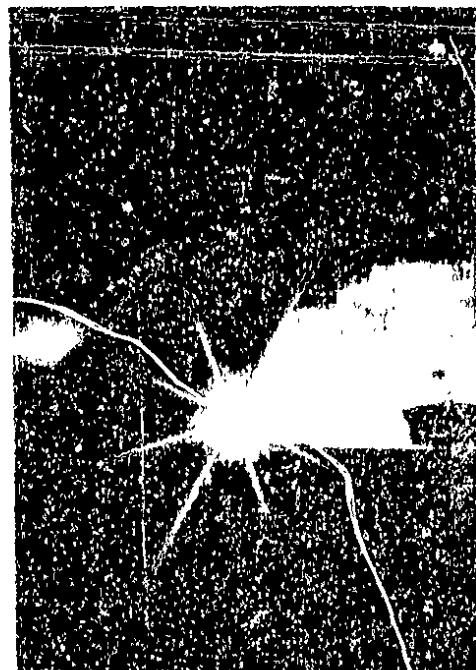


1987-1988

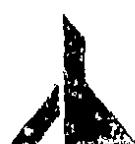
ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1988

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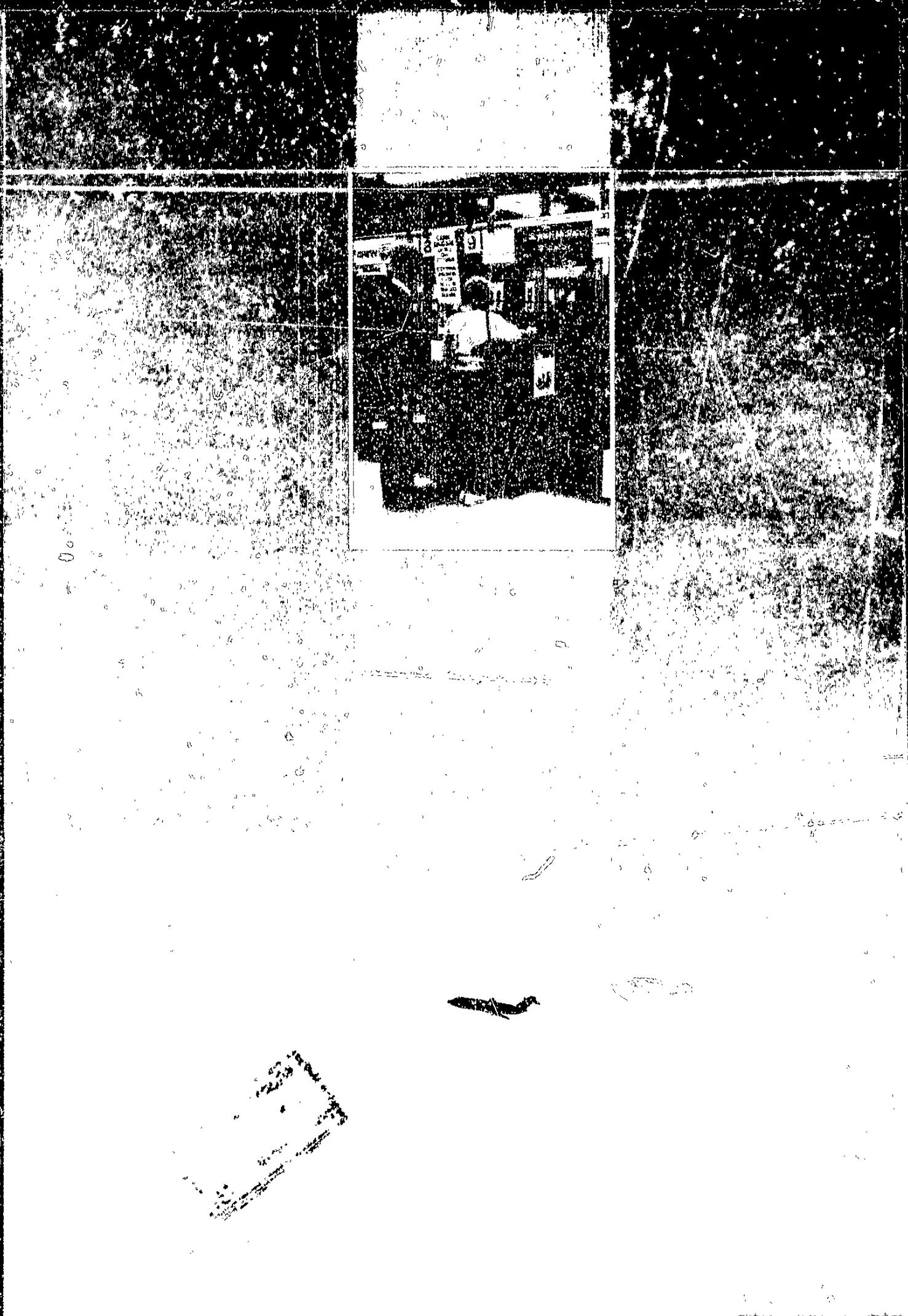


ANNUAL REPORT AND ACCOUNTS

1987-1988



Birmingham
International Airport plc





2073 27

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Chairman's Review



Birmingham International Airport's first year as a Company has been highly successful. We have achieved record figures for passenger and cargo throughput and ensured a profitable start for the Company.

The Airports Act (1986) introduced legislation requiring local authorities owning airports with a turnover in excess of £1 million to establish public airport companies. Birmingham International Airport plc is wholly owned by the seven District Councils in the County of West Midlands, namely Birmingham, Coventry, Dudley, Sandwell, Solihull, Walsall and Wolverhampton.

The Company's organisation and relationship with the shareholding Districts is well established and the support from each of the seven Councils has been excellent. In return, the shareholding Districts have a superb investment with our balance sheet at 31 March 1988 showing that shareholders' funds have already increased to £81.61 million.

Furthermore, although dividends were not expected immediately, our first year profit of £1.94 million (net of tax), has allowed dividends totalling £0.65 million to be declared.

Birmingham International Airport is firmly established in terms of passenger

and cargo throughput as a major UK gateway serving the Heart of England and beyond. As such, we help to create employment and improve the prosperity of the region. Our recent growth will, in my view, continue and I hope that this will ultimately lead to Central Government's support for designation as a full international 'gateway' airport.

The future holds many challenges for the Airport. These include providing for the increasing demand for services and adjusting to the Single European Market in 1992. We have achieved much in our first successful year and I am sure that we can look forward to the future with confidence. Our success has been made possible by the efforts of many people both at the Airport and in the seven local authorities. In particular, my personal thanks go to my fellow directors and especially to my Deputy Chairman, Syd Pemberton.

Chairman

Summary of Results (Year ended 31 March 1988)

FINANCIAL

| | |
|------------------------------------|---------------------------|
| Turnover | £24.86 million |
| Growth in Turnover | 25.2% |
| Profit after Tax | £1.94 million |
| Profit Distribution | £0.65 million |
| Ordinary Share Dividend | 11 pence per share |
| Value of Shareholders Funds | £81.61 million |
| Return on Capital Employed | 3.8% |

| AIRPORT TRAFFIC | Million | Growth % |
|---------------------------------------|----------------|-----------------|
| Terminal Passengers (Total) | 2.65 | 20.3% |
| Terminal Passengers (International) | 2.10 | 20.3% |
| Terminal Passengers (Domestic) | 0.55 | 20.7% |
| Total Passengers (Including Transits) | 2.74 | 20.0% |

| | 000's | Growth % |
|--------------------------|-------|----------|
| Air Transport Movements | 52.1 | 10.3% |
| Total Aircraft Movements | 79.0 | 9.5% |
| Cargo (Tonnes) | 29.8 | 86.9% |

Directors and Officers

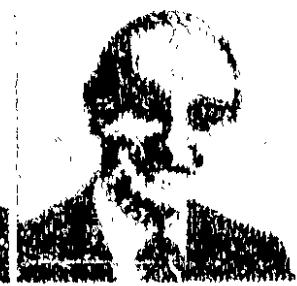
Board of Directors



Graham Edward Richardson
Chairman
Birmingham City Council



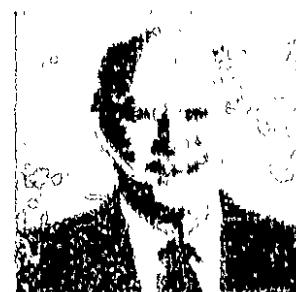
Councillor Ted Penberthwait, Vice-Chairman of Birmingham City Council
Deputy Chairman
Sandwell MBC



Councillor Denis Barry, Vice-Chairman of Birmingham City Council
Birmingham City Council - Dudley MBC



Councillor Eddie Apperley, Vice-Chairman of Birmingham City Council
Birmingham City Council - Sandwell MBC



Bob Taylor
Managing Director



Brian Summers
Financial Director and
Company Secretary

Senior Management



Alan Cornthwaite
Personnel



Derek Edwards
Commercial Activities



David Old
City Assistant



Bob Taylor
Clerk to City

Managing Director's Report — Growth and Change



1987 was another year of significant achievement. Due to high demand and a large backlog of orders, we were able to increase our production capacity by 20% over last year. This has allowed us to meet the growing demand for our products.

Throughout the year, we have focused on diversifying our product range to appeal to all different market segments. Our efforts have been rewarded with a steady increase in sales and market share. The most notable rise in company history occurred during the year, primarily attributed to the growth in the aerospace industry.

No surprise, these results have been achieved through hard work and dedication. Total turnover rose by 20% to £24.5 million on a profit before tax of £1.8 million.

Such figures, remarkable by any standard, have been achieved by responding to changing market needs and adapting our products to meet them.



host and by the provision of excellent
safe modern efficient facilities.

This provision is a continuous exercise. The
air runway was completely resurfaced in
time for the busy summer season of 1987.
A three year £45 million investment plan
will be implemented to expand passenger
and cargo facilities as the first stage to cope
with a forecast doubling of traffic by the
end of the 1990s. We therefore look to the future
with confidence.

The change to company status now allows
the Airport to operate in a more
commercial fashion and has entailed a
process of change which will continue.
Management has been reorganised to take
account of the new character and style of
the Company, more emphasis has been
placed on business planning and long term
strategy development, and communication
with staff has been improved.

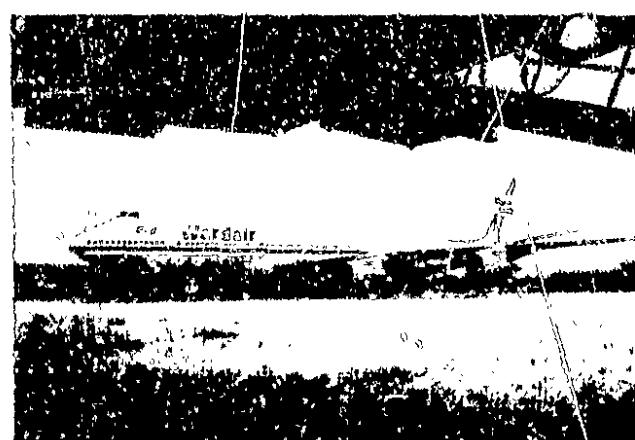
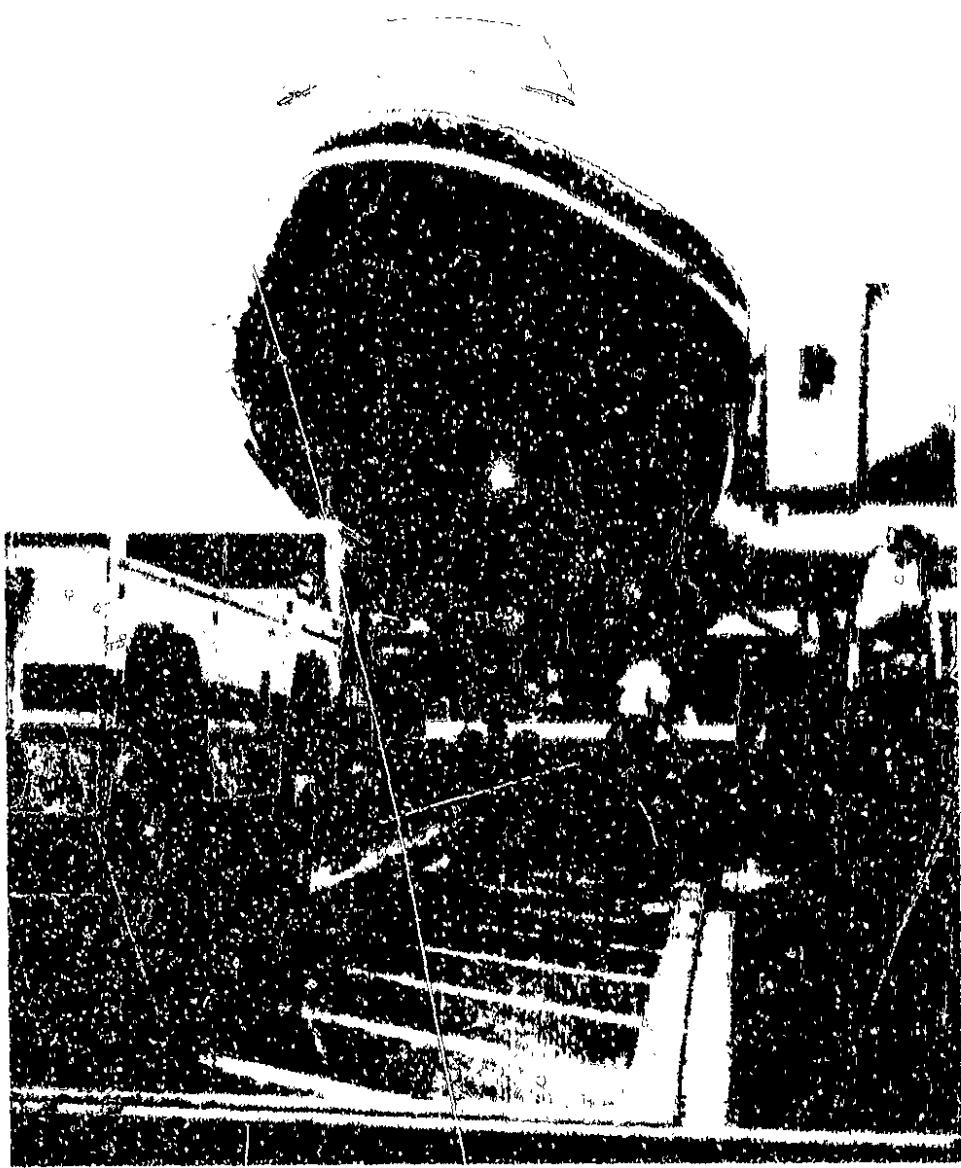
The Airport is proud of its tradition of
friendly and professional service, of putting
people first whether they be customer,
passenger, or visitor and we have firmly
established a "Birmingham Standard" of
service. Now we are developing this even
further so that in terms of airport
standards generally, Birmingham is
synonymous with the best. We will achieve
this by paying particular attention to the
monitoring of service in every department
of the Company and in that supplied by
other organisations.

Careful consideration for the many
residents living adjacent to the Airport has
meant continued financial support for
environmental improvement measures as
part of our good neighbour policy.

It was my honour in 1987 to be elected
Chairman of the Aerodrome Owners
Association and the annual conference,
opened by Lord Brabazon of Tara, the
Minister of Aviation, was hosted by the
Company in September.

Finally, I wish to thank the staff of the
Company for their splendid service in a
year of unprecedented growth and change.

Managing Director



(far left) Entrance facade to the departure terminal. Comfort and efficiency for passengers and staff were being the main considerations for design of the main terminal building. (center left) A tight and spacious path linked to airbridges for passengers to easy and rapid aircraft access. Above and left: With a projected growth in both passenger and cargo markets, air transport becomes more varied and larger. 1987

Birmingham -- A Winner

**SCOTLAND,
NORTHERN IRELAND
& THE NORTH OF
ENGLAND**
7%

NORTH WEST
2.4%

SHROPSHIRE
3.4%

WALES
2.1%

WOLVERHAMPTON
3.4%

DUDLEY
6.2%

SANDWELL
1.6%

BIRMINGHAM
15.4%

**HEREFORD &
WORCESTERSHIRE**
8.3%

SOUTH WEST
4.1%

Our surveys show that our passengers come from a wide catchment area. The map gives an indication of where they live, and is based on surveys conducted in August 1987 and February 1988. Approximately 34% of our passengers live outside the West Midlands economic planning region.

Our aim is simply to be the best airport in Britain with a formula that puts people first. We have created what we call a "Birmingham Standard" of service placing the emphasis firmly on high standards of efficiency and professionalism.

The "Birmingham Standard" is recognised throughout the airports' industry and, as this graph shows, is appreciated by our passengers. Every month during 1987 we increased our share of the total UK passenger market

STAFFORDSHIRE
6.0%

WALCOTT
3.3%

BIRMINGHAM INTERNATIONAL AIRPORT PLC

UK MARKET SHARE
1987 (MILLION ARRIVALS)

UK MARKET SHARE

30

28

26

24

22

20

Source: Civil Aviation Authority
UK Airports Monthly Statement of Movements,
Passenger and Cargo

**YORKSHIRE &
HUMBERSIDE**
3.4%

EAST MIDLANDS
11.2%

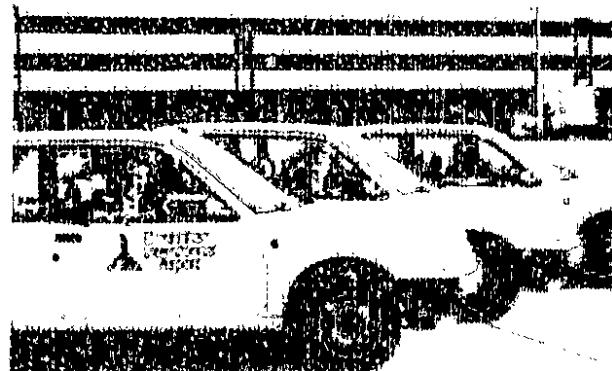
**EAST ANGLIA &
SOUTH EAST**
3.5%

SOLIHULL
6.4%

COVENTRY
4.0%



WARWICKSHIRE
7.3%



We have established a pioneering Sales Team whose main objective is to generate new business opportunities with the travel trade throughout our catchment area.

Competing in a Changing Environment

Business travel is a key element of the UK's economy. In 1989, the UK had an average share of 13% of world air passenger traffic, up 10% from 1987.

It is an important sector for our increasingly globalised business where the range of services and programmes available are changing dramatically from year to year.

Competition between airports within the UK has increased enormously with improved road and rail links throughout the country.

Airports can no longer rely solely on their traditional catchment areas but, like Birmingham International, must broaden their horizons.

Improved communications within the UK have also widened the choice of airports available to foreign airlines creating further competition at home.

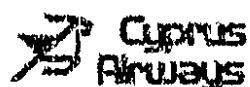
The liberalisation of air transport regulations within Europe and further afield will bring new opportunities for

more international scheduled services operating from regional airports.

Meanwhile most of these airports will be offering inclusive tours and charter flights for a considerable proportion of their traffic. At Birmingham this is a smaller proportion than many others and during the financial year under review, scheduled passengers accounted for 75.4% of our total.

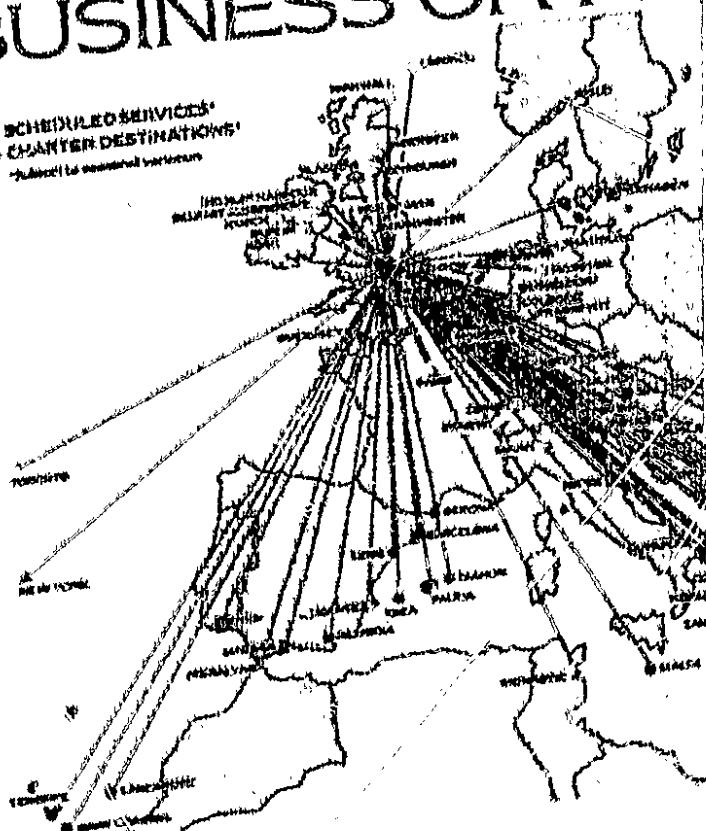
The volume of traffic in the charter sector can be subject to major changes from year to year but it is our policy to maintain a balance between charter and scheduled services while encouraging development in both sectors.

BRITISH AIRWAYS



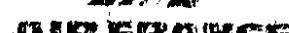
BUSINESS OR PLEASURE

SCHEDULED SERVICES
CHARTER DESTINATIONS
Subject to seasonal variation



MOST POPULAR DESTINATIONS (Thousands of Passengers)

| INTERNATIONAL CHARTER | INTERNATIONAL SCHEDULED | DOMESTIC |
|-----------------------|-------------------------|----------------|
| PALMA (268) | DUBLIN (111) | BELFAST (123) |
| MALAGA (108) | AMSTERDAM (94) | GLASGOW (106) |
| FARO (107) | PARIS (75) | HEATHROW (93) |
| ALICANTE (89) | FRANKFURT (63) | JERSEY (68) |
| TENERIFE (85) | DUSSELDORF (54) | EDINBURGH (60) |



WE'VE GOT MORE GOING FOR YOU



England's Central Air Cargo Hub

Cargo is another of our success stories. During the past three years it has increased by almost 300% and in the last twelve months the value of imports and exports exceeded £200 million.

This remarkable achievement began when we built the new passenger terminal on the north side of the Airport four years ago. It presented an ideal opportunity to redevelop the old terminal building and create a modern air cargo complex.

This was timed to coincide with freeport status while existing facilities were also completely refurbished to supply a specialist express cargo operation.

There are three distinct cargo sectors at the Airport:

These are: air freight, primarily carried in the cargo holds of passenger aircraft; air express - a highly specialised activity involving dedicated operators and aircraft; and air freight trucked to and from other airports.

In the past year business in these three sectors has increased by 48%, 196% and 38% over the previous twelve months.

The traditional air cargo business is handled through the new British Airways Cargo Centre which after eighteen months operation is now showing real benefits from 24 hour opening and the latest technology in handling equipment.

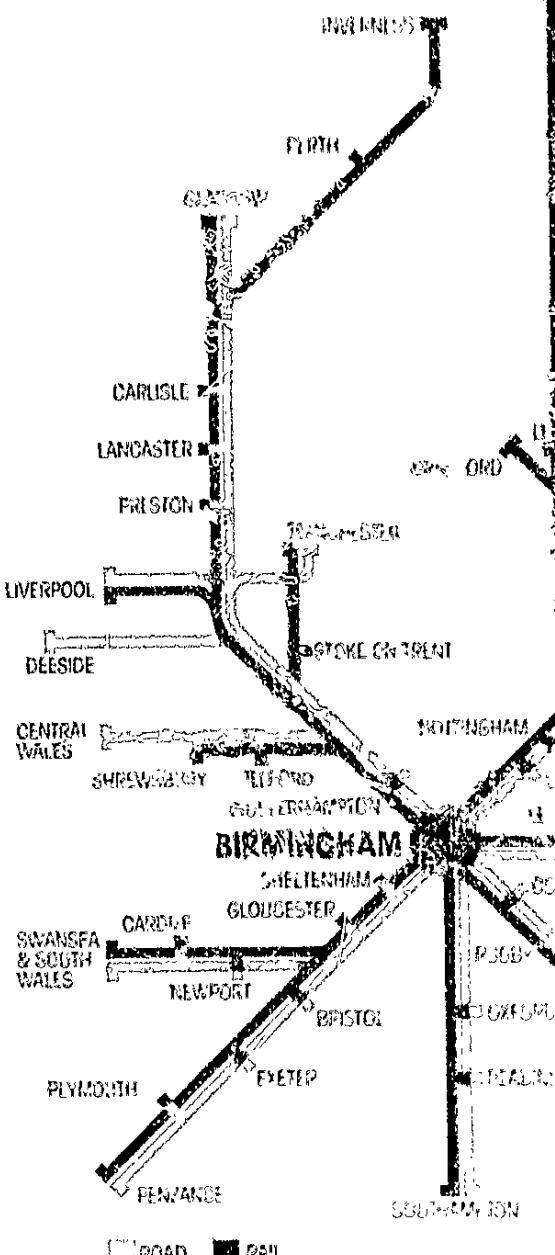
The world's leading express parcels and distribution companies now operate regular services from Birmingham, attracted by the Airport's superb central location and excellent motorway links.

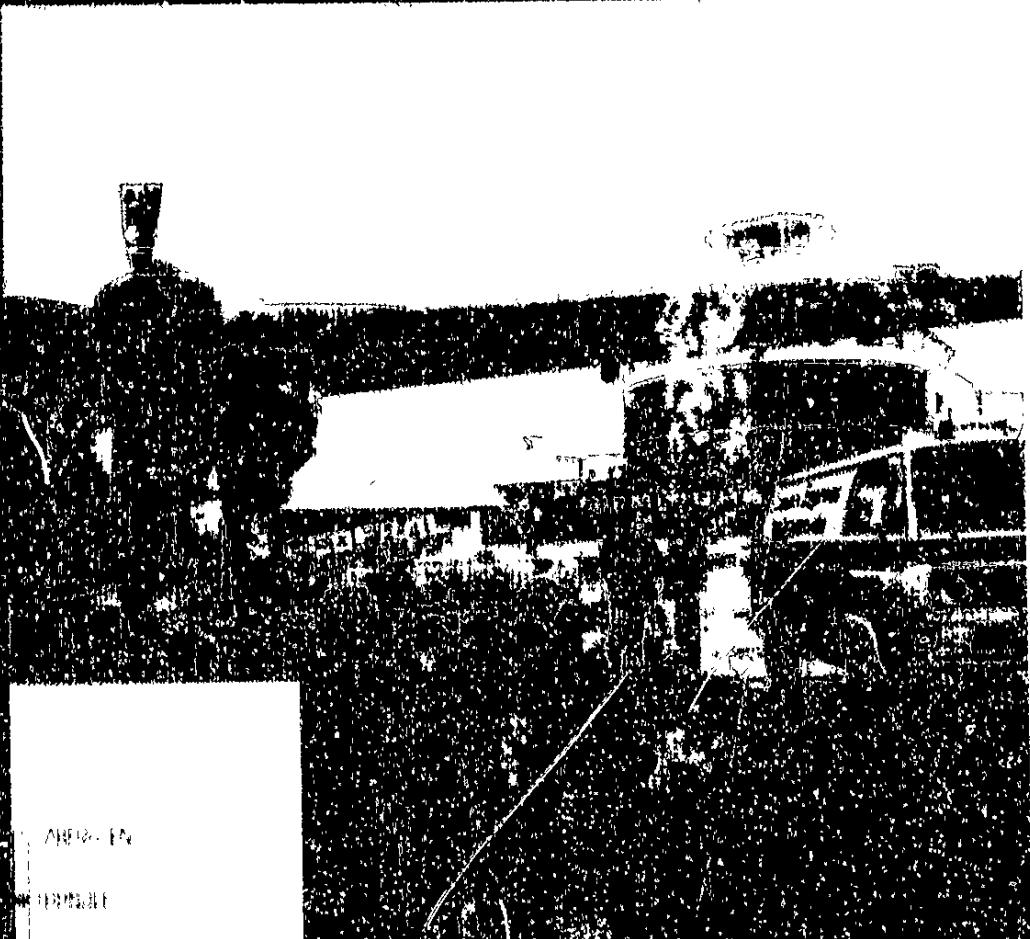
They include DHL International, Emery Worldwide, Federal Express, Securicor Express International, TNT IPEC, TNT Skypak, United Parcel Service and XP Express Parcel Systems.

Plans for new freight facilities are already underway including additional accommodation for freight operators and more apron handling space.

The Airport will spend £6.2 million on this phased development which will cope with the anticipated expansion into the 1990s.

(Below) At a glance, the map displays a road network for passengers, a rail network for freight, cargo and passengers. Selected cities of industry, retail centres and fast food restaurants.





AIRPORT TERMINAL

TERMINAL

TERMINAL

TERMINAL

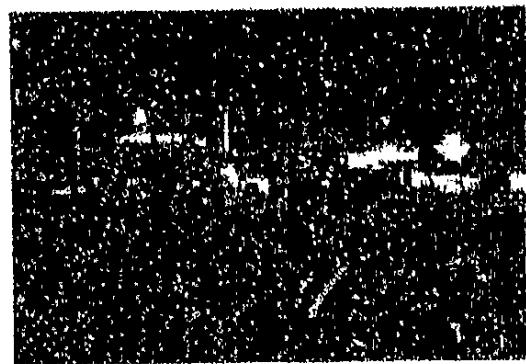
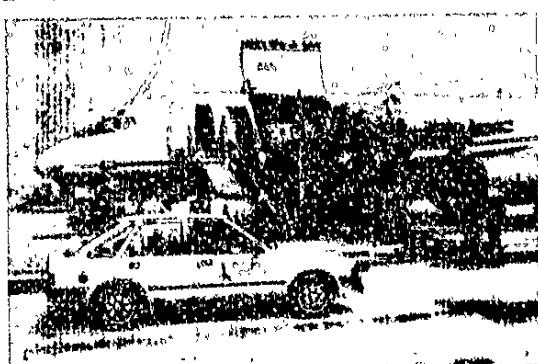
TERMINAL

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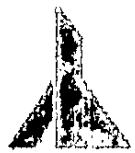
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TERMINAL

TERMINAL



ATLANTA INTERNATIONAL AIRPORT HAS BEEN ONE OF THE LEADING AIRPORTS IN THE U.S. IN TERMS OF AIRPORT EXPANSION PROJECTS. ATLANTA INTERNATIONAL AIRPORT IS WELL EQUIPPED WITH THE LATEST IN AIRPORT HANDLING EQUIPMENT. WHICH HAS MADE INCREASED TRAFFIC OF AIRPORT AIR EXPRESS CARGO, DOMESTIC AND CONTINENTAL. EXCELLENT LOCATION OF THE AIRPORT IS PROVIDING OPPORTUNITIES IN THE AIR PORTS IN THE FUTURE. (Bottom) BRITISH AIRWAYS AIRPORT CENTER HAS ONE OF THE MOST ADVANCED CARGO PROCESSING SYSTEMS.



Development to Meet Demand

There are plans to spend almost £35 million over the next three years at Birmingham Airport to meet Airport traffic growth. Passengers and cargo facilities have increased by 10 per cent.

In response to that, Three Year Business Plan has been established to ensure the leading regional airports of the 1990s.

Because of the Airport's rapid growth the Company is committed to doubling the current passenger capacity to six million a year and a number of schemes are being carried out in the current year to improve existing facilities.

These include extending the front of the passenger terminal to provide a larger international arrivals area and an additional first floor lounge area.

The extensions will be completed in time for the peak summer traffic this year.

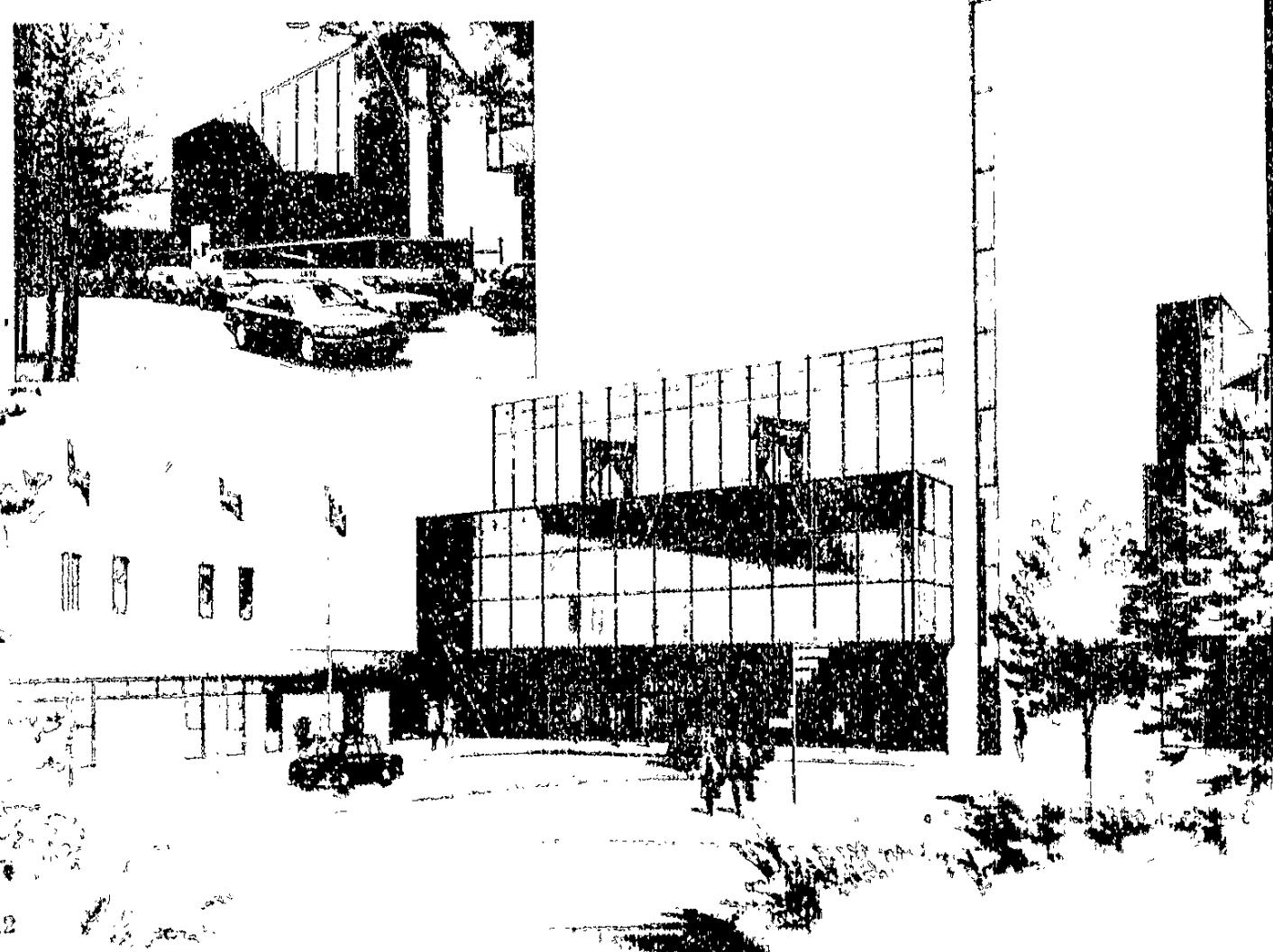
The Plan which forecasts increases both

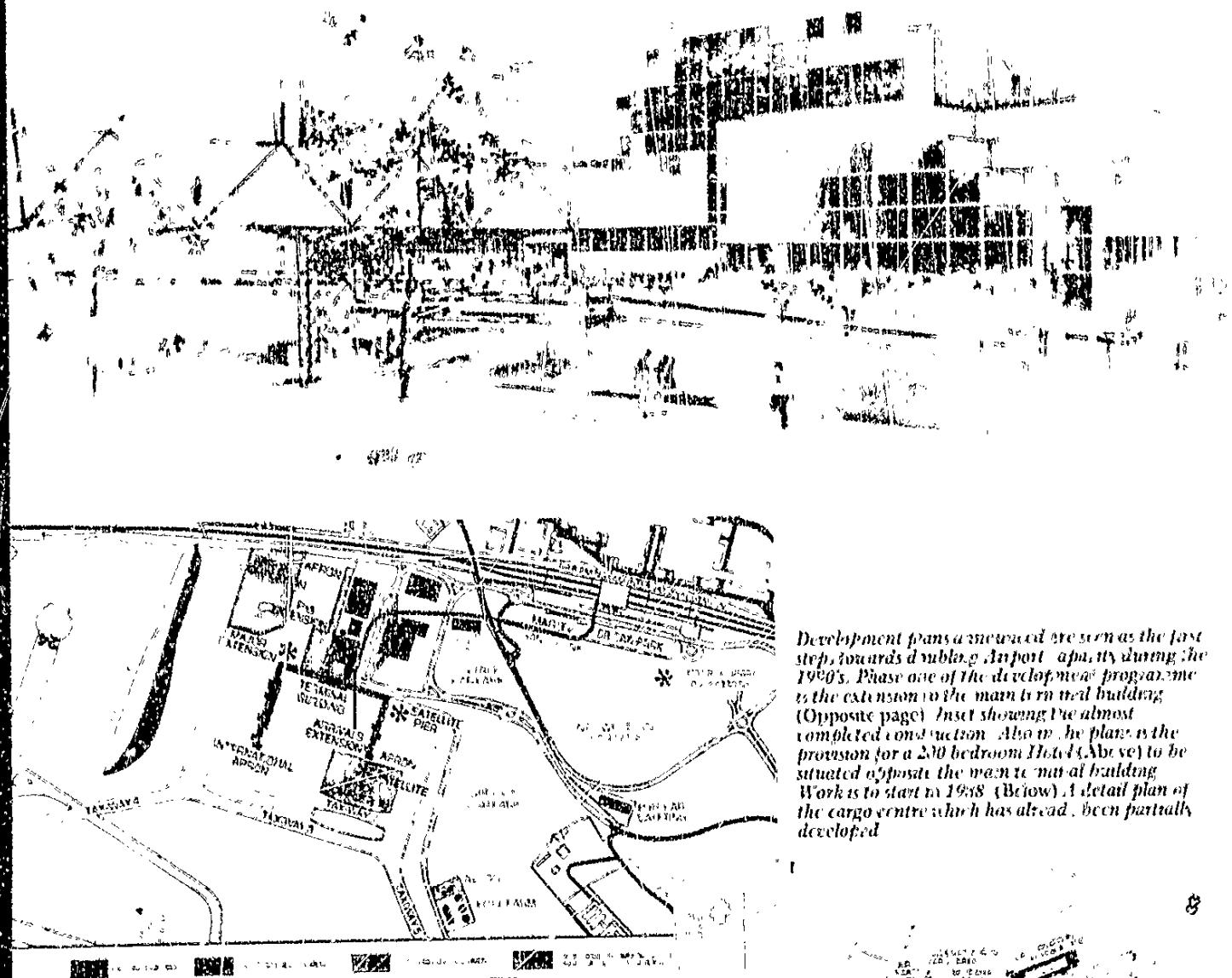
in terminal passengers of three quarters of a million and freight throughput of 20,000 tonnes by 1990, includes even more exciting projects.

These include: An £11 million programme of improvements and extensions to the Terminal Building; a £15 million scheme to expand capacity of the cargo terminal;

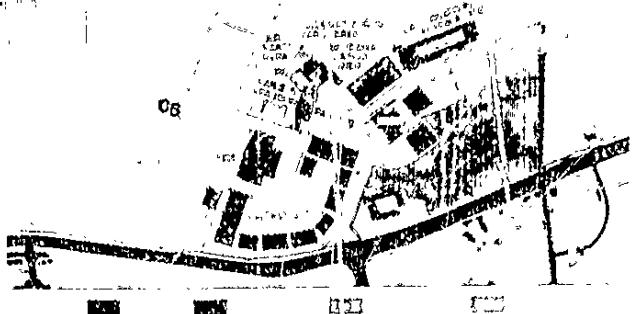
£1.2 million to encourage investors to build a new Airport hotel plus office accommodation and a new multi-storey car park.

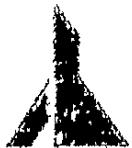
And this is only the start, the Airport is continually monitoring and meeting the growing demands of airlines and tenants and encouraging direct investment in certain projects by other organisations who want to share in the success of one of Britain's fastest growing airports.





Development plans announced are seen as the first step, towards doubling Airport capacity during the 1970's. Phase one of the development programme is the extension to the main terminal building (Opposite page). Inset showing the almost completed construction. Also in the plan is the provision for a 200 bedroom Hotel (Above) to be situated opposite the main terminal building. Work is to start in 1978. (Below) A detail plan of the cargo centre which has already been partially developed.





Commercial Activities

East Anglian Airport Ltd. generates revenue from commercial activities operated under agreements with the Airport Company. These range from car parks and duty free shops, terminal and in flight catering, car parking and car hire to banking and even advertising space sold within the Airport building.

The total income from commercial activities in the year under review increased by 31% compared with the previous twelve months and commercial income per passenger reached £3.77 while facilities offered to passengers have continued to expand.

Our rapid growth has also led to an increase in demand for office accommodation at the Airport and income from the letting of property increased by 14.8%.

During the year work started on providing better facilities for car hire, car parking and banking plus a new lounge bar. There were considerable improvements to the outside catering and duty free shopping areas and a new purpose built flight catering commissary operated by Trust House Forte was opened last year.

While the Airport is continually under

review to ensure it meets the needs of our commercial partners we take great care in choosing commercial outlets and the services they supply are carefully monitored for efficiency and value.

We must maintain the 'Quality Team Standard'. Our passengers expect nothing less.



Commercial activities at the Airport are constantly encouraged. Above left) In flight catering. (Above centre) Duty Free Shopping. (Above right) Terminal catering and (Top) Car parking.



Good Neighbours

Living and working in harmony with our neighbours is of major importance to the Airport.

As part of our 'good neighbour' policy we have an active Noise Management Programme and in the past ten years £2.5 million has been spent by the Airport on noise insulation grants to 3,400 neighbouring properties.

The Company is committed to expand the scheme by providing £250,000 annually for noise insulation and is in the course of reviewing the areas covered by the scheme.

The Noise Management Programme also makes provision for Land Compensation Act payments, noise monitoring and facilities to reduce noise from the Airport.

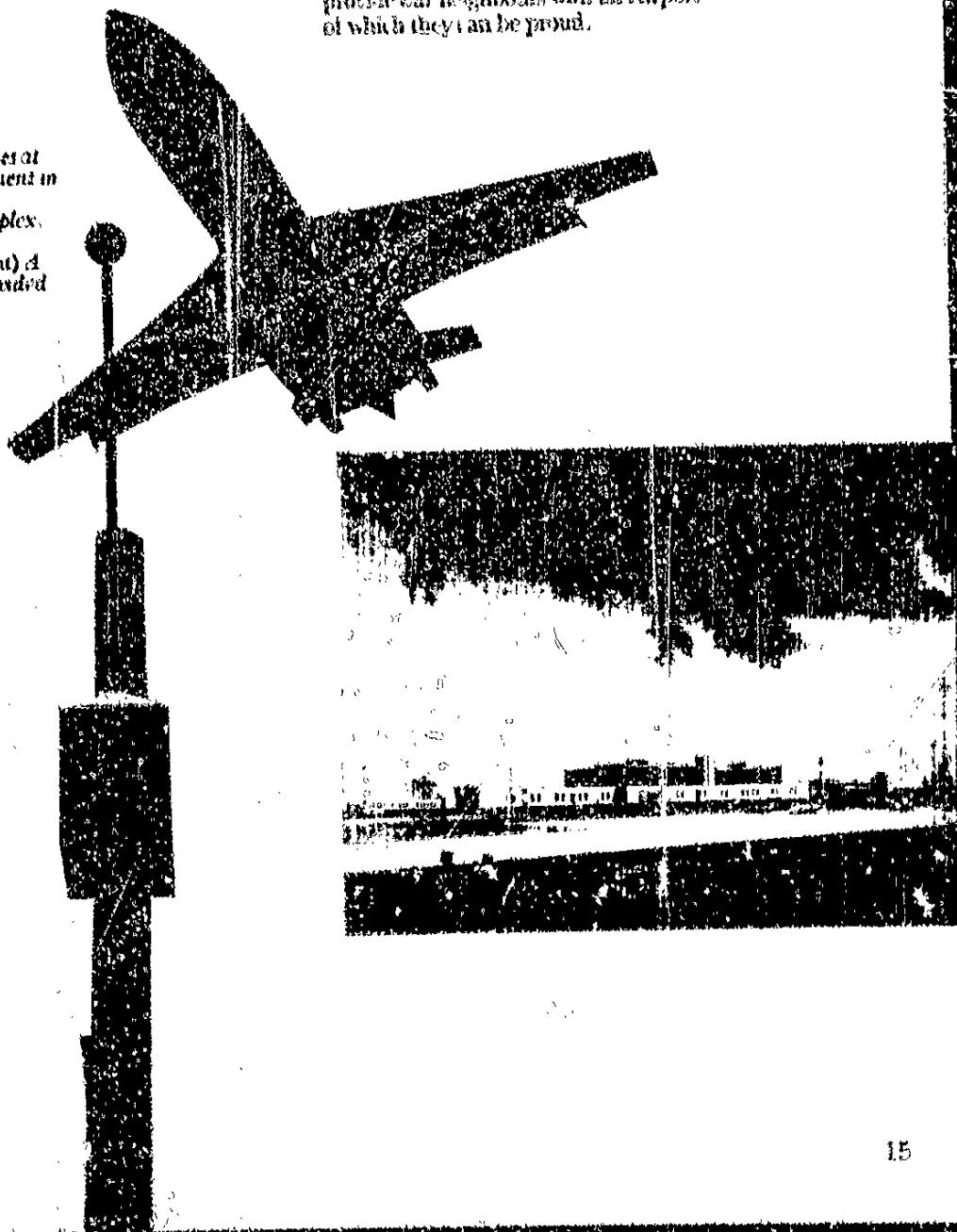
We involve the local community right from the start through its representation on the Airport Consultative Committee which advises regular meetings on all aspects of noise and other environmental issues affecting the Airport.

There is also close and regular monitoring on air noise as possible and water pollution and the protection of flora and fauna.

We pay special attention to the design quality of our new buildings to ensure they blend in with our neighbours and we are strongly aware of the need for cleanliness and no litter around the Airport.

It is all part of our "good neighbour" policy designed to ensure harmony and provide our neighbours with an Airport of which they can be proud.

A key part of the 'good neighbour' activities at the Airport has been the £100,000 investment in a computerised Noise Monitoring System (below). On and around the airport complex, special attention is now paid to the protection of flora and fauna. (Below right) A view of the airport from the specially provided picnic area.





At the Forefront of Engineering

As a progressive airport we are at the forefront of new technology and development. Birmingham International is always progressing.

The baggage handling system has recently been re-engineered to incorporate a computer control system which speeds up the system and significantly increases the capacity.

In the early months of the year the resurfacing of the main runway was completed. It was done en masse at night during the winter period with the minimum of disruption to Airport traffic.

We have installed an automatic Gate Operating System controlled from the Apron Control Tower, the runway lighting system has been upgraded to Category II which will enable aircraft to operate in very poor visibility and there has been a major refurbishment of hangar 2 which is used for aircraft maintenance and hangarage.

Much of the development work is done by our own Engineering Department now housed in a superb purpose built Engineering Centre adjacent to the Fire Station.

Phases II and III of this Centre have been completed in the past twelve months. The engineering offices, workshops, motor transport centre and Airport stores are all housed under one roof providing a much more efficient operation for the Company.

But our modern technological innovations are not solely concentrated on aviation.

The Airport is also at the forefront of practical energy conservation. A recent gas conversion and the installation of a unique Strainer Cycle system using fresh air

cooling fan provides a significant energy saving and fuel economy, over the energy bill was cut by more than 10% last year.



Runway renovation: Resurfacing the main runway and installing new Category II runway lighting; (Left) and (Bottom right) loading plant for passengers and freight at Marshall Asphalt. (Below) New purpose built Engineering Centre; (Top) Computer controlled baggage handling conveyor system recently installed to increase capacity; (Above) Recently refurbished hangar for British Airways.





Operations

Our Operations Team works round the clock to ensure safe and efficient operations at the Airport 24 hours a day. Apart from fog, ice, snow and slush can be a cause of disruption to flights in the winter months.

To combat the elements we have the latest snow blasing and sweeping equipment operated and maintained by a highly trained staff.

The Airport is also soon to take delivery of the latest slush de-icer and jetter vehicle which will be operational in time for next winter.

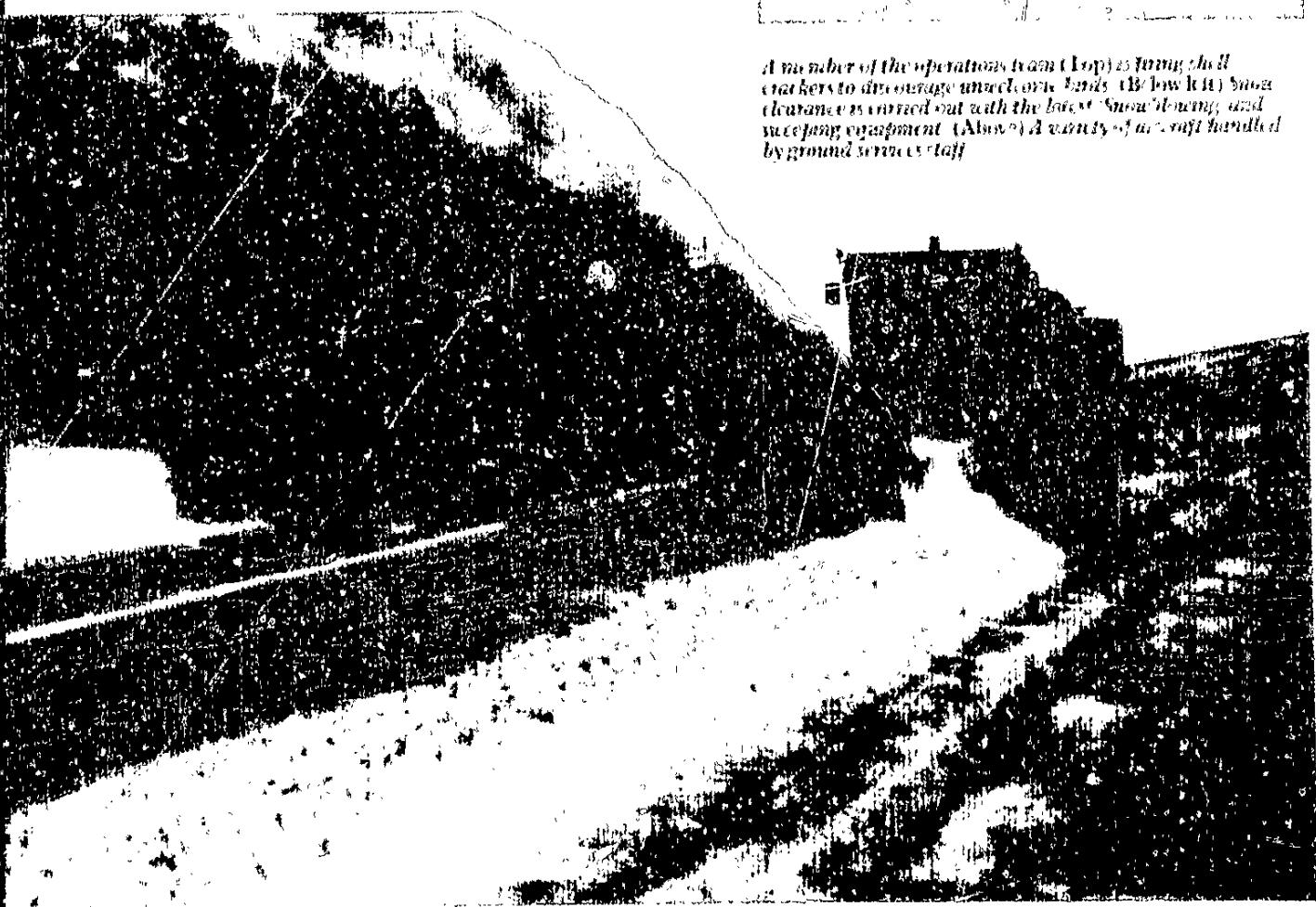
Birds can also be a menace to aviation and the Civil Aviation Authority requires all airports to take measures to reduce the bird strike hazard.

At Birmingham International there is a dawn to dusk bird patrol using a variety of techniques including bird distress calls and firing shell crackers to prevent flocks from gathering in critical areas.

Birds are the only visitors we actively discourage at Birmingham International Airport.



A number of the operations from (Top) is firing shell crackers to discourage uninvited birds. (Bottom) Snow clearance is carried out with the latest snow-blazing and sweeping equipment. (Above) A variety of aircraft handled by ground services staff





Working Together

This year we have had a new "Working Together" scheme for all our staff.

The aim is to help each one involved in the running of the Airport to learn to closely knit and effectively team.

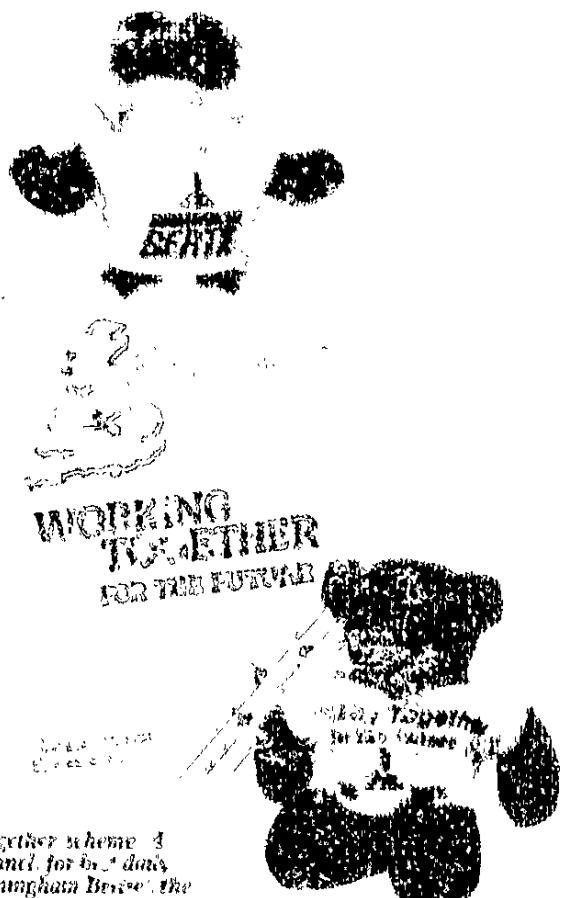
In the first stage of "Working Together" we held a seminar arranged by each member of the Airport staff.

They were split into small working groups regardless of rank or job. Most were meeting for the first time and they spent a full day discussing their own jobs and problems and listening to those of their colleagues.

The immediate result was a better all round understanding by our staff of how every department at the Airport works. They also made a lot of new friends!

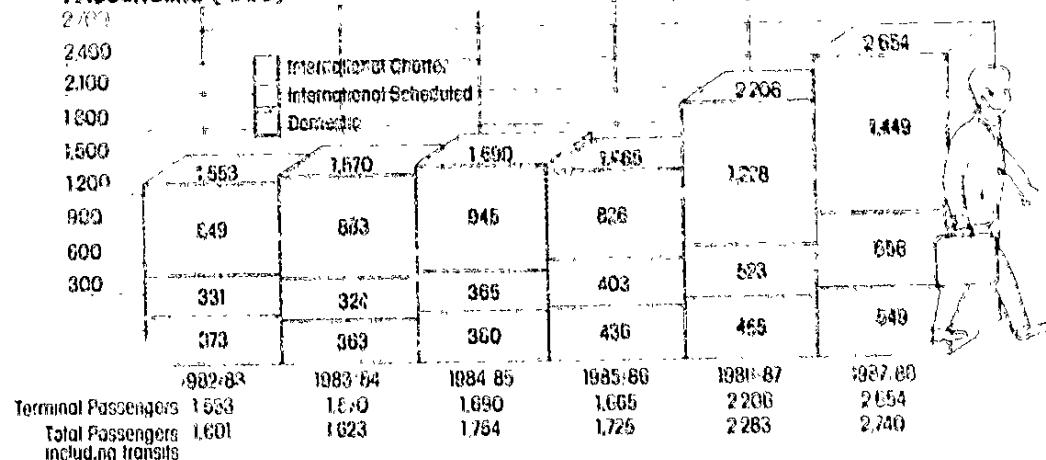
At the time, Managing Director, Bob Taylor, outlined the idea of "Working Together" as being "The stronger and more efficient this team becomes, the more satisfaction our jobs give us. As a result, the Airport becomes a nicer place in which to work and far more pleasant to use as a passenger."

(Below) A discussion group, on the "Working Together" scheme. (Left) A teddy bear award (Lower right) is given to personnel for an achievement. (Above right) Airport issue of "Birmingham Bear", the cuddly owl, promoted by the Marketing Division, available at Birmingham International Airport shops.

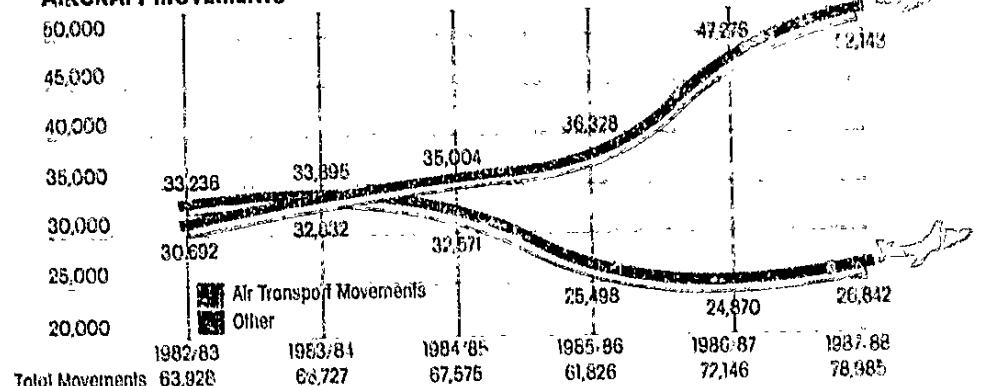


Airport Traffic Statistics

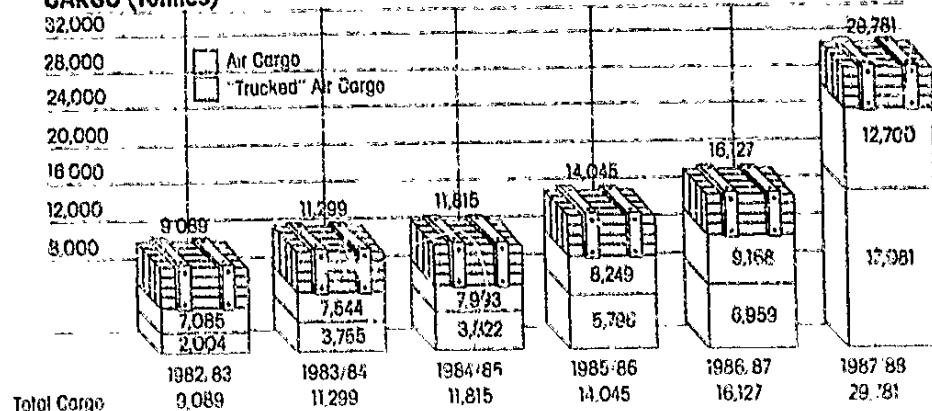
PASSENGERS (000)



AIRCRAFT MOVEMENTS



CARGO (Tonnes)



COMPARISON WITH OTHER MAJOR UK AIRPORTS (For Calendar Year) 1987

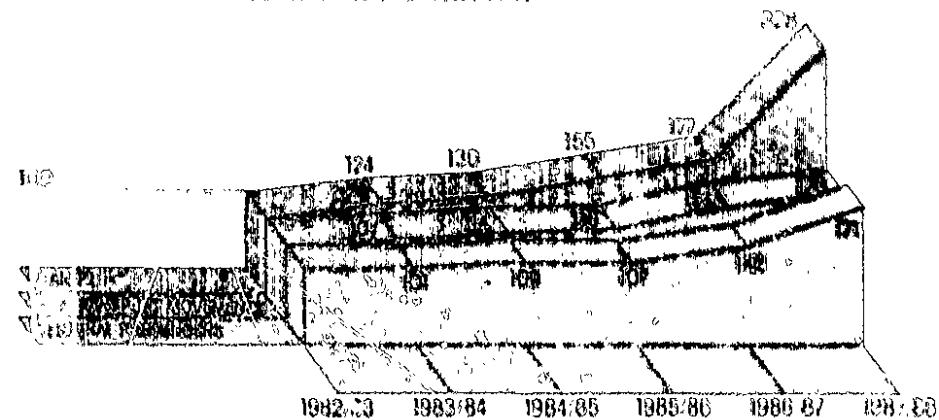
| | Terminal Passengers (000) | % of all UK Airports | Air Transport Movements | Air Cargo (T) (Tonnes) |
|------------|---------------------------|----------------------|-------------------------|------------------------|
| Heathrow | 34,743 | 31.36 | 303,031 | 6,4,116 |
| Gatwick | 19,381 | 22.83 | 173,828 | 191,056 |
| Manchester | 8,609 | 10.61 | 94,984 | 65,468 |
| Cardiff | 3,365 | 3.41 | 58,183 | 10,988 |
| Birmingham | 2,639 | 3.07 | 51,564 | 13,623 |
| Luton | 2,584 | 3.00 | 32,914 | 5,093 |
| Belfast | 2,116 | 2.43 | 34,368 | 26,067 |
| Edinburgh | 1,845 | 2.14 | 39,310 | 2,266 |
| Aberdeen | 1,469 | 1.71 | 66,843 | 5,901 |
| Newcastle | 1,335 | 1.55 | 21,162 | 4,933 |

Note: Excluding Trucked Air Freight

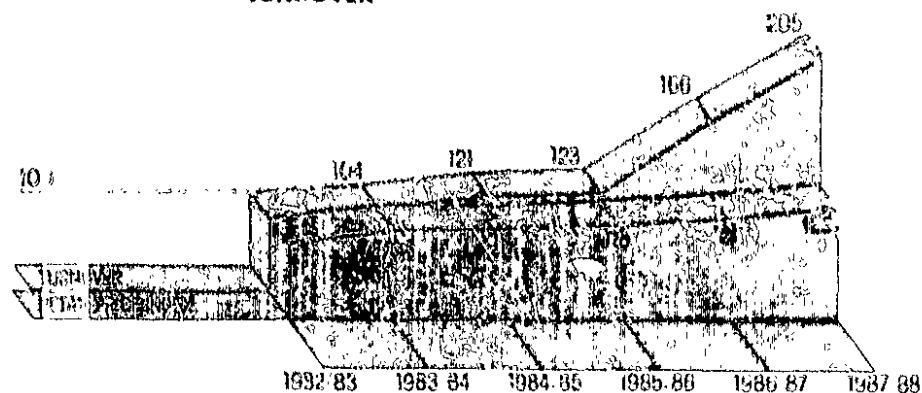


Performance Indicators Index 1982/83 = 100

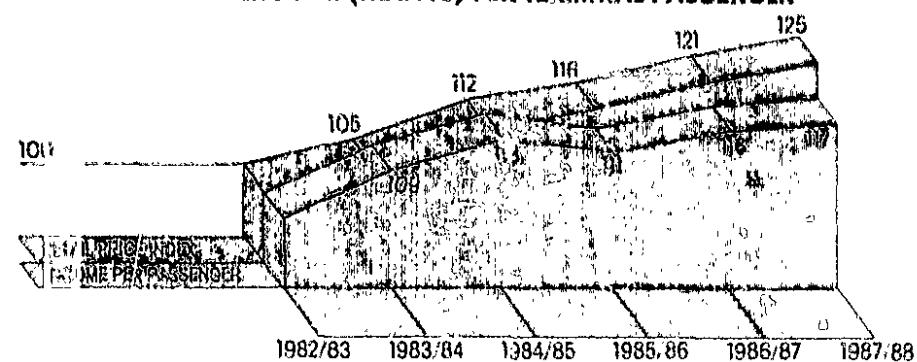
OPERATIONS STATISTICS



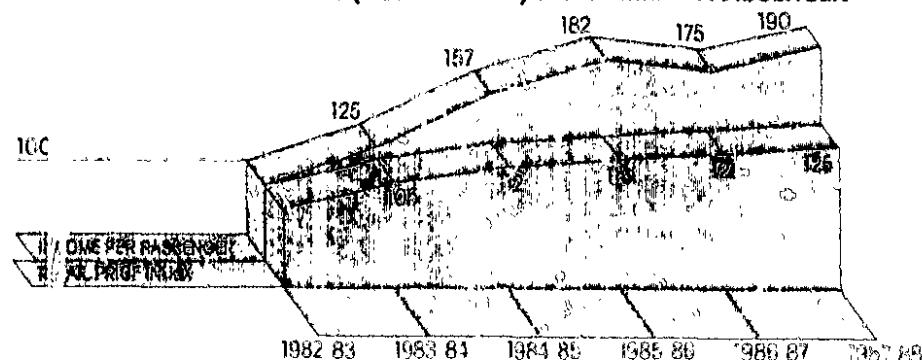
TURNOVER



INCOME (TRAFFIC) PER TERMINAL PASSENGER



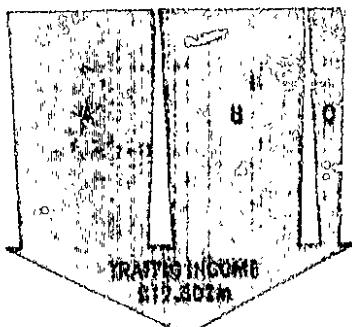
INCOME (COMMERCIAL) PER TERMINAL PASSENGER



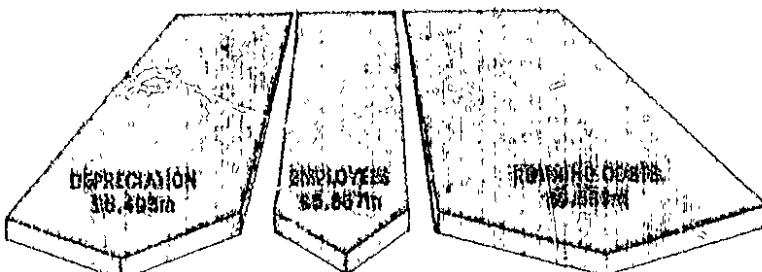
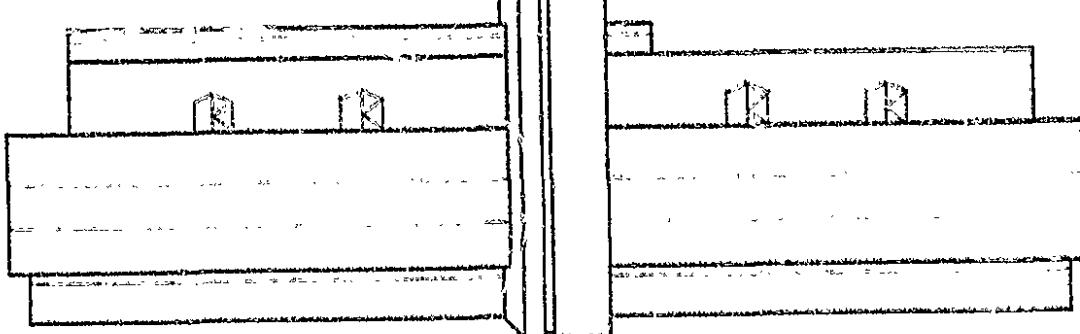
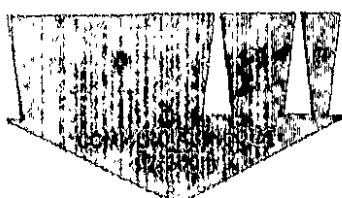
Analysis of Income and Expenditure

INCOME £24,812m

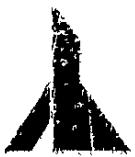
- A HANDBLING FEES
£7,860m
- B PASSENGER
LOAD SUPPLEMENT
£8,186m
- C APRON SERVICES &
AIRCRAFT PARKING
£7,056m



- D CONCESSIONS
£5,016m
- E STAFF &
RECRUITMENT
£10,73m
- F OTHER
£0,34m



EXPENDITURE £21,839m



REPORT OF THE DIRECTORS

Incorporation and commencement of trading

The directors submit their report and accounts for the period from incorporation on 5 November 1986 to 31 March 1988.

Birmingham International Airport plc was incorporated on 5 November 1986. A scheme transferring the trade and certain assets of the airport to the company came into effect on 1 April 1987 when the company began trading.

Consideration for the Airport was the issue of £5.28 million of preference shares and 2.64 million of £1 ordinary shares, comprising the whole of the authorised share capital, which was allocated between the seven metropolitan district councils of the West Midlands on the basis of population. The value of the consideration was £54.76 million.

Results and dividends

The profit for the year after taxation amounted to £1.94 million. This enables the dividend on the £5.28 million 8% preference shares to be paid and the directors propose that an ordinary dividend of 11 pence per share be paid, taking the total dividend for the period to £0.65 million. The directors propose that £0.25 million of retained profit be appropriated to a capital development reserve and that the balance of £1.04 million be retained.

Principal activities

The principal activities of the company are the operation and management of Birmingham International Airport and the provision of facilities and services associated therewith. A review of the activities and prospects of the company is given on pages 6 to 21.

Future developments

The company's latest Business Plan covering the 3 years to 1990/91 includes a £36 million investment programme to substantially increase the airport's passenger and cargo capacities and this programme is now underway. Further development proposals beyond this plan are also under detailed consideration.

Fixed assets

The company acquired all the assets of Birmingham International Airport on the basis of a global valuation. In order to establish full detailed accountancy records, meet Inland Revenue requirements and establish a fair value for the assets acquired a full valuation was carried out as of 1 April 1987. The major changes in the fixed assets of the company since then are set out in note 8 on page 30.

Directors and their interests

The directors during the period were as follows:

| | |
|----------------------------------|--|
| C J Kirk (Chairman) | appointed 7 January 1987 |
| F.J. Chapman | appointed 7 January 1987 |
| R.M. Knowles | appointed 7 January 1987 |
| D.G. Lewis | appointed 7 January 1987 |
| J.D. Berry | appointed 7 January 1987 |
| F.S. Hunt | appointed 7 January 1987 |
| P.F. Kellie | appointed 7 January 1987 |
| B.D. John | appointed 7 January 1987, resigned 7 July 1987, reappointed 4 March 1988 |
| S.A. Ledsam | appointed 7 January 1987, resigned 20 May 1987 |
| R.R. Taylor | appointed 1 April 1987 |
| B. Summers | appointed 1 April 1987 |
| J.N. Walker | appointed 1 April 1987 |
| S.P. Pemberton (Deputy Chairman) | appointed 29 April 1987 |
| R. Swallow | appointed 6 June 1987 |
| R.J.H. Collins | appointed 7 July 1987, resigned 4 March 1988 |
| K.D. Reed | appointed 20 January 1988 (alternate director for R.M. Knowles) |

The board of directors is in compliance with the Articles of Association; three directors are employees of the company (R.R. Taylor, B. Summers and J.N. Walker), and each of the Metropolitan Districts appoints one director, except for Birmingham City Council which appoints four.

| | |
|---------------|--|
| C.J. Rolfe | appointed 5 November 1986, resigned 7 January 1987 |
| M.S. Williams | appointed 5 November 1986, resigned 7 January 1987 |

C.J. Rolfe and M.S. Williams held one subscriber share each until 7 January 1987. No other directors held or held any interest in the share capital of the company.

Equal opportunities and employment of disabled persons

Employment policies are designed to provide equal opportunities irrespective of sex, religion, race or marital status. It is the company's policy to give full and fair consideration to applications for employment made by disabled persons and where practicable, provision is made for their special needs. The opportunities available for training and promotion of employees apply equally to disabled persons. If existing employees become disabled every effort is made to ensure their continued employment.

Employee involvement

A high priority has been placed on the development of more effective communications within the company. Every employee attended training sessions on a programme called "Working Together". It is intended to continue with this process of consultative discussion groups. Formal consultative arrangements with the trade unions have been strengthened.

Staff newspapers and newsletters are distributed to all employees on a regular basis.



REPORT OF THE DIRECTORS

Political and charitable contributions

During the year the company made various charitable contributions totalling £3,287. No contributions have been made for political purposes.

Auditors

The directors appointed Arthur Young as first auditors during the period, to serve until the conclusion of the first Annual General Meeting and they have indicated their willingness to continue in office. A resolution to re-appoint Arthur Young as auditors will be put to the members at the Annual General Meeting.

On behalf of the Board
B. Summers
Director and Secretary

Birmingham
16 June 1988

A handwritten signature in black ink, appearing to read "B. Summers".



AUDITORS' REPORT

To the Members of Birmingham International Airport plc

We have audited the accounts on pages 25 to 32 in accordance with approved auditing standards. In our opinion, the accounts, which have been prepared under the historical cost convention modified to include the revaluation of fixed assets, give a true and fair view of the state of affairs of the company at 31 March 1988 and of the profit and source and application of funds of the company for the period then ended and comply with the Companies Act 1986.

Arthur Young
Chartered Accountants

Birmingham
16 June 1988

PROFIT AND LOSS ACCOUNT

| For the period ended 31 March 1988 | Notes | 1988 £'000 |
|---|-------|---------------|
| Turnover | 2 | 24,952 |
| Operating costs | | 21,289 |
| Net operating profit | 3 | 2,973 |
| Interest receivable | | 248 |
| Interest payable | 6 | (331) |
| Profit on ordinary activities before taxation | | 2,890 |
| Taxation | 7 | 950 |
| Profit for the year | | 1,940 |
| Dividends | 8 | 647 |
| | | 1,293 |
| Appropriation to capital development reserve | 18 | 230 |
| Retained profit carried forward | | 1,043 |

The notes on pages 28 to 32
form part of these accounts

BALANCE SHEET

| | At 31 March 1988 | Notes | £000 | £000 |
|---|------------------------------|-------|---------------|---------------|
| Net Assets Employed | | | | |
| Fixed assets: | | | | |
| Tangible assets | | 9 | 82,891 | 82,891 |
| Current assets: | | | | |
| Stocks | | | 268 | 268 |
| Debtors | | 10 | 4,441 | 4,441 |
| Amounts on short term deposits | | | 5,200 | 5,200 |
| Cash at bank and in hand | | | 560 | 560 |
| | | | <u>10,469</u> | <u>10,469</u> |
| Accrued Income: | | | | |
| Deferred taxation asset | | 11 | 116 | 116 |
| | | | <u>10,585</u> | <u>10,585</u> |
| Creditors: amounts falling due within one year | | 12 | 5,967 | 5,967 |
| Net current assets | | | <u>4,618</u> | <u>4,618</u> |
| Total assets less current liabilities | | | <u>87,449</u> | <u>87,449</u> |
| Creditors: amounts falling due after more than one year | | 13 | 4,860 | 4,860 |
| Provision for liabilities and charges: | | | | |
| Land Compensation Act claims | | 14 | 979 | 979 |
| | | | <u>5,839</u> | <u>5,839</u> |
| | | | <u>81,610</u> | <u>81,610</u> |
| Capital and Reserves | Capital and reserves: | | | |
| | Share capital | 15 | 7,925 | 7,925 |
| | Share premium | 16 | 46,834 | 46,834 |
| | Capital reserve | 17 | 25,558 | 25,558 |
| | Capital development reserve | 18 | 250 | 250 |
| | Profit and loss account | | 1,043 | 1,043 |
| | | | <u>81,610</u> | <u>81,610</u> |

C.J. KIRK, Director and Chairman
 B. SUMMERS, Director

Birmingham
 16 June 1988

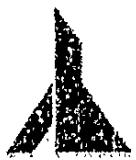
The notes on pages 28 to 32
 form part of these accounts

BIRMINGHAM INTERNATIONAL AIRPORT PLC

SOURCE AND APPLICATION OF FUNDS

| For the period ended 31 March 1968 | Notes | 1968 £000 | 1967 £000 |
|---|-------|---------------|--------------|
| Source of funds: | | | |
| Profit on ordinary activities before taxation | | 2,890 | |
| Adjustment for items not involving the movement of funds: | | | |
| Depreciation | 6,493 | | |
| Provision for Land Compensation Act payments | 200 | | |
| | | 6,693 | |
| Total generated from operations | | 9,583 | |
| Funds from other sources: | | | |
| Proceeds of share issue | | 54,759 | |
| Capital reserve arising on acquisition | | 26,558 | |
| New loans | | 1,600 | |
| Proceeds of disposal of fixed assets | | 14 | |
| | | 81,931 | |
| | | 91,614 | |
| Application of funds: | | | |
| Acquisition of assets of Birmingham International Airport | 17 | 80,317 | |
| Amounts on short term deposits | | 5,200 | |
| Purchase of fixed assets | | 3,608 | |
| Land Compensation Act payments | | 796 | |
| Transfer to current instalments of lease loans | | 891 | |
| | | 90,812 | |
| Absorbed in working capital | | 702 | |
| Components of movement in working capital: | | | |
| Stock | | 37 | |
| Debtors | | 4,441 | |
| Creditors | | (3,486) | |
| | | 992 | |
| Movement in net liquid funds: | | | |
| Cash at bank | | (290) | |
| | | 702 | |

The notes on pages 28 to 32
form part of these accounts



NOTES TO THE ACCOUNTS

At 31 March 1988

1 Accounting policies The accounts are prepared under the historical cost convention, modified to include the revaluation of certain fixed assets.

Depreciation

Depreciation is provided on all tangible fixed assets, other than land, at rates calculated to write off the cost or valuation, less estimated residual value, of each asset evenly over its expected useful life, to which the principal periods attributed are as follows:

| | |
|---------------------|-------------------------|
| Buildings | between 10 and 40 years |
| Other works | between 10 and 30 years |
| Runways and aprons | between 5 and 20 years |
| Plant and equipment | between 4 and 16 years |
| Motor vehicles | between 5 and 10 years |

Grants

Government grants on capital expenditure are deducted from the cost of the related assets. Other grants are released to revenue over the life of the project to which they relate.

Stores

Stores of consumable items are valued at the lower of purchase cost and estimated economic value.

Deferred taxation

Deferred taxation is provided on the liability method on all timing differences to the extent that they are expected to reverse in the future, calculated at the rate at which it is estimated that tax will be payable. Advanced Corporation Tax which is expected to be recoverable in the future is deducted from the deferred taxation balance.

Leasing commitments

Assets obtained under finance lease contracts are capitalised in the balance sheet and are depreciated over the shorter of the lease or their useful lives. The interest element of such contracts is charged to the profit and loss account over the period of the lease in proportion to the outstanding balance of repayments.

Payments under contract hire agreements are charged to the profit and loss account as incurred.

2 Turnover Turnover represents the amounts derived from the provision of goods and services which fall within the company's ordinary activities, stated net of value added tax.

| | 1988 |
|------------|--------------|
| | \$000 |
| Traffic | 17,502 |
| Commercial | 7,360 |
| | <hr/> 24,862 |

3 Operating profit The operating profit for the year is stated after charging:-

| | |
|----------------------------------|-------|
| Auditors' remuneration | \$000 |
| Depreciation: | 13 |
| Owned assets | 5,991 |
| Assets held under finance leases | 502 |
| Operating lease rentals: | 107 |
| Plant and equipment | 5,428 |
| And crediting:- | |
| Rents | 736 |
| Concessions | 5,428 |

NOTES TO THE ACCOUNTS

| | | |
|---|--|---|
| | | £000 |
| 4 | Directors' emoluments | 1988 £000 106 \$NIL |
| | Emoluments (including pension contributions) | |
| | The emoluments of the Chairman, were | |
| | The emoluments of the highest paid director, excluding pension contributions, were | \$40,740 |
| | The emoluments of other directors, excluding pension contributions, were as follows: | Number |
| | £NIL | 12 |
| | £25,000 — £30,000 | 1 |
| | £30,000 — £35,000 | 1 |
| | No senior employee of the company received remuneration in excess of £30,000 | |
| | | |
| 5 | Staff costs | £000 4,887 362 608 <hr/> 5,857 |
| | Wages and salaries | |
| | Social security costs | |
| | Other pension costs | |
| | | |
| | The average weekly number of employees during the period was made up as follows: | Number |
| | Operations and security | 208 |
| | Engineering | 70 |
| | Terminal Services | 96 |
| | Support Services | 72 |
| | | <hr/> 446 |
| | | |
| 6 | Interest payable | £000 241 90 <hr/> 331 |
| | Charges under finance leases | |
| | Land Compensation Act claims | |
| | | |
| 7 | Taxation | £000 Based on profit for the period: Corporation tax at 35% Deferred taxation <hr/> 850 100 <hr/> 950 |
| | | |
| | If full provision had been made for deferred tax for the period, the tax charge would have been increased by £815,000. | |
| | | |
| 8 | Dividends | £000 Ordinary — Proposed at 11p per share Preference — Proposed <hr/> 291 356 <hr/> 647 |



NOTES TO THE ACCOUNTS

9

Tangible fixed assets

| | Land and buildings | | | | |
|--|--------------------|-----------------|-------------------|---------------------------|----------------|
| | Freehold £'000 | Leasehold £'000 | Other Works £'000 | Plant and Equipment £'000 | Total £'000 |
| Cost: | | | | | |
| Acquired 1 April 1987 | 70,132 | 300 | 18,251 | 30,077 | 118,760 |
| Additions | 2,295 | — | 152 | 1,161 | 3,608 |
| Disposals | — | — | — | (28) | (28) |
| At 31 March 1988 | 72,427 | 300 | 18,403 | 31,210 | 122,340 |
| Depreciation: | | | | | |
| Acquired 1 April 1987 | 17,382 | — | 2,054 | 8,094 | 33,030 |
| Provided during the year | 2,512 | — | 1,201 | 2,780 | 6,493 |
| Disposals | — | — | — | (10) | (10) |
| At 31 March 1988 | 19,894 | — | 3,255 | 11,360 | 39,509 |
| Net book value: | | | | | |
| 31 March 1988 | 52,533 | 300 | 10,148 | 19,850 | 82,831 |
| Included in net book value are the following amounts for assets acquired under finance leases: | | | | | |
| | 1,153 | — | — | 3,046 | 4,199 |

The additions of £3,608,000 include capital work in progress of £1,948,000 on which no depreciation has been charged.

At 1 April 1987, land was valued by the District Valuer and all other tangible assets by the W.T. Partnership, Quantity Surveyors and Construction Cost Consultants, for the purpose of determining the cost of the assets to the company at a fair value.

10

Debtors

| | | 1988 £'000 |
|--------------------------------|--|---------------|
| Trade debtors | | 2,831 |
| Prepayments and accrued income | | 1,537 |
| Other debtors | | 73 |
| | | 4,441 |

11

Deferred taxation

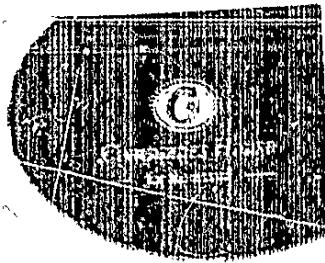
| | | Provided £'000 | Unprovided £'000 |
|---|--|-------------------|---------------------|
| Capital allowances in advance of depreciation | | 260 | 815 |
| Other timing differences | | (160) | — |
| ACT receivable | | 100 | 815 |
| | | (216) | — |
| | | (116) | 815 |

NOTES TO THE ACCOUNTS

| | | 1988 \$000 |
|----|---|--|
| | Creditors | Amounts falling due within one year |
| 12 | Trade creditors | 573 |
| | Accruals | 2,729 |
| | Current instalments due on finance leases | 453 |
| | Corporation tax | 1,066 |
| | Other taxes and social security costs | 121 |
| | Proposed dividends | 647 |
| | Deferred income | 878 |
| | | <u><u>\$,967</u></u> |
| 13 | Creditors | Amounts falling due after more than one year |
| | Due under finance leases | 3,260 |
| | Bank loan - wholly repayable within 5 years (unsecured) | 1,600 |
| | | <u><u>4,860</u></u> |
| 14 | Land Compensation Act | The bank loan matches the allocation granted by the Department of Transport for capital expenditure in 1987/88. |
| | | The company is required to pay in relation to major developments, compensation to property owners under the terms of the Land Compensation Act 1973. Persons claiming must apply by 3 April 1991. |
| | Liability assumed at 1 April 1987 | 1,587 |
| | Provided during the period | 200 |
| | Payments during the period | <u>(808)</u> |
| | At 31 March 1988 | <u><u>979</u></u> |
| 15 | Share capital | |
| | | Authorised Number |
| | | 1988 \$ |
| | Ordinary shares of \$1 each | 2,641,800 |
| | 6 3/4% Cumulative preference shares of \$1 each | 5,283,600 |
| | | <u><u>7,925,400</u></u> |
| | | Allocated, called up and fully paid |
| | | 1988 \$ |
| | | 2,841,800 |
| | | 5,283,600 |
| | | <u><u>7,925,400</u></u> |
| | | |
| | | During the period two \$1 Ordinary subscriber shares were issued fully paid for cash. These were surrendered when the entire authorised share capital was issued on 1 April 1987 in order to finance the acquisition of the operation and net assets of Birmingham International Airport. The total consideration for the shares was \$54,759,000 including £850,000 cash. |
| 16 | Share premium account | On issue of shares during the period |
| | | \$000 |
| | | 46,834 |

NOTES TO THE ACCOUNTS

| | | |
|----|--|---------------------|
| | | £'000 1988 |
| 17 | Capital reserve Amount arising on the acquisition of the Airport, being the difference between the consideration and the fair value of the net assets acquired. | |
| | Assets acquired | 25,730 |
| | Fixed assets | 231 |
| | Stocks | (1,575) |
| | Land Compensation Act provision | 13,152 |
| | Lease finance | 1,768 |
| | Capital creditor | 650 |
| | Cash | 6,617 |
| | Consideration | 52,759 |
| | Capital reserve arising | 25,559 |
| | The consideration figure was calculated in accordance with the transfer scheme rules laid down by the Department of Transport, and was based upon the District Valuer's valuation less the benefit of capital grants received by previous owning authorities. | |
| 18 | Capital development reserve Appropriation during period | 6000 200 |
| | The company considers it appropriate to retain reserves within the business to provide funds for the replacement of its essential assets in a highly capital intensive business. | |
| 19 | Capital commitments Amounts contracted but not provided for in the accounts | 5000 870 |
| | Amounts authorised by the directors but not contracted | 2,438 |
| 20 | Lease commitments (a) Finance lease commitments Amounts payable: Within one year | 5000 463 |
| | In the second to fifth years inclusive | 1,749 |
| | After five years | 3,691 |
| | | 3,713 |
| | (b) Non-cancellable operating leases Commitments under leases which expire in the second to fifth years inclusive | 115 |
| 21 | Contingent liabilities The company operates noise insulation grant schemes for domestic dwellings within defined areas around the airport. Persons claiming under the current schemes must complete the insulation work before 10 August 1990. The company estimates that the future contingent liability under the scheme amounts to approximately £300,000. | |
| 22 | Pension commitments The company operates a contributory pension scheme for permanent employees. The scheme is the West Midlands Metropolitan Authorities Superannuation Fund and is administered by Wolverhampton MBC. The scheme is operated in accordance with the regulations of the Local Government Superannuation Scheme under the Local Government Superannuation Act 1972. The company is in the process of finalising legal agreements for admission to the scheme. | |



Crown Way Cardiff CF14 3UZ
www.companieshouse.gov.uk

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Companies House regrets that documents in this company's microfiche record have pages which are illegible.

This has been noted but unfortunately steps taken to rectify this were unsuccessful.

Companies House would like to apologise for any inconvenience this may cause.

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Companies House is a registry of company information. We carry out basic checks to make sure that documents have been fully completed and signed, but we do not have the statutory power or capability to verify the accuracy of the information that companies send to us. We accept all information that companies deliver to us in good faith and place it on the public record. The fact that the information has been placed on the public record should not be taken to indicate that Companies House has verified or validated it in any way.