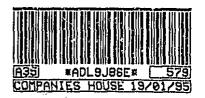
Company No: 2114287

### FINANCIAL STATEMENTS

- for the year ended -

MORISON STONDHIM
Chartered Accountants
Prudential Buildings
Epsom Road Guildford Surrey GUI 3JW



### DIRECTORS

S Anthony

P Anthony

A Derx

J Haydock

### SECRETARY

A Derx

### BUSINESS ADDRESS

93 Newman Street London W1P 3LE

### REGISTERED OFFICE

Prudential Buildings Epsom Road Guildford Surrey GUL 3JW

### AUDITORS

Morison Stoneham Chartered Accountants Prudential Buildings Epsom Road Guildford Surrey GUI 3JW

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# LINDEX TO THE FINANCIAL SIMIEMENTS FOR THE YEAR ENDED 31ST AUGUST 1994

Page	
1.	Report of the directors
3	Auditors' report
4	Consolidated profit and loss account
5	Consolidated balance sheet
6	Balance sheet
7	Consolidated cash flow statement

Notes to the financial statements

是是是一个时间,这是一个时间,我们是一个时间,他们是一个时间,他们们是一个时间,他们们们们的一个时间,他们们们们的一个时间,他们们们们们的一个时间,他们们们们的



### REPORT OF THE DIRECTORS

The directors present their annual report, together with the audited financial statements of the company and consolidated financial statements of the group for the year ended 31st August 1994.

### PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The principal activity of the company and the group in the year under review was that of employment agents for the computer industry.

### DIVIDEND AND TRANSFER TO RESERVES

The directors do not recommend payment of a dividend.

It is proposed that the retained profit of £306,536 is transferred to reserves.

### FIXED ASSETS

Full disclosure of all matters relating to fixed assets is set out in the notes to the financial statements.

### DIRECTORS AND THEIR INTERESTS

The directors at the balance sheet date and their interests in the company at that date and at the beginning of the year, were as follows:

	Class of chare	Number ( 1994	of shares 1993
S Anthony	Ordinary shares	18,631	18,631
P Anthony	Ordinary shares	16,828	16,828
A Derx	Ordinary shares	18,631	18,631
J Haydock	Ordinary shares	6,010	6,010

### DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- precare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# REPORT OF THE DIRECTORS (Continued)

The auditors, Morison Stoneham, are willing to be reappointed in accordance with section 385 of the Companies Act 1985.

By Order of the Board

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Date:

### AUDITORS' REPORT TO THE SHAREHOLDERS OF ELAN COMPUTING LIMITED

We have audited the financial statements on pages 4 to 16 which have been prepared under the historical cost convention and the accounting policies set out in note 1 to the financial statements.

Respective responsibilities of the directors and auditors

As described on the Directors' Report the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

### Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

### Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the company and of the group as at 30 August 1994 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

oneline

Registered Auditors

Chartered Accountants

Date: 10.695

Prodential Buildings Ebson Road

Guildford Surrey GUIL 3JW

### CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31ST AUGUST 1994

	Notes	1994 £	1.993 £
TURNOVER	2	23,240,823	15,348,876
Change in work in progress		928,990	250,371
		24,169,813	15,599,247
Staff costs Depreciation Other operating charges		(2,502,005) (144,388) (20,952,285)	(1,556,163) (122,767) (13,407,986)
OPERATING PROFIT	3	571,135	512,331
Income from investments Interest payable Exchange profits/(losses)	4 5	3,110 (30,132) 453	4,343 (16,760) 71
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		544,566	499,985
Tax on profit on ordinary activities	8	(207,214)	(1.81,041)
PROFIT ON ORDINARY ACITATIONS AFTER TAXATION		337,352	31.8,944
Minority interests		(30,816)	(10,384)
RETAINED PROFIT FOR THE YEAR		306,536	308,560
Dividends	9	<b>-</b>	(20,000)
REVAINED PROFIT FOR THE YEAR		306,536	288,560

None of the company's activities were acquired or discontinued during the above two financial years.

The company has no recognised gains or losses other than those dealt with in the profit and loss account.

The notes on pages 8 to 16 form part of these financial statements.



# CONSOLIDATED BALANCE SHEET AT 31ST AUGUST 1994

Notes	£	1994	£	£	1993 £
10			308,929	)	242,506
12 13	1,411,7	18		1,112,672	2
	3,608,3	54	,7	2,304,474	•
14	(2,408,7	00)		(1,340,741	.)
		1,	199,654	<del></del>	963,733
		-	<del></del>		1,206,239
e 15		(	135,000	ı	(135,000)
		1,	373,583		1,071,239
16		-			60,100 16,611 994,528 1,071,239
	10 12 13 18 14	Notes £  10  12 2,006,9 13 1,411,7 189,6 3,608,3  14 (2,408,7	10  12  2,006,984 13  1,411,718	Notes £ £  10 308,929  12 2,006,984 13 1,411,718	Notes £ £ £ £  10 308,929  12 2,006,984 1,077,994 13 1,411,718 1,112,672 189,652 113,806 3,608,354 2,304,474  14 (2,408,700) (1,340,741  1,199,654  1,508,583  15 (135,000) 1,373,583  16 60,100 12,419 1,301,064

The financial statements were approved by the board on x....\v./\(\forall \forall \cdot \c

×....× Director

The notes on pages 8 to 16 form part of these financial statements.

# BALANCE SHEET AT 31ST AUGUST 1994

	Note		_	19	94		L993
	MOC	25	£		£	£	£
FIXED ASSETS							
Tangible assets Investments	10				223,023 85,786		166,700 -
					308,809		166,700
CURRENT ASSETS							
Stocks Debtors Cash at bank and in hand	12 13		528	,515 ,753 ,925		964,813 1,252,169 23,492	
		3,	584	,193		2,240,474	
CREDITIORS: Amounts falling due within one year	1.4	(2,	269	, 058	)	(1,255,676	)
NET CURRENT ASSETS		****			1,315,135		984,798
TOTAL ASSETS LESS CURRENT LIABILITIES					1,623,944		1,151,498
CREDITIONS: Amounts falling due after more than one year	15				(135,000	)	(135,000)
					1,488,944		1,016,498
CAPITAL AND RESERVES							
Called up share capital Profit and loss account					60,100 1,428,844		60,100 956,398
					1,488,944		1,016,498
The financial statements were ap by the board on < 19.61/95 signed on its behalf by	prov	ed and	ļ				
× Shalley ×	Dir	ect	or				

# 

# ELAN COMPUTING LIMITED

# CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST AUGUST 1994

	Notes	1. £	994 £	19 £	93 £
NET CASH INFLOW FROM OPERATING ACTIVITIES	19		665,991		449,304
Return on investments and servicing of finance:					
Interest received Interest paid Dividends paid Dividends received Exchange profits	(	3,110 30,132) - 453		3,444 (16,760) (20,000) 899 71	
NET CASH INFLOW FROM RETURNS ON INVESTMENTS AND SERVICING OF FINANCE			(26,569)		(32,346)
Corporation tax paid			(207,214)		(181,041)
Investing activities:					
Purchase of tangible fixed assets Receipts from sale of tangible assets	(2:	21,815) 9,380		(211,901)	
NET CASHFLOW FROM INVESTING ACTIVITIES			(212,435)		(175,060)
NET CASH INPLOW BEFORE FINANCING			219,773		60,857
Financing:					
Receipts from other long term loans					(00.000)
Goodwill written off on purchase of subsidiary company			35,008		(28,000)
INCREASE IN CASH AND CASH EQUIVALENTS	20		184,765		88,857
			219,773		60,857

The notes on pages 8 to 16 form part of these financial statements.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1994

### 1. ACCOUNTING POLICIES

### 1.1 BASIS OF ACCOUNTING

The financial statements have been prepared under the historical cost convention.

### 1.2 TURNOVER

Turnover represents the total invoice value, excluding value added tax, of goods sold and services rendered during the year.

### 1.3 DEPRECIATION

Depreciation is provided using the following rates and bases to reduce by annual instalments the cost, less estimated residual value, of the tangible assets over their estimated useful lives:-

Plant and machinery	33%	per	annum	on	cost
			annum		
Motor vehicles	25%	per	annum	on	cost

### 1.4 WORK IN PROGRESS

Work in progress represents time costs not yet charged to customers.

### 1.5 DEFERRED TAXATION

Deferred taxation is provided where there is a reasonable probability of the amount becoming payable in the foreseeable future.

### 1.6 FOREIGN EXCHANGE

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange prevailing at the accounting date. Transactions in foreign currencies are recorded at the date of the transactions. All differences are taken to the profit and loss account.

### 1.7 PENSIONS

Pension contributions are charged to the profit and loss account so as to spread the cost of the pensions over the employees' working lives with the company. These contributions are invested separately from the company's assets.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1994

2.	TURNOVER	1994	1.993
	An analysis of turnover by geographical market	£ is given be	£ <u>low:</u>
	United Kingdom European Economic Community USA	21,475,888 1,749,981 14,954	14,150,704 1,178,202 19,970
		23,240,823	15,348,876
3.	OPERATING PROFIT	1994 £	1993
	The operating profit is stated after charging:-	12	£
	Depreciation Auditors' remuneration:-	144,388	122,767
	Audit services Non-audit services	18,417 23,016	12,850
	Hire of equipment Operating lease rentals:-	1,709	10,994 2,613
	Land and buildings	132,720	172,103
4.	INCOME FROM INVESIMENTS	1994 £	1993 £
	Bank and other interest receivable Income from group undertaking	3,110	3,444 899
		3,110	4,343
5.	INIEREST PAYABLE	1994 £	1993 £
	On bank loans and overdrafts and on loans repayable in full within five years	30,132	16,760
		30,132	16,760

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1994

6.	DIRECTORS AND EMPLOYEES	1994 €	1993 £
	Staff costs:-	-	-
	Wages and salaries Social security costs Other pension costs	2,265,454 205,899 30,652	1,393,595 129,247 33,321
		2,502,005	1,556,163
	The average weekly number of employees during the year was made up as follows:	Number	Number
	Office and management Sales	8 72	8 46
		80	54
	Directors' emoluments:~	£	£
	Remuneration for management services Commission Pensions to directors and former directors	414,690 247,511 	274,912 182,784 19,469
	The division of directors' emoluments, excluding pension contributions, is as follows:-		
	Chairman	209,707	124,028
	Highest paid director	209,707	156,866
	Other directors' remuneration fell within the following ranges:	Number	Number
	£65,001 - £70,000 £75,001 - £80,000 £115,001 - £120,000 £120,001 - £125,000 £195,001 - £200,000	- 1 - 1 1	1 1 -
			====

### 7. PENSION COSTS

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. Contributions payable by the company amounted to £30,652 (1993: £33,321). All contributions were paid in the year.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR UNDED 31ST AUGUST 1994

8.	TAX ON PROFIT ON ORDINARY	ACTIVITIES		1994 £	1993 £
	The taxation charge based the profit before tax comp				
	U.K. corporation tax at 33	% (1993 <b>-</b> 3	2%)	207,214	177,353
	Section 419 TA 1988 penalt Adjustment in respect of p			207,214	177,353 2,521 1,167
				207,214	181,041
9.	DIVIDENDS			1994 £	1993 £
	Ordinary:- Interim dividend				20,000
				-	20,000
10.	TANGIBLE ASSETS - GROUP	Computer equipment £	Fixtures & fittings £	Motor vehicles £	Total. £
	Cost				
	At 1 September 1993 Additions Disposals	260,392 115,610	87,165 19,451	168,889 86,754 (28,217)	516,446 221,815 (28,217)
	At 30 August 1994	376,002	106,616	227,426	710,044
	<u>Depreciation</u>			•	
	At 1 September 1993 Charge for year On disposals	177,479 88,123	33,564 11,598	62,897 42,632 (15,178)	273,940 142,353 (15,178)
	At 30 August 1994	265,602	45,162	90,351	401,115
	Net book value at 30 August 1994	110,400	61,454	137,075	308,929
	Net book value at 30 August 1993	82,913	53,601	105,992	242,506

### NOTES TO THE FINANCIAL STATIMENTS FOR THE YEAR ENDED 31ST AUGUST 1994

### 10. TANGIBLE FIXED ASSETS (CONFINUED)

COMPANY

	Computer equipment £	Fixtures & fittings £		Total. £
Cost At 1st September 1993 Additions Disposals	239,688 107,116	42,916 15,216	100,115 52,980 (13,733)	382,719 175,312 (13,733)
At 31st August 1994	346,804	58,132	139,362	544,298
Depreciation At 1st September 1993 Charge for year On disposals	163,933 79,551 -	14,190 5,813	37,896 27,194 (7,302)	216,019 112,558 (7,302)
At 31st August 1994	243,484	20,003	57,788	321,275
Net book value at 31st August 1994	103,320	38,129	81,574	223,023
Net book value at 31st August 1993	75,755	28,726	62,219	166,700

### 11. INVESIMENTS

The company has investments in the following companies:

Name	Molding (El Ordina	1994 iry)	1993
Elan Computing (Scotland) Limited	150	53,155	53,155
Elan Computing (Northern) Limited	25,000	3,969	3,969
House of Catalyst Limited	5,000	85,786	-
Bell Software Services Limited	10,000	1,588	1,588
Less provision for losses		144,498 (58,712)	58,712 (58,712)
		£ 85,786 £	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1994

The following were the operating subsidiaries at the balance sheet date:

Subsidiary undertakir	Descript proport share o gs ow	ion of	Country of incorr oration or registrat	
Elan Computing (Scotland) Limited	Ordinary	75%	England	Employment agents
Elan Computing (Northern) Limited	Ordinary	100%	England	Employment agents
House of Catalyst	Ordinary	100%	England	Employment agents
Bell Software Services Limited	Ordinary	100%	England	Dormant

Financial information summary - subsidiary undertakings:

	Aggregate capital and reserves at last accounting date f	Results for the last financial period £
Elan Computing	212,268	123,262
(Scotland) Limited Elan Computing (Northern) Limited	(338,069)	(280,580)
House of Catalyst Limited	72,999	27,174
Bell Software Services Limited	(Domant)	(Dormant)
	(52,802)	(130,144)
	(32,002)	**************************************

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1994

12.	STOCKS	GI 1994	ROUP 1993	001 1994	IPANY 1993
		£	£	£	£
	Work in progress	2,006,984	1,077,994	1,898,515	964,813
13.	DEBTORS	CI.	ROUP	CC1	IPANY
		1994 £	1993 £	1994 £	1993 £
	Trade debtors undertakings	1,088,890	947,724	917,033 539,815	
	Other debtors Advance corporation tax	61,250	5,155 356	-	3,300
	Prepayments and accrued income	261,578	159,437	71,905	144,647
		1,411,718	1,112,672	1,528,753	1,252,169
14.	CREDITORS: AMOUNTS FALLING DUE, WITHIN ONE YEAR	G	ROUP	œ	1PANY
	HILLIA CAD LIZAC	1994	1993	1994	1993
		£	£	£	£
	Bank loans and overdrafts Trade creditors	27,354 1,100,818		27,354 1,092,490	
	Proposed dividend Amounts owed to group	•	5,000		- 07 043
	undertakings Corporation tax	212,341	171,547	197,456 133,136	
	Other taxes and social security costs Related advance corporation tax	360,299 2,498			194,886 -
	Directors' current accounts	181,394	1,394	101,394	
	Other creditors Accruals and deferred income	42,208 481,788			51,629 117,882
				2,269,053	
				_ ,	,

The bank overdraft is secured by a fixed and floating charge over the company's assets dated 24th April 1987.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST ADGUST 1994

15.	CREDITORS:	<b>AMOUNTS</b>	FALLING	DUE
	ALCOHOL CONTROL	TELEVISION CAN	כותימט יו	

-	AFTER MORE THAN ONE YEAR				
		GROUP		COMPANY	
		.1.994 £	1993 £	1994 £	1.993 £
	Loans	135,000	135,000	135,000	-
		135,000	135,000	135,000	135,000
		£55,000	100,000	#=====================================	#32,000
16.	SHARE CAPITAL			1994	1993
2.0.	Builty day day factor - South Free Convertige denial			£	£
	Authorised				
	60,100 Ordinary shares of £1	each		60,100	60,100
			=		
	Allotted, called up and fully p	aid			
	60,100 Ordinary shares of £1			60,100	60,100
	· -		5		
17.	PROFIT AND LOSS ACCOUNT			1994	1993
				£	£
	Detection of the control of the cont	. 1000		004 500	705,968
	Retained profits at 1 September Profit for the financial year	1393		994,528 306,536	288,560
		004	•	201 064	004 529
	Retained profits at 30 August 1	.994		L,301,064	994,528
18.	RECONCILIATION OF MOVEMENTS IN	SHAREHOLD	ers' fond	3	
				1994	1993
				£	£
	m ste see the strength come			מחל במל	300 E60
	Profit for the financial year Dividends			306,536	308,560 (20,000)
			•	206 506	
	Other recognised gains and loss	ses		306,536	288,560
	Goodwill written off			(35,008)	-
	Net addition to shareholders' f	unds	•	271,528	288,560
	Shareholders' funds at 1 Septem	iber 1993	:	1,071,239	772,295
	Minority interests			30,816	10,384
	Shareholders' funds at 30 Augus	st 1994	;	1,373,583	1,071,239
			:		

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1994

# 19. RECONCILIATION OF OPERATING PROFIT TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	1994 £	1993 £
Operating profit Depreciation Loss on disposal of fixed assets Increase in stocks Increase in debtors Increase in creditors due within one year	(571,132) (142,354) (3,659) 928,990 299,046 (1,176,882)	(512,331) (122,767) 2,447 250,371 78,449 (145,473)
	(665,991)	(449,304)

# 20. ANALYSIS OF CHANCES IN CASH AND CASH EQUIVALENTS

	1994 £	1993 £
Cash at bank and in hand at 1 September 1993 Cash at bank and in hand at 30 August 1994	113,808 189,652	50,151 113,808
Net movement	75,844	63,657
Bank overdraft at 1 September 1993 Bank overdraft at 30 August 1994	(136,275) (27,354)	(161,475) (136,275)
Net movement	108,921	25,200
Total net movements	184,765	88,857