

COMPANY REGISTRATION NUMBER 02071112

CHARITY REGISTRATION NUMBER 298635



ST PHILOMENA'S SCHOOL LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

31 AUGUST 2014

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ST PHILOMENA'S SCHOOL LIMITED

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ST PHILOMENA'S SCHOOL LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Council of management

Mrs J Geldard
Mrs S M Vincent
A W Davidson
Mrs A O'Sullivan
Sister McElwaine
Mrs P Green
Fr Michael Stokes
Mrs M Fuller
Dr J Geldard
Mrs S A Wright
Mrs E Cank

Company secretary

Post currently vacant

Registered office

St Philomena's School
Hadleigh Road
Frinton on Sea
Essex
CO13 9HQ

Registered company number

02071112

Registered charity number

298635

Bankers

HSBC Bank
63 Connaught Avenue
Frinton on Sea
Essex
CO13 9PP

Auditors

Scrutton Bland
Chartered Accountants & Statutory Auditor
820 The Crescent
Colchester Business Park
Colchester
Essex
CO4 9YQ

ST PHILOMENA'S SCHOOL LIMITED

REPORT OF THE COUNCIL OF MANAGEMENT AS DIRECTORS OF THE COMPANY

The Council of Management (who are also the directors as required by S417 of the Companies Act 2006) present their annual report with the financial statements of the charity for the year to 31 August 2014.

The financial statements are prepared in accordance with the Memorandum and Articles of Association, dated 27 January 1988, and the recommendations of the Statement of Recommended Practice – Accounting and Reporting by Charities issued in 2005 and comply with applicable law.

The charity is registered with the Charity Commissioners under No. 298635 and with the Registrar of Companies, as a company limited by guarantee, under No. 02071112.

Objectives and activities

The charity's objective is to promote and provide the advancement of education. The charity, in furtherance of its principal charitable objective, operates the Convent School, known as St Philomena's which activity was previously carried on by the Sisters of Our Lady of Mercy at Hadleigh Road, Frinton-on-Sea.

In setting out the school's objectives the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit. In doing so the Trustees have complied with their duties in this area as set out in Section 4 of the Charities Act 2011.

Operational review, achievement and performance

The Council of Management considers that the operations have been successfully managed during the year. A summary of the year's financial operations is given on page 9 of the financial statements. The assets of the charity are sufficient to fulfil its obligations.

In the year under review the charity recorded a surplus of £106,513. This is a significant improvement on the previous year which saw a surplus of £41,414. The number of pupils on role continues to grow. Income resources have increased by 8.6% during the year.

Resources expended have continued to be monitored and have shown a 0.7% decrease during the year. Whilst there has continued to be an increase in the bursaries offered, reductions in bank charges, professional fees and rental of office equipment have resulted in a net reduction.

ST PHILOMENA'S SCHOOL LIMITED

REPORT OF THE COUNCIL OF MANAGEMENT AS DIRECTORS OF THE COMPANY

St Philomena's School provides five fully funded bursaries. These can be split into more part-funded bursaries. The School also provides seven full scholarships for the academic life of the child. St Philomena's also operates a discount system offering reductions to families where multiple children attend the school.

During the summer holidays the school hall has been used by a violin school for a week. St Philomena's enjoys taking part in community concerts held at local churches and laying on performances at homes for elderly residents of Frinton. The pupils also participate in carol concerts for the local community. The school also operates a cross country event and invites other local state schools to participate.

Reserves

The unrestricted reserves of the charity are used to fund the operations of the charity. The unrestricted reserves stand at £295,063 which represents about 70% of the book value of the tangible fixed assets used in the charity's operations. An alternative is to consider the revenue and expenditure of the charity; the reserves represent about 5½ months' outgoings as shown on the Statement of Financial Activities on page 9 of the Financial Statements.

Risk management

The charity operates a school for boys and girls aged 11 and under. The Council of Management and the staff of the school are fully aware of the requirements for the care of the pupils. Training courses are attended, professional publications are read and appropriate supervision is provided whilst the pupils are on the school premises or on school organised activities. The level of safety and security is reviewed regularly.

Financial risk is subject to conclusions drawn from demographic projections, cash flow analysis bolstered by a prudent policy on reserves.

Fundraising

The work put in by those connected with the school on fundraising is acknowledged with thanks.

ST PHILOMENA'S SCHOOL LIMITED

REPORT OF THE COUNCIL OF MANAGEMENT AS DIRECTORS OF THE COMPANY

Council of Management

The Council of Management during the year under review has comprised:

Mrs J Geldard
Mrs S M Vincent
Mrs P Green
A W Davidson
Mrs A O'Sullivan
Sister McElwaine
Fr Michael Stokes
Mrs M Fuller
Dr J A F Geldard
Mrs S A Wright
Mrs E Cank

Members of the Association are either co-opted during the course of the year or invited annually to stand for election to the Council of Management. Membership is confirmed by simple majority vote at the Annual General Meeting. In accordance with the Articles of Association, one third of the members of the Council are required to retire by rotation and seek re-election.

Two members of staff, the deputy head and one other are invited to attend Council of Management meetings.

All new members of the Council of Management have access to a Governor's Manual that sets out all the policies and procedures of the school and details the obligations, expectations and conduct of all members of the Council. New members are also required to attend an induction course. Governors have completed courses run by AGBIS.

The Council of Management and other people concerned with the well being of the School give their time at no cost to the School and to events connected therewith. Insurance cover exists to cover the legal liability of the members of the Council of Management.

ST PHILOMENA'S SCHOOL LIMITED

REPORT OF THE COUNCIL OF MANAGEMENT AS DIRECTORS OF THE COMPANY

Council of Management's responsibilities for the financial statements

The Council of Management (who are also directors of St Philomena's School Limited for the purposes of company law) are responsible for preparing the Report of the Council of Management and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law require the Council of Management to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period. In preparing those financial statements, the Council of Management is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Council of Management is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. It is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Council of Management confirm that so far as they are aware, there is no relevant audit information of which the charitable company's auditors are unaware. They have taken all the steps that they ought to have taken as the Council of Management in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Auditors

Scrutton Bland have signified their willingness to continue in office as auditors and a resolution re-appointing them will be submitted to the Annual Meeting in accordance with Section 487 of the Companies Act 2006.

ST PHILOMENA'S SCHOOL LIMITED

REPORT OF THE COUNCIL OF MANAGEMENT AS DIRECTORS OF THE COMPANY

Accounting exemptions

Advantage is taken in the preparation of the Council of Management report of the special provisions contained in Part 15 of the Companies Act 2006, relating to small companies.

Signed by order of the Council



Mrs J Geldard

Chairman of Council of Management

Approved by the Council of Management on 27th November 2014

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ST PHILOMENA'S SCHOOL LIMITED

We have audited the financial statements of St Philomena's School Limited for the year ended 31 August 2014 on pages 9 to 20. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Council of Management and auditors

As explained more fully in the report of the Council of Management, (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Council of Management; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Council of Management to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ST PHILOMENA'S SCHOOL LIMITED

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the report of the Council of Management for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- that The Council of Management were not entitled to prepare the financial statements in accordance with the small company regime and take advantage of the small companies exemption in preparing the Council of Management's Annual Report.

MR TIMOTHY O'CONNOR (Senior Statutory Auditor)

For and on behalf of
SCRUTTON BLAND
Chartered Accountants and Statutory Auditors
820 The Crescent
Colchester Business Park
Colchester
Essex
CO4 9YQ

ST PHILOMENA'S SCHOOL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED 31 AUGUST 2014

	Notes	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Incoming resources					
Incoming resources from charitable activities:					
Term fees		720,258	-	720,258	653,589
Pupil extras		32,810	-	32,810	40,747
		<u>753,068</u>	<u>-</u>	<u>753,068</u>	<u>694,336</u>
Incoming resources from generated funds:					
Activities for generating funds		2,916	-	2,916	3,137
Donations		540	6,040	6,580	1,466
Other incoming resources		3,447	-	3,447	6,291
		<u>759,971</u>	<u>6,040</u>	<u>766,011</u>	<u>705,230</u>
Resources expended					
Charitable activities	3	651,675	2,040	653,715	653,568
Cost of generating funds	4	43	-	43	-
Governance costs	5	5,740	-	5,740	10,248
		<u>657,458</u>	<u>2,040</u>	<u>659,498</u>	<u>663,816</u>
Net incoming resources					
net income for the year		102,513	4,000	106,513	41,414
Funds brought forward		192,550	-	192,550	151,136
Funds carried forward		<u>£ 295,063</u>	<u>£ 4,000</u>	<u>£ 299,063</u>	<u>£ 192,550</u>

Continuing operations

All incoming resources and resources expended derive from continuing activities.

Total recognised gains and losses

The company has no recognised gains or losses other than those shown above.

ST PHILOMENA'S SCHOOL LIMITED

BALANCE SHEET AS AT 31 AUGUST 2014

	Notes	2014 £	2013 £
Tangible fixed assets	6	421,222	425,609
Current assets			
Stock – books		2,000	2,000
Stock – consumable		361	361
Debtors and prepayments	7	19,115	21,396
Cash at bank and in hand		77,341	36
		98,817	23,793
Creditors: amounts falling due within one year	8(a)	(162,896)	(165,731)
Net current (liabilities)		(64,079)	(141,938)
Total assets less current liabilities		357,143	283,671
Creditors: amounts falling due after more than one year			
Long term bank loan	8(b)	(58,080)	(91,121)
Net assets		£ 299,063	£192,550
Funds			
Unrestricted funds	14	295,063	192,550
Restricted funds	15	4,000	-
		£ 299,063	£ 192,550

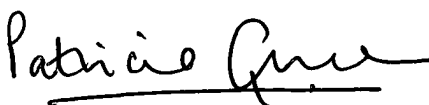
Advantage is taken in the preparation of the financial statements of the special provisions contained in Part 15 of the Companies Act 2006, relating to small companies. In the Council of Management's opinion the company is entitled to those exemptions as a small company.

The financial statements were approved by the Council of Management on 27th November 2014

Mrs J Geldard
Chairman of Council of Management



Mrs P Green
Member of Council of Management



Company registration number: 02071112

ST PHILOMENA'S SCHOOL LIMITED

NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2014

1 ACCOUNTING POLICIES

a) Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable Accounting Standards and the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005 and the Companies Act 2006.

b) Fees receivable

Fees receivable represent income arising from the operation of the school, including charges for extras, based on the termly pupil roll.

c) Tangible fixed assets

Capitalisation is on the basis of cost in excess of £500.

Depreciation is provided at the following annual rates to write off each asset over its estimated useful life:

Freehold buildings and improvements	-	2% straight line
Equipment, fixtures and fittings	-	15% reducing balance
School computer	-	20% straight line
Classroom IT equipment	-	20% straight line
Minibus	-	20% straight line

d) Stock

Consumable stock is valued at the lower of cost or economic use to the school.

Stock of books is an allocation of the payment to the Sisters of Our Lady of Mercy for the school assets and remains a constant item with all subsequent purchases being charged to revenue.

e) Gifts and donations

These are accounted as received and include gifts and subsidies in kind accounted at value to the school. These include net fund raising receipts.

f) Cash flow

The financial statements do not include a cash flow statement because the company, as a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1 "Cash flow Statements".

ST PHILOMENA'S SCHOOL LIMITED

NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2014

1 ACCOUNTING POLICIES – (continued)

g) Operating leases

The charges for the use of office equipment are accounted for on a straight line basis over the term of the lease.

h) Grants

Nursery education scheme funding is recognised during the year to which it relates.

Other grants for specific purposes are accounted for when received and relevant expenditure of the grant is recognised when made.

i) Expenditure

Costs are accounted for in the period to which they relate on the basis of costs of educating the children, administering the school, financing the school and costs arising from the existence of the charitable company.

Governance costs relate to the general running of the school and include expenses such as audit costs.

j) Taxation

The School is a charity within the meaning of the Charities Act 2011 and as such is a charity within the meaning of Part 11, Corporation Tax Act 2010. Accordingly the School is potentially exempt from taxation in respect of income or gains received within categories covered by Part 11, Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

k) Funds

Unrestricted funds are funds which are available for use at the discretion of the members of the Council of Management in furtherance of the general objectives of the Charity and which have not been designated for any other purpose.

Unrestricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been gifted to the Charity for particular purposes. The use of each restricted fund is set out in the notes to the financial statements.

Restricted funds are monies advanced to the School for use on specific projects and are therefore not available for general purposes.

ST PHILOMENA'S SCHOOL LIMITED

NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2014

1 ACCOUNTING POLICIES – (continued)

l) Pensions

During the year to 31 August 2002 a Group Personal Pension Scheme was commenced. The scheme is a defined contribution scheme. The employer contributes 5% of salary to each employee's scheme; the employee may make further contributions if wished. The costs are accounted as due.

On 1 May 2009 the company joined the Teachers Pension scheme (TPS).

Full time and part time teaching staff employed under a contract of service are eligible to contribute to the Teachers' Pension Scheme (TPS). The TPS, a statutory, contributory, final salary scheme is administered by Capita Teachers Pensions on behalf of the Department for Education and Skills.

Under the definitions set out by Financial Reporting Standard (FRS) 17 Retirement Benefits, the TPS is a multi-employer pension scheme. The School is unable to identify its share of the underlying (notional) assets and liabilities of the scheme. Accordingly, the School has taken advantage of the exemption available in FRS 17.

m) Financial instruments

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all its liabilities.

2 OPERATING COSTS

The surplus of income over expenditure is stated after charging:

	2014 £	2013 £
Rent of premises	16,668	10,000
Depreciation	12,463	12,578
Staff costs - Salaries	381,276	382,545
- Social security costs	23,718	27,117
- Pension	26,174	25,941
Auditors' remuneration	3,850	3,850
Office equipment rental	16,632	19,053

The average number of staff during the year was 20 (2013 : 21).

During the year no employee earned in excess of £60,000. No members of the Council of Management received remuneration during the year.

ST PHILOMENA'S SCHOOL LIMITED

NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2014

3 RESOURCES EXPENDED ON CHARITABLE ACTIVITIES

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Bursaries and other fee discounts	78,495	-	78,495	68,737
Teaching salaries and self employed tutors	394,495	-	394,495	403,062
Playground assistants	4,475	-	4,475	4,641
Rent, rates and insurance	30,029	-	30,029	23,453
Heat and light	7,047	-	7,047	8,508
Textbooks	3,286	585	3,871	2,630
Outings	8,694	100	8,794	15,748
Travelling	6,561	-	6,561	7,577
Supplies excluding textbooks	2,572	415	2,987	3,691
Depreciation	12,463	-	12,463	12,578
Repairs and renewals	12,273	-	12,273	11,674
Non teaching wages	31,198	-	31,198	27,902
Telephone	1,568	-	1,568	1,562
Postage, stationery and advertising	3,325	-	3,325	3,217
Staff welfare and cleaning	12,436	-	12,436	13,392
Sundries	7,370	940	8,310	8,036
Professional training and subscriptions	2,952	-	2,952	3,029
Rent of office equipment	16,632	-	16,632	19,053
Book-keeping	328	-	328	249
Bank charges	571	-	571	2,074
Bank loan interest	3,916	-	3,916	5,619
Bad debt provision	4,581	-	4,581	81
Human resources advisory costs	6,408	-	6,408	7,055
	<u>£ 651,675</u>	<u>£ 2,040</u>	<u>£ 653,715</u>	<u>£ 653,568</u>

ST PHILOMENA'S SCHOOL LIMITED

NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2014

4 COST OF GENERATING FUNDS

	Unrestricted funds 2014	Total funds 2014	Total funds 2013
Fundraising costs	<u>£ 43</u>	<u>£ 43</u>	<u>£ -</u>

5 GOVERNANCE COSTS

	Unrestricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Professional fees	1,120	1,120	5,628
Audit and accountancy	4,620	4,620	4,620
	<u>£ 5,740</u>	<u>£ 5,740</u>	<u>£ 10,248</u>

ST PHILOMENA'S SCHOOL LIMITED

NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2014

6 FIXED ASSETS

	Clover House £	Capital improvements to Clover House £	Jubilee House £	Capital improvements to Jubilee House £	Minibus £	Equipment fixtures and fittings £	School computer £	Bicycle shed £	Total £
Cost									
At 1 September 2013	122,374	55,745	330,970	52,962	22,325	41,257	34,847	7,912	668,392
Additions	-	4,576	-	3,500	-	-	-	-	8,076
At 31 August 2014	122,374	60,321	330,970	56,462	22,325	41,257	34,847	7,912	676,468
Depreciation									
At 1 September 2013	41,659	19,916	71,156	10,977	22,325	33,991	34,847	7,912	242,783
Charged in year	2,446	1,130	6,619	1,112	-	1,156	-	-	12,463
At 31 August 2014	44,105	21,046	77,775	12,089	22,325	35,147	34,847	7,912	255,246
Written down value									
At 31 August 2014	£ 78,269	£ 39,275	£ 253,195	£ 44,373	£ -	£ 6,110	£ -	£ -	£ 421,222
At 31 August 2013	£ 80,715	£ 35,829	£ 259,814	£ 41,985	£ -	7,266	£ -	£ -	£ 425,609

The fixed assets are all used for the charitable purposes of the company.

ST PHILOMENA'S SCHOOL LIMITED

NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2014

7 DEBTORS AND PREPAYMENTS

	2014 £	2013 £
Outstanding fees	17,715	15,453
Prepayments	1,400	5,943
	<u>£ 19,115</u>	<u>£ 21,396</u>

8 CREDITORS

	2014 £	2013 £
a) Due within one year:		
Bank loans	31,943	30,845
Bank overdrafts	-	31,047
Trade creditors	7,766	7,215
Accruals	5,154	6,294
Social security and other taxes	10,644	10,879
Receipts in advance	72,960	43,411
Parents held deposits	32,800	34,200
Fundraising creditor	1,629	1,840
	<u>£ 162,896</u>	<u>£ 165,731</u>
b) Due after more than one year but less than five:		
Bank loans	58,080	91,121
	<u>£ 58,080</u>	<u>£ 91,121</u>

The bank loans are repayable by instalments. On the loans to finance property, interest is charged monthly at 2.75% over base rate and is paid by instalments. The bank loan and overdraft are secured by mortgages on Clover and Jubilee Houses. They are further secured by a fixed charge over book debts and a floating charge over all other assets.

It is expected that the property loans will finally be cleared in about four years time – the allocation of the time scale of the debt on the balance sheet relates solely to the existing cash flow commitment.

ST PHILOMENA'S SCHOOL LIMITED

NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2014

9 SHARE CAPITAL

The company does not have a share capital and is limited by guarantee of the members with individual liabilities of £1.

10 RELATED PARTY TRANSACTIONS

During the year no money was spent with companies with which members of the Council of Management are connected.

Expenses reimbursed on behalf of members of the Council of Management totalled £Nil (2013 : £99).

Children of members of Council of Management attend the school on normal terms.

11 OPERATING LEASE COMMITMENTS

There are commitments to pay the following annually on leases with less than five years to run.

	2014	2013
Office equipment rentals	<u>£ -</u>	<u>£ 6,780</u>
And on leases with more than five years to run		
Rent of premises	<u>£ 10,000</u>	<u>£ 20,000</u>

12 PENSION COMMITMENTS

At 31 August 2014 the annual pension commitment was £26,174 (2013 : £25,941). Included in social security and other taxes is an amount of £3,643 in relation to accrued pension contributions (2013 : £3,019).

ST PHILOMENA'S SCHOOL LIMITED

NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2014

13 TEACHERS' PENSION SCHEME

The TPS is an unfunded scheme. Contributions on a 'pay-as-you-go' basis are credited to the exchequer under arrangements governed by the Superannuation Act 1972. Actuarial valuations are carried out on a notional set of investments.

Under the definitions set out in Financial Reporting Standard (FRS) 17 Retirement Benefits, the TPS is a multi-employer pension scheme. St Philomena's School Limited is unable to identify its share of the underlying (notional) assets and liabilities of the scheme. Accordingly, St Philomena's School Limited has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contributions scheme. St Philomena's School Limited has set out below the information available on the scheme and the implications for the School in terms of the anticipated contribution rates.

The pensions cost is assessed every three years in accordance with the advice of the government actuary. The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows:

Latest actuarial valuation	31 March 2012
Actuarial method	prospective benefits
Salary scale increases per annum	4.75%
Pension increase per annum	2.0%
Value of notional assets at date of last valuation (the Account) (estimated future contributions together with notional investments held at 31 March 2012)	£176,600 million
Value of notional liabilities at date of last valuation (pensions currently in payment and the estimated future costs of benefits)	£191,500 million
Balance of Scheme assets and liabilities at 31 March 2012	£(14,900) million
Proportion of members' accrued benefits covered by the notional value of the assets	92.22%

The total in the Account as at 31 March 2012 has been determined as the difference between the scheme liabilities and the value of future scheme contributions. From that date the Account will be credited with a rate of return which is equivalent to it assuming that the balance in the Account is invested in notional investments producing that rate of return.

Following the implementation of the Teacher's Pension (Employer's Supplementary Contributions) Regulations 2000, the Government Actuary carried out a further review on the level of employer contributions. For the period from 1 May 2009, when the School joined the scheme, the employer contribution was 14.1%. The employee rate was between 6.4% and 12.4% for the same period. The employer contribution rate is set to increase to 16.48% from September 2015.

An appropriate provision in respect of unfunded pensioners' benefits is included in provisions.

The total contributions made for the year ended 31 August 2014 were £41,552 (2013 : £40,017) of which employers' contributions totalled £26,174 (2013 : £25,941) and employees' contributions totalled £15,378 (2013 : £14,076).

ST PHILOMENA'S SCHOOL LIMITED

NOTES TO FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2014

14 UNRESTRICTED FUNDS

	Balance at 1 September 2013	Incoming resources	Outgoing resources	Balance at 31 August 2014
Unrestricted Fund	<u>£ 192,550</u>	<u>759,971</u>	<u>(657,458)</u>	<u>£ 295,063</u>

15 RESTRICTED FUNDS

	Balance at 1 September 2013	Incoming resources	Outgoing resources	Balance at 31 August 2014
Fence repair	-	600	(600)	-
IT equipment	-	4,000	-	4,000
Miscellaneous donations	-	1,440	(1,440)	-
	<u>£ -</u>	<u>£6,040</u>	<u>£(2,040)</u>	<u>£ 4,000</u>

Fence repair

The donation was received to assist in the funding of fence repairs carried out during the year.

IT Equipment

The donation was received to help fund new computer equipment at the school. The equipment was purchased shortly after the end of the year.

Miscellaneous donations

A number of other donations have been received which have all been fully expended under the terms of the restriction.