FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2010

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FINANCIAL STATEMENTS

For the year ended 31 December 2010

Company number

2088545

Registered Office

Aykley Heads Business Centre

Aykley Heads Durham DH1 5TS

Directors

M T Pellew

J D A Ramsbotham

Secretary

I S Robertson

Bankers

Barclays Bank plc

Market Place Business

Centre

6/7 Market Place

Durham DH1 3ND

Solicitors

Ward Hadaway

Sandgate House 102 Quayside

Newcastle upon Tyne

NE1 3DX

Sintons LLP

The Cube Barrack Road

Newcastle upon Tyne

NE4 6DB

Dickinson Dees LLP

St Ann's Wharf 112 Quayside

Newcastle upon Tyne NE1 3DX

Independent Auditor Baker Tilly UK Audit LLP

Registered Auditor Chartered Accountants 1 St James' Gate Newcastle upon Tyne

NE1 4AD

REPORT OF THE DIRECTORS

For the year ended 31 December 2010

The directors present their report and the audited financial statements for the year ended 31 December 2010

Principal Activities

The North East Chamber of Commerce (Training) Limited is a wholly owned subsidiary of the North East Chamber of Commerce, Trade and Industry

The principal activity of the company is the provision of training and workforce development, in particular work based learning which is funded by the Skills Funding Agency, formerly Learning and Skills Council The company also provides non funded training courses covering a wide variety of topics

Business Review and future outlook

The result for the year is set out on page 8 and shows a trading loss of £54,956 a substantial reduction from the previous year's profit and a reflection of the very challenging trading conditions at the start of the year, trading stabilised in the last nine months of the year. The loss is stated after a fixed asset impairment charge of £72,474

Annual turnover fell significantly in 2010 as a result of the completion of a major contract, funding reductions and the impact of the economic downturn. Trading conditions within training remain extremely difficult with increased unemployment and businesses taking longer to make a buying decision

In response to the downturn in business we took steps to reduce costs. We implemented a 5% salary reduction for all staff from 1st January 2010 and there has been a reduction in staff numbers through natural wastage. We have exited our premises in Northallerton and have secured additional rental income in Newcastle and Middlesbrough to reduce overhead cost We continue to manage costs down where we can through procurement and smarter working processes supported by improved technology During the year we invested in a Virtual Learning Environment and an IP telephony solution both of which have reduced running costs and improved our service to learners and employers

Plans for 2011 include the upgrade of finance software and processes to improve reporting and forecasting, continued emphasis on customer service and cost reductions where possible through maximising the utilisation of

We anticipate that trading will remain challenging over the next two or three years

Key performance indicators

The board monitors the performance of the business according to the following key performance indicators

- Percentage success rates for learners
- Number and takeup of Business Courses
- Numbers of learners and starts
- Overall profitability
- Debtor and Creditor days

In addition we monitor staff turnover, staff absence and customer complaints

REPORT OF THE DIRECTORS

For the year ended 31 December 2010

Directors

The Membership of the Board is set out below

J D A Ramsbotham M T Pellew

Directors' responsibilities for the financial statements

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year—Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law)

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period

In preparing those financial statements, the directors are required to

- a select suitable accounting policies and then apply them consistently,
- b make judgements and estimates that are reasonable and prudent,
- c prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Financial instruments

The company's principal financial instruments comprise cash at bank together with short term debtors and creditors arising from trading

Principal risks and uncertainties

General Economic Conditions

Trading conditions remain extremely challenging not just for NECC but for all our members and this continues to impact on the takeup of services including training. The economic downturn and the rise in unemployment has made securing placements for our learners ever more challenging. Our response has included investing in additional resources within Training Recruitment and further automation of processes. We recognise that our emphasis must remain on delivering a high quality service and providing value for money whilst continuing to monitor costs closely.

REPORT OF THE DIRECTORS

For the year ended 31 December 2010

Public Sector Funding

The training landscape changed substantially in 2010 with the move to the Skills Funding Agency and changes within the qualifications framework. We are expecting a reduction in funding within the 2011/12 contract and the market remains very competitive. In response we continue to invest in quality provision and customer service. NECC Training remains one of the largest, quality providers in the region with high success and completion rates and we are having some success in placing learners with larger employers in the region.

Dividends

No dividends were paid during the year

Auditor

Baker Tilly UK Audit LLP are deemed to be reappointed in accordance with section 487(2) of the Companies Act 2006

Statement as to disclosure of information to auditors

The directors who were in office on the date of approval of these financial statements have confirmed, as far as they are aware, that there is no relevant audit information of which the auditor is unaware. Each of the directors has confirmed that they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor

ON BEHALF OF THE BOARD

I S Robertson Secretary

25 March 2011

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTH EAST CHAMBER OF COMMERCE (TRAINING) LIMITED

We have audited the financial statements on pages 5 to 16 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

As more fully explained in the Directors' Responsibilities Statement set out on page 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the APB's website at www frc org uk/apb/scope/private cfm

Opinion on the financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2010 and of its loss for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice,
 and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- · certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

GARRY ELLIOTT (Senior Statutory Auditor)

For and on behalf of BAKER TILLY UK AUDIT LLP, Statutory Auditor

Chartered Accountants

1 St James' Gate

Newcastle upon Tyne

NEI 4AD

25 March 2011

PRINCIPAL ACCOUNTING POLICIES

For the year ended 31 December 2010

BASIS OF PREPARATION

The financial statements have been prepared in accordance with applicable accounting standards and under the historical cost convention

The company is exempt from the requirement to present a cash flow statement on the grounds that its cashflows are included in the consolidated financial statements of North East Chamber of Commerce, Trade and Industry (Limited by Guarantee)

The company had no borrowings at the year end or indeed at any time during the financial year. The company's forecasts and projections, which take account of reasonable possible changes in trading performance, show that the company will not have a need to seek any external borrowings and will be able to operate utilising the available cash reserves. As a consequence the directors believe that the company is well placed to manage its business risks successfully in the current economic climate.

After making enquiries, the directors have a reasonable expectation that the company have adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the Annual Report and Financial Statements.

The principal accounting policies of the company are set out below

TURNOVER

Turnover is the total amount receivable for services provided, excluding VAT Training contracts are accounted for in the financial statements when training is delivered

DEPRECIATION

Tangible fixed assets are stated at cost, net of depreciation and impairment. Depreciation is calculated to write down the cost less estimated residual value of all tangible fixed assets other than freehold land over their estimated useful economic lives. The rates applicable are

Freehold land and buildings

Straight line over 50 years

Leasehold properties Fixtures and fittings

Straight line over the life of the lease up to a maximum of 50 years

Straight line over 3 to 5 years

IMPAIRMENTS

Fixed assets are reviewed for impairment if events or changes in circumstances indicate that the carrying amount may not be recoverable or as otherwise required by relevant accounting standards

Net realisable value and value-in-use, are recognised as impairments in the profit and loss account

PRINCIPAL ACCOUNTING POLICIES

For the year ended 31 December 2010

LEASED ASSETS

Operating leases and the payments made under them are charged to the profit and loss account on a straight line basis over the lease term

DEFERRED TAXATION

The charge for taxation is based on the profit for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for accounts and taxation purposes

Deferred tax is recognised on all timing differences where the transactions or events that give the group an obligation to pay more tax in the future, or a right to pay less tax in the future, have occurred by the balance sheet date. Deferred tax assets are recognised when it is more likely than not that they will be recovered. Deferred tax is measured using rates of tax that have been enacted or substantively enacted by the balance sheet date.

CONTRIBUTIONS TO DEFINED CONTRIBUTION PENSION SCHEMES

The pension costs charged against profits represent the amount of the contributions payable to two schemes in respect of the accounting period

GRANTS

Grants of a revenue nature are credited to the profit and loss account when the performance criteria for receipt are

RELATED PARTY DISCLOSURE

The company has taken advantage of the exemption under Financial Reporting Standard No 8 whereby subsidiary undertakings do not have to disclose inter-group transactions if 90% or more of their shares are controlled within the group

PRINCIPAL ACCOUNTING POLICIES

For the year ended 31 December 2010

CLASSIFICATION OF FINANCIAL INSTRUMENTS ISSUED BY THE COMPANY

Following the adoption of FRS25, financial instruments issued by the Company are treated as equity (i.e. forming part of shareholders' funds) only to the extent that they meet the following conditions

- a) they include no contractual obligations upon the Company to deliver cash or other financial assets or to exchange financial assets or financial liabilities with another party under conditions that are potentially unfavourable to the Company, and
- b) where the instrument will or may be settled in the Company's own equity instruments, it is either a non-derivative that includes no obligation to deliver a variable number of the Company's own equity instruments or is a derivative that will be settled by the Company's exchanging a fixed amount of cash or other financial assets for a fixed number of its own equity instruments

To the extent that this definition is not met, the proceeds of issue are classified as a financial liability. Where the instrument so classified takes the legal form of the Company's own shares, the amounts presented in these financial statements for called up share capital exclude amounts in relation to those shares.

Finance payments associated with financial liabilities are dealt with as part of interest payable and similar charges Finance payments associated with financial instruments that are classified as part of shareholders' funds are dealt with as appropriations in the reconciliation of movements in shareholders' funds

PROFIT AND LOSS ACCOUNT

For the year ended 31 December 2010

	Note	2010 £	2009 £
Turnover	1	3,733,265	5,725,987
Cost of sales		(2,326,477)	(3,413,983)
Gross profit		1,406,788	2,312,004
Administration expenses		(1,461,964)	(1,698,549)
Operating (loss) / profit		(55,176)	613,455
Interest receivable	2	220	511
(Loss) / profit on ordinary activities before taxation	1	(54,956)	613,966
Tax on (loss) / profit on ordinary activities	4	(19,599)	(53,180)
(Loss) / profit for the year	11	(74,555)	560,786

The above results are derived from continuing operations

There were no recognised gains or losses other than the profit for the financial year

The accompanying accounting policies and notes form an integral part of these financial statements

BALANCE SHEET AT 31 DECEMBER 2010

Company Number 2088545

	Note	2010 £	2009 £
Fixed assets			
Tangible assets	6	1,317,842	3,022,720
Current assets			
Debtors	7	2,570,513	1,266,370
Cash at bank and in hand		358,180	392,687
	_		
		2,928,693	1,659,057
Creditors: Amounts falling due within one year	8	(480,004)	(852,713)
oreators. Amounts taking due within one year	· -	(100,001)	(30=,,,,,,)
Net current assets	_	2,448,689	806,344
Total assets less current liabilities		2 766 821	2 920 064
Total assets less current habilities		3,766,531	3,829,064
Provisions for liabilities	9	(31,415)	(19,393)
Nick consta		3,735,116	3,809,671
Net assets	-	3,733,110	3,000,071
Reserves			
Called up share capital	10	2	2
Profit and loss account	11	3,735,114	3,809,669
Shareholders' funds	12	3,735,116	3,809,671
Shareholders Tunus	12		3,003,071

The financial statements were approved by the Board of Directors and authorised for issue on 25 March 2011 and are signed on its behalf by

J D A Ramsbotham J. Ramana Director

The accompanying accounting policies and notes form an integral part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2010

1	TURNOVER AND (LOSS) / PROFIT ON ORDINARY ACTIVITIES BE	FORE TAXATIO	N
	Turnover is attributable to the following classes of continuing business and arises wholly within the UK	2010 £	2009 £
	Income from youth and adult training Sale of courses and other activities	3,467,011 266,254	4,437,077 1,288,910
		3,733,265	5,725,987
	The (loss) / profit on ordinary activities is stated after charging	2010 £	2009 £
	Auditors' remuneration	9 000	9 000
	Audit	8,000	8,000
	Depreciation – tangible fixed assets, owned Impairment – tangible fixed assets, owned	119,805 72,474	121,102 -
	Operating lease rental		
	Land and buildings Plant and machinery	71,550 	76,750 12,841
2	INTEREST RECEIVABLE		
		2010 £	2009 £
	Bank interest receivable	220	511
3	DIRECTORS AND EMPLOYEES		
	Staff costs during the year were as follows	2010 £	2009 £
	Wages and salaries	1,514,535	2,051,470
	Social security costs Other pension costs	139,337 75,901	198,705 89,878
	z F 2.23.01. 0.22.	1,729,773	2,340,053

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2010

3 DIRECTORS AND EMPLOYEES (CONTINUED)

The average number of employees of the company during the year was

2010 2009

Training services

67 103

No directors received any remuneration in respect of their services provided during the year (2009 £nil)

During the year no directors (2009 nil) participated in the defined contribution pension scheme

4 TAX ON PROFIT ON ORDINARY ACTIVITIES

	2010	2009
The tax charge represents	£	£
Corporation tax at 21% (2009 21 00%) Adjustments in respect of previous year		23,201 (4,628)
Current tax charge	7,577	18,573
Deferred tax (note 9)	12,022	34,607
Tax on (loss) / profit on ordinary activities	19,599	53,180

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2010

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4 TAX ON PROFIT ON ORDINARY ACTIVITIES (CONTINUED)

The tax assessed for the period is lower than the standard rate of corporation tax in the UK 21% (2009–21 00%) The differences are explained as follows

	2010 £	2009 £
(Loss) / profit on ordinary activities before tax	(54,956)	613,966
(Loss) / profit on ordinary activities multiplied by standard rate of corporation tax in the UK of 21 00% (2009 21 00%)	(11,541)	128,933
Effect of		
Expenses not deductible for tax purposes Depreciation in excess of capital allowances for the period Group relief Adjustment to tax charge in respect of previous year	6,959 160 4,422 7,577	16,164 (30,710) (91,186) (4,628)
Current tax charge for period DIVIDENDS	1,311	10,575
The following dividends have been paid in the year	2010 £	2009 £
Dividends paid on ordinary shares	<u> </u>	1,200,000

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2010

6 TANGIBLE FIXED ASSETS

	Freehold land and buildings £	Leasehold land and buildings £	Fixtures and fittings £	Total £
Cost				
As at 1 January 2010 Additions Disposals	1,870,074 3,796 (1,873,870)	1,848,876 26,173	882,971 14,155 -	4,601,921 44,124 (1,873,870)
As at 31 December 2010		1,875,049	897,126	2,772,175
Depreciation				
As at 1 January 2010 Charge for year Impairments On disposals	272,735 44,412 - (317,147)	512,567 37,136 69,087	793,899 38,257 3,387	1,579,201 119,805 72,474 (317,147)
As at 31 December 2010	_	618,790	835,543	1,454,333
Net book value				
At 31 December 2010		1,256,259	61,583	1,317,842
At 31 December 2009	1,597,339	1,336,309	89,072	3,022,720

The Company's operations in 2010 generated a cash outflow and as a result an impairment review of the carrying value of tangible fixed assets has been undertaken

The Company considers that for the purpose of tangible fixed asset impairment testing it only has one income generating unit. Impairment is tested by calculating value in use by reference to discounted cash flow forecasts. These are based on approved forecasts for 2011 with assumptions of no growth in years thereafter. The discount rate used is 4.5% Following this review the Company's tangible fixed assets have been impaired by £72,474 which has all been charged to the Company's profit and loss account.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2010

7	DEBTORS		
		2010 £	2009 £
	Trade debtors Amounts owed by parent undertaking Prepayments and accrued income	28,717 2,267,891 273,905	123,441 643,608 499,321
		2,570,513	1,266,370
8	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2010 £	2009 £
	Trade creditors Corporation tax	49,501	87,506 23,201
	Other taxes and social security costs Accruals and deferred income	50,546 379,957	77,496 664,510
	Accruais and deferred income		
		480,004	852,713
9	DEFERRED TAX		
			Deferred tax £
	At 1 January 2010		19,393
	Movement in year (note 4)	-	12,022
	At 31 December 2010	-	31,415
		Amount provided 2010	Amount provided 2009
	Fixed assets timing differences Other differences	£ 32,415 (1,000)	£ 19,393
		31,415	19,393

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2010

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	2010 £	2009 £
Authorised 100 ordinary shares of £1 each	100	100
Allotted, called up and fully paid 2 ordinary shares of £1 each	2	2

11 RESERVES

	Profit and loss account
At 1 January 2010 (Loss) for the year	3,809,669 (74,555)
At 31 December 2010	3,735,114

12 RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	2010 £	2009 £
(Loss)/profit for the financial year Dividend paid Shareholders' funds at 1 January 2010	(74,555) - 3,809,671	560,786 (1,200,000) 4,448,885
Shareholders' funds at 31 December 2010	3,735,116	3,809,671

13 CAPITAL COMMITMENTS

There were no capital commitments at 31 December 2010 or 31 December 2009

14 CONTINGENT LIABILITIES

There were no contingent liabilities at 31 December 2010 or 31 December 2009

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2010

15 CONTRIBUTIONS TO DEFINED CONTRIBUTION PENSION SCHEMES

Up until 31 July 2010 NECC operated two defined contribution pension schemes for the benefit of employees NECC ceased contributions to both schemes with effect from 1 August 2010 following the establishment of NECC Group Personal Pension Plan The Pension Trustees have now commenced the wind up of the previous schemes and pending completion of the wind up the assets of both schemes continue to be held separately from those of the group in an independently administered fund for the benefit of employees. Contributions to the NECC Group Personal Pension Plan are also held separately from the group in an account in the name of each Pension Plan member. Contributions by the group to all schemes in the year amounted to £75,901 (2009 £89,878). Outstanding contributions at the year end amounted to £10,912 (2009 £8,416).

16 LEASING COMMITMENTS

Operating lease payments amounting to £73,398 (2009 £82,506) are due within one year. The leases to which these amounts relate expire as follows

	2010		2009	
	Land and buildings	Other	Land and buildings	Other
In one year or less	£	£	£ 35,616	£ 686
Between two and five years	71,550	1,848	44,356	1,848
	71,550	1,848	79,972	2,534

17 TRANSACTIONS INVOLVING DIRECTORS

During the normal course of trade the company has not purchased goods or services and has not received contributions from organisations in which directors have a material interest

18 ULTIMATE PARENT UNDERTAKING

The directors consider that the ultimate parent undertaking of this company is its parent company North East Chamber of Commerce, Trade and Industry (Limited by Guarantee) by virtue of its 100% shareholding of the ordinary share capital in the company