Benefit Scheme No. 2.

Michael Sissons, Anthony Jones and Anthony Baring also hold 23,268 ordinary shares of $\pounds 1$ each as trustees of the company's Employee Share Ownership Trust.

Directors' share options

The company has granted the following directors options to subscribe for ordinary shares of £1 each in the company at a subscription price of £10 per share:

| | 1st April, 1997 and at <u>31st March, 1998</u> |
|------------------|--|
| Anthony Baring | 7,000 |
| Caroline Dawnay | 1,500 |
| Ginette Chalmers | 1,500 |

In addition, the company has granted the following directors seven year options at a price of $\pounds 6$ per share on ordinary $\pounds 1$ shares currently held by the trustees of its Employee Share Ownership Trust:

| Norman North Maureen Vincent Ginette Chalmers Caroline Dawnay St. John Donald | 2,160 5,633 6,931 3,540 500 |
|---|---|
| St. John Donald | 300 |

POLITICAL AND CHARITABLE CONTRIBUTIONS

The company made charitable donations of £8,600 during the year.

THE PETERS FRASER & DUNLOP GROUP LIMITED DIRECTORS' REPORT

DIRECTORS' RESPONSIBILITIES FOR THE FINANCIAL STATEMENTS

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

In accordance with Section 385 of the Companies Act 1985 a resolution to re-appoint Bright Grahame Murray, Chartered Accountants of 124/130, Seymour Place, London, WIH 6AA., as auditors of the company will be proposed at the Annual General Meeting.

By order of the Board

Secretary

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REPORT OF THE AUDITORS TO THE MEMBERS OF THE PETERS FRASER & DUNLOP GROUP LIMITED

We have audited the financial statements on pages 5 to 20 which have been prepared under the historical cost convention and the accounting policies set out on pages 9 and 10.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As described on page 3 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

BASIS OF OPINION

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

OPINION

In our opinion the financial statements give a true and fair view of the state of affairs of the company and group as at 31st March, 1998 and of the profit and cashflows of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

124/130, Seymour Place, London, W1H 6AA. 3rd September, 1998 BRIGHT GRAHAME MURRAY Chartered Accountants and Registered Auditors

Bright Grahame Munday

THE PETERS FRASER & DUNLOP GROUP LIMITED CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 1998

| | <u>Notes</u> | <u>1998</u> £ | <u>1997</u> £ |
|---|--------------|------------------|------------------|
| Turnover | 2 | 4,942,664 | 4,530,542 |
| Administrative expenses | | 4,609,415 | 4,148,712 |
| | | 333,249 | 381,830 |
| Other operating income | | 46,194 | 20,692 |
| OPERATING PROFIT | 3 | 379,443 | 402,522 |
| Income from fixed asset investments | 5 | 25,899 | 33,349 |
| Interest receivable | 6 | 74,244 | 62,452 |
| Interest payable | 7 | <u>(11,410</u>) | (380) |
| PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION | | 468,176 | 497,943 |
| Tax on profit on ordinary activities | 8 | 150,581 | <u>187,280</u> |
| PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION | 9 | 317,595 | 310,663 |
| Dividends | 10 | 300,000 | 300,000 |
| RETAINED PROFIT FOR THE YEAR | | 17,595 | 10,663 |
| Retained profit brought forward | | 206,323 | 195,660 |
| RETAINED PROFIT CARRIED FORWARD | | 223,918 | 206,323 |
| | | ====== | ====== |

All amounts relate to continuing activities.

There were no recognised gains or losses other than those included in the profit and loss account.

THE PETERS FRASER & DUNLOP GROUP LIMITED CONSOLIDATED BALANCE SHEET AT 31ST MARCH, 1998

| | <u>Notes</u> | £ | <u>1998</u> £ | £ | <u>1997</u> £ |
|---|----------------------|-----------------------------------|--|---------------------------------|-------------------------------|
| FIXED ASSETS Intangible assets Tangible assets Investments | 11(a) 11(b) 12 | | 270,000 594,664 144,602 1,009,266 | | 286,000 635,874 166,286 |
| | | | 1,009,200 | | 1,000,100 |
| CURRENT ASSETS Debtors Cash at bank and in hand | 13 14 | 497,962 1,462,698 1,960,660 | | 465,396 896,754 1,362,150 | |
| CREDITORS: amounts falling due within one year | 15 | 2,388,508 | | 1,886,487 | |
| NET CURRENT LIABILITIES | | | (427,848 |) | (<u>524,337</u>) |
| TOTAL ASSETS LESS CURRENT LIABIL | ITIES | | 581,418 | | 563,823 |
| | | | | | ====== |
| | | | | | |
| CAPITAL AND RESERVES Called up share capital Reserve on consolidation Profit and loss account | 17 | | 300,000 57,500 223,918 | | 300,000 57,500 206,323 |
| SHAREHOLDERS' FUNDS - EQUITY | 18 | | 581,418 | | 563,823 |
| | | | ====== | | ====== |

Directors

Approved on ... 1.T. July 1.998

THE PETERS FRASER & DUNLOP GROUP LIMITED COMPANY BALANCE SHEET AT 31ST MARCH, 1998

| · | Notes | £ | <u>1998</u> £ | £ | <u>1997</u> | £ |
|--|----------------------|-----------------------------------|---|---------------------------------|-------------|----------------------|
| FIXED ASSETS Intangible assets Tangible assets Investments | 11(a) 11(b) 12 | | 270,000 594,66 326,13 1,190,79 | 1 5 | 635 | ,000 ,874 ,819 |
| CURRENT ASSETS Debtors Cash at bank and in hand | 13 14 | 497,962 1,462,698 1,960,660 | | 465,396 896,754 1,362,150 | | |
| CREDITORS: amounts falling due within one year | 15 | 2,576,149 | | 2,074,128 | | |
| NET CURRENT LIABILITIES | | | (615,48 | <u>9</u>) | <u>(711</u> | <u>,978</u>) |
| TOTAL ASSETS LESS CURRENT LIABIL | .ITIES | | 575,31 | 0 | 557 | ,715 |
| | | | ======= | = | ===== | :==== |
| | | | | | | |
| CAPITAL AND RESERVES Called up share capital Profit and loss account | 17 | | 300,00 275,31 | | | ,000 ,715 |
| SHAREHOLDERS' FUNDS - EQUITY | 18 | | 575,31 | 0 | 557 | 7,715 |
| | | | ====== | = | === | :==== |

<u>Directors</u>

Approved on ... 977. Valy 1998

THE PETERS FRASER & DUNLOP GROUP LIMITED CONSOLIDATED CASH FLOW FOR THE YEAR ENDED 31ST MARCH, 1998

| · | <u>Notes</u> | <u>1998</u> £ | <u>1997</u> £ |
|--|--------------|------------------|------------------|
| Net cash inflow from operating activities | 19 | 571,522 | 517,972 |
| Returns on investment and servicing of finance | 20 | 57,019 | 63,497 |
| Taxation | 20 | (161,610) | (193,148) |
| Capital expenditure and financial investment | 20 | (29,928) | (329,008) |
| Equity dividends paid | | (300,000) | (400,000) |
| INCREASE/(DECREASE) IN CASH IN THE YEAR | 21 | 137,003 | (340,687) |
| | | ====== | ====== |

1. ACCOUNTING POLICIES

BASIS OF PREPARATION OF FINANCIAL STATEMENTS (a)

The financial statements are prepared under the historical cost convention and are in accordance with applicable Accounting Standards.

BASIS OF CONSOLIDATION (b)

The group financial statements consolidate the financial statements of The Peters Fraser & Dunlop Group Limited and its subsidiary undertakings for the year ended 31st March, 1998.

FIXED ASSETS (c)

Depreciation is provided on all fixed assets at annual rates estimated to write off the cost of each asset over its expected useful life as follows:

Intangible assets

Purchased goodwill Copyrights

over 25 yearsno amortisation is provided on copyrights as in the opinion of the directors their residual value is substantially greater than their historical costs.

Tangible assets

- over the period of the lease Leasehold properties Fixtures and fittings - 10% on a reducing balance basis Furniture and equipment - 10% on a reducing balance basis Computer equipment - 20% on a reducing balance basis - 33 1/3% on a straight line basis Computer software - 25% on a reducing balance basis Motor vehicles

TURNOVER (d)

Turnover represents the invoiced value of commissions received by the group, exclusive of value added tax.

DEFERRED TAXATION (e)

Deferred taxation is provided on the liability method on all timing differences where a liability is likely to arise in the future.

INVESTMENTS (f)

Fixed asset investments are stated at cost less provisions for any permanent diminution in value.

ACCOUNTING POLICIES (continued)

(g) INCOME FROM INVESTMENTS

Income from fixed asset investments is accounted for on a receivable basis.

(h) LEASED ASSETS

Where assets are financed by leasing or hire purchase agreements, the assets are treated as if they had been purchased. The present value of the minimum lease payments payable during the lease term is capitalised as a tangible asset and the corresponding lease commitment is included as a liability. Rentals payable are apportioned between interest, which is charged to the profit and loss account, and capital which reduces the outstanding commitment.

All other leases are treated as operating leases. Their annual rentals are charged to the profit and loss account on a payable basis.

(i) FOREIGN CURRENCIES

Assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date.

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction.

All exchange differences are taken to the profit and loss account.

(j) PENSION COSTS

The group operates a defined contribution pension scheme. The amount charged to the profit and loss account represents the contributions payable in the year.

(k) EMPLOYEE SHARE OWNERSHIP TRUST

In accordance with UITF Abstract 13 "Accounting for ESOP Trusts" the assets, liabilities, income and costs of the company's ESOT are incorporated into these financial statements.

| | | <u>Group</u> | | |
|----|-------------|------------------|------------------|--|
| 2. | TURNOVER | <u>1998</u> £ | <u>1997</u> € | |
| | Commissions | 4,942,664 | 4,530,542 | |
| | | | | |

| | | | · <u>(</u> | Group |
|----|----------------|--|--|--|
| 3. | OPERA | TING PROFIT | <u>1998</u> £ | <u>1997</u> £ |
| | This | is stated after charging:- | | |
| | Depre Amort | ors' remuneration ciation of tangible fixed assets isation of goodwill ting lease rentals - land and buildings - equipment | 11,250 122,994 16,000 178,973 22,132 | 11,500 119,252 16,000 178,973 25,609 |
| | | | ====== | ====== |
| 4. | DIREC | TORS AND STAFF | | |
| | (a) | Directors' emoluments | | |
| | | Remuneration for management services | 1,082,350 | 1,120,051 |
| | | Pension contributions to money purchase schemes | 332,310 | 243,071 |
| | | | 1,414,660 | 1,363,122 |
| | | | | ======= |
| | (b) | Directors in money purchase pension schemes | 10 | 10 |
| | | | == | == |
| | (c) | Highest paid director | <u>1998</u> £ | <u>Group</u> 1997 £ |
| | | Aggregate emoluments (excluding pension contributions) | 205,779 | 225,577 |
| | | | | ====== |
| | | Aggregate pension contributions to money purchase scheme | 55,000 | 30,000 |
| | | | ===== | ===== |
| | (d) | Staff costs (including directors) | | |
| | | Wages and salaries Social security costs Pension contributions and other costs | 2,600,979 253,533 428,856 | 2,369,067 241,708 318,355 |
| | | | 3,283,368 | 2,929,130 |
| | | | | ======== |

4. DIRECTORS AND STAFF (Continued)

(e) Staff numbers

The average monthly number of persons employed during the year (including directors) was 69 (1997: 64).

| | | | <u>Group</u> |
|----|--|------------------|------------------|
| 5. | INCOME FROM FIXED ASSET INVESTMENTS | <u>1998</u> € | <u>1997</u> ₤ |
| | Income from investment in own shares Income from other investments | 22,330 3,569 | 9,161 24,188 |
| | | 25,899 | 33,349 |
| | | | |
| 6. | INTEREST RECEIVABLE | | |
| | Bank interest receivable | 74,244 | 62,452 |
| | | | ===== |
| 7. | INTEREST PAYABLE | | |
| | Bank overdrafts | 11,410 | 380 |
| | | ===== | === |
| 8. | TAX ON PROFIT ON ORDINARY ACTIVITIES | | |
| | Based on the results for the year: | | |
| | U.K. corporation tax @ 31% (1997: 33%) | 150,581 | 187,280 |
| | | ====== | |

9. PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION

Of the consolidated profit attributable to the shareholders of The Peters Fraser & Dunlop Group Limited, £317,595 (1997: £310,663) has been dealt with in the financial statements of the Parent company.

| 10. | DIVIDENDS Interims - paid | <u>1998</u> £ 200,000 | £ 200,000 |
|-----|----------------------------|-----------------------------|--------------|
| | Final - proposed | 100,000 | 100,000 |
| | | 300,000 | 300,000 |

11. FIXED ASSETS - GROUP AND COMPANY

(a) INTANGIBLE ASSETS

| Cost: | Copyrights £ | Purchased goodwill £ | Total £ |
|--|-----------------|----------------------------|-------------------|
| At 1st April, 1997 and at 31st March, 1998 | 30,000 | 400,000 | 430,000 |
| Amortisation: | | | |
| At 1st April, 1997 Charge for the year | <u>-</u> | 144,000 16,000 | 144,000 16,000 |
| At 31st March, 1998 | - | 160,000 | 160,000 |
| Net book value: | _ | | |
| At 31st March, 1998 | 30,000 | 240,000 | 270,000 |
| | ===== | ====== | ====== |
| Net book value: | | | |
| At 31st March, 1997 | 30,000 | 256,000 | 286,000 |
| | | ===== | ====== |

Copyrights represent the cost of acquiring part of the literary rights and similar interests in the Estate of Evelyn Waugh. In the opinion of the directors, the residual value of the copyright is substantially greater than its cost and accordingly no provision for amortisation has been made in these financial statements.

Purchased goodwill is in respect of the acquisition of the June Hall Literary Agency and its client base and is being written off in equal annual instalments over its estimated economic life of 25 years.

11. FIXED ASSETS - GROUP AND COMPANY (continued)

(b) TANGIBLE ASSETS

| Cost: | Short leasehold properties £ | Furniture, fixtures, fittings and equipment | Computer equipment and software £ | Motor <u>vehicles</u> £ | <u>Total</u> ₤ |
|--|--|---|-----------------------------------|-------------------------------|---------------------------------|
| At 1st April, 1997 Additions Disposals | 26,189 | 769,635 17,670 | 270,854 16,996 | 229,659 54,950 (26,878) | 1,296,337 89,616 (26,878) |
| At 31st March, 1998 | 26,189 | 787,305 ———— | 287,850 | 257,731 | 1,359,075 |
| Depreciation: | | | | | |
| At 1st April, 1997 | 9,048 | 396,788 | 141,199 | 113,428 | 660,463 |
| Provided during the year Disposals | 1,048 | 39,052 | 42,057 | 40,837 (19,046) | 122,994 (19,046) |
| At 31st March, 1998 | 10,096 | 435,840 | 183,256 | 135,219 | 764,411 |
| | | - | | | |
| Net book value: | | | | | |
| At 31st March, 1998 | 16,093 | 351,465 | 104,594 | 122,512 | 594,664 |
| | ===== | ====== | === | ====== | |
| Net book value: | | | | | |
| At 31st March, 1997 | 17,141 | 372,847 | 129,655 | 116,231 | 635,874 |
| | ###################################### | ====== | ===== | ===== | ====== |

| | - | - | 998 | | 97 |
|-----|--|-------------------|---------------------|-------------------|---------------------|
| 12. | INVESTMENTS | <u>Group</u> £ | <u>Company</u> € | <u>Group</u> £ | <u>Company</u> £ |
| | SHARES IN SUBSIDIARY UNDERTAK 100% OWNED, AT COST (Companies incorporated and registered in England - unq | | | | |
| | A.D. Peters (Holdings) Ltd. (Note (a)) 1,000 shares of £1 each | - | 180,000 | - | 180,000 |
| | Fraser & Dunlop (Scripts) Ltd 100 shares of £1 each | - | 100 | - | 100 |
| | Fraser & Dunlop Ltd. 1,083 shares of £1 each | - | 1,333 | - | 1,333 |
| | June Hall Literary Agency Ltd 100 shares of £1 each | · | 100 | | 100 |
| | | - | 181,533 | - | 181,533 |
| | OTHER INVESTMENTS - SHARES (UNQUOTED) AND PARTNER- SHIP CAPITAL, AT COST Intercontinental Literary Agency (Partnership) (Note (b)) Beewell Corporation | 535 35 | 535 35 | 535 <u>35</u> | 535 <u>35</u> |
| | • | 570 —— | 570 —— | 570 —— | 570 —— |
| | ESOT INVESTMENT IN OWN SHARES AT COST | , | | | |
| | 23,268 (1997: 26,882) shares of £1 each (see Note (c) below and Note 23) | 144,032 | 144,032 | 165,716 | 165,716 |
| | TOTAL | 144,602 | 326,135 | 166,286 | 347,819 |
| | | ====== | ====== | ====== | ====== |

<u>Note</u>

- (a) All of the company's subsidiary undertakings are dormant. A.D. Peters (Holdings) Limited owns 100% of the issued ordinary share capital of Watergate Film Services Limited (100 shares of £1 each).
- (b) The company has a 30.9% share in the Intercontinental Literary Agency which is a partnership based in the U.K.
- (c) During the year ended 31st March 1998, 3,614 shares were disposed of.

| | • | 1998 | | <u> 1997</u> | |
|-----|--|-------------------|----------------|-------------------|---------|
| | | <u>Group</u> ₽ | <u>Company</u> | <u>Group</u> € | Company |
| 13. | DEBTORS | | ž. | £. | £. |
| | Other debtors Prepayments and accrued income | 151,324 | 151,324 | 127,863 | 127,863 |
| | | 346,638 | 346,638 | 337,533 | 337,533 |
| | | 497,962 | 497,962 | 465,396 | 465,396 |
| | | ====== | | ====== | |

Included in other debtors are amounts of £44,808 (1997: £38,769) which are recoverable after more than one year.

| | | 199 | _ _ | 199 | _ |
|---|--|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 14. | CASH AT BANK AND IN HAND | <u>Group</u> £ | <u>Company</u> £ | <u>Group</u> £ | <u>Company</u> £ |
| | Office accounts and petty cash | 782 | 782 | 1,441 | 1,441 |
| | Clients Trust accounts (Note 15) | 1,461,916 | 1,461,916 | 895,313 | 895,313 |
| | | 1,462,698 | 1,462,698 | 896,754 | 896,754 |
| | | | ======= | ====== | |
| 15. | CREDITORS: amounts falling due within one year | | | | |
| | Bank overdrafts (see below) Amounts owed to subsidiary | 187,256 | 187,256 | 324,918 | 324,918 |
| | undertakings Amounts held on behalf of clients in trust accounts | - | 187,641 | - | 187,641 |
| | (Note 14) Corporation tax Advance corporation tax | 1,461,916 76,251 | 1,461,916 76,251 | 895,313 87,280 | 895,313 87,280 |
| | payable Other taxes and social | 50,000 | 50,000 | 50,000 | 50,000 |
| security costs Accruals Proposed dividend | security costs Accruals | 233,054 280,031 100,000 | 233,054 280,031 100,000 | 200,377 228,599 100,000 | 200,377 228,599 100,000 |
| | | 2,388,508 | 2,576,149 | 1,886,487 | 2,074,128 |
| | • | | | ======= | |

£62,100 of the company's bank overdraft is secured by a mortgage debenture over all the assets of the company. The remaining £125,156 is the overdraft of the company's Employee Share Ownership Trust, which is guaranteed by the company (see Note 23).

16. DEFERRED TAXATION

Deferred taxation provided in the accounts and the amounts not provided are as follows:-

| | Provided | | Not provided | |
|--|----------|------------------|------------------|-------------|
| | 1998 | <u>1997</u> € | <u>1998</u> € | <u>1997</u> |
| | £ | £ | £ | <u>*</u> |
| Accelerated capital | _ | _ | 70,792 | 76,583 |
| allowances Other timing differences | <u>-</u> | <u>-</u> | (5,477) | (12,760) |
| | <u> </u> | | 65,315 | 63,823 |
| | | | 00,010 | ,020 |
| | == | == | ===== | ===== |

No deferred tax provision has been made as the directors consider that any timing differences will not reverse in the foreseeable future.

| 17. | SHARE CAPITAL | <u>1998</u> £ | <u>1997</u> £ |
|-----|------------------------------------|------------------|------------------|
| | Authorised | | |
| | 333,000 ordinary shares of £1 each | 333,000 | 333,000 |
| | Allotted, called up and fully paid | ====== | |
| | 300,000 ordinary shares of £1 each | 300,000 | 300,000 |
| | | ====== | ====== |

The company has granted in accordance with the executive share option scheme, options to subscribe for 14,500 ordinary shares of £1 each at a subscription price of £10 per share. 8,500 options are exercisable up to 20th June, 2000 and 6,000 options are exercisable to 21st June, 2004.

In addition to the above, further share options have been granted in accordance with the company's Employee Benefit Trust. Further details are given in Note 23.

| | | 19 | 998 | 19 | <u> 997</u> |
|-----|---|----------------------|----------------------|----------------------|----------------------|
| 18. | RECONCILIATION OF MOVEMENT IN SHAREHOLDERS' FUNDS | <u>Group</u> £ | <u>Company</u> £ | <u>Group</u> £ | Company £ |
| | Profit for the year Dividends Opening shareholders' | 317,595 (300,000) | 317,595 (300,000) | 310,663 (300,000) | 310,663 (300,000) |
| | funds | 563,823 | 557,715 | 553,160 | 547,052 |
| | Closing shareholders' funds | 581,418 | 575,310 | 563,823 | 557,715 |
| | | ======= | ====== | ====== | ====== |

| 19. | RECONCILIATION OF OPERATING PLACESH INFLOW FROM OPERATING | | ET | <u>1998</u> € | <u>1997</u> € |
|-----|--|-----------------------------|-----------------|---|---|
| | Operating profit Depreciation charge (Increase)/decrease in debtor: (Decrease)/increase in credite Profit on disposal of fixed as Amortisation | ors | | 379,443 122,994 (32,566) 88,819 (3,168) 16,000 | 402,522 119,252 52,238 (62,515) (9,525) 16,000 |
| | NET CASH INFLOW FROM OPERATING | G ACTIVITIE | S | 571,522 | 517,972 |
| | | | | ====== | |
| 20. | GROSS CASH FLOWS | <u>19</u> | <u>998</u> £ | <u>19</u> € | <u>97</u> £ |
| | Returns on investment and servicing of finance | | | | |
| | Interest received Interest paid | 68,429 (<u>11,410</u>) | | 63,877 <u>(380</u>) | |
| | | | 57,019 | | 63,497 |
| | | | ===== | | ===== |
| | Taxation | | | | |
| | Corporation tax and ACT | | (161,610) | | (193,148) |
| | | | ====== | | ====== |
| | Capital expenditure and financial investment | | | | |
| | Purchase of own shares (see Note 23) | - | | (165,716) | |
| | Proceeds on disposal of own shares (see Note 12) | 21,684 | | - | |
| | Purchase of tangible fixed assets | (89,616) | | (215,317) | |
| | Proceeds on sale of fixed assets Income from fixed asset | 11,000 | | 27,537 | |
| | investments | 27,004 | | 24,488 | |
| | | | (29,928) | | (329,008) |
| | | | ===== | | ====== |

21. ANALYSIS OF CHANGES IN NET DEBT

| AMELISIS OF CHARGES IN REL PEDI | At 1st April, <u>1997</u> £ | Cash <u>flows</u> £ | At 31st March, 1998 £ |
|---|--------------------------------------|---------------------------|--------------------------------|
| Cash in hand and in bank (see below) Overdrafts | 1,441 (<u>324,918</u>) | (659) 137,662 | 782 (<u>187,256</u>) |
| TOTAL | (323,477) | 137,003 | (186,474) |
| | ====== | ======= | ====== |

Amounts held in clients trust accounts have been excluded from the group's cash flows.

22. COMMITMENTS UNDER OPERATING LEASES

At 31st March, 1998 the group had the following annual commitments under non-cancellable operating leases:

£

Leases expiring within two to five years:

| Equipment Land and buildings | 22,592 <u>32,925</u> |
|-----------------------------------|-------------------------|
| | 55,517 |
| | ===== |
| Leases expiring after five years: | |
| Land and buildings | 146,048 |
| | 222222 |

23. EMPLOYEE BENEFIT TRUST

On 9th October, 1996 the company established an Employee Share Ownership Trust (the "ESOT"). The Trustees of the ESOT are T.M.B. Sissons, A.S. Jones and A. Baring who are directors of the company. The ESOT is a discretionary trust for the benefit of employees (including directors) of the company. The ESOT provides for the issue of options to the company's employees at the discretion of the Trustees.

The assets, liabilities, income and costs of the ESOT are incorporated into the company's financial statements in accordance with UITF Abstract 13.

23. EMPLOYEE BENEFIT TRUST (continued)

At 31st March, 1998 the Trustees owned 23,268 ordinary shares of £1 each which represents 7.7% of the issued share capital of the company. Of these shares, options have been granted to directors for 20,264 shares. Funding for the share purchases by the ESOT has been provided by contributions from the company together with bank borrowings which, at 31st March, 1998 amounted to £125,156. These borrowings have been guaranteed by the company.

The total ESOT costs charged to the company's profit and loss account for the year ended 31st March, 1998 were \pm Nil (1997: \pm 9,500.).