2075562

BOARD RESOLUTION AUTHORISING THE CHANGE FROM LIMITED COMPANY TO PUBLIC LIMITED COMPANY AND ASSOCIATED CHANGES TO MEMORANDUM AND ARTICLES

Support Training & Services Ltd certified copy of the Minutes of a meeting of the Board of Directors of the Company held on 20 September 2000.

I hereby certify that:

- the Board Meeting was properly convened
- ° a quorum of directors was present throughout the meeting
- all directors who need to declare an interest confirmed that they had done so (and to the extent necessary they did not vote)
- o the following resolutions were passed at a duly convened and properly held meeting to the Board of Directors of the Company

Re-registration as a Public Limited Company

It was resolved that:

the application for re-registration as a Public Limited Company be submitted to Companies House, in the name of Support Training & Services plc.

that the existing company memorandum and articles of association be amended as necessary to meet the requirements for re-registration as a Public Limited Company

that the company have an authorised share capital of £50,000.

that £12,500 of the authorised share capital be paid up

Chairman of meeting

Dated:

20/9/2000

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COMPANIES HOUSE

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