Northern Skills Group Business Services Limited

Annual report and financial statements

Registered number 02088545

Year ended 31 July 2020

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Directors' Report

The directors present their annual report and the audited financial statements for year ended 31 July 2020

On 1 August 2016 Northern Skills Group Business Services Limited was acquired by Middlesbrough College who own 100% of the share capital. The company is a wholly owned subsidiary of Middlesbrough College and as such its trading results are included in the College's group accounts.

Principal activities

The principal activity of the company is the provision of business support and apprenticeship training services to Middlesbrough College.

Business review

During the period, the Company continued to provide business support and apprenticeships training services to Middlesbrough College.

Directors

The directors who held office during the period were as follows:

R Davies

Z Lewis

M Pavlou

Company Secretary

C Kipling

Principal risks and uncertainties

The College has created new staff terms and conditions in order to ensure efficient operation of educational activities in a competitive and uncertain climate. Staff employed on these terms and conditions are employed by the company and recharged to the associated service or delivery areas within the College Group structure.

The company reports to and is held accountable by the Board of Governors of Middlesbrough College as part of the College's governance arrangements.

Gift Aid

The company has accrued gift aid payments of £17,451 (2019: £983) during the year, in line with the memorandum of understanding between the company and its parent undertaking.

Disclosure of information to auditor

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the company's auditor is unaware; and each director has taken all the steps that he/she ought to have taken as a director to make himself/herself aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Auditor

The auditor of these financial statements are Mazars LLP.

This report has been prepared in accordance with the special provisions relating to small companies within part 15 of the Companies Act 2006.

By order of the board

Robert A Davies

Director

Dock Street Middlesbrough TS2 1AD

17 December 2020

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK accounting standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- assess the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTHERN SKILLS GROUP BUSINESS SERVICES LIMITED.

Opinion

We have audited the financial statements of Northern Skills Group Business Services Limited (the 'company') for the year ended 31 July 2020 which comprise the Profit and Loss Account and Other Comprehensive Income, the Balance Sheet, the Statement of Changes in Equity and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 July 2020 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Directors' Report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information

contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Directors

As explained more fully in the Directors' Responsibilities Statement set out on page 5, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Based on our understanding of the company and its industry, we identified that the principal risks of non-compliance with laws and regulations related to the; UK tax legislation, pensions legislation, employment regulation and health and safety regulation, anti-bribery, corruption and fraud, money laundering and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements, such as the Companies Act 2006.

We evaluated the directors' and management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting manual journal entries to manipulate financial performance, management bias through judgements and assumptions in significant accounting estimates.

Our audit procedures were designed to respond to those identified risks, including non-compliance with laws and regulations (irregularities) and fraud that are material to the financial statements. Our audit procedures included but were not limited to:

- Discussing with the directors and management their policies and procedures regarding compliance with laws and regulations;
- Communicating identified laws and regulations throughout our engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the company which were contrary to applicable laws and regulations, including fraud.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the directors and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- · Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body for our audit work, for this report, or for the opinions we have formed.

David Hoose

David Hoose (Senior Statutory Auditor)
for and on behalf of Mazars LLP, Chartered Accountants and Statutory Auditor
Salvus House
Aykley Heads
Durham
DH1 5TS

27 January 2021

Profit and Loss Account and Other Comprehensive Income

for the year ended 31 July 2020

		Year ended 31 July 2020	Year ended 31 July 2019
	Note	£	£
Turnover Cost of Sales	: 2	3,231,704 (3,157,713)	2,216,040 (2,089,353)
Gross profit Administrative expenses		73,991 (157,123)	126,687 (126,687)
Operating profit Other income	3	(83,132) 83,132	
Profit before taxation	2 - 5	•	•
Tax on profit	6		167
Profit for the financial year		•	167
Other comprehensive income		:=	· 4 .
Total comprehensive income for the year			167

During the period, the Company continued to provide its services to the College.

Balance Sheet at 31 July 2020

	Note	31 July 2020 £	£	31 July 2019 £	£
Fixed assets					
Intangible assets	7		•		•
Tangible assets	8		803		1,284
		 -	803	_	1,284
Current assets					•
Stocks	9	-		-	
Debtors	10	55,119		132,315	
Cash at bank and in hand		149,914		12,441	
		205,033		144,756	
Creditors: amounts falling due within one year	11	(130,433)		(53,186)	
Net current assets			74,600		91,570
Total assets less current liabilities	•		75,403		92,854
Provisions for liabilities					
Deferred tax liability	12	(218)		(218)	
Deletted tax liability	12	(210)		(216)	
			(218)		(218)
Net assets			75,185	. 	92,636
Capital and reserves				_	
Called up share capital	13		2		2
Profit and loss account	.5		75,183		92,634
Shareholders' funds			75,185		92,636
		· ····			

The financial statements on pages 10 to 23 were approved by the Board of Directors and authorised for issue on 17 December 2020 and are signed on its behalf by:

Mrs Zoe Lewis Director

Registered Number: 02088545

Statement of Changes in Equity

	Called up share capital £	Profit and loss account £	Total equity £
Balance at 1 August 2018	2	92,698	92,700
Total comprehensive expense for the year Profit for the financial period Other comprehensive income	·*·	167	167
Total comprehensive income for the period	· z	167	167
Transactions with owners, recorded directly in equity Gift aid payment	\\$**	. (231)	(231)
Total contributions by and distributions to owners		(231)	(231)
Balance at 31 July 2019	2	92,634	92,636
Balance at 1 August 2019	2	92,634	92,636
Total comprehensive income for the period Profit for the financial period Other comprehensive income	<u>.</u>	# #	-
Total comprehensive income for the period	-		•.
Transactions with owners, recorded directly in equity . Gift aid payment	<u>.</u>	(17,451)	(17,451)
Total contributions by and distributions to owners		(17,451)	(17,451)
Balance at 31 July 2020	2	75,183	75,185

Notes (forming part of the financial statements)

1 Accounting policies

Company information

Northern Skills Group Business Services Limited is a private company, limited by shares, registered in England and Wales. The registered office is Dock Street, Middlesbrough, TS2 1AD.

The company's principal activities are disclosed in the Directors' Report.

Accounting convention

These financial statements were prepared in accordance with Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland ("FRS 102") as issued in August 2014. The amendments to FRS 102 issued in July 2015 and effective immediately have been applied. The presentation currency of these financial statements is sterling. All amounts in the financial statements have been rounded to the nearest £1. The financial statements have been prepared under the historical cost convention.

The Company's ultimate parent undertaking, Middlesbrough College includes the Company in its consolidated financial statements. The consolidated financial statements of Middlesbrough College are prepared in accordance with FRS 102 and the Further and Higher Education SORP 2015, are available to the public and may be obtained from the Clerk to the Corporation, The Further Education Corporation of Middlesbrough College, Dock Street, Middlesbrough, TS2 1AD. In these financial statements, the company is considered to be a qualifying entity (for the purposes of this FRS) and has applied the exemptions available under FRS 102 in respect of the following disclosures:

- Reconciliation of the number of shares outstanding from the beginning to end of the period;
- · Cash Flow Statement and related notes; and
- · Key Management Personnel compensation.

As the consolidated financial statements of Middlesbrough College include the equivalent disclosures, the Company has also taken the exemptions under FRS 102 available in respect of the disclosures required by FRS 102.11 Basic Financial Instruments and FRS 102.12 Other Financial Instrument Issues in respect of financial instruments not falling within the fair value accounting rules of Paragraph 36(4) of Schedule 1.

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements.

Notes (continued)

Critical accounting estimates and judgements

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily available from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Going concern

The directors have at the time of approving the financial statements, a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparation of the financial statements.

Turnover

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes:

Turnover is recognised at the time training is delivered and in the case of funded training when the delivery has been verified by the funder.

Notes (continued)

Intangible fixed assets

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software:

3-5 years straight line

Tangible fixed assets

Tangible fixed assets are stated at cost, net of depreciation and impairment. Depreciation is calculated to write down the cost less estimated residual value of all tangible assets other than leasehold land over their estimated useful economic lives. The rates applicable are:

Land and buildings leasehold Straight line over the life of the lease up to a maximum of 50 years

Fixtures, fittings and equipment Straight line over 3 to 5 years

Subsequent costs, including replacement parts and major inspections, are capitalised only when it is probable that such costs will generate future economic benefits. Any replaced parts or remaining carrying amounts of previous items are then derecognised. All other costs of repairs and maintenance are charged to profit or loss as incurred.

Impairment of fixed assets

At each reporting end date, the company reviews the carrying amounts of its fixed assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Taxation

Current tax

The tax expense represents the sum of the current tax expense and deferred tax expense. Current tax assets are recognised when tax paid exceeds the tax payable.

Current and deferred tax is charged or credited to the profit or loss, except when it relates to items charged or credited to another comprehensive income, or equity.

Current tax assets and current tax liabilities and deferred tax assets and deferred tax liabilities are offset, if and only if, there is a legally enforceable right to set off the amounts and the entity intends either to settle on the net basis or to realise the asset and settle the liability simultaneously.

Notes (continued)

Deferred tax

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled based on tax rates that have been enacted or substantively enacted by the reporting date. Deferred tax is not discounted.

Deferred tax liabilities are recognised in respect of all timing differences that exist at the reporting date. Timing differences are differences between taxable profits and total comprehensive income that arise from the inclusion of income and expenses in tax assessments in different periods from their recognition in the financial statements. Deferred tax assets are recognised only to the extent that it is probable that they will be recovered by the reversal of deferred tax liabilities or other future taxable profits.

For non-depreciable assets measured using the revaluation model and investment properties measured at fair value (except investment property with a limited useful life held by the company to consume substantially all of its economic benefit), deferred tax is measured using the tax rates and allowances that apply to the sale of the asset or property.

Employee benefits

The costs of short term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Retirement benefits

For defined contribution schemes the amount charged to profit or loss is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments.

Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the lease asset are consumed.

Government grants

Government grants relating to turnover are recognised as income over the periods when the related costs are incurred.

Agency arrangements

The company acts as an agent in the collection and payment of employer age grants for 16 to 18 year old apprentices and also the collection and payment of employer incentives to apprentice employers. Related payments received from the main funding body and subsequent disbursements to employers are excluded from the income statement and are shown separately in note 15.

Notes (continued)

2	Turnover		
_	,	Year ended	Year ended
		31 July 2020	31 July 2019
		£	£
	By activity		
	Provision of services to group holding company	3,231,704	2,216,040
		3,231,704	2,216,040
	By geographical market		
	United Kingdom		2,216,040
		,	
3	Other income		
		Year ended	
		31 July 2020 £	31 July 2019 £
	Job retention scheme grant	83,132	- .
		83,132	••
4	Expenses and auditor's remuneration		
	Included in profit are the following:		Year ended
	, G	31 July 2020 £	31 July 2019 £
		•	~
	Depreciation of tangible assets	481	983
	Auditor's remuneration:		Year ended
	, , , , , , , , , , , , , , , , , , , ,	31 July 2020	
		£	£
	Audit of these financial statements	9,850	10,600
		9,850	10,600
			·

Notes (continued)

5 Staff numbers and costs

The average number of persons employed by the Company (including directors) during the period/year, analysed by category, was as follows:

	Year ended 31 July 2020	Year ended 31 July 2019
Teaching and learning	59	40
Support staff	68	36
The aggregate payroll costs of these persons were as follows:	•	
	Year ended	Year ended
	31 July 2020 £	31 July 2019 £
Wages and salaries	2,723,543	1,880,501
Social security costs	194,458	131,291
Contributions to defined contribution plans	95,728	77,561
Restructuring costs - Contractual	143,984	<i>ु</i>
	3,157,713	2,089,353

No directors received any remuneration from the company in respect of their services provided during the period (period ending 31 July 2019: nil).

During the period no directors (period ending 31 July 2019: nil) participated in the defined contribution pension scheme.

Notes (continued)

6 Taxation

Total tax expense recognised in the profit and loss account, other comprehensive income and equity

	Year ended 31 July 2020	Year ended 31 July 2019
	££	£ £
Current tax	•	
Current tax on income for the period	CF:	-
Group relief payable	æ	
		<u></u>
Total current tax	, es	
Deferred tax (see note 12)		
Origination and reversal of timing differences	.=	(167)
Effect of tax rate change on opening balance	- *	· -
	- ·	
Total deferred tax	•	(167)
	, , , , , , , , , , , , , , , , , , , 	·
Total tax	, u	(167)
	·	·

6 Taxation (continued)

Reconciliation of effective tax rate

Year ended 31 July 2020 £	Year ended 31 July 2019 £
-	167
, 	(167)
1 - 2 	 .
8 2 ,	Fasi
	% <u></u>
26	<u> </u>
3,290	.=-
(3,316)	(167)
र ः ः ः ख्र	(167)
	ended 31 July 2020 £ - - 26 3,290 (3,316)

Reductions to the UK corporation tax rate to 19% (effective from 1 April 2017) and to 18% (effective 1 April 2020) were substantively enacted on 26 October 2015, and an additional reduction to 17% (effective 1 April 2020) was substantively enacted on 6 September 2016. This will reduce the company's future tax charge accordingly. The deferred tax liability at 31 July 2020 has been calculated based on these rates.

Notes (continued)

7 Intangible assets and goodwill

	•		
			£
	Cost		
	Balance at 31 July 2019 and 31 July 2020		39,852
		•	
·	Amortisation and impairment		20.052
	Balance at 31 July 2019 and 31 July 2020		39,852
	No. h and walve		
	Net book value At 31 July 2019		.
	At 31 July 2020		•
N	otes (continued)		
			,
8	Tangible fixed assets	Fixtures,	
		fittings and	
		equipment	Total
		£	£
	Cost Balance at 1 August 2019	648,006	648,006
	balance at 1 August 2019		040,000
	Balance at 31 July 2020	648,006	648,006
		0+0,000	040,000
	Depreciation and impairment	646 722	646 722
	Balance at 1 August 2019 Depreciation charge for the period	646,722 481	646,722 481
	Depreciation charge for the period		
	Balance at 31 July 2019	647,203	647,203
	balance at 51 day 2010	•	O47,200
	Net book value		
	At 1 August 2019	1,284	1,284
	•		
	At 31 July 2020	803	803
N	otes (continued)		
	•		
9	Stocks		
		31 July	31 July
		2020	2019
		£	4
	Finished goods	<u> </u>	
	The second of th		

Notes (continued)

10 Debtors

	31 July 2020 £	31 July 2019 £
Amounts owed by group undertakings Trade debtors Other debtors	54,750 - 369	132,315
	55,119	132,315
Due within one year Due after one year	55,119	132,315
	55,119	132,315

11 Creditors: amounts falling due within one year

	31 July 2020	31 July 2019
	£	£
Trade creditors	•	3,060
Taxation and social security	86,627	50,126
Other creditors	43,806	~;
	``````````` ;-	
	130,433	53,186

12 Deferred tax liabilities

Deferred tax liabilities are attributable to the following:

		Liabilities		
		31 July 2020	31 July 2019	
•	1	£	£	
Accelarated capital allowances		218	218	
		218	218	

No	tes (continued)		
13	Capital and reserves Share capital		31 July 2020
	Number of shares		
	On issue at 31 July - fully paid	_	2
	31	July 2020	31 July 2019 £
	Allotted, called up and fully paid	£	£
	2 ordinary shares of £1 each	2	2
	Shares classified in shareholders' funds	2	2
	The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at meetings of the Company.		
14	Operating leases Non-cancellable operating lease rentals are payable as follows:		
		31 July 2020 £	31 July 2019 £
		-	79,383
	Less than one year Between one and five years	75,472 266,260	276,316
	Five years or more		57,097
		341,732	412,796
	During the period £77,338 was recognised in the profit and loss account in respect of operating leases (2019: £95,976)		
15	Amounts disbursed as agent		
		Year ended 31 July 2020 £	Year ended 31 July 2019 £
	Funding body grants - employer age grants & incentives Disbursed to employers	. 	. -
		 	. ==
	Balance unspent as at the year end	-	.42.
			