

In accordance with
Section 707 of the
Companies Act 2006.

SH03

Return of purchase of own shares



Companies House

☒ **What this form is for**
You may use this form to give notice
of a purchase by a limited company
of its own shares.

☐ **What this form is for**
You cannot use this form to give
notice of a purchase by a limited
company of its own shares.

WEDNESDAY



ACHALA7S

A04

29/11/2023

#48

COMPANIES HOUSE

1 Company details

Company number 0 2 1 5 0 9 5 0

Company name in full HAYS PLC

Filling in this form

Please complete in typescript or in
bold black capitals.

All fields are mandatory unless
specified or indicated by *

2 Shares purchased for cancellation

Please complete the table below to show the shares purchased for cancellation.

Class of shares (E.g. Ordinary/Preference etc.)	Number of shares purchased	Nominal value of each share	Date that the shares were delivered to the company	Do these qualify as treasury shares?	Maximum price paid for shares (PLC only)	Minimum price paid for shares (PLC only)
			/ /	☐ Yes		
			/ /	☐ Yes		
			/ /	☐ Yes		
			/ /	☐ Yes		
			/ /	☐ Yes		
			/ /	☐ Yes		
			/ /	☐ Yes		

Please show the aggregate amount paid on shares purchased for cancellation.

Total aggregate amount

Please give the authentication code you've been given by HM Revenue
& Customs (HMRC)

HMRC authentication
code

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3 Shares purchased into treasury

Please complete the table below if you are purchasing shares to place into treasury.

Class of shares (E.g. Ordinary/Preference etc.)	Number of shares purchased	Nominal value of each share	Date that the shares were delivered to the company	Maximum price paid for shares (PLC only)	Minimum price paid for shares (PLC only)
ORDINARY	300,000	1 PENCE	30 / 10 / 23	93.75	91.90
ORDINARY	300,000	1 PENCE	31 / 10 / 23	94.45	93.10
ORDINARY	300,000	1 PENCE	01 / 11 / 23	95.70	94.20
ORDINARY	300,000	1 PENCE	02 / 11 / 23	96.90	96.10
ORDINARY	100,000	1 PENCE	03 / 11 / 23	96.85	96.05
ORDINARY	300,000	1 PENCE	06 / 11 / 23	99.55	97.60
ORDINARY	150,000	1 PENCE	07 / 11 / 23	100.80	99.85

Please show the aggregate amount paid by the company on shares purchased into treasury.

Total aggregate amount £1,679,590.00

4 Stamp Duty**Stamp Duty of 0.5% is payable for purchases where the amount or value of the consideration is over £1,000.**

Please show the amount of Stamp Duty paid on shares purchased.

Stamp Duty ① £ 8400.00

If Stamp Duty is chargeable, you must pay and send this form by email to HMRC for stamping first. HMRC will send you a letter confirming the appropriate amount of Stamp Duty has been paid.**You should then submit the HMRC confirmation letter to Companies House with this form.****How to pay**

For details on how to pay Stamp Duty and notify HMRC, go to:

gov.uk/guidance/pay-stamp-duty#fast-pay

After you have paid your Stamp Duty you must email details to HMRC at stampdutymailbox@hmrc.gov.uk

Your email should include:

- the payment reference
- the payment amount
- the date of payment
- a digital copy of this form (like, a scanned PDF)

You may post your notification if you cannot send it digitally.

Go to: www.gov.uk/guidance/pay-stamp-duty#fast-pay**① Stamp Duty**

The calculated amount of Stamp Duty should be rounded up to the nearest multiple of £5.

Further information on Stamp DutyIf you need more information on Stamp Duty go to gov.uk/topic/business-tax/stamp-duty-on-shares or contact HMRC on 0300 200 3510

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No Stamp Duty payable	If Stamp Duty is not payable on shares purchased, please confirm the statement below by ticking the appropriate box: ☐ I/We certify that the transaction effected by this instrument does not form part of a larger transaction or series of transactions in respect of which the amount or value of the consideration exceeds £1,000. ☐ I/We certify that the transfer effected by this instrument is a repurchase of own shares by a Qualifying Asset Holding Company and all the conditions for exemption are met. If you have no Stamp Duty payable, please return this form directly to Companies House.	Further information on Stamp Duty If you need more information on Stamp Duty go to gov.uk/topic/business-tax/stamp-duty-on-shares or contact HMRC on 0300 200 3510
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5	Signature	
	I am signing this form on behalf of the company.	
Signature	Signature X DocuSigned by: <i>Doug Evans</i> 8CF133912672442... X	UK Societas If the form is being filed on behalf of a UK Societas (UKS) please delete 'director' and insert details of which organ of the UKS the person signing has membership.
Date	d0d7m1m1y2y0y2y3	Person authorised Under either section 270 or 274 of the Companies Act 2006.
	This form may be signed by: Director, Secretary, Person authorised, Administrator, Receiver, Receiver manager, CIC manager.	

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**Presenter information**

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name GROUP SECRETARIAT

Company name HAYS PLC

Address 20 Triton Street

4th floor,

Post town London

County/Region

Postcode N W 1 F 3 B F

Country

DX

Telephone

**Checklist**

We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following:

- ☐ The company name and number match the information held on the public Register.
- ☐ You have completed Section 2 and/or Section 3 as appropriate.
- ☐ In Section 4, you have either had the form stamped by HMRC or ticked the certification section to indicate that no duty is payable.
- ☐ If Stamp Duty is chargeable, you have attached a copy of the stamping HMRC confirmation letter with this form.
- ☐ You have signed the form.

**Important information**

Please note that all information on this form will appear on the public record.

**Where to send**

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales:
The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ.
DX 33050 Cardiff.

For companies registered in Scotland:
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF.
DX ED235 Edinburgh 1.

For companies registered in Northern Ireland:
The Registrar of Companies, Companies House,
First Floor, Waterfront Plaza, 8 Laganbank Road,
Belfast, Northern Ireland, BT1 3BS.
DX 481 N.R. Belfast 1.

Stamp Duty

If Stamp Duty is to be paid, please first send this form to: HMRC Stamp Office. See Section 4 for more details.

**Further information**

For further information, please see the guidance notes on the website at gov.uk/companieshouse or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at gov.uk/companieshouse