In accordance with Section 728 of the Companies Act 2006

## **SH04**

## Notice of sale or transfer of treasury shares by a public limited company (PLC)



/ What this form is for

You may use this form to give notice of a sale or transfer of treasury shares for a public limited company

What this form is NOT fo You cannot use this form to notice of a cancellation of t shares in a public limited cc To do this, please use SH05

| <u>,                                      </u> |  |
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A15 12/09/2012
COMPANIES HOUSE

#316

| 1                    | Con                        | npar                    | ıy d | etai | ls |   |   |  |  |  | -   |   |
|----------------------|----------------------------|-------------------------|------|------|----|---|---|--|--|--|---|---|
| Company number       | 2                          | 1                       | 5    | 0    | 9  | 5 | 0 |  |  |  | → Filling in this form Please complete in typescript or i |   |
| Company name in full | pany name in full Hays pic | <br>bold black capitals |      |      |    |   |   |  |  |  |   |   |
|                      |                            |                         |      |      |    |   |   |  |  |  | <br>_   | All fields are mandatory unless specified or indicated by * |

| Treasury shares sold or transferred •            |                                      |                             |   |  |  |
|--|--------------------------------------|-----------------------------|---|--|--|
| Class of shares<br>(E g Ordinary/Preference etc) | Number of shares sold or transferred | Nominal value of each share | Date(s) shares were sold or transferred |  |  |
| Ordinary Shares                                  | 10,902                               | 1p                          | 10 / 09 / 2012                          |  |  |
|  |                                      |                             | I I                                     |  |  |
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|  |                                      | -                           | 1 1                                     |  |  |

Shares may only be transferred (as opposed to sold) from treasury for the purposes of, or in accordance with, an employees'

| 3         | Signature  |  |  |  |  |  |  |  |  |  |
|-----------|--|--|--|--|--|--|--|--|--|--|
|           | I am signing this form on behalf of the company  | Societas Europaea  If the form is being filed on behalf  |  |  |  |  |  |  |  |  |
| Signature | Signature  | of a Societas Europaea (SE), please delete 'director' and insert details of which organ of the SE the person signing has membership  • Person authorised |  |  |  |  |  |  |  |  |
|           | This form may be signed by  Director O Secretary, Person authorised O Administrator, Administrative.  receiver, Receiver, Receiver manager, CIC manager.  DEPUTY COMPANY SECRETARY | Under either section 270 or 274 of<br>the Companies Act 2006   |  |  |  |  |  |  |  |  |

• Treasury shares sold or transferred

share scheme

## SH04

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| Presenter information   | Important information  |  |  |  |  |
|---|--|--|--|--|--|
| You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form The contact information you give will be  | Please note that all information on this form will appear on the public record   |  |  |  |  |
| visible to searchers of the public record   | <b>☑</b> Where to send   |  |  |  |  |
| Contact name Neil Tsappis  Company name Hays plc  | You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below  |  |  |  |  |
| Address 250 Euston Road   | For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff  |  |  |  |  |
| Post town London  County/Region  Postcode N W 1 2 A F  Country  DX  Telephone 0207 383 2266   | For companies registered in Scotland The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)  For companies registered in Northern Ireland The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1 |  |  |  |  |
| We may return forms completed incorrectly or with information missing   | <i>i</i> Further information   |  |  |  |  |
| Please make sure you have remembered the following.  The company name and number match the information held on the public Register  You have entered the correct information in section 2  You have signed the form | For further information, please see the guidance note on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk  This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk   |  |  |  |  |
|   |  |  |  |  |  |