# THE HELPING HAND COMPANY (LEDBURY) LIMITED ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2015

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#### **DIRECTORS AND ADVISERS**

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**Directors** G H James

H J James A J Wilson

Secretary H J James

Company number 02172956

Registered office Unit 9

**Bromyard Road Trading Estate** 

Ledbury Herefordshire HR8 1NS

Registered auditors Berkeley Hamilton LLP

5 Pullman Court Great Western Road

Gloucester Gloucestershire GL1 3ND

Business address Unit 9,

**Bromyard Road Trading Estate** 

Ledbury Herefordshire HR8 1NS

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#### STRATEGIC REPORT

#### FOR THE YEAR ENDED 30 JUNE 2015

The directors present the strategic report and financial statements for the year ended 30 June 2015.

#### Review of the business

All sectors in which the company trades continue to grow. Internet trading is becoming more significant and the company is positioning itself to exploit this opportunity.

The company continues to invest in products for the future as the underlying demographics should result in a strong market in years to come. The company remains on a sound financial footing, capable of facing changes in the market.

It is anticipated that shareholders' funds will continue to grow for the foreseeable future.

The directors are satisfied with the strategic performance of the Company during the period and its position at the end of the period.

On behalf of the board

G H James

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Director

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#### **DIRECTORS' REPORT**

#### FOR THE YEAR ENDED 30 JUNE 2015

The directors present their report and financial statements for the year ended 30 June 2015.

#### Results and dividends

The consolidated profit and loss account for the year is set out on page 5.

#### **Directors**

The following directors have held office since 1 July 2014:

G H James

H J James

A J Wilson

#### **Auditors**

The auditors, Berkeley Hamilton LLP, are deemed to be reappointed under section 487(2) of the Companies Act 2006.

#### Statement of directors' responsibilities

The directors are responsible for preparing the Strategic Report, Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the group and of the profit or loss of the group for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Statement of disclosure to auditors

So far as the directors are aware, there is no relevant audit information of which the group's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the group's auditors are aware of that information.

On behalf of the board

G H James

Director

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE HELPING HAND COMPANY (LEDBURY) LIMITED

We have audited the group and parent company financial statements (the "financial statements") of The Helping Hand Company (Ledbury) Limited for the year ended 30 June 2015 set out on pages 5 to 22. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on page 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the group's and the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent company's affairs as at 30 June 2015 and of the group's profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

## INDEPENDENT AUDITORS' REPORT (CONTINUED) TO THE MEMBERS OF THE HELPING HAND COMPANY (LEDBURY) LIMITED

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns;
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Keith Felton (Senior Statutory Auditor) for and on behalf of Berkeley Hamilton LLP

**Chartered Accountants Statutory Auditor** 

5 Pullman Court Great Western Road Gloucester Gloucestershire

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## CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 JUNE 2015

•	Notes	2015 £	2014 £
Turnover	2	12,128,847	11,821,166
Cost of sales		(5,730,386)	(5,707,959)
Gross profit		6,398,461	6,113,207
Administrative expenses		(5,839,600)	(5,988,581)
Other operating income	`	60,724	(40,144)
Operating profit	4	619,585	84,482
Investment income	3	80,000	-
Other interest receivable and similar	income	14,115	12,985
Interest payable and similar charges	5	(12,724)	(9,876)
Profit on ordinary activities before taxation	,	700,976	87,591
Tax on profit on ordinary activities	6	(72,360)	43,065
Profit on ordinary activities after to	axation	628,616	130,656

The profit and loss account has been prepared on the basis that all operations are continuing operations.

## STATEMENT OF RECOGNISED GAINS AND LOSSES FOR THE YEAR ENDED 30 JUNE 2015

	2015 £	2014 £
Profit for the financial year	628,616	130,656
Currency translation differences on foreign currency net investments	(909)	1,329
Total recognised gains and losses relating to the year	627,707	131,985
		===

## BALANCE SHEETS AS AT 30 JUNE 2015

		Group	)	Compa	ny
		2015	2014	2015	2014
	Notes	£	£	£	£
Fixed assets					
Intangible assets	8	11,815	16,443	11,815	16,443
Tangible assets	9	1,820,600	1,866,039	1,814,780	1,857,656
Investments	10	. 1	1	334	334
		1,832,416	1,882,483	1,826,929	1,874,433
Current assets					
Stocks	11	1,035,516	1,291,811	995,010	1,229,423
Debtors	12	1,895,783	2,065,732	2,435,743	2,515,393
Cash at bank and in hand		1,508,592	140,713	1,491,392	136,605
		4,439,891	3,498,256	4,922,145	3,881,421
Creditors: amounts falling due within one year	13	(1,425,417)	(1,165,611)	(1,421,457)	(1,162,490)
Net current assets		3,014,474	2,332,645	3,500,688	2,718,931
Total assets less current liabilities		4,846,890	4,215,128	5,327,617	4,593,364
Provisions for liabilities	15	(4,054)	-	(4,054)	-
		4,842,836	4,215,128	5,323,563	4,593,364
		<del></del>	<del></del>		
Capital and reserves				•	
Called up share capital	16	10,000	10,000	10,000	10,000
Share premium account	18	29,000	29,000	29,000	29,000
Profit and loss account	18	4,803,836	4,176,128	5,284,563	4,554,364
Shareholders' funds	17	4,842,836	4,215,128	5,323,563	4,593,364
				<del></del>	

Approved by the Board and authorised for issue on 14 300 2015

G H James Director

Company Registration No. 02172956

## CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2015

	£	2015 £	£	2014 £
Net cash inflow from operating activities		1,540,708		193,173
Returns on investments and servicing of finance				
Interest received	14,115		12,985	
Interest paid	(12,724)		(8,661)	
Interest element of finance lease rentals	-		(1,215)	
Dividends received from participating interests	80,000		<u>-</u>	
Net cash inflow for returns on investments and servicing of finance		81,391		3,109
Taxation		67,409		(131,891)
Capital expenditure				
Payments to acquire tangible assets	(375,929)		(520,708)	
Receipts from sales of tangible assets	54,300		17,354	
Net cash outflow for capital expenditure	<del></del>	(321,629)		(503,354)
Net cash inflow/(outflow) before management of liquid resources and financing		1,367,879	·	(438,963)
Financing				
Capital element of hire purchase contracts			(14,432)	
,				
Net cash outflow from financing		-		(14,432)
Increase/(decrease) in cash in the year		1,367,879		(453,395)

## NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2015

1	Reconciliation of operating profit to ne activities	t cash inflow from o	perating	2015	2014
	delivities			£	£
	Operating profit			619,585	84,482
	Depreciation of tangible assets			399,969	403,682
	Amortisation of intangible assets			4,628	5,619
	Profit/(loss) on disposal of tangible assets	3		(32,190)	12,314
	Decrease/(increase) in stocks			256,295	(256,579)
	Decrease/(increase) in debtors			85,975	(45,200)
	Increase/(decrease) in creditors within on	e year		208,065	(16,117)
	Net effect of foreign exchange differences			(1,619)	4,972
	Net cash inflow from operating activities	es		1,540,708	193,173
2	Analysis of net funds	1 July 2014	Cash flow	Other non- 3 ash changes	0 June 2015
			•	asıı cılalıyca	
		£		_	£
	Net cash:	£	£	£	£
	Net cash: Cash at bank and in hand	£ 140,713		_	£ 1,508,592
			£	_	
	Cash at bank and in hand	140,713	1,367,879	_	1,508,592
3	Cash at bank and in hand	140,713	1,367,879	_	1,508,592
3	Cash at bank and in hand  Net funds	140,713	1,367,879	£	1,508,592
3	Cash at bank and in hand  Net funds  Reconciliation of net cash flow to mov  Increase/(decrease) in cash in the year	140,713 140,713 ————————————————————————————————————	1,367,879	2015	1,508,592 1,508,592 ————————————————————————————————————
3	Cash at bank and in hand  Net funds  Reconciliation of net cash flow to mov	140,713 140,713 ————————————————————————————————————	1,367,879	£	1,508,592 1,508,592 2014
3	Cash at bank and in hand  Net funds  Reconciliation of net cash flow to mov  Increase/(decrease) in cash in the year Cash (inflow)/outflow from (increase)/decrease)  Movement in net funds in the year	140,713 140,713 ————————————————————————————————————	1,367,879	£	1,508,592 1,508,592 2014 £ (453,395)
3	Cash at bank and in hand  Net funds  Reconciliation of net cash flow to mov  Increase/(decrease) in cash in the year Cash (inflow)/outflow from (increase)/decrease)	140,713 140,713 ————————————————————————————————————	1,367,879	£	1,508,592 1,508,592 2014 £ (453,395) 14,430

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

#### 1 Accounting policies

#### 1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

#### 1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated).

#### 1.3 Basis of consolidation

The consolidated profit and loss account and balance sheet include the financial statements of the company and its subsidiary undertakings made up to 30 June 2015. The results of subsidiaries sold or acquired are included in the profit and loss account up to, or from the date control passes. Intra-group sales and profits are eliminated fully on consolidation.

#### 1.4 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

#### 1.5 Goodwill

Acquired goodwill is written off in equal annual instalments over its estimated useful economic life.

#### 1.6 Patents

Patents are valued at cost less accumulated amortisation. Amortisation is calculated to write off the cost in equal annual instalments over their estimated useful lives.

#### 1.7 Research and development

Research expenditure is written off to the profit and loss account in the year in which it is incurred. Development expenditure is written off in the same way unless the directors are satisfied as to the technical, commercial and financial viability of individual projects. In this situation, the expenditure is deferred and amortised over the period during which the company is expected to benefit.

#### 1.8 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings Freehold

1% Straight line

Plant and machinery

20-25% Straight line

Motor vehicles

25% Straight line

#### 1.9 Leasing

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2015

#### 1 Accounting policies

(Continued)

#### 1.10 Investments

Fixed asset investments are stated at cost less provision for diminution in value.

#### 1.11 Stock

Stock is valued at the lower of cost and net realisable value.

#### 1.12 Pensions

The Group operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

#### 1.13 Deferred taxation

Deferred taxation is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted.

#### 1.14 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

#### 2 Turnover

The total turnover of the group for the year has been derived from its principal activity.

#### Segmental analysis by geographical area

The analysis by geographical area of the group's turnover is set out as below:

	2015	2014
	£	£
Geographical segment		
United Kingdom	9,410,051	9,059,550
United States of America	789,516	634,814
Rest of World	1,986,659	2,126,803
	12,186,226	11,821,167
3 Investment income	2015	2014
	£	£
Income from participating interests	80,000	-
		======

4	Operating profit	2015	2014
		£	£
	Operating profit is stated after charging:		
	Amortisation of intangible assets	4,628	5,619
	Depreciation of tangible assets	399,969	403,682
	Loss on disposal of tangible assets	-	21,005
	Loss on foreign exchange transactions	-	40,144
	Research and development	52,005	53,452
	Operating lease rentals		
	- Plant and machinery	-	1,044
	- Other assets	362,164	331,977
	Fees payable to the group's auditor for the audit of the group's annual accounts (company £5150; 2014: £5150)	5,150	5,150
	and after crediting:		
	Profit on disposal of tangible assets	(32,190)	(8,691)
	Profit on foreign exchange transactions	(60,724)	-
			====
5	Interest payable	2015	2014
		£	£
	On bank loans and overdrafts	12,724	8,661
	Lease finance charges	-	1,215
		12,724	9,876
		<del></del>	

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2015

Taxation	2015 £	2014 £
Domestic current year tax		
U.K. corporation tax	51,741	(67,206)
Adjustment for prior years	(203)	(1,618) 
Total current tax	51,538	(68,824)
Deferred tax		
Deferred tax charge/credit current year	20,822	25,759
	72,360	(43,065)
	<del></del>	<del></del>
Factors affecting the tax charge for the year		
Profit on ordinary activities before taxation	700,976 ————	87,591 ————
Profit on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 20% (2014 - 20%)	140,195	17,518
Effects of:		
Non deductible expenses	5,300	_
Depreciation add back	80,065	80,117
Capital allowances	(92,210)	(96,371)
Tax on losses in foreign subsidary	5,314	37,764
Change in rate	2,690	· -
Other adjustments	(1,758)	(12,868
Chargeable disposals	(6,438)	(1,738
Prior year adjustment	(203)	(1,618
Effect of marginal rate reduction	(1,609)	-
Research and development tax credit relief	(79,808)	(91,628
	(88,657)	(86,342
Current tax charge for the year	51,538	(68,824

#### 7 Profit for the financial year

As permitted by section 408 Companies Act 2006, the holding company's profit and loss account has not been included in these financial statements. The profit for the financial year is made up as follows:

	2015 £	2014 £
Holding company's profit for the financial year	730,198	317,434

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Intangible fixed assets	
Group	Patents
	£
Cost At 1 July 2014 & at 30 June 2015	56,187
Amortisation	
At 1 July 2014	39,744
Charge for the year	4,628
At 30 June 2015	44,372
Net book value	
At 30 June 2015	11,815
At 30 June 2014	16,443
	<del></del>
Company	
	Patents
Cost	£
At 1 July 2014 & at 30 June 2015	56,187
Amortisation	
At 1 July 2014	39,744
Charge for the year	4,628
At 30 June 2015	44,372
Net book value	
At 30 June 2015	11,815
	<del></del>
At 30 June 2014	16,443

Group	Land and buildings Freehold	Plant and machinery	Motor vehicles	Total
	£	£	£	£
Cost			050 440	4 000 040
At 1 July 2014	1,110,309	2,415,899	856,140	4,382,348
Exchange differences	-	1,049	-	1,049
Additions	16,596	124,981	234,353	375,930
Disposals	<u>-</u>	(61,221)	(197,138)	(258,359)
At 30 June 2015	1,126,905	2,480,708	.893,355	4,500,968
Depreciation				
At 1 July 2014	146,422	1,875,818	494,069	2,516,309
Exchange differences	-	339	-	339
On disposals	-	(60,249)	(176,000)	(236,249)
Charge for the year	11,195	206,128	182,646	399,969
At 30 June 2015	157,617	2,022,036	500,715	2,680,368
Net book value				
At 30 June 2015	969,288	458,672	392,640	1,820,600
At 30 June 2014	963,887	540,081	362,071	1,866,039
Company	Land and buildings Freehold	Plant and machinery	Motor vehicles	Total
	£	£	£	£
Cost				
At 1 July 2014	1,110,309	2,402,181	856,140	4,368,630
Additions	16,596	124,981	234,353	375,930
Disposals	-	(61,221)	(197,138)	(258,359)
At 30 June 2015	1,126,905	2,465,941	893,355	4,486,201
	1,126,905	2,465,941	893,355	<del></del>
At 30 June 2015  Depreciation At 1 July 2014	1,126,905	2,465,941	893,355	4,486,201
Depreciation		1,870,483	494,069	4,486,201 2,510,974
<b>Depreciation</b> At 1 July 2014 On disposals				4,486,201 2,510,974
<b>Depreciation</b> At 1 July 2014 On disposals Charge for the year	146,422	1,870,483 (60,249)	494,069 (176,000)	2,510,974 (236,249)
<b>Depreciation</b> At 1 July 2014 On disposals Charge for the year At 30 June 2015	146,422 - 11,195	1,870,483 (60,249) 202,855	494,069 (176,000) 182,646	2,510,974 (236,249) 396,696
Depreciation At 1 July 2014	146,422 - 11,195	1,870,483 (60,249) 202,855	494,069 (176,000) 182,646	2,510,974 (236,249) 396,696

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2015

## 10 Fixed asset investments

Group	Shares in group undertakings £
Cost At 1 July 2014 & at 30 June 2015	1
Net book value At 30 June 2015	1
At 30 June 2014	1

In the opinion of the directors, the aggregate value of the company's investment in subsidiary undertakings is not less than the amount included in the balance sheet.

#### Company

	Shares in group undertakings £
<b>Cost</b> At 1 July 2014 & at 30 June 2015	334
Net book value At 30 June 2015	334
At 30 June 2014	334

In the opinion of the the aggregate value of the company's investment in subsidiary undertakings is not less than the amount included in the balance sheet.

#### Holdings of more than 20%

The company holds more than 20% of the share capital of the following companies:

Company	Country of registration or incorporation	Shares held		
		Class	%	
Subsidiary undertakings	•			
Symmetrikit Engineering Limited	England & Wales	Ordinary	100.00	
HH Alliance LLC	USA	Ordinary	100.00	
Other Investments				
Innocare B.V	Netherlands	Ordinary	50.00	

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2015

#### 10 Fixed asset investments

(Continued)

The principal activity of these undertakings for the last relevant financial year was as follows:

Principal activity

Symmetrikit Engineering Limited

HH Alliance LLC

Innocare B.V

Dormant

Supply of disabled aids

Supply of disabled aids

The Helping Hand Company (Ledbury) Limited purchased a 50% interest in Innocare B.V on 12 November 2001. The following figures are based on accounts produced for Innocare B.V. and represent The Helping Hand Company (Ledbury) Limited's share of the company's results for the year ended 31 December 2014

	£	£
Share of turnover		666,473
Share of profit before tax	41,789	====
Taxation	(8,518)	
Profit after Tax		33,271
Share of assets		
Fixed assets	67,314	
Current assets	313,459	
Share of liabilities		380,772
Due within one year	124,988	
Due after more than one year	-	
		124,988
Share of net assets		255,784

		•			
11	Stocks	Group	•	Compan	v
		2015	2014	2015	2014
		£	£	£	£
		707.064	014.020	727,964	914,930
	Raw materials and consumables	727,964 307,552	914,930 376,881	267,046	314,493
	Finished goods and goods for resale		<del></del> .		<del></del>
		1,035,516	1,291,811 ————	995,010	1,229,423
12	Debtors				
		Group	)	Compar	-
		2015	2014	2015	2014
		£	£	£	£
	Trade debtors	1,619,765	1,719,296	1,561,051	1,679,337
	Amounts owed by group undertakings	-	262,107	605,765	457,577
	Amounts owed by Innocare B.V	132,857	98,097	132,857	98,097
	Corporation tax	-	67,206	· -	67,206
	Other debtors	16,738	(254,093)	9,647	40,057
	Prepayments and accrued income	126,423	156,351	126,423	156,351
	Deferred tax asset (see note 15)	-	16,768	-	16,768
		1,895,783	2,065,732	2,435,743	2,515,393
			<del></del> =		<del></del>
13	Creditors : amounts falling due within one	. venr			
	Creators : amounts family due within One	Group	<b>)</b>	Compar	nv
		2015	2014	2015	2014
		£	£	£	£
	Trade creditors	537,881	394,683	537,559	396,562
	Corporation tax	51,741	· -	51,741	, -
	Taxes and social security costs	289,629	232,001	289,629	232,001
	Other creditors	60,049	48,688	57,839	43,280
	Accruals and deferred income	486,117	490,239	484,689	490,647
		1,425,417	1,165,611	1,421,457	1,162,490

14	Retirement Benefits				
	Contributions payable by the group for the year			179,862	157,566
45	Serviciona for liabilities				
15	Provisions for liabilities Group				
					Deferred taxation
	·	•			£
	Balance at 1 July 2014				(16,768)
	Profit and loss account				20,822
	Balance at 30 June 2015				4,054
	Company				
	Balance at 1 July 2014				(16,768)
	Profit and loss acount				20,822
	Balance at 30 June 2015				4,054
	The deferred tax liability is made up as follows	<b>s</b> :			
		Group		Company	,
		2015	2014	2015	2014
		£	£	£	£
	Accelerated/(decelerated) capital allowances	4,054	(16,768)	4,054	(16,768)
		=====		<del></del>	
16	Share capital			2015	2014
	Allotted, called up and fully paid			£	£
	10,000 Ordinary of £1 each			10,000	10,000
	·				

17	Reconciliation of movements in shareholders' funds Group		2015 £	2014 £
	Profit for the financial year Other recognised gains and losses		628,616 (909)	130,656 1,329
	Other recognised gains and losses		<del></del>	
	Net addition to shareholders' funds		627,707 4,215,128	131,985 4,083,143
	Opening shareholders' funds		4,215,126	<del></del>
	Closing shareholders' funds		4,842,836 ======	4,215,128 ======
			2015	2014
	Company		£	£
	Profit for the financial year		730,198	317,434
	Opening shareholders' funds		4,593,364	4,275,930
	Closing shareholders' funds		5,323,563 =========	4,593,364 ======
18	Statement of movements on reserves			
	Group	Share		Profit and
		Premium		loss account
		Account £		£
		L		L
	Balance at 1 July 2014	29,000		4,176,129
	Profit for the year	-		628,616
	Foreign currency translation differences			(909) ————
	Balance at 30 June 2015	29,000		4,803,836
		<del></del>		<del>======</del>
	Company			
		Share		Profit and
		premium		loss account
		account £		£
		~		~
	Balance at 1 July 2014	29,000		4,554,365
	Profit for the year			730,198
		29,000		730,198  5,284,563

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2015

#### 19 Financial commitments

At 30 June 2015 the group had annual commitments under non-cancellable operating leases as follows:

	Land and buildings	
	2015	2014
	£	£
Expiry date:		
Within one year	6,664	22,000
Between two and five years	-	26,700
In over five years	34,650	34,650
	41,314	83,350
	<del></del>	

At 30 June 2015 the company had annual commitments under non-cancellable operating leases as follows:

		Land and buildings	
		2015	2014
		£	£
	Expiry date:		
	Within one year	6,664	22,000
	Between two and five years	-	10,000
	In over five years	34,650	34,650
		41,314	66,650
20	Directors' remuneration	2015	2014
		£	£
	Remuneration for qualifying services	342,901	339,435
	Company pension contributions to defined contribution schemes	80,000	50,000
		422,901	389,435
		====	====

The number of directors for whom retirement benefits are accruing under defined contribution schemes amounted to 3 (2014 - 3).

Remuneration disclosed above include the following amounts paid to the highest paid director:

Remuneration for qualifying services	267,152	188,763

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2015

#### 21 Employees

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#### **Number of employees**

The average monthly number of employees (including directors) during the year was:

year was.	2015 Number	2014 Number
Production	88	85
Sales and servicing	49	49
Administration	14	13
Research and development	10	10
	161	157
Employment costs	2015	2014
	£	£
Wages and salaries	4,920,390	4,861,349
Social security costs	322,351	319,753
Other pension costs	179,862	157,566
	5,422,603	5,338,668

#### 22 Transactions with directors

As at 30 June 2015, G H James, director, owed £3,655 (2014: £3,090) to the company. This amount is included in other debtors and no interest is charged. The balance was repaid in full post year end.

During the year a dividend of £nil was paid to H J James (2014: £nil), £80,000 was paid to G H James (2014: £nil) and £nil (2014: £nil) was paid to A J Wilson.

The company occupied property owed by the Trustees of The Helping Hand Company Pension Fund at a rental of £83,000 (2014: £83,000) per annum. G H James and H J James are Trustees of the pension fund.

During the year the company paid a pension contribution of £80,000 (2014: £50,000) to The Helping Hand Company Pension Fund on behalf of H J James.

As at the year end the company was owed £5,697 (2014: £37,260) by AJ Wilson's Pension fund.

#### 23 Control

The ultimate controlling parties are G H James and H J James by virtue of their majority shareholding.

#### 24 Related party relationships and transactions

#### Other transactions

During the year, the company sold goods and services totalling £589,294 (2014: £875,394) to Innocare B.V, a joint venture company. As at 30 June 2015, £132,857 (2014: £98,097) was due from Innocare BV.