REGISTRAR OF COMPANIES

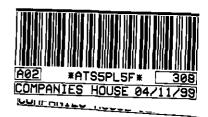
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Ben-Motor and Allied Trades Benevolent Fund (Limited by Guarantee)

Report and Financial Statements

Year Ended

31 March 1999





Annual report and financial statements for the year ended 31 March 1999

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Executive staff G C Atkinson OBE FIMI -Director

D J Prescott MBE FCIS -

Deputy Director/Secretary

Miss J S Brown

Director, Welfare Services Mrs C A Steele MICFM - Director, Fundraising

Banks Barclays Bank plc, 1 High Street, Bracknell, Berks, RG12 1DR

Solicitors Field Fisher Waterhouse, 41 Vine Street, London, EC3N 2AA

Investment

Managers/Brokers Cazenove & Co, 12 Tokenhouse Yard, London, EC2R 7AN

Registered office Lynwood, Sunninghill, Ascot, Berkshire, SL5 0AJ

Company number 2163894

Charity number 297877

Registered social

landlord LH3766

Auditors BDO Stoy Hayward, 8 Baker Street, London, W1M 1DA

Report of the Management Board for the year ended 31 March 1999

The Management Board presents its report together with the audited financial statements for the year ended 31 March 1999.

OUR MISSION: to help the strong in our industries to care for colleagues and dependants in time of need.

Objects and principal activities

The main activities of the charity are to assist and relieve needy persons and their dependants who are employed or have been employed in the motor, agricultural engineering and cycle and allied trades and industries. The Fund achieves its objectives by giving assistance to people in their own homes by way of grants or loans (both secured and unsecured) and the provision of nursing and residential care, day care and sheltered housing for elderly and younger disabled people.

The Fund operates four nursing and residential centres in the UK, as follows:

Alexandra House, Southport, Merseyside, PR8 1QD Birch Hill, Norham, Berwick-Upon-Tweed, Northumberland, TD15 2JZ Lynwood, Sunninghill, Ascot, Berkshire, SL5 0AJ Town Thorns, Easenhall, Rugby, Warwickshire, CV23 0JE and a Day Centre, Arthur Wilson House, Humber Road, Coventry, CV3 1LL

In addition to the Welfare Office at Headquarters the Fund operates two regional Welfare Offices at:

Birmingham - GKN Birfield Extrusions Limited, Old Walsall Road, Breat Barr, Birmingham, B42 1DX

Manchester - Centre House, Ashburton Road East, Trafford Park, Manchester, M17 1QG.

There have been no material policy changes in furtherance of the objects.

Management Board (Trustees)

The members of the Management Board who were directors of the company for the purposes of the Companies Act during the year were:

* A B Archer

S A Brownson OBE (appointed 19 February 1999)

* A Cheyne OBE

T L Evans

B D Ferguson

* T V Holmes

R B Ide

* C Liddell

N S Lindsay

* C Macgowan

A B Murray A M F Ross (appointed 17 September 1998) (resigned 22 January 1999)

V E Thomas CBE

† JJTinker

R D Waite

D J Webber

† DW Wilkie

Report of the Management Board for the year ended 31 March 1999 (Continued)

Management Board (Continued)

- * In accordance with the Company's Articles of Association five members of the management board are due to retire at the Annual General Meeting. Retiring members of the Board, as indicated, are eligible for re-election.
- † Members of welfare committee.

Financial Review

During the year the Fund's finances progressed in line with its strategy of financial growth and consolidation. A surplus of £41,625 on the combined funds is recorded in the consolidated Statement of Financial Activities (SOFA) (1998 - £336,811).

The deficit on unrestricted funds reduced from £62,037 in 1997/8 to £21,890 whereas the surplus on restricted funds reduced from £398,848 in 1997/8 to £63,515.

Incoming resources increased by 2.7% (£227,081).

Fees from residents increased by 6.8% (£249,382) reflecting increased average occupancy following completion of refurbishment works at Lynwood and Alexandra House.

Fundraising income decreased by 1.5% (£66,463) due to reduction in income from restricted funds, mainly the Lynwood Refurbishment Appeal which is to be re-launched in 1999/2000.

The Board is pleased to report, however, that general fundraising income (unrestricted) increased by 8.8% (£340,092); this reflects the continuing success of performance related giving, payroll giving and events. Our investment in the fundraising team, both staff and volunteers, enables BEN to meet its commitments to those who require assistance in time of need. The Board records its grateful appreciation and thanks to the many thousands of donors, corporate and individuals, for their support and to volunteers and staff for their efforts.

Donations included an amount of £80,000 from Blakes Benevolent Trust (1998 - £170,000).

Resources expended (expenditure) increased by 6.4% (£552,267).

Expenditure has been allocated in accordance with the SORP "Accounting by Charities". Direct charitable expenditure includes support costs (see note to financial statements) and management and administration includes salaries and other costs relating to servicing the Management Board and audit.

Direct charitable expenditure represents 84% of the total resources expended (1998 – 84%).

Fundraising and publicity costs include gross expenditure on events in accordance with SORP.

With the authority of the Charity Commission, repayments to the Nursing Home and General Endowment Fund will not be required until December 2000.

The final account for the second phase of the Lynwood Refurbishment was paid in March 1999; no further expenditure has been committed pending the re-launch of the Capital Appeal.

Workplace Day Centre – The Peugeot Motor Company provided an interest free loan of £200,000 repayable over four years; the balance at the year end was £137,500.

Report of the Management Board for the year ended 31 March 1999 (Continued)

Financial Review (Continued)

The updating of BEN's information technology continued; during the year a new residential homes fee system was installed and all hardware upgraded or replaced to comply with Year 2000. A new system for Welfare was chosen for implementation in 1999.

The Board confirms that, whilst the Fund is able to meet it's current commitments, continuous action is being taken to strengthen finances – both by increasing income and, where possible without affecting the level of service given to beneficiaries, reducing operating costs. The Board considers this vital due to the increasing demands for BEN's welfare services and ongoing uncertainties over the provision and funding of long term care.

Reserves Policy

Following detailed assessment of Income and expenditure requirements, BEN needs free reserves to:

- i) provide working capital
- ii) fund any unexpected shortfall in Income and/or increased expenditure
- iii) provide funds for major repairs/refurbishment of the Fund's properties

The Board have approved an overall objective to create a free reserve equal to four months' revenue expenditure (£3 million in 1999/2000). The following steps will be taken to establish free reserves:

- i) continue and develop BEN's vigorous fundraising campaign
- ii) reduce shortfall between fee income and operating costs of Residential Centres
- iii) generate annual surplus

This policy will be reviewed annually.

Trustees' Responsibilities

Company law requires the trustees, as directors, to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the results of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 1985, the Housing Act 1996 and the Accounting Requirements for Registered Social Landlords General Determination 1997 and 1998. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Management Board for the year ended 31 March 1999 (Continued)

Investment Powers

(a) General Fund

Not restricted

(b) Common Investment Fund

As per the Trustee Investments Act 1961 as amended by the Charities (Trustee Investments Act 1961) Order 1995 and any further regulations made by the Secretary of State under Section 70 and 71, of the Charities Act 1993.

(c) Nursing Home and General Endowment Fund

This originally had no investment powers. Following the creation of the Common Investment Fund, the Charities Commission ruled that the Trustee Investments Act 1961 applied to those funds; BEN challenged this and the High Court gave wider powers as follows:

"Subject to the provisos hereinafter contained, any monies for the time being subject to the trusts of the Declaration of Trust dated the 10th day of June 1955 and made by Barclays Bank Limited (formerly BEN Custodian Trustees) and requiring investment may, in addition to the range of investment for the time being authorised by the general law for the investment of trust monies (hereinafter called the "authorised range"), be invested in the debentures or debenture stock or preference, ordinary or deferred shares or stock or other marketable security of any corporation howsoever or wheresoever incorporated provided that:

- (i) no funds shall be invested upon any investment not within the authorised range which is not dealt in or quoted upon a recognised stock exchange in the United Kingdom;
- (ii) no monies shall be invested in any shares or stock of a corporation (other than a corporation carrying on banking or insurance business in the United Kingdom) which by reason of not being fully paid up or otherwise carry a liability to contribute by way of calls either in the event of the corporation being wound up or otherwise except those stocks or shares listed on a renounceable document of title; and
- (iii) no money shall be invested in the ordinary or deferred shares or stock of any corporation unless at the time of investment such a corporation shall have paid up capital of at least £250,000 or its equivalent at the current rate of exchange and so that in the case of a corporation having shares of no par value such paid up capital shall be deemed to include the capital sum (other than capital surplus) appearing in the corporation's published accounts in respect of such shares".

The Board confirms that the Fund's investments are held in accordance with these powers.

Report of the Management Board for the year ended 31 March 1999 (Continued)

Internal Financial Control

The Board is responsible for the Fund's systems of internal financial control. Such a system, whilst seeking to minimise error, can only provide reasonable and not absolute assurance against material misstatement or loss.

The monthly management accounts are reviewed in detail by the Honorary Treasurer and considered by the full Board at each meeting. The draft accounts are first reviewed by the Honorary Treasurer and his deputy in conjunction with senior executive staff and are then submitted for the consideration and approval of the full Board. The Honorary Treasurer and Deputy Honorary Treasurer are involved in preparing financial forecasts.

The Remuneration Committee determines policy and individual remuneration packages of senior executive staff; it is required to be sensitive to the wider scene, including the pay and employment conditions in other major charities and the motor and allied industries.

The Board is constantly reviewing the effectiveness of the system of internal financial control, and consideration has been given to the operation of an internal audit function.

Welfare Services

In 1998/99 the Welfare Committee considered 1006 new cases in which financial assistance was given (1997/98 – 991).

The total number of active cases increased from 4,119 (8,345 people) to 4,911 (9,825 people), an increase of 19.2% in caseload managed by the welfare team during the year.

Voluntary visitors play a vital and increasing role in the welfare of BEN's growing 'family'. During the year around 84 volunteers made 1,296 domicilliary visits to beneficiaries.

The Board is grateful to GKN and Quicks Group for providing offices in Birmingham and Manchester respectively.

The Director of Welfare Services, Mrs Sheila Cooper MBE, retired on 31 March 1999 after 16 years distinguished service. Miss Jenny Brown was appointed to this post with effect from 1 April 1999.

Arthur Wilson House is providing much needed day care in Coventry; however the level of its usage is disappointing with average attendance per day being 14 (maximum - 40 places). Plans are being made to "re-launch" the project early in 1999/2000.

Report of the Management Board for the year ended 31 March 1999 (Continued)

Residential Centres

In 1998/9 the cost of care of residents and housing increased by 8.2% to £5,467,124; they were adversely affected by the shortage of trained staff and the consequent need to use expensive agency nurses, and by increasing care needs of residents. As in previous years, the residential centres continued to face the problem of having to contract with under-funded Local Authorities at prices which do not reflect the true cost of good quality care. There is no funding for the therapy services BEN provides for residents. A major factor contributing to the shortfall between fee income and costs is that 77% of our residents need state funding.

In the coming year the Board will be looking at ways of reducing the shortfall (£1.49m in 1998/9) by both improving income and reducing costs.

Against the year end 341 (1998 - 352) people were residing at the four centres (including sheltered housing); 94.5% of available beds (1998 - 97%).

Centre	Availa	Available beds		
	1999	1998	1999	1998
Alexandra House	63	65	59	64
Birch Hill	33	32	33	32
Lynwood	145	144	141	140
Town Thorns	120	122	108	116
Total	361	363	341	352
		====		

The Board is particularly pleased to report that all the centres have external quality assurance and are accredited by an Inside Quality Assurance (IQA) Award. Training continues to be a priority with ongoing in-house courses at NVQ Levels 2 and 3.

In the wider context, the Board will be considering the implications of the Government's response to the Royal Commission report on paying for long term care and the proposed National Required Standards for Residential and Nursing Homes for Older People.

Future Developments

In February 1999 the board reviewed it's Five Year Strategy "BEN and it's Industries - A Special Relationship 1998 – 2003", it's objectives were confirmed:

- Financial growth and consolidation.
- To create a working reserve.
- Achieve an overall income of £11m in 2002/3.
- To continue to promote the BENelephant as a nationally recognised emblem of excellence.

Report of the Management Board for the year ended 31 March 1999 (Continued)

Future Developments (Continued)

- To continue to improve awareness of and attitudes towards BEN.
- To complete the refurbishment of Lynwood.
- To review and adapt BEN's residential accommodation continuously in the light of changing patterns of demand.
- To work positively to meet need in the community as it arises and maintain choice.
- To review BEN's senior management structure, practices and training to ensure that we are meeting present needs efficiently and preparing for smooth succession to future management teams.

In practical terms the following are planned for 1999/2000 and beyond:

- To re-target, re-design and re-launch the Lynwood Renewal Appeal and complete the refurbishment in phases as finances allow.
- To complete installation of updated IT systems.

Compliance

The Board confirms that the financial statements comply with the Fund's governing instrument, the Companies Act 1985, the Housing Act 1996, the Accounting Requirements for Registered Social Landlords General Determination 1997 and 1998 and the Statement of Recommended Practice Accounting by Charities (SORP). Details of the accounting policies adopted are included in note 2 to the financial statements (see pages 14 and 15).

Proposed Transfer of Funds

The proposed transfer of funds is disclosed on the face of the Statement of Financial Activities on page 11.

Fixed Assets

Changes in fixed assets are disclosed in note 3 to the financial statements.

Employees

Regular meetings are held involving executive staff, managers and supervisors to exchange information about the Fund and financial and economic factors affecting its work. General staff meetings are also held at each residential centre. During the year the Fund provided training for employees at all levels. The Fund is registered with City & Guilds as an accredited training centre for National Vocational Qualifications in health care.

The Fund supports the employment of disabled people, wherever possible, by recruitment, by retraining those who become disabled during their employment, and generally through career development and promotion.

Report of the Management Board for the year ended 31 March 1999 (Continued)

Year 2000

The Board has reviewed all of its computer and other operating systems, to ensure that they can function effectively in the Year 2000. The software which has been assessed as not being compliant will have been upgraded by 30 September 1999; the costs of upgrade will be capitalised. Costs of modifying other operating systems will be charged as incurred.

Auditors

During the year the previous auditors, Binder Hamlyn resigned and were replaced by Moores Rowland. On 1 March 1999 the auditors, Moores Rowland, merged their practice with that of BDO Stoy Hayward and are now practising under that name. A resolution will be proposed at the Annual General Meeting that BDO Stoy Hayward be re-appointed as auditors to the company for the ensuing year.

On behalf of the Board

D J Prescott MBE FCIS

Secretary

22 July 1999

Report of the auditors

To the members of Ben-Motor and Allied Trades Benevolent Fund

We have audited the financial statements on pages 11 to 30 which have been prepared under the historical cost convention (as modified to include the revaluation of fixed asset investments) and the accounting policies set out on pages 14 and 15.

Respective responsibilities of trustees and auditors

As described on page 3, the Fund's trustees are responsible for the preparation of the financial statements. It is our responsibility to form an independent opinion, based on our audit, on the financial statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Fund's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the group and of the Fund as at 31 March 1999 and of the group's incoming resources and application of resources, including its income and expenditure for the year then ended, and have been properly prepared in accordance with the Companies Act 1985, Part III of Schedule 1 to the Housing Act 1996 and the Accounting Requirements for Registered Social Landlords General Determination 1997 and 1998.

BDO STOY HAYWARD

Chartered Accountants and Registered Auditors

London

Report of the auditors

To the Management Board of Ben-Motor and Allied Trades Benevolent Fund

We have reviewed the Management Board's statement on page 5 relating to internal financial control for registered social landlords in accordance with the Housing Corporation Circular R2-18/96 "Internal Control and Financial Reporting".

Basis of opinion

We carried out our review in accordance with Bulletin 1995/1 "Disclosures relating to Corporate Governance" issued by the Auditing Practices Board. The Bulletin does not require us to perform the additional work necessary to, and we do not express an opinion on the effectiveness of either the system of internal financial control or the corporate governance procedures, nor on the ability of the company to continue in operational existence.

Opinion

With respect to the Management Board's statement on internal financial control on page 5, in our opinion:

- The Management Board has provided the disclosure required by this circular; and
- The Management Board's statement is not inconsistent with the information of which we are aware from our audit work on the financial statements.

BDO STOY HAYWARD

Chartered Accountants

Chartered Accountants and Registered Auditors

London

22 July 1999

Consolidated statement of financial activities for the year ended 31 March 1999 (incorporating an income and expenditure account)

	Note	Unrestricted funds 1999 £	Restricted funds 1999 £	Permanent endowment funds 1999 £	Total 1999 £	Total 1998 £
Incoming resources						
Fees and rents		3,908,227	-	-	3,908,227	3,658,845
Fundraising income		4,215,809	197,773	-	4,413,582	4,480,045
Legacies		101,580	-	-	101,580	33,117
Investment income		260,952	-	-	260,952	285,253
Total incoming resources		8,486,568	197,773	-	8,684,341	8,457,260
Resources expended						
Direct charitable expenditure						
Care of residents and housing	25	5,467,124	132,850	-	5,599,974	5,185,847
Welfare	25	1,269,458	-	-	1,269,458	1,137,224
Support costs	25	375,049	-	-	375,049	418,718
Other expenditure						
Fundraising and publicity	25	1,327,093	1,408	-	1,328,501	1,313,992
Management and administration	0.5	60.534			60.504	(4.660
of the charity	25	69,734			69,734	64,668
Total resources expended	25	8,508,458	134,258	-	8,642,716	8,120,449
Net incoming/(outgoing) resource	s	(21,890)	63,515	-	41,625	336,811
Net unrealised investment gains	5	490	-	90,835	91,325	765,908
Net movement in funds		(21,400)	63,515	90,835	132,950	1,102,719
Funds brought forward		1,135,008	5,835,842	7,621,833	14,592,683	13,489,964
Funds carried forward at 31 March 1999		1,113,608	5,899,357	7,712,668	14,725,633	14,592,683

All operations are continuing operations.

There are no recognised gains and losses other than those shown above.

The notes on pages 14 to 30 form part of these financial statements

Balance sheet at 31 March 1999

		199		199	
	Note	Consolidated £	Company £	Consolidated £	Company £
Fixed assets					
Tangible assets	3	10,046,879	10,046,672	10,117,883	10,117,631
Investments	4	5,265,581	5,267,982	5,171,461	5,173,862
		15,312,460	15,314,654	15,289,344	15,291,493
Current assets					
Property held for resale		35,063	35,063	35,063	35,074
Stock		1,060	-	2,887	_
Debtors	7	432,634	450,194	343,417	339,295
Cash at bank and in hand	8	108,611	86,055	105,065	66,220
Conditions are supply for the state of the s		577,368	571,312	486,432	440,589
Creditors: amounts falling due within one year	9	(1,045,575)	(1,041,713)	(1,014,462)	(970,768)
Net current liabilities		(468,207)	(470,401)	(528,030)	(530,179)
Total assets less current liabilities		14,844,253	14,844,253	14,761,314	14,761,314
Creditors: amounts falling due after more than one year	10	(118,620)	(118,620)	(168,631)	(168,631)
		14,725,633	14,725,633	14,592,683	14,592,683
Funds					=======================================
Permanent endowment funds	16	7,712,668	7,712,668	7,621,833	7,621,833
Restricted funds					
Town Thorns Capital Fund		4,549,258	4,549,258	4,682,108	4,682,108
Lynwood Capital Fund		1,104,456	1,104,456	984,015	984,015
Day Centre		245,643	245,643	169,719	169,719
Designated fund	17	150 000	150 000	144046	144046
Cyclical Maintenance General fund	17	158,800	158,800	144,046	144,046
General lung		<u>954,808</u>	954,808	990,962	990,962
	21	14,725,633	14,725,633	14,592,683	14,592,683

The financial statements were approved by the Management Board on 22 July 1999 and signed on its behalf by:

R B Ide - President

D J Webber FCA - Honorary Treasurer

The notes on pages 14 to 30 form part of these financial statements

Cash flow statement for the year ended 31 March 1999

	Note	1999		1998	
		£	£	£	£
Net cash inflow from operating					
activities	18		33,219		643,806
Returns on investments					
Investment income received		260,952		285,253	
Interest paid		(12,616)		(30,171)	
			248,336		255,082
Capital expenditure and financial investment					
Repayment of Housing Corporation grant		-		(27,444)	
Purchase of tangible assets		(288,819)		(800,016)	
Proceeds on sale of tangible assets		-		112,776	
Purchase of investments		(2,030,655)		(3,653,491)	
Proceeds on sale of investments		2,012,877		3,329,262	
Mortgage loan advances		(2,749)		(15,872)	
Net cash outflow from acquisitions and dispe	osals		(309,346)		(1,054,785)
Management of liquid resources					
Cash withdrawn from investment		15.500		224.222	
portfolio		17,732		324,233	
Net cash inflow from management					
of liquid assets			17,732		324,233
Net cash (outflow)/inflow before financing			(10,059)		168,336
Financing					
Repayments in bank loans		(23,869)		(215,540)	
Repayments of Housing Corporation loan		(11)		(13)	
(Decrease)/increase in other long-term loan		(50,000)		137,500	
			(72 000)		(70 052)
			(73,880)		(78,053)
(Decrease)/increase in cash			(83,939)		90,283
Cash at 1 April 1998			(12,162)		(102,445)
Cash at 31 March 1999	20		(96,101)		(12,162)

The notes on pages 14 to 30 form part of these financial statements

Notes forming part of the financial statements for the year ended 31 March 1999

1 Status of company

Ben-Motor and Allied Trades Benevolent Fund is a registered social landlord (as defined under the Housing Act 1996).

2 Accounting policies

The financial statements have been prepared under the historical cost convention, as modified to include the revaluation of fixed asset investments, and comply with the Statement of Recommended Practice (SORP) "Accounting by Charities" and applicable accounting standards. No income and expenditure account is presented for BEN-Motor and Allied Trades Benevolent Fund as provided by section 230 of the Companies Act 1985. The following principal accounting policies have been applied:

Income recognition

All income is accounted for on a receivable basis.

Expenditure

Expenditure is classified under the principal categories of charitable and other expenditure rather than the type of expense, in order to provide more useful information to users of the financial statements.

Direct charitable expenditure comprises direct expenditure including direct staff costs attributable to the activity. Where costs cannot be directly attributed they have been allocated to activities on a basis consistent with the use of the resources. Fundraising and publicity costs are those incurred in seeking voluntary contributions for the Fund, and in publicising the Fund. Management and administration costs are those incurred in connection with the management of the Fund's assets, organisational administration and compliance with constitutional and statutory requirements.

Fund accounting

General funds are available for use at the discretion of the trustees in furtherance of the general objectives of the Fund.

Restricted funds are funds subject to specific restriction imposed by donors or by the purpose of the appeal in which they were raised.

Permanent endowment funds are funds which the donor has stated are to be held as capital.

Fixed assets

Depreciation is calculated at the following rates per annum:

Freehold buildings, construction -

2% straight line basis4% straight line basis

Freehold buildings, fitting out Day Centre

- 5% straight line basis

Furniture, fixtures and fittings

- 10%-20% straight line basis

Computer equipment

- 25% straight line basis

Vehicles

- 25% reducing balance basis

The policy is to account for capital grants as receivable when the Fund becomes entitled to the income.

Notes forming part of the financial statements for the year ended 31 March 1999

2 Accounting policies (Continued)

Stock

Stock consists of goods for resale valued at the lower of cost and net realisable value.

Taxation

Under section 505 of the Income and Corporation Taxes Act 1988 the Fund, as a registered charity, is able to reclaim taxation suffered on income received under deduction of tax. The taxation recoverable is included with the income to which it relates.

Valued added tax

Valued added tax on most of the Fund's expenditure is irrecoverable, and is included with the expenditure to which it relates. On certain items tax is partially recoverable.

Investments

Investments are stated at market value. It is the Fund's policy to keep valuations up to date such that when investments are sold there is no gain or loss arising. As a result the statement of financial activities only includes those unrealised gains and losses arising from the revaluation of the investment portfolio throughout the year. Disclosure is made in note 5 of the difference between the historical cost and the sale proceeds of the investments sold during the year.

Leasing contracts

Instalments on operating lease contracts are charged to the income and expenditure account when they become payable. Assets purchased under finance leases are capitalised and the corresponding lease commitments are shown as obligations to the lessor in the balance sheet. The interest element of the lease payment is charged to the income and expenditure account evenly over the period of the lease.

Pension costs

The regular cost of providing pensions and related benefits is charged to the income and expenditure account over the employees' service lives on the basis of a percentage of pensionable payroll. Any difference between the cost charged and the amounts paid by the Fund is treated as a prepayment or accrual.

Shared ownership

Surpluses and deficits arising from the granting of leasehold interests from the Fund's freehold properties under shared ownership schemes are taken to the Town Thorns capital fund.

Consolidated financial statements

The Fund's trading subsidiary, Bentrade Limited, has been consolidated into these financial statements.

Notes forming part of the financial statements for the year ended 31 March 1999 (Continued)

3 Tangible fixed assets (Consolidated)

	Freehold land and buildings £	Furniture, fixtures and fittings £	Computer equipment £	Motor vehicles £	Total £
Cost					
At 1 April 1998 Less accumulated grants	11,803,227 895,170	1,419,686 6,806	288,196	104,824	13,615,933 901,976
	10,908,057	1,412,880	288,196	104,824	12,713,957
Additions Disposals	94,105	108,696 (802,906)	62,353	23,665	288,819 (802,906)
At 31 March 1999	11,002,162	718,670	350,549	128,489	12,199,870
Depreciation					
At 1 April 1998	1,302,997	1,013,190	219,245	60,642	2,596,074
Charge for year	217,934	92,753	32,174	16,962	359,823
Disposals	<u>-</u>	(802,906)			(802,906)
At 31 March 1999	1,520,931	303,037	251,419	77,604	2,152,991
Net book value					
At 31 March 1999	9,481,231	415,633	99,130	50,885	10,046,879
At 31 March 1998	9,605,060	399,690	68,951	44,182	10,117,883
			=		

Consolidated fixed assets above include £11 (1998 - £11) of computer equipment at net book value which relate to Bentrade Limited and £196 of furniture, fixtures and fittings which relate to Bentrade Limited (1998 - £241).

The cumulative interest included in the cost of freehold land and buildings at the year end was £454,375 (1998 - £454,375).

Freehold land and buildings include £750,000 (1998 - £750,000) of freehold land which is not depreciated.

The Fund's freehold buildings have been depreciated from 1 January 1992; £132,850 (1998 - £132,850) of the depreciation is charged against the Town Thorns Capital Fund.

Notes forming part of the financial statements for the year ended 31 March 1999 (Continued)

3 Tangible fixed assets (Consolidated)

With the exception of Town Thorns, the residual value of the Fund's freehold buildings is estimated to be higher than the original cost (net of grants) of £2,614,038 and therefore no depreciation has been charged on these properties.

Grants repaid to the Housing Corporation amounted to £Nil (1998 - £27,444).

During the year various motor manufacturers and suppliers donated motor vehicles on a loan basis. At 31 March 1999 the charity enjoyed the benefit of 37 (1998 - 30) loaned vehicles. These assets are not shown in the financial statements.

4 Investments

	1999		1998	
	£	£	£	£
Endowment Funds Listed investments (note 16) Cash (note 16)		4,996,297 71,371		4,887,684 89,149
		5,067,668		4,976,833
General Fund				
Listed investments (note 5) Cash Mortgages and loans (note 6)	43,052 914 153,947		42,562 868 151,198	
		197,913		194,628
Total per consolidated financial statements		5,265,581		5,171,461
Bentrade Limited (note 23)		2,401		2,401
Total per company financial statements		5,267,982		5,173,862

In addition to the above investments the endowment funds are owed £2,645,000 (1998 - £2,645,000) from the general fund (see note 16).

5

Notes forming part of the financial statements for the year ended 31 March 1999 (Continued)

Listed investments					
		nent Funds			
	0		estment Fund		
	Home and General Fund	narrow range	wider range	General fund	Total
	£	£	£	£	£
Cost					
Market value at 1 April 1998	2,841,181	198,054	1,848,449	42,562	4,930,246
Additions	1,447,797	241,029	341,829		2,030,655
Disposals	(1,432,941)	(241,790)	(339,185)	-	(2,013,916)
Net investment gain/(loss)	(1,102,711)	(= , , , , ,)	(555),100)		(=,010,210)
(note 16)	42,404	(2,685)	52,155	490	92,364
(note 10)	.2,	(2,000)	02,133	150	,2,50
Market value at					
31 March 1999	2,898,441	194,608	1,903,248	43,052	5,039,349
					
Market value					
Listed in the UK	2,898,441	194,608	1,903,248	43,052	5,039,349
					======
Historical cost					
At 31 March 1999	2,720,587	201,921	1,780,265	40,000	4,742,773
At 31 Maich 1999	2,720,367	201,921	1,760,203	40,000	4,742,773
At 31 March 1998	2,766,755	192,483	1,766,192	40,000	4,765,430
•				·	
Unrealised gains/(losses) at					
31 March 1999	177,854	(7,313)	122,983	3,052	296,576
Realised investment gains/(lo	necec)				
based on historical cost	(61,024)	10,199	11,429	-	(39,396)
outed ou motorious wost	(01,027)	10,177	11,127		(57,570)
					====

Included in the net investment gain of £92,364 are safe custody fees of £1,039.

6	Mortgages and loans	1999	1998
	This sum represents advances to beneficiaries:	£	£
	Secured on freehold and long leasehold properties Unsecured	63,549 90,398	60,598 90,600
			
		153,947	151,198
			

Notes forming part of the financial statements for the year ended 31 March 1999 (Continued)

7	Debtors				
		199	1999		8
		Consolidated	Company	Consolidated	Company
		£	£	£	£
	Fees and rents receivable	179,697	161,344	123,680	123,680
	Taxation refunds	139,771	139,777	97,750	97,750
	Prepayments and accrued income	54,306	54,306	66,576	66,576
	Other debtors	58,860	58,860	55,411	14,220
	Due from subsidiary	-	35,907	-	37,069
					
		432,634	450,194	343,417	339,295
8	Cash at bank and in hand				
	Payroll giving account	53,342	53,342	41,860	41,860
	Cash in hand	55,269	32,713	63,205	24,360
					
		108,611	86,055	105,065	66,220
		=			

In addition to these sums a total of £34,545 (1998 - £31,409) is held in trust on behalf of residents.

9 Creditors: amounts falling due within one year

	199	1999		8
	Consolidated £	Company £	Consolidated £	Company £
Bank loans (note 11)	55,288	55,288	79,157	79,157
Bank overdraft (note 12)	204,712	204,712	117,227	117,227
Interest free loans (note 14)	56,824	56,824	105,574	105,574
Creditors and accruals	642,995	639,133	632,993	589,299
Other taxes and social security costs	85,756	85,756	79,511	79,511
				
	1,045,575	1,041,713	1,014,462	970,768

Notes forming part of the financial statements for the year ended 31 March 1999 (Continued)

10	Creditors: amounts falling due after more than o	ne year			
		199	9	199	8
		Consolidated £	Company £	Consolidated £	Company £
	Loan advance by Housing Corporation (note 13) Other interest free loan (note 14)	31,120 87,500	31,120 87,500	31,131 137,500	31,131 137,500
		118,620	118,620	168,631	168,631
11	Bank loans			1999 £	1998 £
	Amounts due within one year			55,288	79,157

12 Bank overdraft

Barclays Bank PLC has provided facilities up to £500,000 (1998 - £400,000) with temporary excesses for general operating. The overdraft, whilst repayable on demand, is subject to periodic reviews.

13 Housing Corporation loans

The mortgage advance from the Housing Corporation, which is secured by a charge on the Fund's Lynwood property, is repayable by instalments under the annuity method over a period of 60 years (first payment March 1983) at a rate of interest of 14% as follows:

	1999 £	1998 £
Repayable by instalments:	•	-
Due within five years	54	48
Due in more than five years	31,066	31,083
	31,120	31,131

14 Interest free loans

These loans are advances of income under deposited deeds of covenant and are repayable by the operation of the deeds. The sums will be credited to income over the term of the deeds.

All interest free loans are repayable within five years.

Notes forming part of the financial statements for the year ended 31 March 1999 (Continued)

15	Obligations under operating leases				1999 £	1998 £
	The net annual obligation under op	erating leases	s is as follows	:	*	2
	Agreement expiring: - in one year or less - between one and five years				19,545	6,279 12,052
					19,545	18,331
16	Endowment funds		ımon	Common	Nursing	
		Investm narrow range £	ent Fund wider range £	Investment Fund total £	Home and General Fund £	Total £
	Balance at 1 April 1998 Gain on revaluation of	202,344	1,887,324	2,089,668	5,532,165	7,621,833
	investments Other costs	(2,685) (103)	52,155 (265)	49,470 (368)	42,404 (671)	91,874 (1,039)
	Balance at 31 March 1999	199,556	1,939,214	2,138,770	5,573,898	7,712,668
	Represented by: Listed investments Bank balances Amount owed by general fund	194,608 4,948	1,903,248 35,966	2,097,856 40,914	2,898,441 30,457 2,645,000	4,996,297 71,371 2,645,000
	Balance at 31 March 1999	199,556	1,939,214	2,138,770	5,573,898	7,712,668

On 25 March 1992 the Charity Commissioners approved an order enabling £3,050,000 to be lent to the General Fund by the Nursing Home and General Endowment fund. The minimum annual repayments are £132,609. By an Order of the Charity Commission, repayments will not be required until December 2000. The total amount must be repaid by 31 December 2020.

Notes forming part of the financial statements for the year ended 31 March 1999 (Continued)

16 Endowment funds (Continued)

The Common Investment Fund consists of the following funds which have been consolidated into a single fund.

		Group	
Name of fund	%	Fund	Income
		£	£
Lord Austin Memorial Fund	60.16	1,286,684	55,931
Viscount Wakefield Educational Fund	0.91	19,463	846
Viscount Nuffield Fund	1.65	35,290	1,534
Willoughby Trust Fund	1.07	22,885	995
Lynwood Endowment Fund	36.05	771,026	33,516
Sir James Percy Memorial Fund	0.16	3,422	149
	100.00	2,138,770	92,971

The Endowment Fund Trust Deeds provide that capital monies must be accumulated and are not available for expenditure on general welfare, the running of homes or administration. However the income from the endowment funds can be used for those purposes.

17 Cyclical Maintenance Reserve

	Lynwood Sheltered Housing	Alexandra House Hostel £	Birch Hill Sheltered Housing £	Town Thorns Sheltered Housing £	1999 Total £	1998 Total £
1 April 1998 Transfer from	64,040	10,105	7,211	62,690	144,046	136,616
general funds Expenditure during	8,472	756	1,224	10,464	20,916	20,316
the year	(5,854)	-	(308)	-	(6,162)	(12,886)
31 March 1999	66,658	10,861	8,127	73,154	158,800	144,046

The reserve is to provide funds for the maintenance of housing association properties.

Notes forming part of the financial statements for the year ended 31 March 1999 (Continued)

	Reconciliation of net incoming resources to net cash inflow	v trom operating :	1999 £	1998 £
	Net incoming resources before revaluations		41,625	336,811
	Depreciation charge		359,823	348,126
	Investment income		(260,952)	(285,253)
	Interest payable		12,616	30,171
	(Increase)/decrease in debtors and stocks		(87,390)	86,918
	(Decrease)/increase in creditors		(32,503)	127,033
			33,219	643,806
			=	
9	Reconciliation of net cash flow to movement in net debt			
	(Decrease)/increase in cash in the year	•	(83,939)	90,283
	Cash outflow from repayment of loans		73,880	78,053
	Cash paid following increase in liquid resources		(17,732)	(324,233)
	1			
	Change in net debt		(27,791)	(155,897)
	Net debt at 1 April 1998		(169,933)	(14,036)
	Net debt at 31 March 1999		(197,724)	(169,933)
0	Analysis of changes in net debt			
		At	~ .	At
		1 April	Cash	31 Marc
		1998 £	flow £	1999 £
		d-	a	~
	Cash in hand	105,065	3,546	108,611
	Overdraft	(117,227)	(87,485)	(204,712)
		(12,162)	(83,939)	(96,101)
	Debt due within one year	(79,157)	23,869	(55,288)
	Debt after one year	(168,631)	50,011	(118,620)
	Investment portfolio cash	90,017	(17,732)	72,285
	nivostinent portiono easii	·		

BEN-MOTOR AND ALLIED TRADES BENEVOLENT FUND (Limited by Guarantee)

Notes forming part of the financial statements for the year ended 31 March 1999 (Continued)

21

Summary of fund balances Balance brought forward at 1 April 1998 Movements in the year Movement between funds Balance carried forward at 31 March 1999 Represented by: Tangible assets Investments Current liabilities Long term liabilities Long term liabilities Inter fund loans and transfers Balance carried forward	Permanent £ 7,621,833 90,835 7,712,668 7,712,668 5,067,668 - 2,645,000	Town Thorns pital Fund £ ,682,108 (132,850) .,549,258 .,744,356,195,098)	Extricted funds_ Lynwood Capital Fund £ 984,015 120,441 - 1,104,456 - 1,230,388 1,230,388 - 1,230,388	Day Centre £ 169,719 75,924 75,924 245,643 200,504 (87,500) (87,500) 182,639	Cyclical Reserve £ 144,046 14,754 - 158,800 - 158,800	General Fund £ 990,962 (21,400) (14,754) (14,754) 2,871,631 197,913 613,275 (1,031,482) (31,120) (1,665,409)	Total £ 14,592,683 132,950 14,725,633 10,046,879 5,265,581 613,275 (1,081,482) (118,620)
at 31 March 1999 Unrealised gains	293,524	4,349,230	1,104,430	-	,	3,052	296,576
Same							

Restricted funds are funds subject to specific restrictions imposed by donors or by the general objectives of the Fund.

Notes forming part of the financial statements for the year ended 31 March 1999 (Continued)

22 Registered social landlord requirements

Financial statements in the format required by the Accounting Requirements for Registered Social Landlords General Determination 1997 and 1998 are shown on pages 29 and 30. The details required by the Housing Corporation in relation to registered social landlord staff costs are:

	1999 £	1998 £
Staff costs during the year	124,232	120,645
Social security costs	11,074	10,754
Other pension costs	3,114	3,025
	138,420	134,424

The average number of employees of the Fund involved with housing association activities during the year was 25 (1998 - 25). The trustees do not receive payment for housing association work.

	1999 £	1998 £
Auditors' fees - housing association	2,350	2,300

The average rental (including service charge) on assured tenancies is £46.22 per week (1998 - £45.75).

Notes forming part of the financial statements for the year ended 31 March 1999 (Continued)

23 Bentrade Limited

The Fund owns the whole of the issued share capital of its subsidiary Bentrade Limited, a company registered in England and Wales, whose principal activity is the sale of sundry goods through mail order and the holding of commercial fundraising events. All profits made by Bentrade Limited are paid by deed of covenant to Ben-Motor and Allied Trades Benevolent Fund.

	Functions and sponsorship £	Mail order £	Administration costs	1999 £	1998 £
The results for the year are as follows:					
Turnover Cost of sales and	617,353	152,541	-	769,894	714,728
administrative expenses	(354,654)	(106,099)	(15,201)	(475,954)	(481,314)
Amount covenanted to	262,699	46,442	(15,201)	293,940	233,414
charity	(262,699)	(46,442)	15,201	(293,940)	(233,414)
Retained in subsidiary	-	-	-	-	-
			==== .	1999 £	1998 £
Balance sheet Fixed assets Current assets Current liabilities				207 41,963 (39,769)	252 45,850 (43,701)
				2,401	2,401

All the income of Bentrade Limited has been included in "Fundraising income" in the statement of financial activities. The related expenditure has been included in "Fundraising and publicity" expenditure.

24 Interest payable

All interest payable relates to loans and overdrafts repayable within 5 years and amounted to £12,616 (1998 - £30,171).

Notes forming part of the financial statements for the year ended 31 March 1999 (Continued)

25	Resources expended	Staff costs £	Depreciation £	Other costs	Total 1999 £	Total 1998 £
	Direct charitable expenditure	. 152 554	222 682	1 102 117	c coo og (5 105 047
	Care of residents and Housing Welfare	4,173,774	323,083	1,103,117 947,228	5,599,974	5,185,847 1,137,224
	Support costs	322,230 164,671	36,695	173,683	1,269,458 375,049	418,718
	Other expenditure					
	Fundraising and publicity	694,663	45	633,793	1,328,501	1,313,992
	Management and administration of the charity	41,168	-	28,566	69,734	64,668
	·					
	Total resources expended	5,396,506	359,823	2,886,387	8,642,716	8,120,449
			=====	=	1999	1998
					1999 £	£
	Resources expended include:				-	
	Depreciation Auditors' remuneration (excluding registered social landlord)				359,823	348,127
	- audit work				18,800	25,520
	- non audit work				2,938	1,198
	Operating lease rentals for plant	and machin	nery		14,042	18,331
26	Employee costs	·				
	Total employee costs during the ye	ear were:		•		
	Salaries and wages				4,929,552	4,519,215
	Employer's National Insurance	contribution	is		259,031	242,157
	Pension costs				207,923	178,438
					5,396,506	4,939,810
	The number of employees earning in the year are as follows:	more than :	£40,000		Number	Number
	in the year are as follows.	•			Number	Mannet
	£40,001 - £50,000				3	2
	£50 001 £60 000				1	1
	£50,001 - £60,000 £60,001 - £70,000				1	•

Notes forming part of the financial statements for the year ended 31 March 1999 (Continued)

26	Employee costs (Continued) The average monthly number of employees during the year was as follows:	1999 Number	1998 Number
	Residential homes	262	264
	Welfare	22	20
	Administration and management	16	16
	Appeals and publicity	30	28
			
		330	328

In addition the number of staff employed by catering and domestic contractors in the residential homes was 93 (1998 – 96). Their costs, which are included in salaries and wages, amounted to £853,957 (1998 - £815,251).

No Management Board members received any remuneration in the year. 2 Management Board members received reimbursement of expenses for travel of £1,892 in the year (1998 - £1,218).

27 Pension scheme

The Fund operates a defined benefit pension scheme for employees which is funded by contributions from both the members and the company. The pension cost is assessed in accordance with the advice of a professionally qualified actuary and the most recent actuarial valuation, which was under the projected unit method, was carried out as at 1 October 1997. Details of the valuation are as follows:

Main assumptions	
Rate of price inflation	4% pa compound
Rate of investment return	8% pa compound
Increase in pensionable earnings	6.25% pa compound
Market value of investments at last valuation date	£2,658,000
Level of funding	108%

28 Capital commitments and contingent liabilities

At 31 March 1999 there were outstanding commitments contracted for of £40,000 (1998 - £90,000).

BEN-MOTOR AND ALLIED TRADES BENEVOLENT FUND (Limited by Guarantee)

Registered social landlord financial statements Income and expenditure on letting activities for the year ended 31 March 1999

Surplus	41,811 (2,982) 41,308	80,137			
1998 Operating surplus	46,191 (2,982) 41,308	84,517			
Turnover £	98,394 79,507 104,829	282,730		289,492 (6,762)	282,730
Surplus £	41,520 (5,552) 41,752	77,720	80,137		
Interest payable £	4,380	4,380	4,380		
1999 Operating surplus	45,900 (5,552) 41,752	82,100	84,517		
Operating costs	55,997 84,942 65,283	206,222	198,213		
Turnover £	101,897 79,390 107,035	288,322	282,730	290,025 (1,703)	288,322
	Income and expenditure from lettings Housing accommodation Hostels Shared ownership	Total	1998	Turnover from lettings Rents and services charges Voids	

Operating costs above exclude the transfer to the cyclical maintenance reserve of £20,916 (1998 - £20,316).

BEN-MOTOR AND ALLIED TRADES BENEVOLENT FUND (Limited by Guarantee)

Registered social landlord financial statements Summary of expenditure on letting activities for the year ended 31 March 1999

Total £	144,620 52,296 9,306 4,380	210,602 Total	140,307 51,060 6,846 4,380 202,593
Town Thorns £	45,472 17,171 2,640	65,283 Shared ownership £	43,943 16,903 2,675 - 63,521
Lynwood £	39,602 13,398 2,997 4,380	60,377 1998 Housing	38,160 13,094 949 4,380 56,583
Sub Total £	59,546 21,727 3,669	84,942 Hostel	58,204 21,063 3,222 - - 82,489
Birch Hill £	5,110 2,599 645	8,354 Total	144,620 52,296 9,306 4,380
Alexandra House £	54,436 19,128 3,024	76,588 1999 Shared ownership	45,472 17,171 2,640 - 65,283
		Housing	39,602 13,398 2,997 4,380
		Hostel £	59,546 21,727 3,669 - - 84,942
	Services Management Routine maintenance Other costs		Services Management Routine maintenance Other costs

BEN-MOTOR AND ALLIED TRADES BENEVOLENT FUND (Limited by Guarantee)

Analysis of expenditure for the year ended 31 March 1999

	Western		Alevandra Hausa		Care and acco	mmodation Hill	Lynwood	þe	Town Thorns	horns	Administration and management	ration gement	Fundraising and publicity	sing icity
	venar 1998/99 £	1997/98 £	Alexanors 1998/99 £	1997/98 £	1998/99 £	1997/98 £	66/8661 \$	1997/98 \$	1998/99 £	1997/98 £	3 \$	1997/98 £	.66/8661	1997/98 £
Welfare grants	813,644	718,689	1	•	• :	• (, ,	• 6	' 5	, ,	•	•	• ;	
Building maintenance	ı Q	•	3,496	4,374	784	3,287	12,325	15,022	181 26 601	77.657		. ,	, ,	
Cleaning and laundry		•	17,/14	15,510	777	22,733	101 360	27,0,71	70.028	68.218	•	•	•	•
rood Gardens			133	884	1.672	1.296	2,900	3,702	865	187	•	,	•	Ì
Household	1	•	15.726	16,707	4,047	2,909	25,206	35,953	15,764	19,525		•	•	• •
Insurance	783	682	6,463	5,675	1,158	1,019	12,552	10,039	15,207	14,584	291	921	1,580	2,121
Light and heat	1,488	1,440	11,291	15,678	11,651	13,285	44,848	47,507	42,884	41,811	4,344	4,387		
Medical Motor care	- 157.21	16 395	10,798	7,832	2,061 4,418	4,823	6,835	6,191	8,465	6,773	14,642	9,760	47,403	49,010
Pension scheme	18,793	14,150	17,320	13,407	12,989	13,166	35,233	24,173	38,794	39,495	29,453	28,264	50,194	42,348
Printing and	, 0		7 600	7.059	3 955	3 364	7 788	5.458	10 584	11.209	12.463	24,989	40,455	47,168
stationery Rates	9,330 •	176,1	860,6	13,334	1,843	, C	14,460	20,556	10,736	10,978	•		•	•
Repairs and						,	i	9	0.00			1,607	1 6.41	1
renewals	1,148	780	23,012	21,897	12,732	12,046	71,532	58,338	38,818	37,411	1,443	1,587	479 865	564 257
Salaries and wages	303,437	266,024	906,190	821,762	9,711	259,692	1,434,431	1,350,570	1,269,032	28.808	26.628	18,689	32,624	17,317
Sundry Telephone and postage	13,343 ge 16.297	0,030 15,630	747,1	3,840	2,756	1,767	10,205	9,850	6,524	3,774	21,394	15,639	40,186	45,294
Travel	13,358	14,276	985	466	3,465	1,264	1,865	1,499	675	629	3,980	7,240	2,513	1,906
Bank and professional	al									,	104 300	125,645	•	•
fees	- 6.402	6 574	. 1	. 008	402		1.279	1,105	1,542	765	7,867	19,160	11,555	10,727
Depreciation	2,T,O		•		<u> </u>									
 Furniture, fixtures and fittings 	٠	•	13,103	10,356	8,246	7,725	29,872	33,238	34,234	32,910	3,150	3,394	•	•
- Motor vehicles		•	648	899	386	479	2,929	3,905	200	266 2633	5,916	33.665		. 1
- Computer	•	•	1,4/0	171,7	575	•	0,47	2,100	ooct.					
	1,214,096	1,071,465	1,137,805	1,049,588	389,736	362,131	1,888,430	1,793,462	1,662,171	1,512,426	435,211	440,175	910'808	780,148
				1998/99 5,078,142 3,584,591	E .	Total Expenditure Income				1997/98 £4,717,607 £3,370,191				
				•										

This page does not form part of the statutory financial statements of the company.