Company Registration No 2120366 (England and Wales)

MARK ALLEN HOLDINGS LIMITED DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2007

Hazlems Fenton
Chartered Accountants
Palladium House
1-4 Argyll Street
London W1F 7LD

WEDNESDAY



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DIRECTORS AND ADVISERS

Directors M Allen

S Allen B Allen D Kemp K Toumba

Secretary B Allen

Company number 2120366

Registered office St Jude's Church

Dulwich Road Herne Hill London SE24 0PB

Registered auditors Hazlems Fenton

Chartered Accountants
Palladium House
1-4 Argyll Street
London W1F 7LD

Business address St Jude's Church

Dulwich Road Herne Hill London SE24 0PB

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DIRECTORS' REPORT

FOR THE YEAR ENDED 31 MARCH 2007

The directors present their report and financial statements for the year ended 31 March 2007

Directors

The following directors have held office since 1 April 2006

M Allen

S Allen

B Allen

D Kemp

K Toumba

Principal activities and review of the business

The principal activities of the group are that of the publication of medical, educational, leisure and trade journals, the publication of regional trade directories, the publishing of medical and educational books, the organisation of conferences and exhibitions, the organisation of world-wide study tours and on-line trading through its web-sites

Given its current strategy of growth through acquisitions, the main risks and uncertainties specific to the group concerns sufficient cash generation to fund these acquisitions, and the continued profitability of acquired business. As reported below, the directors are pleased to report success in these areas as well as satisfactory performance within the markets in which it operates.

The directors regard this as an extremely satisfactory year. Although group turnover fell slightly year on year, gross margins improved and operating profit was slightly ahead of last year's. Sales in the core publishing activity rose by 14%, offset by lower turnover elsewhere in the group, notably in conferences on the closure of an unprofitable joint venture.

Cash generation continued to be strong. Despite spending £420,000 out of cash flow on acquisitions, loan repayments and new in-house developments, net current assets rose by £100,000 and bank balances by £350,000.

During the year the group purchased the journal Gastrointestinal Nursing from RCN Publishing Limited in April 2006 and acquired, through its subsidiary MA Education Limited, all the share capital of Step Forward, publishers of educational journals and books, in October 2006. The group also launched two titles developed in house. British Journal of School Nursing in September 2006 and Sustainable Solutions in October 2006.

The directors will continue to seek further growth organically and by acquisition. Since the financial year end we have launched two further home-grown titles, British Journal of Healthcare Assistants and Journal of Children's and Young People's Nursing, acquired Journal of Wound Care from EMAP Communications Limited, and acquired all the share capital capital of Hopscotch Educational Publishing Limited in July 2007.

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2007

The financial instruments used by the company arise wholly and directly from its activities. The financial instruments comprise debtors, cash at bank and creditors

The company has put in place the following measures in order to manage the financial risks arising from these financial instruments

- 1 The company has a clear credit facility policy and any unpaid balances are rigorously followed up on an ongoing basis
- 2 The company maintains management accounts and monitors its cash flow daily
- 3 The financial risk arising from the possible non advance of credit by the company's trade creditors, either by exceeding the credit limit or not paying witinin the specified terms, is managed by prompt payment and regularly monitoring the trade balance and credit terms for all suppliers

Results and dividends

The consolidated profit and loss account for the year is set out on page 6

Auditors

In accordance with section 385 of the Companies Act 1985, a resolution proposing that Hazlems Fenton be reappointed as auditors of the company will be put to the Annual General Meeting

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2007

Directors' responsibilities

The directors are responsible for preparing the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the group and of the profit or loss of the group for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and the group and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditor

- (a) so far as the directors are aware, there is no relevant audit information of which the group's auditors are unaware, and
- (b) they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the group's auditors are aware of that information

On behalf of the board

M Allen

Director 21^{se} November 2007

Mark Aher

INDEPENDENT AUDITORS' REPORT

TO THE SHAREHOLDERS OF MARK ALLEN HOLDINGS LIMITED

We have audited the financial statements of Mark Allen Holdings Limited for the year ended 31 March 2007 set out on pages 6 to 21. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the directors' report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's and the group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE SHAREHOLDERS OF MARK ALLEN HOLDINGS LIMITED

Opinion

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's and the group's affairs as at 31 March 2007 and of the group's profit for the year then ended,
- the financial statements have been properly prepared in accordance with the Companies Act 1985, and

- the information given in the directors' report is consistent with the financial statements

Hazlems Fenton

30/11/07

Chartered Accountants

Registered Auditor

Chartered Accountants
Palladium House
1-4 Argyll Street
London W1F 7LD

CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2007

	Notes		2007 £		2006 £
Turnover Continuing operations Acquisitions	2	9,550,931 222,433		9,791,518 -	
			9,773,364		9,791,518
Cost of sales			(7,003,473)		(7,248,916)
Gross profit			2,769,891		2,542,602
Administrative expenses			(2,264,016)		(2,040,154)
Operating profit Continuing operations Acquisitions	3	432,048 73,827		502,448	
			505,875		502,448
Other interest receivable and similar income Interest payable and similar charges	4		8,864 (1,193)		10,446 (4,353)
Profit on ordinary activities before taxation			513,546		508,541
Tax on profit on ordinary activities	5		(118,999)		(120,360)
Profit on ordinary activities after taxation			394,547		388,181

There are no recognised gains and losses other than those passing through the profit and loss account

BALANCE SHEETS AS AT 31 MARCH 2007

		Grou	ıp	Compai	ıy
		2007	2006	2007	2006
	Notes	£	£	£	£
Fixed assets					
Intangible assets	8	970,468	664,047	-	-
Tangible assets	9	351,953	404,309	-	-
Investments	10			30,201	30,201
		1,322,421	1,068,356	30,201	30,201
Current assets			<u> </u>		
Stocks	11	174,543	163,486	-	-
Debtors	12	2,942,341	2,635,242	100	38,235
Cash at bank and in hand		628,687	272,404	3	3
•		3,745,571	3,071,132	103	38,238
Creditors: amounts falling due within one year	13	(4,032,092)	(3,468,135)	(1,965)	(40,100)
Net current liabilities		(286,521)	(397,003)	(1,862)	(1,862)
Total assets less current liabilities		1,035,900	671,353	28,339	28,339
Capital and reserves					
Called up share capital	15	30,000	30,000	30,000	30,000
Profit and loss account	16	1,005,900	641,353	(1,661)	(1,661)
Shareholders' funds - equity interests	17	1,035,900	671,353	28,339	28,339

The financial statements were approved by the board on 21% November 2057

M Allen Director

CONSOLIDATED CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2007

£	£ 973,574	£	£
	973,574		
			207,394
8,864		10,446	
(791)		(4,353)	
	8,073		6,093
	(121,686)		(49,296)
(340,097)		(244,418)	
(88,031)		(105,572)	
-		2,026	
	(428,128)		(347,964)
	(70,000)		-
	361,833		(183,773)
(5,550)		(34,243)	
	(5,550)		(34,243)
	356,283		(218,016)
٦	(791) 340,097) (88,031) -	(791) 8,073 (121,686) 340,097) (88,031) (428,128) (70,000) 361,833	(791) (4,353) 8,073 (121,686) 340,097) (244,418) (105,572) - (428,128)

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2007

1	Reconciliation of operating profit to net cash activities	inflow from o	perating	2007	2006
				£	£
	Operating profit			505,875	502,448
	Depreciation of tangible assets			140,387	147,077
	Amortisation of intangible assets			33,676	
	Profit on disposal of tangible assets			-	(1,250)
	(Increase)/decrease in stocks			(11,057)	
	Increase in debtors			(307,099)	
	Increase/(decrease) in creditors within one year			611,792	(503,590)
	Net cash inflow from operating activities			973,574	207,394
2	Analysis of net funds	1 April 2006	Cash flow	Other non- cash changes	31 March 2007
		£	£	£	£
	Net cash				
	Cash at bank and in hand	272,404	356,283		628,687
		272,404	356,283	-	628,687
	Finance leases	(5,550)	5,550	-	-
	Net funds	266,854	361,833	-	628,687
3	Reconciliation of net cash flow to movement	ın net debt		2007	2006
				£	
	Increase/(decrease) in cash in the year			356,283	(218,016)
	Cash outflow from decrease in debt			5,550	34,243
	Movement in net funds in the year			361,833	(183,773)
	Opening net funds			266,854	450,627
	Closing net funds			628,687	266,854

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2007

Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention

1 2 Basis of consolidation

The consolidated profit and loss account and balance sheet include the financial statements of the company and its subsidiary undertakings made up to 31 March 2007. The results of subsidiaries sold or acquired are included in the profit and loss account up to, or from the date control passes. Intra-group sales and profits are eliminated fully on consolidation

13 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts

14 Goodwill

Intangible fixed assets represent the goodwill, intellectual property and publishing rights of titles or conferences acquired by the group and the excess of acquisition costs over the net worth of companies acquired These are stated at cost less amortisation. Amortisation is provided on acquired titles and events only, at rates calculated to write off the cost over the expected useful life, at 5% of cost on a straight line basis or, if sooner, over the period to which the rights apply

Goodwill does not include the development cost of new titles originated and launched in-house, which represents the majority of group's portfolio of titles. Such development costs are written off as incurred and are not recognised in the balance sheet

1.5 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows

Land and buildings Freehold

5% on a Straight line basis

Fixtures, fittings & equipment

20% Straight line on Fixtures & fittings, 33 33% Straight

line on Office equipment

Motor vehicles

25% on a Straight line basis

16 Leasing and hire purchase commitments

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

17 Investments

Fixed asset investments are stated at cost less provision for diminution in value

18 Stock

Stock is valued at the lower of cost and net realisable value

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2007

1 Accounting policies

(continued)

1.9 Pensions

The pension costs charged in the financial statements represent the contributions payable by the company during the year in accordance with FRS 17

1 10 Deferred taxation

Deferred tax is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted

1.11 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

2 Turnover

The analysis by class of business of the group's turnover is set out as below

Turnover

		2007	2006
		£	£
	Class of business		
	Publishing	7,047,414	6,169,413
	Conferences	957,120	1,632,686
	Travel	1,106,098	1,270,047
	Office Furniture	662,732	719,372
		9,773,364	9,791,518
			
3	Operating profit	2007	2006
		£	£
	Operating profit is stated after charging		
	Depreciation of intangible assets	33,676	52,311
	Depreciation of tangible assets	140,387	147,077
	Loss on disposal of tangible assets	-	775
	Operating lease rentals	-	6,000
	Auditors' remuneration (company £-, 2006 £-)	22,000	20,920
	Remuneration of auditors for non-audit work	580	-
	and after crediting		
	Profit on disposal of tangible assets	-	(2,025)
		 	

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2007

4	Interest payable	2007	2006
		£	£
	On bank loans and overdrafts	449	346
	Hire purchase interest	621	4,007
	Other interest	123	-
		1,193	4,353
5	Taxation	2007	2006
	Domontos current voca tov	£	£
	Domestic current year tax U K corporation tax	118,999	120,360
	O K Corporation tax		120,360
	Current tax charge	118,999	120,360
	Factors affecting the tax charge for the year		
	Profit on ordinary activities before taxation	513,546	508,541
	Profit on ordinary activities before taxation multiplied by standard rate of		
	UK corporation tax of 30 00% (2006 - 30 00%)	154,064	152,562
	Effects of		
	Non deductible expenses	15,467	982
	Depreciation add back	41,786	52,721
	Capital allowances	(31,243)	(31,254)
	Tax losses utilised	(34,091)	(34,029)
	Other tax adjustments	(26,984)	(20,622)
		(35,065)	(32,202)
	Current tax charge	118,999	120,360

6 Profit for the financial year

As permitted by section 230 of the Companies Act 1985, the holding company's profit and loss account has not been included in these financial statements. The profit for the financial year is made up as follows

	2007	2006
	3	£
Holding company's profit for the financial year	30,000	40,000

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2007

7	Dividends	2007 £	2006 £
	Ordinary interim paid Ordinary final proposed	30,000	40,000
		30,000	40,000
8	Intangible fixed assets Group		
	·		Goodwill £
	Cost		_
	At 1 April 2006		868,218
	Additions		340,097
	At 31 March 2007		1,208,315
	Amortisation		
	At 1 April 2006		204,171
	Charge for the year		33,676
	At 31 March 2007		237,847
	Net book value		
	At 31 March 2007		970,468
	At 31 March 2006		664,047

This represents the goodwill, intellectual property and publishing rights of titles and conferences acquired by the group, and the excess of costs of investments in acquired companies over the net worth of the businesses at the date of acquisition

New titles created and originated in-house, which represent the majority of the group's portfolio, are not included in the balance sheet. The costs of developing such in-house new titles are written off as incurred.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2007

9	Tangible fixed assets Group				
		Land and buildings Freehold	Fixtures, fittings & equipment	Motor vehicles	Total
		£	£	£	£
	Cost				
	At 1 April 2006	192,971	715,953	273,776	1,182,700
	Additions		88,031		88,031
	At 31 March 2007	192,971	803,984	273,776	1,270,731
	Depreciation				
	At 1 April 2006	27,001	489,240	262,150	778,391
	Charge for the year	9,939	124,118	6,330	140,387
	At 31 March 2007	36,940	613,358	268,480	918,778
	Net book value				
	At 31 March 2007	156,031	190,626	5,296	351,953
	At 31 March 2006	165,970	226,713	11,626	404,309
	Included above are assets held under finance leases	or hire purch	nase contracts	as follows	
			Fixtures, fittings & equipment	Motor vehicles	Total
			£	£	£
	Net book values				
	At 31 March 2007		-	5,295	5,295
	At 31 March 2006			10,404	10,404 ————
				10,404	10,404
	Depreciation charge for the year 31 March 2007		<u>-</u>	5,108	5,108

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2007

10 Fixed asset investments

Company

Shares in group undertakings £ 30,201

30,201

Cost
At 1 April 2006 & at 31 March 2007

At 31 March 2006

In the opinion of the directors, the aggregate value of the company's investment in subsidiary undertakings is not less than the amount included in the balance sheet

Holdings of more than 20%

The company holds more than 20% of the share capital of the following companies

Company	Country of registration or incorporation	Shares held	
		Class	%
Subsidiary undertakings			
Mark Allen International Communications Ltd	England and Wales	Ordinary	100
MA Healthcare Limited	England and Wales	Ordinary	100
MA Education Limited	England and Wales	Ordinary	100
PR Please Limited	England and Wales	Ordinary	100
Master Travel Limited	England and Wales	Ordinary	100
MA Interiors Limited	England and Wales	Ordinary	100
A & D Media Limited	England and Wales	Ordinary	100
Mark Allen Scientific Publishing Limited	England and Wales	Ordinary	100
Step Forward Publishing Limited	England and Wales	Ordinary	100

The principal activity of these undertakings for the last relevant financial year was as follows

Principal activity

MA Healthcare Limited	Publishing and conferences
MA Education Limited	Publishing and conferences
PR Please Limited	Non trading
Master Travel Limited	Tour operator
MA Interiors Limited	Office furniture supply
A & D Media Limited	Publishing and conferences
Mark Allen Scientific Publishing Limited	Non trading

Mark Allen International Communications Ltd Non trading

Step Forward Publishing Limited

Publishing

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2007

10 Fixed asset investments

(continued)

The Group bought the entire share capital of Step Forward Publishing Limited on 31st October 2006. At that date Step Forward Publishing Limited had net liabilities of £195,097. The book values of the assets and liabilities at the date of acquisition are considered to be the same as the fair value. The loss of Step Forward Publishing Limited from 1st August 2006 to the date of acquisition was £20,182 (Year ended 31st July 2006 £3,945). Under acquisition accounting, purchased goodwill arises as disclosed in Note 8.

11 Stocks

	Group		Company	
	2007	2006	2007	2006
	£	£	£	£
Raw materials and consumables	45,093	44,679	-	-
Finished goods and goods for resale	129,450	118,807	-	-
	174,543	163,486		

12 Debtors

	Group		Compan	Company	
	2007	2006	2007	2006	
	£	£	£	£	
Trade debtors	1,081,466	983,965	-	-	
Amounts owed by group undertakings	-	-	-	38,135	
Other debtors	1,510,195	1,377,071	100	100	
Prepayments and accrued income	350,680	274,206	-	-	
	2,942,341	2,635,242	100	38,235	
			-		

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2007

13	Creditors : amounts falling due within one	year			
		Grou	ıp	Compar	ny
		2007	2006	2007	2006
		£	£	£	£
	Net obligations under finance lease and hire				
	purchase contracts	-	5,550	-	-
	Trade creditors	638,604	550,117	_	-
	Amounts owed to group undertakings	-	-	1,965	100
	Corporation tax	117,673	120,360	-	-
	Other taxes and social security costs	235,698	194,974	-	-
	Other creditors	24,149	29,287	_	-
	Accruals and deferred income	3,015,968	2,527,847	_	-
	Proposed dividend	-	40,000	-	40,000
		4,032,092	3,468,135	1,965	40,100

14 Pension costs

Defined contribution

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund.

		2007 £	2006 £
	Contributions payable by the group for the year	184,559	114,009
15	Share capital	2007 £	2006 £
	Authorised 50,000 Ordinary shares of £1 each	50,000	50,000
	Allotted, called up and fully paid 30,000 Ordinary shares of £1 each	30,000	30,000

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2007

16	Statement of movements on profit and loss account Group	
	·	Profit and
		loss account
		£
	Balance at 1 April 2006	641,353
	Profit for the year	394,547
	Dividends paid	(30,000)
	Balance at 31 March 2007	1,005,900
		
	Company	
		Profit and
		loss account
		£
	Balance at 1 April 2006	(1,661)
	Profit for the year	30,000
	Dividends paid	(30,000)
	Balance at 31 March 2007	(1,661)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2007

17	Reconciliation of movements in shareholders' funds Group	2007 £	2006 £
	Profit for the financial year	394,547	388,181
	Dividends	(30,000)	(40,000)
	Net addition to shareholders' funds	364,547	348,181
	Opening shareholders' funds	671,353	323,172
	Closing shareholders' funds	1,035,900	671,353
		2007	2006
	Company	£	£
	Profit for the financial year	30,000	40,000
	Dividends	(30,000)	(40,000)
	Net depletion in shareholders' funds	-	-
	Opening shareholders' funds	28,339	28,339

18 Contingent liabilities

Group

The company's bankers have granted a bond dated 17 August 2006 to the Civil Aviation Authority for £175,250 in respect of Master Travel Limited's Air Travel Organisers Licence (ATOL) The bond is secured on all the assets of the group

A cross guarantee arrangement has also been given in respect of the bank borrowings of Mark Allen Properties Limited, a company controlled by M Allen, a director

19 Financial commitments

At 31 March 2007 the group had annual commitments under non-cancellable operating leases as follows

	2007	2006
	£	£
Expiry date		
Within one year	-	10,048

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2007

20	Directors' emoluments	2007 £	2006 £
	Emoluments for qualifying services	569,344	492,468
	Company pension contributions to money purchase schemes	133,032	58,859
		702,376	551,327
	The number of directors for whom retirement benefits are accruing und schemes amounted to 4 (2006- 4)	ler money purcl	nase pension
	Emoluments disclosed above include the following amounts paid to the highest paid director		
	Emoluments for qualifying services	250,000	250,000
	Company pension contributions to money purchase schemes	124,632	54,632 ———
21	Employees		
	Number of employees The average monthly number of employees (including directors) during the		
	year was	2007	2006
		Number	Number
		95	88
			
	Employment costs	2007	2006
		3	£
	Wages and salaries	2,882,517	2,636,850
	Social security costs	315,516	281,044
	Other pension costs	184,559	114,009
		3,382,592	3,031,903

22 Control

The ultimate controlling party is the director M C Allen

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2007

23 Related party transactions

Group

During the year, the group paid rent of £100,000 (2006 £100,000) to Mark Allen Properties Limited The group also paid off £122,000 (2006 £500,000) of Mark Allen Properties Limited's bank loan in the year Mark Allen Properties Limited is a company controlled by M C Allen

Included in other debtors is an amount of £1,421,879 (2006 £1,285,460) owed by that company